Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Recertification Audit of Wilmar International Limited - Saremas 2 Palm Oil Mill

Wilmar International Limited has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against Malaysia National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Berhad would like to invite interested parties to comment on the certification audit of Wilmar International Limited - Saremas 2 Palm Oil Mill.

The followings are information on Wilmar International Limited - Saremas 2 Palm Oil Mill (Membership Number: 2-0017-09-0000-00 / RSPO ID: RSPO_PO1000000093) and SIRIM QAS International Sdn. Bhd:

Wilmar is one of the world's largest oil palm plantation owners with a total planted area of 230,409 hectares (ha) as at 31 December 2018, of which about 67% is in Indonesia, 25% in East Malaysia and 8% in Africa. In Indonesia, our plantations are located in Sumatra, West Kalimantan and Central Kalimantan (southern region) while in Malaysia, they are located in the states of Sabah and Sarawak.

Apart from plantations, Wilmar also owns palm oil mills to process fruits from our own and surrounding plantations. The key products of oil palm cultivation and milling are crude palm oil and palm kernel which are mostly supplied to our Tropical Oils Manufacturing business.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety

ES11320002

10th February 2020
management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification audit of Wilmar International Limited - Saremas 2 Palm Oil Mill starting from 16 March 2020 until 20 March 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. Wilmar International Limited - Saremas 2 Palm Oil Mill is located at Bintulu, Sarawak, Malaysia. Details of the certification unit can be referred to Attachment 1 as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Dzulfiqar Azmi           | Audit Team Leader / GHG, Environmental and Occupational Safety & Health Issues | • B.Sc. (Hons) In Plantation Technology and Management - University Teknologi MARA  
• More than 6 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001  
• Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Mohd Zulfakar Kamaruzaman| Auditor / HCV Issues, Social Issues, Supply Chain and GHG | • B. Sc. Forestry at University Putra Malaysia  
• More than 5 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed System Accredited Lead Assessor training for QMS  
• Successfully completed System Accredited Lead Assessor training for EMS  
• Successfully completed System Accredited Lead Assessor training for OHSAS  
• Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 |
• A Planter with Kumpulan Guthrie Berhad (1995-2002) inclusive of one year in Liberia and 2 years in Estate Department in Guthrie Group Berhad (HQ).  
• Experience in Managing:  
  Nursery : Rubber and Cocoa  
  Immature Area : Cocoa Replant, Rubber Replant, Oil Palm Replant & Oil Palm New Clearing Area: Cocoa, Rubber & Oil Palm.  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course |
| Rahayu Zulkifli          | Auditor / Social Issues                      | • Degree in LLB (Hon) - Liverpool Polytechnic, United Kingdom |


In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

**Kamini A/P Sooriamoorthy**

Head of Food, Agriculture and Forestry Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Block 4, Kompleks SIRIM Berhad,  
No. 1, Persiaran Dato' Menteri,  
40700 Shah Alam,  
Selangor Darul Ehsan,  
Malaysia.  
Telephone: +603 5544 6448  
Fax : +603 5544 6763  
Email : kamini@sirim.my

or **Edrin Moss**

Group Manager - Sustainability  
Wilmar International Limited  
8th Floor UBN Tower  
No. 10 Jalan P. Ramlee  
Kuala Lumpur,  
Malaysia.  
Telephone : +6089 671546  
Fax : +6089 670260  
Email : edrin.moss@my.wilmar-intl.com

We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)  
Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.
## APPENDIX

Details of Wilmar International Limited - Saremas 2 Palm Oil Mill

### PALM OIL MILL (POM) FOR THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Mill Capacity</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecasted Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saremas 2 Palm Oil Mill</td>
<td>45</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°45'59.689&quot;E, 3°26'57.745&quot;N</td>
<td>35,750.06, 6,987.51</td>
</tr>
</tbody>
</table>

### ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Estate / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual Estimation FFB (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saremas 2 Estate</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°47'7.123&quot;E, 3°29'20.648&quot;N</td>
<td>6,119.92</td>
<td>3,581.49, 69,700.00</td>
</tr>
<tr>
<td>Segarmas Plantation</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°48'12.845&quot;E, 3°28'10.529&quot;N</td>
<td>4,727.00</td>
<td>1,370.74, 59,000.00</td>
</tr>
<tr>
<td>Kaminsky Plantation</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°45'22.572&quot;E, 3°24'29.734&quot;N</td>
<td>3,988.00</td>
<td>2,632.10, 33,800.00</td>
</tr>
<tr>
<td>Malaysia</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>11,075.18</td>
<td>7,584.33</td>
<td>162,500.00</td>
<td></td>
</tr>
</tbody>
</table>