Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Recertification Assessment of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 29, Giram

Sime Darby Plantation Berhad has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against Malaysian National Interpretation of the RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 (MYNI 2019).

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the recertification assessment of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 30, Merotai.

The followings are information on Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 29, Giram (Membership Number: 1-0008-04-000-00 / RSPO PalmTrace ID: RSPO_PO1000000182) and SIRIM QAS International Sdn. Bhd.:

Sime Darby Plantation Berhad has applied to SIRIM QAS International Sdn. Bhd. for RSPO certification of 10 out of its 67 certification units.

Sime Darby Plantation Berhad owns 237 oil palm estates and 67 palm oil mills in Peninsular Malaysia, Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera, Sulawesi in Indonesia, Papua New Guinea and Solomon Island. Currently, Sime Darby Plantation Berhad oversees a plantation area of 312, 578 hectares in Malaysia, 202,936 hectares in Indonesia, and 105,930ha in Papua New Guinea and Solomon Islands. Sime Darby Plantation Berhad also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Berhad is also involved in the downstream activities including oil refining, production of oil and fat products, oleochemical and bio-diesel in fourteen countries.
SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification assessment of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 29, Giram starting from 1 September 2020 until 4 September 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 29, Giram is located at Kunak, Sabah, Malaysia. Details of the certification unit can be referred to Attachment 1 as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Mohd Ab Rauf Asis| Audit Team Leader / Good Agricultural Practices (GAP) Issues, Social Issues and Timebound Plan | • B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia  
  • More than 7 years working experience related to Oil Palm Plantation  
  • Successfully completed accredited Lead Assessor training for QMS  
  • Successfully completed accredited Lead Assessor training for OHSAS  
  • Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Rozaimiee Ab Rahman| Auditor / Environmental Issues, Occupational Safety & Health Issues, and GHG Issues          | • Diploma in Fisheries - University Putra Malaysia  
  • B.Sc. Agriculture (Hons) - University Putra Malaysia  
  • More than 5 years working experience related to Oil Palm Plantation  
  • Successfully completed Lead Assessor training for RSPO  
  • Successfully completed accredited Lead Assessor training for EMS  
  • Successfully completed accredited Lead Assessor training for OHSAS |
| Mohd Zulfakar Kamaruzaman| Auditor / Supply Chain Issues, HCV Issues and Social Issues | • B. Sc, Forestry at University Putra Malaysia  
  • More than 5 years working experience related to Oil Palm Plantation  
  • Successfully completed Lead Assessor training for RSPO  
  • Successfully completed System Accredited Lead Assessor training for QMS  
  • Successfully completed System Accredited Lead Assessor training for EMS  
  • Successfully completed System Accredited Lead Assessor training for OHSAS  
  • Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 |
In relation to the forthcoming assessments, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the assessment or about the company/estates/mills or auditors

Comments received prior to the assessment will be considered. Please direct your comments to:

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Head of Food, Agriculture & Forestry Section
SIRIM QAS International Sdn. Bhd.
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Malaysia.
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Fax : +603 5544 6763
Email : kamini@sirim.my

Madam Shyalaja Devi Vasudevan
Head, Sustainability Unit
Sime Darby Plantation Berhad,
GSQM Department,
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Selangor,
Malaysia.
Telephone : +603-7848 4379
Fax : -
Email : shylaja.vasudevan@simedarbyplantation.com

We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)
Section Head
Management System Certification Department
SIRIM QAS International Sdn. Bhd.)
### APPENDIX

**Attachment 1**
Details of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 29, Giram

<table>
<thead>
<tr>
<th>PALM OIL MILL (POM) FOR THIS AUDIT</th>
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<tbody>
<tr>
<td><strong>Name of Palm Oil Mill</strong></td>
</tr>
<tr>
<td>Giram Palm Oil Mill</td>
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<tr>
<th>ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT</th>
</tr>
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<tbody>
<tr>
<td><strong>Name of Estate / Association</strong></td>
</tr>
<tr>
<td>Giram Estate</td>
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<tr>
<td>Mostyn Estate</td>
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<tr>
<td>Total</td>
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