Date: 26/04/2022

Public Notification: RSPO Recertification Audit of Jendarata Palm Oil Mill, United Plantations Berhad (RSPO Membership: 1-0004-04-000-00)

Dear Stakeholders,

This is to inform that Jendarata Palm Oil Mill under the Parent company United Plantations Berhad with RSPO membership number (1-0004-04-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Teluk Intan, Perak, Malaysia. The audit will be conducted from 13/06 to 17/06/2022 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the Jendarata Palm Oil Mill is: RSPO_PO1000000238

Founded on Danish and Malaysian Expertise and Resources, United Plantations Berhad (UP) from a modest beginning in 1906, has over the years grown in size and stature.

Today UP is one of the larger medium sized plantation groups in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalization of approximately RM5.78 billion at the end of its financial year 31 December 2021.

UP’s core business activity lies within the cultivation of oil palm and coconuts. Its total cultivated landbank covers 62,980ha spread over Malaysia (71%) and Indonesia (29%) and is supported by 5,735 employees across the Group.

UP possesses considerable know-how in plant breeding, agronomy and tissue culture through its R & D facilities established in the early 1950’s, ensuring the development of new and improved planting materials as well as improved crop husbandry practices.

The Group is also engaged in several downstream activities such as edible oil refining as well as producing and packaging of specialty fats based on certified sustainable palm oil and strong emphasis on high quality and food safety standards.

Through its focus on Corporate Social Responsibility and Creating Shared Values combined with sound managerial and technical expertise, UP is today recognised as a global leader in terms of sustainability, high yields, cost competitiveness and innovative practices that are operationalised throughout its plantations.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Jendarata Palm Oil Mill and Supply Base</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill Name</strong></td>
</tr>
<tr>
<td><strong>Mill Capacity (tons/hour)</strong></td>
</tr>
<tr>
<td><strong>Address / Location</strong></td>
</tr>
<tr>
<td><strong>GPS Reference</strong></td>
</tr>
<tr>
<td>(in degree, minute &amp; second)</td>
</tr>
<tr>
<td><strong>Latitude</strong></td>
</tr>
<tr>
<td><strong>Longitude</strong></td>
</tr>
<tr>
<td><strong>Forecast Annual Output (MT)</strong></td>
</tr>
<tr>
<td><strong>CPO</strong></td>
</tr>
<tr>
<td><strong>PK</strong></td>
</tr>
<tr>
<td><strong>FFB</strong></td>
</tr>
</tbody>
</table>
2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jendarata Estate</td>
<td>Jalan Klang – Teluk Intan, 36009 Teluk Intan, Perak, Malaysia</td>
<td>003°54’ 00.14” N 100° 58’ 39.16” E</td>
<td>6,335.64</td>
<td>5,286.00</td>
<td>NL</td>
<td>N/A</td>
</tr>
<tr>
<td>2</td>
<td>Seri Pelangi Estate</td>
<td>Batu 11 ¼, Jalan Bidor, 36008 Teluk Intan, Perak, Malaysia</td>
<td>003° 59’ 37.00” N 101° 09’ 34.99” E</td>
<td>1,422.00</td>
<td>1,329.00</td>
<td>NL</td>
<td>N/A</td>
</tr>
<tr>
<td>3</td>
<td>Tanarata Estate</td>
<td>Batu 7, Jalan Changkat Jong, 36008 Teluk Intan, Perak, Malaysia</td>
<td>003° 58’ 11.58” N 101° 05’ 48.71” E</td>
<td>3,641.82</td>
<td>3,375.32</td>
<td>NL</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**Total** 11,399.46 9,990.32 170,500.00

*Note: L – with Liability; NL – No Liability*

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Mohamed Hidhir bin Zainal Abidin | Team Leader<br>Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.  
- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.  
- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.  
| Muhammad Fadzli bin Masran   | Team Member<br>Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill | - Holds a Bachelor of Forestry Science, University Putra Malaysia.  
- More than 10 years of sustainability implementation experience, including workers’ welfare, workers’ occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.  
<table>
<thead>
<tr>
<th>Name</th>
<th>Team Member</th>
<th>Lead Assessor Course, HCV-HCS Training, and SMETA Requirements Training</th>
</tr>
</thead>
</table>
| Hafriazhar bin Mohd Mokhtar   | Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.  
- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.  
- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.  
| Yusof Khairan Nizar bin Ahmad Tarmizi | Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill | - He obtained qualification in Diploma in Public Administration - MARA Institute of Technology, Malaysia (1991), Certificate of Safety and Health Officer - Malaysian Insurance Institute (2003), Bachelor of Corporate Administration (Hons) - MARA University of Technology, Malaysia (2003), and Master of Science in Occupational Safety and Health Management - Northern University of Malaysia (2011).  
- More than 2 years of auditing experience in sustainable palm oil (RSPO and MSPO).  

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation  
- Human rights & workers welfare  
- Opportunity for employment  
- Company approach to community development  
- Your relationship with the company  
- Participation in decision making  
- Free, prior and informed consent  
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .............................................................. Email: ..............................................................
Position: .............................................................. Phone Number: ..............................................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

BSI Services Malaysia Sdn Bhd  
Co. Reg 200801003189  
Suite 29.01 Level 29,  
The Gardens North Tower,  
Mid Valley City,  
Lingkaran Syed Putra,  
59200 Kuala Lumpur  
T: +6 03 9212 9638  
F: +6 03 9212 9639  
info.malaysia@bsigroup.com  
bsigroup.com/en-MY
We thank you and appreciate for your comments.

Yours sincerely,

Nicholas Cheong
RSPO Scheme Manager

Auditee:
Mr. Lee Kian Wei
United Plantations Berhad
Jendarata Estate
36009 Teluk Intan
Perak, Malaysia
Fax: +605 6411 876
Email: lkw@unitedplantations.com