Date: 01 March 2022

Notification of RSPO Re-Certification-2 Ladang Panjang POM, PT Bahari Gembira Ria subsidiary of Sime Darby Plantation Berhad (RSPO Membership Number 1-0008-04-000-00, 6 September 2004)

Dear Stakeholders,

PT Bahari Gembira Ria has applied to Mutuagung Lestari and will conduct Re-Certification-2 at Ladang Panjang POM and its supply based, located at Ladang Panjang Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia, against the requirement of Indonesia National Interpretation of the RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 (INANI 2020).

Ladang Panjang POM has successfully been registered in the PalmTrace IT platform with member RSPO_PO1000000315. The organization is a member of RSPO and has been taking an active role in the RSPO certification processes and planned to maintain RSPO Sustainable Palm Oil requirement for all of its production. Mutuagung Lestari has arranged to conduct the assessment to the organization which operating 1 (one) palm oil mill and 1 (one) estate on 04 to 08 April 2022.

Information on production data of Mill and estates to be assessed are as follows:

<table>
<thead>
<tr>
<th>Name of Mill</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Mill Capacity (Tonnes/hour)</th>
<th>Annual Volume</th>
<th>CPO Output (Tonnes/year)</th>
<th>PK Output (Tonnes/year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ladang Panjang</td>
<td>Ladang Panjang Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia</td>
<td>S 01° 47' 33&quot; E 103° 47' 37&quot;</td>
<td>30</td>
<td>5,757</td>
<td>1,198</td>
<td></td>
</tr>
</tbody>
</table>

* Sources: Data Production period February 2021 to January 2022

<table>
<thead>
<tr>
<th>Name of Estate</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Total Areal (Ha)</th>
<th>Production Area (Ha)</th>
<th>FFB Production (tonnes/year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ladang Panjang</td>
<td>Ladang Panjang Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia</td>
<td>S 01° 47' 39&quot; E 103° 47' 58&quot;</td>
<td>1,202.04</td>
<td>1,123.40</td>
<td>27,795</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td>1,202.04</td>
<td>1,123.40</td>
<td>27,795</td>
</tr>
</tbody>
</table>

* Sources: Data Production period February 2021 to January 2022

Sime Darby Plantation Berhad owns 190 oil palm estates and 57 mills in Peninsular Malaysia, Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera & Sulawesi in Indonesia. Currently, Sime Darby Plantation Berhad oversees a plantation are of 299,984 hectares in Malaysia and 201,012 hectares in Indonesia. Sime Darby Plantation Berhad also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Berhad is also involved in the downstream activities including oil refining, production of oil and fat products, oleo-chemical and biodiesel in fourteen countries.

PT Bahari Gembira Ria is a company that is part of the Minamas Plantation group which is part of the Sime Darby Plantation Group. PT Bahari Gembira Ria is headquartered at The Plaza Office Tower Lt. 36 Jl. Thamrin Kav. 28-30 Central Jakarta 10350. With the status of domestic investment capital and is engaged in plantations and palm oil processing.

The total plantation concession area of PT Bahari Gembira Ria is 1,202.04 ha. PT Bahari Gembira Ria does not have a new planting program so it does not undergo the NPP (New Planting Procedure) process. The age of the oldest plant at PT Bahari Gembira Ria has now reached 25 years (1996 year of planting).

LUCA for PT Bahari Gembira Ria is completed and approved by RSPO with 0 Final Compensation Value (FCL = 0 ha). The report was approved on January 18, 2021.
PT Mutuagung Lestari, is also known Mutu Certification International (MUTU), and has started as inspection, laboratory, and Certification body since 1990. As a private national company and supported with highly committed professionals, MUTU has gained recognition nationally and internationally. Since June 2003, MUTU has received recognition from the Ministry of Agriculture, Forestry, and Fishery of Japan (MAFF) as registered overseas certification body (ROCB). MUTU certify and mark products with Japan agriculture standard (JAS) covering Indonesia, Myanmar, Cambodia, Malaysia, Vietnam, Timor Leste, Philippines, Papua New Guinea and China. MUTU is the first ROCB in Asia. National Accreditation Committee has accredited MUTU as Quality Management System certification body (ISO 9001:2015) and Environmental Management System certification body (ISO 14001:2015). Indonesia Ecolabelling Institute (LEI) has also accredited MUTU as Sustainable Forest Management System certification body, Certification Body of Indonesian Sustainable Palm Oil (ISPO). Since March 2014, MUTU has been accredited by ASI (Accreditation Services International) as a RSPO certification body.

The auditor team for the certification assessment will be led of Moh. Arif Yusni and another team auditor from PT Mutuagung Lestari, consist of:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/ Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moh Arif Yusni</td>
<td>Legal, Social, OHS, Time Bound Plan and Partial Certification</td>
<td>Indonesian citizen. Bachelor of Agriculture, majoring in Plant Protection. Has experience as an operational staff at a private oil palm plantation company in Indonesia. Has attended several trainings, i.e: ISO 19011, ISO 9001; ISO 14001, SA 8000, RSPO lead auditor, ISPO lead auditor, OHS expert, OHS auditor based on National Government No. 50/2012, SCCS, RSPO &amp; ISPO refreshment lead auditor, as well as attended RSPO smallholders audit during CB Workshop etc. Has conducting ISPO, RSPO and MSPO audit as an auditor and lead auditor since 2012.</td>
</tr>
<tr>
<td>Radytio Puspanjana</td>
<td>Environmental, GHG &amp; HCV</td>
<td>Indonesian Citizen. Bachelor of agriculture, majoring in Soil Science. Agriculture Faculty. He was working as honorarium Officer at the Riau Province Plantation Agency. The participated trainings are Survey and Mapping (GIS) Training which was held by National GMIT, ISPO auditor training, ISO 9001/2008 auditor training, ISO 14001/2004 auditor training, IHT Geospatial Information System, IHT High Conservation Value, IHT Environmental Impact Assessment, IHT Green House Gas and RSPO Lead Auditor Course by Checkmark Training. Since 2015 has been following many audits as auditor ISPO/RSPO.</td>
</tr>
</tbody>
</table>

PT Mutuagung Lestari invites stakeholders to provide comments (if any) on any of the following matters related to the site for assessment:

a. Environmental protection within the estate or mill including use of pesticide and waste management.
b. Biodiversity within the estate and mill
c. Contribution for local development and opportunities for employment
d. Provision of housing, sanitation, facility and education support
e. Other issues related with the assessment
Comments accepted within 30 days from the date of this latter will be considered in the certification assessment. Please include the following details in case we may need to contact for your clarification on any issues raised.

Name: ____________________
Address: ____________________
Telephone: ____________________
Fax: ____________________

If you wish your comments to be treated confidentiality or remain anonymous, please mark your reply ‘CONFIDENTIAL’. Please send your comments to:

PT MUTUAGUNG LESTARI
Ardiansyah
Operations Manager
Jl. Raya Bogor Km. 33,5 No. 19
Cimanggis, Depok - Indonesia 16953
Telp. (+62-21) 8740202
Fax. (+62-21) 87740745/46
agni@mutucertification.com
web: www.mutucertification.com

PT BAHARI GEMBIRA RIA
Alagendran A.L Maniam
Management Representative
The Plaza Office Tower, 36th Floor,
Jl. M. H. Thamrin Kav. 28-30,Jakarta 10350
Telp: (+62-21) 2992 6000
Fax: (+62-21) 2992 2686
alagendran.maniam@simedarbyplantation.com
web: www.simedarbyplantation.com

Thank you for your comments and feedback.

Yours faithfully,

Irham Budiman
Director
PT Mutuagung Lestari