Date: 16 February 2022

Notification of RSPO Re-Certification-2 Pemantang POM, PT Teguh Sempurna a subsidiary of Sime Darby Plantation Berhad (RSPO Membership Number 1-0008-04-000-00, 6 September 2004)

Dear Stakeholders,

PT Teguh Sempurna has applied to Mutuagung Lestari and will conduct Re-Certification-2 at Pemantang POM and its supply based, located at Sahabu Village, Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia against the requirement of Indonesia National Interpretation of the RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 (INANI 2020).

Pemantang POM – PT Teguh Sempurna has successfully been registered in the PalmTrace IT platform with member RSPO_PO1000000314. The organization is a member of RSPO and has been taking an active role in the RSPO certification processes and planned to maintain RSPO Sustainable Palm Oil requirement for all of its production. Mutuagung Lestari has arranged to conduct the assessment to the organization which operating 1 (one) palm oil mill and 4 (four) estate on 21 to 26 March 2022.

Information on production data of Mill and estates to be assessed are as follows:

<table>
<thead>
<tr>
<th>Name of Mill</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Mill Capacity (Tonnes/hour)</th>
<th>Annual Volume</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pemantang</td>
<td>Sahabu Village, Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia</td>
<td>S 02° 08' 50.6&quot; E 112° 17' 35.8&quot;</td>
<td>60</td>
<td>56,891</td>
</tr>
</tbody>
</table>

* Sources: Data Production 12 months

<table>
<thead>
<tr>
<th>Name of Estate</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Total Areal (Ha)</th>
<th>Planted Area (Ha)</th>
<th>FFB Production (tonnes/year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pemantang</td>
<td>Pemantang Village, Mentaya Hulu Sub District, Kotawaringin Timur District, Kalimantan Tengah Province, Indonesia</td>
<td>S 02° 09' 24.6&quot; E 112° 17' 37.8&quot;</td>
<td>3,857.91</td>
<td>3,585.19</td>
<td>42,952</td>
</tr>
<tr>
<td>Hatantiring</td>
<td>Sahabu Village, Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia</td>
<td>S 02° 06' 58&quot; E 112° 17' 36&quot;</td>
<td>3,811</td>
<td>3,407</td>
<td>74,771</td>
</tr>
<tr>
<td>Kawan Batu</td>
<td>Kawan Batu Village, Mentaya Hulu Sub District, Kotawaringin Timur District, Kalimantan Tengah Province, Indonesia</td>
<td>S 02° 09' 40&quot; E 112° 23' 07&quot;</td>
<td>4,400</td>
<td>3,750</td>
<td>76,071</td>
</tr>
<tr>
<td>Batang Garing</td>
<td>Kapuk Village, Mentaya Hulu Sub District, Kotawaringin Timur District, Kalimantan Tengah Province, Indonesia</td>
<td>S 02° 09' 28&quot; E 112° 25' 15&quot;</td>
<td>4,532.75</td>
<td>3,320.78</td>
<td>68,160</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>16,601.66</td>
<td>14,062.97</td>
<td>261,954</td>
</tr>
</tbody>
</table>

* Sources: Data Production 12 months

Sime Darby Plantation Berhad owns 190 oil palm estates and 57 mills in Peninsular Malaysia, Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera & Sulawesi in Indonesia. Currently, Sime Darby Plantation Berhad overseas a plantation are of
PT MUTUAGUNG LESTARI
PUBLIC ANNOUNCEMENT

299,984 hectares in Malaysia and 201,012 hectares in Indonesia. Sime Darby Plantation Berhad also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Berhad is also involved in the downstream activities including oil refining, production of oil and fat products, oleo-chemical and biodiesel in fourteen countries.

The total plantation concession area of PT Teguh Sempurna is 16,602 ha. PT Teguh Sempurna does not have a new planting program so it does not undergo the NPP (New Planting Procedure) process. The age of the oldest plant at PT Teguh Sempurna has now reached 25 years (1997 year of planting) and has been replanted in stages. PT Teguh Sempurna has started a replanting program since 2015.

PT Teguh Sempurna has reported LUCA on May 12th, 2017.

PT Mutuagung Lestari, is also known Mutu Certification International (MUTU), and has started as inspection, laboratory, and Certification body since 1990. As a private national company and supported with highly committed professionals, MUTU has gained recognition nationally and internationally. Since June 2003, MUTU has received recognition from the Ministry of Agriculture, Forestry, and Fishery of Japan (MAFF) as registered overseas certification body (ROCB). MUTU certify and mark products with Japan agriculture standard (JAS) covering Indonesia, Myanmar, Cambodia, Malaysia, Vietnam, Timor Leste, Philippines, Papua New Guinea and China. MUTU is the first ROCB in Asia. National Accreditation Committee has accredited MUTU as Quality Management System certification body (ISO 9001:2015) and Environmental Management System certification body (ISO 14001:2015). Indonesia Ecolabelling Institute (LEI) has also accredited MUTU as Sustainable Forest Management System certification body, Certification Body of Indonesian Sustainable Palm Oil (ISPO), Since March 2014, MUTU has been accredited by ASI (Accreditation Services International) as a RSPO certification body.

The auditor team for the certification assessment will be led of Haikal Ramadhan Kharismansyah and another team auditor from PT Mutuagung Lestari, consist of:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/ Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haikal Ramadhan</td>
<td>Legal, Worker Welfare,</td>
<td>Indonesian citizen, Bachelor of Agriculture department of plant and pest disease (Agrotechnology). He has working experienced in an Oil Palm Plantation Company in Indonesia. Training which had attended</td>
</tr>
<tr>
<td></td>
<td>and Partial Certification</td>
<td>ISO 22000 awareness, RSPO SCSC. Has participated in audit activities for the ISPO and RSPO scheme since 2017.</td>
</tr>
<tr>
<td>Bayu Yogatama</td>
<td>Best Management Practices,</td>
<td>Indonesian citizen. Bachelor of Forestry, Department of Forest Resources Conservation and Ecotourism, Bogor Agricultural University. Has attended the ISO 9001: 2015 Quality Auditor / Lead</td>
</tr>
<tr>
<td></td>
<td>SCSC and Social</td>
<td>Auditor Course Quality Management System (QMS) course and ISO 19011:2011 Guidelines for Auditing Management System, ISPO Lead Training, RSPO Lead Training, Green Industry Lead Training, SA 8000,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>IHT RSPO NPP, IHT RSPO RaCP, IHT ISO 17021, and IHT ISO 17065. Having experience working in plywood field as Inspector in foreign private company. Has participated in audit activities for the</td>
</tr>
<tr>
<td>Arief Tajalli</td>
<td>Environmental, GHG &amp; HCV</td>
<td>ISPO and RSPO scheme since 2018.</td>
</tr>
</tbody>
</table>
PT Mutuagung Lestari invites stakeholders to provide comments (if any) on any of the following matters related to the site for assessment:

a. Environmental protection within the estate or mill including use of pesticide and waste management.
b. Biodiversity within the estate and mill
c. Contribution for local development and opportunities for employment
d. Provision of housing, sanitation, facility and education support
e. Other issues related with the assessment

Comments accepted within 30 days from the date of this latter will be considered in the certification assessment. Please include the following details in case we may need to contact for your clarification on any issued raised.

Name : ____________________
Address : ____________________
Telephone : ____________________
Fax : ____________________

If you wish your comments to be treated confidentiality or remain anonymous, please mark your reply ‘CONFIDENTIAL’. Please send your comments to:

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Operations Manager
Jl. Raya Bogor Km. 33,5 No. 19
Cimanggis, Depok - Indonesia 16953
Telp. (+62-21) 8740202
Fax. (+62-21) 87740745/46
agri@mutucertification.com
web : www.mutucertification.com

Thank you for your comments and feedback.

Yours faithfully,

Irham Budiman
Director
PT Mutuagung Lestari

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Alagendran A.L Maniam
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