ES11320001

10th February 2020

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Recertification Audit of Wilmar International Limited - Saremas 1 Palm Oil Mill

Wilmar International Limited has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against Malaysia National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Berhad would like to invite interested parties to comment on the certification audit of Wilmar International Limited - Saremas 1 Palm Oil Mill.

The followings are information on Wilmar International Limited - Saremas 1 Palm Oil Mill (Membership Number: 2-0017-05-000-00 / RSPO ID: RSPO_PO10000000091) and SIRIM QAS International Sdn. Bhd:

Wilmar is one of the world’s largest oil palm plantation owners with a total planted area of 230,409 hectares (ha) as at 31 December 2018, of which about 67% is in Indonesia, 25% in East Malaysia and 8% in Africa. In Indonesia, our plantations are located in Sumatra, West Kalimantan and Central Kalimantan (southern region) while in Malaysia, they are located in the states of Sabah and Sarawak.

Apart from plantations, Wilmar also owns palm oil mills to process fruits from our own and surrounding plantations. The key products of oil palm cultivation and milling are crude palm oil and palm kernel which are mostly supplied to our Tropical Oils Manufacturing business.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety
management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification audit of Wilmar International Limited - Saremas 1 Palm Oil Mill starting from 16 March 2020 until 20 March 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. Wilmar International Limited - Saremas 1 Palm Oil Mill is located at Bintulu, Sarawak, Malaysia. Details of the certification unit can be referred to Attachment 1 as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Amir Bahari      | Audit Team Leader / Good Agricultural Practices (GAP) Issues | • B.Sc. (Hons) Chemistry & Diploma in Palm Oil Milling Technology  
• More than 30 years of experience in the oil palm estates and palm oil mills.  
• Successfully completed accredited Lead Assessor training for EMS  
• Successfully completed accredited Lead Assessor training for OHSAS  
• Successfully completed Lead Assessor training for RSPO |
| Mohd Ab Raouf Asis | Auditor / Social Issue and Occupational Safety & Health Issues | • B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia  
• More than 7 years working experience related to Oil Palm Plantation  
• Successfully completed accredited Lead Assessor training for QMS  
• Successfully completed accredited Lead Assessor training for OHSAS  
• Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Ismail Adnan     | Auditor / HCV Issues & Social Issues               | • Diploma in Forestry - Institut Teknologi MARA  
• B.Sc. (Hons) in Forestry - University of Washington U.S.A  
• 12 years' experience in Forest related areas as a Forest Management Officer since 1974  
• Collected more than 65 man-days in auditing MC&I (2016) as forest auditor  
• Attended a training on RSPO P & C Lead Auditor Training Course in October 2016  
• Successfully passed EMS 14001: 2004 Lead Auditor Course, November 2015. |
| Rozaimee Ab Rahman | Auditor / Environmental Issues, GHG and Supply Chain | • Diploma in Fisheries - University Putra Malaysia  
• B.Sc. Agriculture (Hons) - University Putra Malaysia  
• More than 5 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed accredited Lead Assessor training for EMS |
<table>
<thead>
<tr>
<th>Kamini A/P Sooriamoorthy</th>
<th>or</th>
<th>Edrin Moss</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Food, Agriculture and Forestry Section</td>
<td>Group Manager - Sustainability</td>
<td></td>
</tr>
<tr>
<td>SIRIM QAS International Sdn. Bhd.</td>
<td>Wifmar International Limited</td>
<td></td>
</tr>
<tr>
<td>1st Floor, Block 4, Kompleks SIRIM Berhad, No. 1, Persiaran Dato' Menteri, 40700 Shah Alam, Selangor Darul Ehsan, Malaysia.</td>
<td>8th Floor UBN Tower No. 10 Jalan P. Ramlee Kuala Lumpur, Malaysia.</td>
<td></td>
</tr>
<tr>
<td>Telephone: +603 5544 6448</td>
<td>Telephone : +6089 671546</td>
<td></td>
</tr>
<tr>
<td>Fax : +603 5544 6763</td>
<td>Fax : +6089 670260</td>
<td></td>
</tr>
<tr>
<td>Email : <a href="mailto:kamini@sirim.my">kamini@sirim.my</a></td>
<td>Email : <a href="mailto:edrin.moss@my.wilmar-intl.com">edrin.moss@my.wilmar-intl.com</a></td>
<td></td>
</tr>
</tbody>
</table>

Comments received prior to the audit will be considered. Please direct your comments to:

We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)
Section Head,
Food, Agriculture & Forestry Management System Certification Department
SIRIM QAS International Sdn. Bhd.
**APPENDIX**

Details of Wilmar International Limited - Saremas 1 Palm Oil Mill

**PALM OIL MILL (POM) FOR THIS AUDIT**

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Mill Capacity (MT/Hr)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecasted Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saremas 1 Palm Oil Mill</td>
<td>60</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°44'39.092&quot; E 3°31'32.199&quot; N</td>
<td>50,930.00 9,954.50</td>
</tr>
</tbody>
</table>

**ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT**

<table>
<thead>
<tr>
<th>Name of Estate / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual Estimation FFB (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saremas 1 Estate</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°45'12.386&quot; E 3°31'20.932&quot; N</td>
<td>6,007.88 3,694.46</td>
<td>124,800.00</td>
</tr>
<tr>
<td>Suai Estate</td>
<td>18 KM off KM 115, Bintulu - Miri Road, 97008, Bintulu Sarawak, Malaysia</td>
<td>113°44'10.349&quot; E 3°35'43.549&quot; N</td>
<td>4,674.63 3,066.30</td>
<td>106,700.00</td>
</tr>
</tbody>
</table>

**Total** 9,284.92 6,760.76 231,500.00