Date: 10 June 2022

**Public Notification: RSPO Recertification Audit of Hanau POM, PT. Tapian Nadenggan, Golden Agri Resources Ltd. (RSPO Membership: 1-0096-11-000-00)**

Dear Stakeholders,

This is to inform that PT. Tapian Nadenggan - Hanau POM under the Parent company Golden Agri Resources Ltd. with RSPO membership number 1-0096-11-000-00 had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located in Kalimantan Tengah Province. The audit will be conducted from 18-23 July 2022 against the requirements of Indonesia National Interpretation 2020 of the RSPO P&C 2018

RSPO PO ID number of the PT. Tapian Nadenggan - Hanau POM is: RSPO_PO1000001154.

GAR is the world second largest palm oil plantation with a total planted area of 433,200 hectares as of 30 June 2010, in Indonesia. It has integrated operations focused on the production of palm-based edible oil and fat products. Founded in 1996, GAR is listed on the Singapore Exchange since 1999 with a market capitalisation of US$4.59 billion as on 30 June 2010. GAR has several subsidiaries, including PT SMART Tbk (SMART) which is listed on the Indonesia Stock Exchange in 1992. GAR is focused on sustainable palm oil production. Primarily, cultivating and harvesting of oil palm trees; processing of fresh fruit bunch into crude palm oil (CPO) and palm kernel; and refining CPO into value-added products such as cooking oil, margarine and shortening. Through its subsidiaries, GAR operates palm oil processing mills, refineries and kernel crushing plants. PT. Tapian Nadenggan - Hanau POM is located in Seruyan Regency, Kalimantan Tengah Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 4 (four) oil palm estate under company management. RSPO certified since 2012.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>PT. Tapian Nadenggan - Hanau POM and Supply Base</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill Name</strong></td>
</tr>
<tr>
<td><strong>Mill Capacity (tons/hour)</strong></td>
</tr>
<tr>
<td><strong>Address / Location</strong></td>
</tr>
<tr>
<td><strong>GPS Reference</strong> (in degree, minute &amp; second)</td>
</tr>
<tr>
<td><strong>Forecast Annual Output (MT)</strong></td>
</tr>
</tbody>
</table>

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Hanau Estate</td>
<td>Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia</td>
<td><strong>Latitude</strong> 02º 24' 40.90” S&lt;br&gt;<strong>Longitude</strong> 112º 06' 33.12” E</td>
<td>4,890.00&lt;br&gt;4,188.21</td>
<td>82,821.18&lt;br&gt;82,821.18</td>
<td>NL&lt;br&gt;NL</td>
<td>-</td>
</tr>
</tbody>
</table>
## No. | Estate / Member | Location | GPS Reference | Area Summary (Ha) | Annual FFB Forecast (MT) | Liability Status (L/NL) | Date join (for ISH) |
<table>
<thead>
<tr>
<th></th>
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<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Tasik Mas Estate</td>
<td>Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia</td>
<td>02º 20’ 29.28” S 112º 05’ 34.19” E</td>
<td>5,048.11</td>
<td>4,252.67</td>
<td>NL</td>
<td>-</td>
</tr>
<tr>
<td>3</td>
<td>Tanjung Paring Estate</td>
<td>Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia</td>
<td>02º 16’ 49.04” S 112º 07’ 57.02” E</td>
<td>4,715.36</td>
<td>3,904.59</td>
<td>NL</td>
<td>-</td>
</tr>
<tr>
<td>4</td>
<td>Langadang Estate</td>
<td>Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia</td>
<td>02º 14’ 05.12” S 112º 06’ 27.81” E</td>
<td>2,408.64</td>
<td>1,931.48</td>
<td>NL</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td>17,062.11</td>
<td>14,276.95</td>
<td>348,029.07</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Andi Pratama Pasaribu (Team Leader) | Team Leader | **Education:** Holds a Bachelor Degree majoring Social Economy from Jember University  
**Work Experience:** 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.  
**Training attended:** Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training  
**Language proficiency:** Fluent in Bahasa Indonesia and English |
| Pratama Agung Sedayu | Team Member | **Education:** Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman. |
### During this assessment, he assessed
the Continuous Improvement and Commitment, Long term management plan, Waste & GHG management, Water & energy resources, HCV management and monitoring, conservation policies.

### Work Experience:
12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.

### Training attended:
- Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.

### Language proficiency:
Fluent in Bahasa Indonesia and English

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<table>
<thead>
<tr>
<th>Eko Purwanto</th>
<th>Team Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>During this assessment, he assessed on the Legal compliance, Contractor compliance, Best management practices for palm oil processing, RSPO SCCS, Business ethical, and Timebound Plan</td>
<td></td>
</tr>
</tbody>
</table>

### Education:
Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).

### Work Experience:
Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.

### Training attended:

### Language proficiency:
Fluent in Bahasa Indonesia and English
Imam Fakhrurozi

Team Member

During this assessment, he assessed on the Occupational health and safety aspect, Best Management Practices for Oil Palm Plantation, and Contribution to local development.

Education: Holds a Bachelor Degree majoring in Agriculture Technology from Gadjah Mada University.

Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor


Language proficiency: Fluent in Bahasa Indonesia and English

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ................................. Email: ........................................
Position: ................................. Phone Number: ........................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

Scheme Manager: AND / OR Auditee:

Mr. Nicholas Cheong Yahya Mustakim (Head of Sustainability Management
BSI Services Malaysia Sdn. Bhd. System and Certification)
Suite 29.01 Level 29 The Gardens North PT. Tapian Nadenggan – Hanau POM
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Federal Territory, Malaysia Jakarta 10350
Fax: +603 9212 9639 Indonesia
Email: Nicholas.Cheong@bsigroup.com Faks: +62 5038 9999
AND

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Lingkaran Syed Putra, info.malaysia@bsigroup.com
59200 Kuala Lumpur bsigroup.com/en-MY
We thank you and appreciate for your comments.

Yours sincerely,

Nicholas Cheong
Global Food Scheme Manager (Agriculture)