Public Notification:

Invitation to comment on RSPO Recertification Assessment (RA-01) of IOI Corporation Berhad (RSPO Membership No: 2-0002-04-000-00), Plantation Management Unit – Pamol grouping, Sandakan (Sabah), Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company IOI Corporation Berhad with RSPO membership number 2-0002-04-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit/Surveillance Audit (RA-01) at Pamol POM and its supply base, located at Sandakan, Sabah. The audit will be conducted from 09 – 13 August 2021 against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, IOI Corporation Berhad has been a member of RSPO since 17th May 2004 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. IOI Corporation Berhad (IOI) owns and operates 12 palm oil mills (Plantation Management Unit) and 77 estates throughout Malaysia. For effective management and cost-efficiency, IOI Corporation Berhad estates and mills operate within an organizational structure of Plantation Management Unit, zones and regions.

Information of the production data to be assessed on the mills and estates are as follows:

| Name of Palm Oil Mill / Mill Capacity | Location | GPS Reference | Forecast Annual Output (MT) | | | |
|-------------------------------------|----------|---------------|-----------------------------|---|---|
| Pamol (Sabah) POM (51 MT/hour)     | Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia. | N 06°0'8.75“ E 117°23’54.20” | 55,481.81 | 11,050.50 |

Supply Base / Estates / Including Scheme Smallholder

| Name of Estates / Association | Location | GPS Reference | Area Summary (Ha) | Forecasted annual FFB Production (MT) | | | |
|-----------------------------|----------|---------------|-------------------|--------------------------------------|---|---|
| Ulu Estate                  | Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia. | N 06°0’19.76” E 117°23’44.70” | 1,834.72 | 1.667 | 39,911.92 |
| Bayok Estate                | Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia. | N 05°59’46.50” E 117°26’27.74” | 2,209.93 | 1.874 | 41,813.00 |
| Rungus Estate               | Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia. | N 05°59’59.82” E 117°20’33.04” | 2,126.55 | 1.972 | 33,995.55 |
| Tindakon Estate             | Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia. | N 05°57’48.02” E 117°20’54.78” | 2,051.02 | 1.954 | 41,341.59 |
Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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The audit team for the audit consists of the following:

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<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
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<tr>
<td>Mohamad Amirul Saifullah</td>
<td>Palm Oil Mill, Legal Aspects, Land Use, and Supply chain at Mill</td>
<td>Bachelor of Agricultural Science (UPM). Has more than 6 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation since 2012. He has successfully completed RSPO Principles &amp; Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in Jan 2019 and the MSPO Lead Auditor course in 2018</td>
</tr>
<tr>
<td>Mohd Hafiz Mat Hussain</td>
<td>Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation</td>
<td>Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&amp;C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits</td>
</tr>
<tr>
<td>Nor Ezani Ahmad</td>
<td>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety &amp; Health</td>
<td>Master’s in Science (Research) Advancement of Biodiversity (UMS) Has 3 years of working experience in the oil palm plantation sector specialized in sustainability. She started her career in oil palm sector attached to a large public listed plantation organization since 2017. She has successfully completed RSPO Principles &amp; Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality Management System Course, ISO45001:2018 Lead Auditor in Occupational, Health and Safety Management System, MSPO Lead Auditor Course, SA 8000 Training Course and HCV Assessor Course</td>
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Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:
- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

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We thank you for your comments and feedback.

Yours faithfully,

MOHD HAFIZ MAT HUSSAIN
RSPO Programme Manager
Intertek Certification International Sdn Bhd (Business Assurance)