

Nomination for Board of Governors Election

17th General Assembly of the Roundtable on Sustainable Palm Oil (RSPO)

25th November 2020

MEMBERSHIP SECTOR: Grower – Rest of the World

PRINCIPAL BOARD MEMBER

Name of organisation:	Agrocaribe
Membership number:	1-0069-08-000-00
Name of nominee:	Jose Roberto Montenegro Baide
Position in the organisation:	Managing Director
Email address:	jmontenegro@agrocaribe.com
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SUMMARY

Nominee Profile

Jose Roberto is the General Manager of AgroCaribe, a leading and world-class plantation company located in the northeast of Guatemala that produces, processes and exports and refining palm oil.

He has a BSc. in agriculture from the renowned Zamorano University in Honduras. After five years of working in fisheries and agriculture, he completed an MBA (specializing in Finance and Natural Resource Management) at the INCAE Business School in Costa Rica. He has also participated in Agribusiness Seminars, Executive Development Programs, Strategy Development, Leadership, and Corporate Social Responsibility at Harvard Business School, the Kellogg School of Management, and INCAE.

He has ample experience working in crop production, estate administration, and banking. Past positions include Financial Analyst at Standard Fruit, Honduras (DOLE), and Country Manager for Guatemala, Honduras, Nicaragua, El Salvador, and Belize at the Latin American Agribusiness Development Corporation (LAAD). LAAD is a bank specializing in financing agricultural and agribusiness activities, being most of the twelve shareholders a Fortune 500 company.

Jose Roberto has been actively involving in the RSPO, Co-Chairing for almost four years the RSPO Consultative Group for Latin America (CGLA), a member of the Emissions Reduction Working Group (ERWG), Market Development Standing Committee (MDSC), and North American Sustainable Palm Oil Network (NASPON)

Organisation Profile

Established in 1997, AgroCaribe is a palm grower with plantations and mills in Northeast Guatemala. From its inception, AgroCaribe has been at the forefront of sustainable palm oil production. In 2010 AgroCaribe became the first palm oil plantation in the world to be Rainforest Alliance Certified, and in 2014, the first palm oil grower in Central America and the fourth in the world to be RSPO Identity Preserved Certified. AgroCaribe business model has been on Corporate Sustainability Strategy, where we generate value and balance among economic growth, natural resource conservation, and stakeholder well-being.

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As one of RSPO's earliest Latin American members, we pride ourselves on becoming a standard-bearer for RSPO in the region.

AgroCaribe manages 15,000 hectares of palm plantations with two palm oil mills, with one of the highest production yields globally per hectare. We have achieved these yields through the implementation of cutting-edge agricultural practices and constant research. It is our view that high yields will always make for a more sustainable crop.

Our palm oil mills source 99% of crop from our estates and 1% from independent growers, all the supply chain already RSPO certified. All of the oil we produce is traceable to plantations.

AgroCaribe contributes to conserving 19,098 hectares of forest in the Maya Biosphere; we also have 972.66 hectares of forest areas preserved in our plantation. The crude oil we produce is exporting out of the port of Santo Tomas; from there, it goes to clients in Northern Europe, the Caribbean, Mexico, and the United States.

As part of our mission to promote the production and consumption of sustainably grown edible oils, AgroCaribe recently acquired a refinery in Mexico that produces sustainably sourced and certified RBD Palm and Palm Fractions for local consumption and export.

AgroCaribe has transformed the regional agro-industrial sector by offering sustainable oil while maintaining world-class yields and efficiencies.

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ALTERNATE (to be designated by the principal nominee)

Name of Alternate:	Sander van den Ende
Position in the organisation:	Director Sustainability
Name of organisation:	SIPEF Group
Membership number:	1-0021-05-000-00
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Tel (Mobile):	+62 811 6142034

SUMMARY

Alternate Profile

Sander has spent his entire career working within the interface of the private and NGO sector with the objective of improving the impact of land-use industry on social and forest management in emerging economies.

With a BSc in Ecology (SF State University) and an MSc Tropical Forestry (Wageningen), Sander has spent 8 years within WWF and TNC and 12 years within forestry and oil palm industries always within the sector of voluntary market driven certification (FSC and RSPO). Sander's work has taken him from Panama, Vietnam, Papua New Guinea and now Indonesia where he is the Director of Sustainability for SIPEF.

Sander's vision is that market driven certification can act as catalyst to improving the social and environmental standards of land-based industries in emerging economies.

Organisation Profile (if different from Principal)

SIPEF is devoted to certified sustainable production of tropical agricultural commodities, primarily palm oil. It also produces certified sustainable rubber, tea and bananas. These labour-intensive activities are developed in Indonesia, Papua New Guinea and Ivory Coast.

SIPEF is a Belgian company, based in Scholten and listed on Euronext Brussels. It currently operates agro-industrial activities in the production of oil palm products, i.e. fresh fruit bunches (FFB), crude palm oil (CPO), palm kernels (PK), crude palm kernel oil (CPKO), as well as natural rubber, tea, bananas, flowers and foliage.

The Headquarters constitutes a team of about 20 people. The subsidiaries located in Indonesia, Papua New Guinea and Ivory Coast employ more than 21 000 people.

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ALTERNATE (to be designated by the principal nominee)

Name of Alternate:	Audrey Lee Mei Fong
Position in the organisation:	Sustainability General Manager
Name of organisation:	Olam International Limited
Membership number:	1-0114-12-000-00
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Tel (Mobile):	+60198956241

SUMMARY

Alternate Profile

Audrey is trained as a biotechnologist. Following her own passion, she started her conservation journey with WWF-Malaysia in Sabah, working on issues related to timber certification and community development.

She joined RSPO as the Biodiversity and Conservation Manager in mid-2011 and led the Impacts Unit of RSPO to establish impacts framework of RSPO certification via collaboration with research institution and internal data analysis, provide lesson learnt for continuous system improvement and ensure compliance to the ISEAL Impacts Code.

Currently, she is the Sustainability Manager for Olam International Limited, a RSPO grower member since 2011 and aims to achieve RSPO certification by 2016 for their first plantation in Gabon, central Africa.

Organisation Profile (if different from Principal)

Established in 1989, we are listed on the Singapore Exchange. Our team of 87,600 full-time, seasonal, and contract employees have built leadership positions in many of our businesses such as Cocoa, Coffee, Cotton, Edible Nuts and Spices. Our 6 values shape our actions towards our work, our customers and suppliers, and each other.

As well as growing crops in our own orchards and estates, and sourcing from around 5 million farmers globally, we operate over 180 processing facilities, and through our 14 innovation centres, we develop ingredients and find solutions for our customers. We also provide support services including risk management solutions and logistics and infrastructure. Through our Packaged Foods Business, we market our own brands directly to consumers in Africa.

Through our Purpose to 'Re-imagine Global Agriculture and Food Systems', We aim to address the many challenges involved in meeting the needs of a growing global population, while achieving positive impact for farming communities, our planet and all our stakeholders.

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We manage four plantation areas (Awala, Makouke, Mouila, Ndende) in Gabon as a joint venture partnership with the Republic of Gabon, known as Olam Palm Gabon and SOTRADER.

Our planted area covers about 64,000 Hectares, i.e. 0.28% of Gabon's land area. 99,000 hectares or 50% of our concessions are protected as High Conservation Value areas.

We operate two palm mills and one palm kernel crushing plant in Gabon. Our palm oil mills source 99.99% of crop from own estates and 0.01% from independent smallholders (virtually absent in Gabon). All our oil is fully traceable to estate/farm. Olam also operates edible oil processing and refining facilities in the U.K., Gabon, Mozambique and Nigeria. These facilities, along with our palm trading activities based in Singapore and South Africa, supply customers in Africa, Europe and Asia.

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ALTERNATE (to be designated by the principal nominee)

Name of Alternate:	John Clendon
Position in the organisation:	Managing Director
Name of organisation:	Univanich Palm Oil Public Company Limited
Membership number:	1-0074-09-000-00
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Tel (Mobile):	+66 81 894 9177

SUMMARY

Alternate Profile

John Clendon is a New Zealander who has spent most of his career working in overseas plantation businesses.

John's first overseas appointment was in 1976 as an agricultural advisor in the New Zealand Government's overseas aid programme. In 1980 he joined the Unilever Plantations and Plant Science Group and for the next 18 years was employed in various management positions in Solomon Islands, Sabah, Thailand and finally in Johor where he was Unilever's Director of oil palm operations in East Asia, Chairman of Unipamol Malaysia Sdn Bhd, and Director of Unifield PCL in the UK.

In 1998, John Clendon left Unilever to take up a position in the former Unilever oil palm business in Thailand where he remains to this day as Managing Director of Univanich Palm Oil Public Co. Ltd, based in Krabi, Southern Thailand.

Organisation Profile (if different from Principal)

The Univanich business is Thailand's leading producer with annual production of 170,000 tonnes crude palm oils, mostly derived from small outgrower farmers. In 2012, the Univanich-Plaipraya Enterprise Group became the first group of independent smallholders to achieve certification from RSPO as sustainable producers.

Univanich also operates an advanced oil palm breeding programme based on an extensive collection of pedigree material originally imported into Thailand under the Unilever research programme. Drought tolerant Univanich hybrid seeds are now exported to oil palm growers in more than fifteen countries. The company has also pioneered methane capture as a way to mitigate greenhouse gas emissions from palm oil mills. The company's three CDM registered methane capture projects supply electricity to Thailand's national grid and generate approximately 90,000 CERs annually.