20 May 2020

Dear Stakeholder,

Sair/Madam,

Invitation to Comment on RSPO Recertification Audit of Wilmar International Limited - Ribubonus Certification Unit

Wilmar International Limited has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against Malaysia National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Berhad would like to invite interested parties to comment on the certification audit of Wilmar International Limited - Ribubonus Certification Unit.

The following is information on Wilmar International Limited - Ribubonus Certification Unit.

(Membership Number: 2-0017-05-000-00 / RSPO ID: RSPO_P01000000169) and SIRIM QAS International Sdn. Bhd:

Wilmar is one of the world’s largest oil palm plantation owners with a total planted area of 230,409 hectares (ha) as at 31 December 2018, of which about 67% is in Indonesia, 25% in East Malaysia and 8% in Africa. In Indonesia, our plantations are located in Sumatra, West Kalimantan and Central Kalimantan (southern region) while in Malaysia, they are located in the states of Sabah and Sarawak.

Apart from plantations, Wilmar also owns palm oil mills to process fruits from our own and surrounding plantations. The key products of oil palm cultivation and milling are crude palm oil and palm kernel which are mostly supplied to our Tropical Oils Manufacturing business.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety
management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification audit of Wilmar International Limited - Ribubonus Certification Unit starting from 29 June 2020 until 1 July 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. of Wilmar International Limited - Ribubonus Certification Unit is located at Sandakan, Sabah, Malaysia. Details of the certification unit can be referred to Attachment 1 as attached in Appendix.

**SIRIM QAS International Sdn. Bhd. has appointed:**

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Khairul Najwan Ahmad Jahari | Audit Team Leader / HCV Issues and Social Issues | • 7 years' experience in Forest related areas as a researcher with FRIM since 2003  
• Collected more than 32 man-days in auditing MC&I(2002) as forest auditor  
• Attended a training on RSPO P & C and certification requirements in January 2011  
• Successfully passed EMS 14001: 2004 Lead Auditor Course, March 2009. |
| Amir Bin Bahari           | Auditor / Environmental Issues and Occupational Safety & Health Issues and Timebound Plan) | • More than 30 years of experience in the oil palm estates and palm oil mills.  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed accredited Lead Assessor training for EMS  
• Successfully completed accredited Lead Assessor training for OHSAS  
• Holds Sc. (Hons) Chemistry & Diploma in Palm Oil Milling Technology. |
| Mohd Zulfakar Kamaruzaman  | Auditor / Social Issues and Supply Chain   | • More than 5 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed System accredited Lead Assessor training for QMS  
• Successfully completed System accredited Lead Assessor training for EMS  
• Successfully completed System accredited Lead Assessor training for OHSAS  
• Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016  
• B. Sc. Forestry at University Putra Malaysia |
| Selvasingam T. Kandiah     | Auditor / Good Agriculture Practices (GAP) Issues and GHG | • Collected more than 46 days of RSPO audit.  
• A Planter with Kumpulan Guthrie Berhad (1995-2002 – retired) inclusive of one year in Liberia and 2 years in Estate Department in Guthrie Group Berhad (HQ).  
• Experience in Managing:  
  Nursery : Rubber and Cocoa  
  Immature Area : Cocoa Replant, Rubber Replant, Oil Palm Replant & Oil Palm New Clearing |
In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Kamini A/P Sooriamoorthy or Edrin Moss

Head of Food, Agriculture and Forestry Section Group Manager - Sustainability
SIRIM QAS International Sdn. Bhd. Wilmart International Limited
1st Floor, Block 4, Kompleks SIRIM Berhad, 8th Floor UBN Tower
No. 1, Persiaran Dato’ Menteri, No. 10 Jalan P. Ramlee
40700 Shah Alam, Kuala Lumpur,
Selangor Darul Ehsan, Malaysia. Malaysia.
Telephone: +603 5544 6448 Telephone : +6089 671546
Fax : +603 5544 6763 Fax : +6089 670260
Email : kamini@sirim.my Email : edrin.moss@my.wilmar-intl.com

We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)
Section Head,
Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.
### Details of Wilmar International Limited - Ribubonus Certification Unit

#### PALM OIL MILL (POM) FOR THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Mill Capacity (MT/Hr)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecasted Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ribubonus Palm Oil Mill</td>
<td>30</td>
<td>Lot 1A, KM 15, Jalan Labuk, 90009 Sandakan, Sabah, Malaysia</td>
<td>117.05.34° E, 5.41.20° N</td>
<td>16,997.10, 3,532.80</td>
</tr>
</tbody>
</table>

#### ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Estate / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual Estimation FFB (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ribubonus Estate</td>
<td>Lot 1A, KM 15, Jalan Labuk, 90009 Sandakan, Sabah, Malaysia</td>
<td>117.05.50° E, 5.41.33° N</td>
<td>3,262.00, 2,729.62</td>
<td>77,259.50</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td>3,262.00, 2,729.62</td>
<td>77,259.50</td>
</tr>
</tbody>
</table>