

# **Nomination for Board of Governors Election**

17th General Assembly of the Roundtable on Sustainable Palm Oil (RSPO)

25<sup>th</sup> November 2020

**MEMBERSHIP SECTOR: Retailers**

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## **PRINCIPAL BOARD MEMBER**

<b>Name of organisation:</b>	Retailers' Palm Oil Group
<b>Membership number:</b>	8-0226-19-000-00 (ETANTE Limited as the facilitator)
<b>Name of nominee:</b>	Julian Walker-Palin
<b>Position in the organisation:</b>	Representative & Facilitator
<b>Email address:</b>	<a href="mailto:Julian.Walker-Palin@etante.co.uk">Julian.Walker-Palin@etante.co.uk</a>
<b>Tel (Office):</b>	+44 1138 800318
<b>Tel (Mobile):</b>	+44 7887 713169

## **SUMMARY**

### **Nominee Profile**

Julian Walker-Palin represents the Retailers' Palm Oil Group (RPOG), a non-competitive coalition of retail companies with the common aim of promoting the adoption of sustainable palm oil. After legal training he joined Tesco and worked for nearly 10 years across legal, property, corporate responsibility and corporate affairs. Before he left, he was responsible for local communications and policy across much of the UK.

In 2007, he joined Walmart as Head of Corporate Sustainability, Asda, and for 7 years was their European sustainability leader. He led global activity for Walmart including creating and managing the team responsible for the transition to sustainable palm oil and attended multiple RSPO meetings, including delivering a plenary speech at RT10.

In 2014, he left to set up ETANTE Ltd, a sustainability consultancy that supports many global brands and retailers. He helped create the Cerrado Manifesto Statement of Support group to de-couple deforestation from increased soy and cattle production in Brazil's Cerrado and is responsible for global engagement of demand companies under the Collaboration for Forests and Agriculture project. In 2019, he became the facilitator of the RPOG group and joined the Board of Governors of the RSPO as their representative.

### **Organisation Profile**

The Retailers' Palm Oil Group (RPOG), the only global group of its kind, is a non-competitive coalition of companies who have the common aim of using sustainable palm oil in their products. Our wider ambition is to make the use of sustainable palm oil standard across all relevant supply chains. We trade globally with our head offices predominately based in Europe.

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The RPOG has five key aims:

1. Utilise a collaborative space (in compliance with competition law) to support transformative activity
2. Directly assist the RSPO by providing and funding a Board of Governor's member
3. Engage within members' supply chains to drive the uptake of sustainable palm oil
4. Support ever more rigorous sourcing requirements
5. Work with local and international stakeholders to find solutions to common problems

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### **ALTERNATE (to be designated by the principal nominee)**

<b>Name of Alternate:</b>	Hugo Byrnes
<b>Position in the organisation:</b>	Vice President, Product Integrity
<b>Name of organisation:</b>	Royal Ahold Delhaize N.V.
<b>Membership number:</b>	3-0020-07-000-00
<b>Email address:</b>	<a href="mailto:Hugo.Byrnes@aholddelhaize.com">Hugo.Byrnes@aholddelhaize.com</a>
<b>Tel (Office):</b>	+31 (0) 6 13842537
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### **SUMMARY**

#### **Alternate Profile**

Hugo Byrnes joined Ahold in 2006 and was subsequently appointed to the position of Vice President Product Integrity. He is responsible for Ahold Delhaize's food and non-food product policies, which cover product safety and responsible products. This includes social compliance, animal welfare and environmental issues.

Hugo Byrnes has a Dutch Law degree from the State University Leiden, the Netherlands. He is a food lawyer whose career has focused on the food business and in particular, on quality management and standardization. He started as a lawyer for the Dutch Dairy Commodity Board, responsible for the implementation of EU law and producing legislation on quality requirements. He then was Deputy Director for the Dutch Organization for Packaging and the Environment, an industry organization, involved with producing the Dutch Packaging Covenant.

As Manager of Public Affairs Manager for Heineken, he was responsible for Heineken's alcohol policy and environmental issues. He then held the position as Regulatory Affairs Manager for Iams Pet Food (Procter & Gamble), overseeing legal and public affairs issues for its European organization. From 2000 onwards he was the Director of The Global Food Safety Initiative (GFSI).

#### **Organisation Profile (if different from Principal)**

Ahold Delhaize is an international group of quality supermarkets and food service operators in multiple countries around the world. We provide an easy, convenient and appealing shopping experience through continuous customer focus. We are committed to offering our customers the best value, the highest quality and healthy and sustainable choices, while building value for our shareholders. Our strong retail and foodservice brands ensure we are optimally placed to answer our customers' local needs. At the same time, our brands benefit from group synergies that allow us to operate in a simple, responsible and efficient way. Our people love being in the food business and they make the difference as we strive to be the leader in all our markets. Our aim is to continuously grow, in part by innovating products, services and store formats.