Public Notification: RSPO Recertification Audit of Pangkalan Panji Mill, PT Sawit Mas Sejahtera, Golden Agri Resources Ltd (RSPO Membership: 1-0096-11-000-00)

Dear Stakeholders,

This is to inform that Pangkalan Panji Mill – PT Sawit Mas Sejahtera under the Parent company Golden Agri Resources Ltd. with RSPO membership number (1-0096-11-000-00) had appointed BSI Services Malaysia Shd Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Pangkalan Panji Village, Banyuasin III District, Banyuasin Regency, South Sumatera Province, Indonesia. The audit will be conducted from 02 August 2021 to 06 August 2021 against the requirements of Indonesia National Interpretation 2020 of the RSPO P&C 2018.

RSPO PO ID number of the Pangkalan Panji Mill – PT Sawit Mas Sejahtera is: RSPO_PO1000001612

GAR is the world second largest palm oil plantation with a total planted area of 433,200 hectares as of 30 June 2010, in Indonesia. It has integrated operations focused on the production of palm-based edible oil and fat products. Founded in 1996, GAR is listed on the Singapore Exchange since 1999 with a market capitalisation of US$4.59 billion as on 30 June 2010. GAR has several subsidiaries, including PT SMART Tbk (SMART) which is listed on the Indonesia Stock Exchange in 1992. GAR is focused on sustainable palm oil production. Primarily, cultivating and harvesting of oil palm trees; processing of fresh fruit bunch into crude palm oil (CPO) and palm kernel; and refining CPO into value-added products such as cooking oil, margarine and shortening. Through its subsidiaries, GAR operates palm oil processing mills, refineries and kernel crushing plants. PT. Sawit Mas Sejahtera-Pangkalan Panji Mill is subsidiary of Golden Agri Resources Ltd, with plantation located in Banyuasin Regency, Sumatera Selatan Province, Indonesia. The plantation comprise of one estate incorporated with one palm oil mill. PT. Sawit Mas Sejahtera-Pangkalan Panji Mill was certified since 2015.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Mill Name</th>
<th>Address / Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pangkalan Panji</td>
<td>Pangkalan Panji Village, Banyuasin III District, Banyuasin Regency, South Sumatera Province, Indonesia</td>
<td>Latitude: 2° 56' 54.71'' S, Longitude: 104° 27' 59.44'' E</td>
<td>CPO: 8,901.32, PK: 2,077.00, FFB: 39,561.46</td>
</tr>
</tbody>
</table>

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sawit Mas Estate</td>
<td>Pangkalan Panji Village, Banyuasin III District, Banyuasin Regency,</td>
<td>Latitude: 2°55’38.82” S, Longitude: 104°27’51.42” E</td>
<td>3,753.00</td>
<td>2,836.6</td>
<td>39,561.46</td>
<td>NL</td>
</tr>
</tbody>
</table>
The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yudwi Wisnu Rahmanto</td>
<td>Audit Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies</td>
<td>Graduated as a Bachelor of Forestry from Gadjah Mada University in 2006. Worked in an independent Certification Body as an Auditor for the last 11 years and has been involved in audit activities with various certification schemes. Optional trainings that have been attended, such as RSPO Endorsed Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, Quality Management System (QMS) ISO 9001:2015 Lead Auditor Course, Environmental Management System ISO 14001:2015; Occupational health and safety management systems ISO 45001:2018; GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Program, SMETA and other internal training programs. Has been involved in audit activities, such as Sustainable Forest Management by FSC FM/COC Scheme, Sustainable Palm Oil by RSPO and ISPO Scheme, Coffee And Farmer Equity (CAFE Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textiles, ISCC.</td>
</tr>
<tr>
<td>Eko Purwanto</td>
<td>Team Member Best Management Practice for Estate, environment aspect, GHG &amp; HCV, continuous improvement</td>
<td>Graduated as a Bachelor of Forestry from Forest Conservation, Faculty of Forestry, Bogor Agricultural University (IPB) in 2001. He has experience working in Oil Palm Plantation in East Kalimantan from 2003 to 2012, his last position was Estate Manager. He has implemented good agricultural practices including integrated pest management and limited use of pesticides. He has been trained to lead the auditors of RSPO P&amp;C (2013), ISO 9001:2008 (2012), ISO 14001:2004 (2013), ISPO (2012) and RSPO SCC (2012). He has also completed training courses for ISO 14001 (2012), Minaut (Oil and Automotive) Indonesia (2011) and Introduction to the HCV Toolkit</td>
</tr>
</tbody>
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**Note:** L – with Liability; NL – No Liability
HCV (2011), SMETA (2021). Since October 2012 involved in quality management system audits (ISO 9001) for a very wide industry and involved in audits of Indonesia Sustainable Palm Oil (ISPO) and RSPO P&C for several plantations and mills, as well as RSPO Supply Chain audits for several KCPs, Bulking and Mills.

Imam Fakhrurozi
Team Member
Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan

He holds a Bachelor's degree in Agricultural Technology and graduated from Gadjah Mada University, Yogyakarta in 2011. He has 2 (two) years of working experience related to the palm oil industry, as a Sustainability and HSE officer in an oil palm plantation company in Indonesia. Imam has completed a number of relevant trainings, these include Lead Auditor ISO 9001:2008 and EMS 14001:2004, Lead Auditor SMK3, Lead Auditor P&C course for RSPO. Currently working for BSI Group based in Jakarta office. He is a BSI qualified RSPO auditor. Engaged in RSPO audits since 2015.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .................................................... Email: ....................................................
Position: .................................................... Phone Number: ....................................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

Scheme Manager: AND / OR
Mr. Nicholas Cheong
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North
Tower, Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : Nicholas.Cheong@bsigroup.com

Auditee:
Name: Mr. Yahya Mustakim
Company Name: PT Sawit Mas Sejahtera (Golden Agri Resources Ltd)
Address: Plaza Sinar Mas Land, Menara II, Lantai 30.
Jl. MH Thamrin No 51, Jakarta 10350,
INDONESIA
Fax : +6221 3181 389
Email : yahya.mustakim@sinarmas-agri.com
We thank you and appreciate for your comments.

Yours sincerely,

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Nicholas Cheong
Global Food Scheme Manager (Agriculture)