18th January 2021

Dear Stakeholders,

**Invitation to comment on RSPO Recertification of PT. Indo Sepadan Jaya – Tanjung Selamat Palm Oil Mill in North Sumatera Province, Indonesia.**

PT. Indo Sepadan Jaya a subsidiary of PT Inti Indosawit Subur with RSPO Membership No. 1-0022-06-000-00, has appointed BSI to conduct RSPO Recertification for its palm oil mill and supply base. The recertification scope will be conducted in one (1) Palm Oil Mill, and two (2) estates. The certification unit is located in Kampung Padang Village, Pangkatan District, Labuhan Batu Regency, Sumatera Utara Province, Indonesia.

BSI plans to conduct Recertification of PT. Indo Sepadan Jaya – Tanjung Selamat Palm Oil Mill and supply base from 22nd – 26th February 2021. This assessment will be carried out simultaneously with a surveillance audit. The assessment will be conducted based on the RSPO Principles & Criteria for Sustainable Palm Oil Production: Nov 2018, Indonesia National Interpretation 2020. The assessment will cover legal, environment, economical, workers’ health and safety, mill supply chain, social aspects, workers welfare, stakeholder engagement and continuous improvement as required by RSPO P&C. The following are the information on the certification unit:

<table>
<thead>
<tr>
<th>PT. Indo Sepadan Jaya – Tanjung Selamat Palm Oil Mill and Supply Base</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill</strong></td>
</tr>
<tr>
<td><strong>Mill capacity (Tonnage/hour)</strong></td>
</tr>
<tr>
<td><strong>location</strong></td>
</tr>
<tr>
<td><strong>GPS Reference</strong></td>
</tr>
<tr>
<td><strong>CPO Tonnage (Projection 2021)</strong></td>
</tr>
<tr>
<td><strong>PK Tonnage (Projection 2021)</strong></td>
</tr>
<tr>
<td><strong>FFB Tonnage (Projection 2021)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Estate (s)</th>
<th>GPS Reference</th>
<th>Mature (Ha)</th>
<th>Immature (Ha)</th>
<th>Total Concession (Ha)</th>
<th>FFB Estimates (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tanjung Selamat Estate</td>
<td>002° 03’ 37.60” N 100° 04’ 52.40” E</td>
<td>3,347</td>
<td>629</td>
<td>4,018</td>
<td>102,491</td>
</tr>
<tr>
<td>Pangkatan Estate</td>
<td>002° 00’ 11.78” N 100° 02’ 30.66” E</td>
<td>1,554</td>
<td>2,086</td>
<td>4,336</td>
<td>44,371</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>4,901</td>
<td>2,715</td>
<td>8,354</td>
<td>146,862</td>
</tr>
</tbody>
</table>

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO certification of management system. BSI Malaysia is a subsidiary of BSI Group, a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Group is the U.K.’s National Standards Body. BSI Services Malaysia Sdn Bhd has RSPO affiliate offices in Indonesia, Australia, China and India.

The BSI Audit Team assigned for the certification assessment of PT. Indo Sepadan Jaya - Tanjung Selamat Palm Oil Mill and supply base is as follows:

<table>
<thead>
<tr>
<th>Name and Role</th>
<th>Aspect covered in this assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mujinius Jalaraya</td>
<td>Occupational Health and Safety, HCV, Environment Aspect, time bound plan.</td>
</tr>
<tr>
<td>Edy Widodo</td>
<td>Social Aspect and workers welfare, worker consultation, Stakeholder Consultation, impact assessments, policies.</td>
</tr>
<tr>
<td>Eko Purwanto</td>
<td>Best Management Practice for Mill and Estate, and supply chain for mill.</td>
</tr>
</tbody>
</table>
In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Tanjung Selamat Palm Oil Mill and supply base particularly on environment or social aspect. Topics you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ................................................................. Email: .................................................................
Address: ................................................................. Phone Number: .................................................................
................................................................................................ Fax Number: .................................................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “IN CONFIDENCE”. You may direct your comments to:

**Scheme Manager:**
Mr. Nicholas Cheong  
BSI Services Malaysia Sdn Bhd  
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**Lead Auditor:**
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**Auditee:**
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PT. Indo Sepadan Jaya – Tanjung Selamat POM  
Desa Kampung Padang, Kecamatan Pangkatan,  
Kabupaten Labuhan Batu, Provinsi Sumatera Utara, Indonesia  
Email: Ivan_Novrizaldie@asianagri.com

We thank you and appreciate for your comments.

Yours sincerely

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Nicholas Cheong  
Global Food Scheme Manager (Agriculture)