20 May 2020

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Recertification Audit of Wilmar International Limited - Terusan Certification Unit

Wilmar International Limited has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against Malaysia National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Berhad would like to invite interested parties to comment on the certification audit of Wilmar International Limited - Terusan Certification Unit.

The followings are information on Wilmar International Limited - Terusan Certification Unit. (Membership Number: 2-0017-05-000-00 / RSPO PalmTrace ID: RSPO_POT1000000130) and SIRIM QAS International Sdn. Bhd.:

Wilmar is one of the world’s largest oil palm plantation owners with a total planted area of 230,409 hectares (ha) as at 31 December 2018, of which about 67% is in Indonesia, 25% in East Malaysia and 8% in Africa. In Indonesia, our plantations are located in Sumatra, West Kalimantan and Central Kalimantan (southern region) while in Malaysia, they are located in the states of Sabah and Sarawak.

Apart from plantations, Wilmar also owns palm oil mills to process fruits from our own and surrounding plantations. The key products of oil palm cultivation and milling are crude palm oil and palm kernel which are mostly supplied to our tropical oils manufacturing business.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are catered out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety
management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification audit of Wilmar International Limited - Terusan Certification Unit starting from 29 June 2020 until 2 July 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. of Wilmar International Limited - Terusan Certification Unit is located at Sandakan, Sabah, Malaysia. Details of the certification unit can be referred to Attachment 1 as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Dzulfiqar Azmi | Audit Team Leader / Environmental Issues and Occupational Safety & Health Issues | • More than 6 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001  
• Successfully Completed RSPO Lead Assessor Course by David Ogg  
• B.Sc. (Hons) In Plantation Technology and Management |
| Mohd Ab Raouf Asis | Auditor / Social Issue, Timebound Plan and Occupational Safety & Health Issues | • B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia  
• More than 7 years working experience related to Oil Palm Plantation  
• Successfully completed accredited Lead Assessor training for QMS  
• Successfully completed accredited Lead Assessor training for OHSAS  
• Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Ismail Adnan | Auditor / HCV Issues & Social Issues | • Diploma in Forestry - Institut Teknologi MARA  
• B.Sc. (Hons) In Forestry - University of Washington U.S.A  
• 12 years’ experience in Forest related areas as a Forest Management Officer since 1974  
• Collected more than 65 man-days in auditing MC&I (2016) as forest auditor  
• Attended a training on RSPO P & C Lead Auditor Training Course in October 2016  
• Successfully passed EMS 14001: 2004 Lead Auditor Course, November 2015. |
| Rozaimee Ab Rahman | Auditor / GHG Issues and Supply Chain Issues | • Diploma in Fisheries - University Putra Malaysia  
• B.Sc. Agriculture (Hons) - University Putra Malaysia  
• More than 5 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed an RSPO-endorsed RSPO Supply Chain Certification training course  
• Successfully completed accredited Lead |
In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Kamini A/P Sooriamoorthy  
Head of Food, Agriculture and Forestry Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Block 4, Kompleks SIRIM Berhad,  
No. 1, Persiaran Dato' Menteri,  
40700 Shah Alam,  
Selangor Darul Ehsan,  
Malaysia.  
Telephone: +603 5544 6448  
Fax : +603 5544 6763  
Email : kamini@sirim.my

or  
Edrin Moss  
Group Manager - Sustainability  
Wilmar International Limited  
8th Floor UBN Tower  
No. 10 Jalan P. Ramlee  
Kuala Lumpur,  
Malaysia.  
Telephone : +6089 671546  
Fax : +6089 670260  
Email : edrin.moss@my.wilmar-intl.com

We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)  
Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.
## Details of Wilmar International Limited - Terusan Certification Unit

### PALM OIL MILL (POM) FOR THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill (POM)</th>
<th>Mill Capacity (MT/Hr)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecasted Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terusan Palm Oil Mill</td>
<td>60</td>
<td>Batu 65, Jalan Telupid Labuk/Sugut, Sandakan, Sabah.</td>
<td>117° 20' 30.315” E 5°49’ 54.687” N</td>
<td>17,497.00 3,542.60</td>
</tr>
</tbody>
</table>

### ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Estate / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual Estimation FFB (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terusan 1 Estate</td>
<td>Batu 65, Jalan Telupid Labuk/Sugut, Sandakan, Sabah.</td>
<td>117° 23' 37.202” E 5°47’ 23.104” N</td>
<td>2,868.90 964.28</td>
<td>15,840.00</td>
</tr>
<tr>
<td>Terusan 2 Estate</td>
<td>Batu 65, Jalan Telupid Labuk/Sugut, Sandakan, Sabah</td>
<td>117° 20' 22.743” E 5°49’ 57.944” N</td>
<td>3,485.90 1,724.40</td>
<td>48,073.50</td>
</tr>
<tr>
<td>Rumidi Estate</td>
<td>Batu 65, Jalan Telupid Labuk/Sugut, Sandakan, Sabah</td>
<td>117° 18' 43.466” E 5°55’ 59.804” N</td>
<td>1,234.77 840.00</td>
<td>17,028.50</td>
</tr>
</tbody>
</table>

Total 7,589.57 3,528.68 80,942.00