Date: 01/03/2022

Public Notification: RSPO Recertification Audit of Genting Sabapalm Oil Mill, Genting Oil Mills (Sabah) Sdn Bhd, Genting Plantations Berhad (RSPO Membership: 1-0086-06-000-00)

Dear Stakeholders,

This is to inform that Genting Sabapalm Oil Mill under the Parent company Genting Plantations Berhad with RSPO membership number (1-0086-06-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Sandakan, Sabah, Malaysia. The audit will be conducted from 11/04 to 15/04/2022 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the Genting Sabapalm Oil Mill is: RSPO_PO1000004650

Genting Plantations, a subsidiary of Genting Berhad, commenced operations in 1980. It operates oil palm plantations in Malaysia and Indonesia and owns seven oil mills in Malaysia and two in Indonesia. In addition, it has ventured into the manufacturing of downstream palm-based products. Genting Plantations has also diversified into property development to unlock the value of its strategically located landbank and has invested significantly in biotechnology in a major effort to apply genomics to increase crop productivity and sustainability.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Mill Name</th>
<th>Genting Sabapalm Oil Mill</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mill Capacity (tons/hour)</td>
<td>20 MT/hr</td>
</tr>
</tbody>
</table>

| Address / Location | KM 25, Down Sg. Labuk, Mukim Tagas-Tagas, 90000 Beluran, Sandakan, Sabah, Malaysia |

| GPS Reference (in degree, minute & second) | Latitude 005° 57’ 54.3” N | Longitude 117° 22’ 26.8” E |

| Forecast Annual Output (MT) | CPO | 25,071.00 mt |
|                            | PK  | 4,844.00 mt |
|                            | FFB | 115,471.00 mt |

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Genting Sabapalm Estate</td>
<td>KM 25, Down Sg. Labuk, Mukim Tagas-Tagas, 90000 Beluran, Sandakan, Sabah, Malaysia</td>
<td>005° 57’ 54.3” N, 117° 22’ 26.8” E</td>
<td>Total Area to be Certified: 4,358.58</td>
<td>Planted Area: 3,954.23</td>
<td>115,471.00</td>
<td>NL</td>
</tr>
</tbody>
</table>

TOTAL 4,358.58 3,954.23 115,471.00

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.
BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Valence Shem       | Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill | - Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.  
- More than 9 years of working experience in the oil palm plantation industry.  
- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA.  
| Vijay Kanna Pakirisamy | Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill | - Holds a Bachelor’s Degree in Agribusiness Science Management with Honours from University Utara Malaysia.  
- He has 10 years’ working experience in oil palm estate management.  
| Mohd Razaleigh Mohamad | Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | - Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA.  
- More than 5 years of working experience in oil palm plantation.  
- He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P.  

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation  
- Human rights & workers welfare  
- Opportunity for employment  
- Company approach to community development  
- Your relationship with the company  
- Participation in decision making  
- Free, prior and informed consent  
- Suggestion for improvement
Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ......................................................... Email: .............................................................
Position: ....................................................... Phone Number: ..............................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

**Scheme Manager:**
Mr. Nicholas Cheong
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur
Federal Territory, Malaysia
Fax: +603 9212 9639
Email: Nicholas.Cheong@bsigroup.com

AND / OR

**Auditee:**
Mr. Sivaji Raja Palanisamy
Genting Plantations Berhad
10th Floor, Wisma Genting Jalan Sultan Ismail 50250 Kuala Lumpur
Federal Territory, Malaysia
Fax: +603 2161 6149
Email: sivaji.palanisamy@genting.com

We thank you and appreciate for your comments.

Yours sincerely,

Nicholas Cheong
Global Food Scheme Manager (Agriculture)