Public Notification: Initial Audit of Lebijaya Sdn Bhd (RSPO Membership: 1-0297-20-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Lebijaya Sdn Bhd with RSPO membership number 1-0297-20-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Initial Audit Audit at Bukit Kretam Sdn Bhd, located at Kinabatangan, Sabah, Malaysia. The audit will be conducted from 28 July 2021 to 30 July 2021 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the Mill is: RSPO_PO1000011247

Refer attachment 1 for information of the production data to be assessed on the estates.

Lebijaya Sdn Bhd is located in Kinabatangan, Sabah with total planted area 225.00 ha and the area was planted since 2002. The estate was surrounded with others oil palm plantations e.g Hap Seng Plantations Holdings Berhad, IOI Unico Desa, Harus Abadi Sdn Bhd and smallholders’ estate. It is about 75km from Lahad Datu town with 1 to 2 hours travelling.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

<table>
<thead>
<tr>
<th>Name of Estate</th>
<th>NPP Status</th>
<th>RaCP Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lebijaya Sdn Bhd</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.

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SIRIM QAS International Sdn. Bhd.
1, Persiaran Dato’ Menenti, Section 2,
40700 Shah Alam, Selangor Darul Ehsan, Malaysia.
Tel : 603-5544 6400  Fax : 603-5544 6810
www.sirim-qas.com.my
The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mohd Zulfakar Kamaruzaman</td>
<td>Audit Team Leader / Social Issues and HCV Issues</td>
<td>• B. Sc. Forestry at University Putra Malaysia • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 • Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS</td>
</tr>
<tr>
<td>Dzulfiqar Azmi</td>
<td>Auditor / Good Agricultural Practices (GAP) Issues and Social Issues</td>
<td>• B.Sc. (Hons) In Plantation Technology and Management • More than 6 years working experience related to Oil Palm Plantation • Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 &amp; ISO 45001 • Successfully Completed RSPO Lead Assessor Course by David Ogg</td>
</tr>
<tr>
<td>Rohazimi Mat Nawi</td>
<td>Auditor / Environmental Issues, Occupational Safety &amp; Health Issues and GHG</td>
<td>• B.Sc. (Hons) In Engineering (Chemical - Gas) - Universiti Teknologi Malaysia • More than 4 years working experience related to Oil Palm Plantation • Successfully completed Integrated Quality, Environment, Health &amp; Safety Lead Auditor Course • Successfully completed Lead Assessor training for RSPO by David Ogg • Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course by David Ogg</td>
</tr>
<tr>
<td>Amir Bahari</td>
<td>Auditor / Environmental Issues, Occupational Safety &amp; Health Issues and Timebound Plan</td>
<td>• B.Sc. (Hons) Chemistry &amp; Diploma in Palm Oil Milling Technology • More than 30 years of experience in the oil palm estates and palm oil mills. • Successfully completed accredited Lead Assessor training for EMS and OHSAS • Successfully completed Lead Assessor training for RSPO</td>
</tr>
</tbody>
</table>

SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply
Please include the details below in case we need to contact you for further clarification on any issues that were raised.

Name:
Position:
Valid Email Address:
Valid Telephone Number:

Please direct your comments to:

**Kamini A/P Sooriamoorthy**  
Head of Food, Agriculture and Forestry Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Block 4, Kompleks SIRIM Berhad,  
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**Mr Chang King Soon**  
Director  
Lebijaya Sdn Bhd  
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Sabah,  
Malaysia.  
Telephone: +6016-8268463  
Fax: -  
Email: lebijaya@yahoo.com

We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)  
Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.)
## APPENDIX

### Attachment 1

#### Details of Lebijaya Sdn Bhd

<table>
<thead>
<tr>
<th>Name of Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Forecasted Annual FFB Production (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lebijaya Sdn Bhd</td>
<td>CL 095332228, Litang, Kinabatangan, Sabah, Malaysia</td>
<td>118° 31’ 1.619” E 5° 21’ 38.934” N</td>
<td>250.00</td>
<td>225.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>250.00</td>
<td>225.00</td>
</tr>
</tbody>
</table>