Date: 22/11/2021

Public Notification: RSPO Recertification Audit of Pasir Panjang Palm Oil Mill, Kulim (Malaysia) Berhad, Johor Corporation (RSPO Membership: 1-0080-09-000-00)

Dear Stakeholders,

This is to inform that Pasir Panjang Palm Oil Mill under the Parent company Johor Corporation with RSPO membership number (1-0080-09-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Kota Tinggi, Johor, Malaysia. The audit will be conducted from 04/01/2022 to 06/01/2022 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the Pasir Panjang Palm Oil Mill is: RSPO_PO1000005256

Johor Corporation (JCorp) established on 25 May 1968 under the name of Johor State Development Corporation (JSEDC) under the Johor Corporation Enactment (No. 4, 1968), (as amended by Enactment No. 5, 1995) as a development agency and public enterprise. JCorp is principally engaged in palm oil business, property development and management and investment. The principal activities of the Group consist mainly of palm oil business, healthcare services, property development and management, intrapreneur ventures, quick service restaurants and investments. JCorp’s main goal is to generate wealth and create sustainable value through entrepreneurial effort, business and corporate actions. The growth and success of the JCorp Group to date is testimony to the entrepreneurial leadership and business acumen of its more than 50,000 executives and staff employed throughout the Group, including sizeable teams of professionals in their respective fields of specialization.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Pasir Panjang Palm Oil Mill and Supply Base</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill Name</strong></td>
</tr>
<tr>
<td><strong>Mill Capacity (tons/hour)</strong></td>
</tr>
<tr>
<td><strong>Address / Location</strong></td>
</tr>
<tr>
<td><strong>GPS Reference</strong></td>
</tr>
<tr>
<td></td>
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<tr>
<td><strong>Forecast Annual Output (MT)</strong></td>
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</tr>
</tbody>
</table>

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Total Area to be Certified</th>
<th>Planted Area</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Pasir Panjang Estate</td>
<td>KM 30 Kota Tinggi/ KM 63 Mersing, Jalan Jemaluang, 81900 Kota Tinggi, Johor, Malaysia</td>
<td>002° 00’ 34.76” N 103° 57’ 15.93” E</td>
<td>1,706.00</td>
<td>1,447.84</td>
<td>24,244.00</td>
<td>NL</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>2</td>
<td>Tunjuk Laut Estate</td>
<td>KM 30 Kota Tinggi/ KM 63 Mersing, Jalan Jemaluang, 81900 Kota Tinggi, Johor, Malaysia</td>
<td>001° 57’ 41.69” N 103° 59’ 09.52” E</td>
<td>2,867.80</td>
<td>2,648.79</td>
<td>57,654.00</td>
<td>NL</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>No.</td>
<td>Estate / Member</td>
<td>Location</td>
<td>GPS Reference</td>
<td>Area Summary (Ha)</td>
<td>Annual FFB Forecast (MT)</td>
<td>Liability Status (L/NL)</td>
<td>Date join (for ISH)</td>
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<tr>
<td>3.</td>
<td>Bukit Payung Estate</td>
<td>KM 30 Kota Tinggi/ KM 63 Mersing, Jemaluang, 81900 Kota Tinggi, Johor, Malaysia</td>
<td>002° 00' 26.55&quot; N 103° 55' 12.55&quot; E</td>
<td>2,307.63</td>
<td>1,920.51</td>
<td>25,091.00</td>
<td>NL N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Siang Estate</td>
<td>KM 3 Tg. Balau / 87 Johor Bahru, Jalan Ladang Siang - Tanjung Balau, 82200 Bandar Penawar, Johor, Malaysia</td>
<td>001° 39' 10.15&quot; N 104° 12' 40.23&quot; E</td>
<td>3,443.10</td>
<td>3,204.69</td>
<td>80,057.00</td>
<td>NL N/A</td>
<td></td>
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<tr>
<td>5.</td>
<td>Bukit Kelompok Estate</td>
<td>KM 30 Kota Tinggi/ KM 63 Mersing, Jemaluang, 81900 Kota Tinggi, Johor, Malaysia</td>
<td>002° 00' 24.31&quot; N 103° 59' 54.39&quot; E</td>
<td>2,613.80</td>
<td>2,437.75</td>
<td>59,960.00</td>
<td>NL N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Pasir Longok Estate</td>
<td>KM 30 Kota Tinggi/ KM 63 Mersing, Jemaluang, 81900 Kota Tinggi, Johor, Malaysia</td>
<td>002° 01' 53.38&quot; N 104° 02' 20.35&quot; E</td>
<td>2,097.73</td>
<td>1,993.51</td>
<td>48,690.00</td>
<td>NL N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>15,036.06</td>
<td>13,653.09</td>
<td>295,696.00</td>
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</tbody>
</table>

**Note:** L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Mohamed Hidhir Zainal Abidin | Team Leader | - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.  
- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.  
- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.  
- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Awareness Training, SMETA Auditor training, and HCV and GIS Training. |

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F: +6 03 9212 9639  
info.malaysia@bsigroup.com  
bsigroup.com/en-MY
## Audit Team

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Mahzan Munap  | Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill | - He obtained qualification in Master in Business Administration - Ohio University and Bachelor of Science in Petroleum Engineering - University of Missouri, USA.  
- He has more than 38 years working experience spanning the oil & gas, chemicals and petrochemicals, power generation, cement plants, electronics, services, construction and general manufacturing industries, oil palm plantations and including competent ISO 14001 Auditor.  
| Rahayu Zulkifli| Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | - Holds a Bachelor of Laws (LLB) - Liverpool Polytechnic, United Kingdom.  
- She was a practicing lawyer before joining WWF-Malaysia and RSPO as a Dispute Settlement Facility Manager.  
- Successfully completed the ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and SMETA Requirements Training. |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation  
- Human rights & workers welfare  
- Opportunity for employment  
- Company approach to community development  
- Your relationship with the company  
- Participation in decision making  
- Free, prior and informed consent  
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .............................................................................................................  
Email: .............................................................................................................

Position: .........................................................................................................  
Phone Number: ............................................................................................

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If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

**Scheme Manager:**
Mr. Nicholas Cheong  
BSI Services Malaysia Sdn. Bhd.  
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Federal Territory, Malaysia  
Fax: +603 9212 9639  
Email: Nicholas.Cheong@bsigroup.com

**Auditee:**
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Kulim (Malaysia) Berhad Ulu Tiram Estate, Ulu Tiram K.B. No. 705 80990 Johor Bahru Johor, Malaysia  
Fax: +607 861 1701  
Email: salasah@kulim.com.my

We thank you and appreciate for your comments.

Yours sincerely,

Nicholas Cheong  
Global Food Scheme Manager (Agriculture)