Public Notification:

Invitation to comment on RSPO Recertification Assessment (RA-02) of Mong Reththy Investment Cambodia Oil Palm Co. Ltd (RSPO Membership No: 1-0109-11-000-00), Plantation Management Unit – MRICOP Palm Oil Mills & estates, Preah Sihanouk Province, Cambodia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company Mong Reththy Investment Cambodia Oil Palm Co. Ltd with RSPO membership number 1-0109-11-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit/ Surveillance Audit (RA-02) at Mill name and its supply base, located at Preah Sihanouk Province, Cambodia. The audit will be conducted from 09 – 13 May 2022 against the requirements of:

- RSPO Principles & Criteria 2018

In brief, Mong Reththy Investment Cambodia Oil Palm Co. Ltd has been a member of RSPO since 20 December 2011 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. Mong Reththy Investment Cambodia Oil Palm Co. Ltd owns and operates 2 palm oil mills and manages 4 estates.

Information of the production data to be assessed on the mills and estates are as follows:

### Palm Oil Mill

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill / Mill Capacity</th>
<th>Location (GPS Reference)</th>
<th>Forecast Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monorum Palm Oil Mill (30 MT/hour)</td>
<td>Mong Reththy Investment Cambodia Oil Palm Co. Ltd., National Road 4, Monorum, Cheung Kor, Prey Nop, Preah Sihanouk Province, Cambodia. (10° 54’ 33.7”N 103° 50’ 04.2”E)</td>
<td>11,820.00 2,990.00</td>
</tr>
<tr>
<td>Anlong Kropeu Palm Oil Mill (45 MT/hour)</td>
<td>MRT-TCC Sugar Investment Co. Ltd., National Road 4, Anlong Kropeu, Cheung Kor, Prey Nop, Preah Sihanouk Province, Cambodia. (10° 57’ 52.1”N 103° 54’ 26.2”E)</td>
<td>44,120.00 11,170.00</td>
</tr>
</tbody>
</table>

### Supply Base / Estates / Including Scheme Smallholder

<table>
<thead>
<tr>
<th>Name of Estates / Association</th>
<th>Location (GPS Reference)</th>
<th>Area Summary (Ha)</th>
<th>Forecasted annual FFB Production (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estate A (Tapoa)</td>
<td>National Road 4, Sangkat Cheung Kor, Khan Prey Nop, Preah Sihanouk Province, Kingdom of Cambodia. (10° 48’ 59.7”N 103° 47’ 46.9”E)</td>
<td>4,627.61, 4,051.89 4,051.89</td>
<td>65,575.30</td>
</tr>
<tr>
<td>Estate B (Svay)</td>
<td>National Road 4, Sangkat Cheung Kor, Khan Prey Nop, Preah Sihanouk Province, Kingdom of Cambodia. (10° 52’ 08.2”N 103° 51’ 19.2”E)</td>
<td>5,153.41, 4,333.08 4,333.08</td>
<td>64,559.77</td>
</tr>
<tr>
<td>Estate C (Anlong Kropeu)</td>
<td>National Road 4, Sangkat Cheung Kor, Khan Prey Nop, Preah Sihanouk Province, Kingdom of Cambodia. (10° 57’ 58.7”N 103° 54’ 02.0”E)</td>
<td>5,339.70, 4,252.36 4,252.36</td>
<td>55,664.40</td>
</tr>
<tr>
<td>Estate D (Kirivon)</td>
<td>National Road 4, Kirivon, Stoeng Chhay, Prey Nop, Preah Sihanouk Province, Cambodia. (10° 57’ 58.4”N 103° 54’ 01.9”E)</td>
<td>5,097.30, 3,912.13 3,912.13</td>
<td>34,900.77</td>
</tr>
</tbody>
</table>

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.
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The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mohd Hafiz Mat Hussain (Lead Auditor)</td>
<td>Palm Oil Mill, Legal Aspects, Land Use and Supply chain at Mill</td>
<td>Bachelor’s in Technology and Plantation Management (UiTM). Has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&amp;C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCSC Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits</td>
</tr>
<tr>
<td>Mohamad Amirul Saifullah (Auditor)</td>
<td>Stakeholder Consultation, Legal Aspects, Good Agricultural Practice &amp; Integrated Pest Management</td>
<td>Bachelor of Agricultural Science (UPM). Has more than 6 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation since 2012. He has successfully completed RSPO Principles &amp; Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in Jan 2019 and the MSPO Lead Auditor course in 2018.</td>
</tr>
<tr>
<td>Nor Ezani Ahmad (Auditor)</td>
<td>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety &amp; Health</td>
<td>Master’s in Science (Research) Advancement of Biodiversity (UMS) Has 3 years of working experience in the oil palm plantation sector specialized in sustainability. She started her career in oil palm sector attached to a large public listed plantation organization since 2017. She has successfully completed RSPO Principles &amp; Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality Management System Course, ISO45001:2018 Lead Auditor in Occupational, Health and Safety Management System, MSPO Lead Auditor Course, SA 8000 Training Course and HCV Assessor Course</td>
</tr>
<tr>
<td>Sazali Hasni (Auditor)</td>
<td>Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation</td>
<td>Bachelor of Science (Forestry) Has over 25 years work experience in the forestry sector. He has successfully completed training in the RSPO P&amp;C, MYNI Lead Assessor course. He is a member of the RSPO CB Assessment team which audited several RSPO certified Plantation Management Units since 2014</td>
</tr>
</tbody>
</table>
Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

▪ Name:
▪ Position:
▪ Valid Email Address:
▪ Valid Telephone Number:

Please direct your comments to:

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We thank you for your comments and feedback.

Yours faithfully,

MOHD HAIFIZ MAT HUSSAIN
RSPO Programme Manager
Intertek Certification International Sdn Bhd (Business Assurance)