

5 August 2016

IOI Corporation Berhad
Level 8, Two IOI Square, IOI Resort
62502 Putrajaya
Malaysia

Attn: Dr Surina Ismail

Dear Madam,

RE: Board of Governors decision on complaint against PT Sukses Karya Sawit, PT Berkat Nabati Sawit, PT Bumi Sawit Sejahtera (all of the IOI Group)

With reference to our letter dated 25 March 2016 (Ref: **RSPO-LET-IOI-EXT-003/16**).

We wish to inform that the RSPO Board of Governors has endorsed the recommendation made by the Complaints Panel (CP) to **lift the suspension** of RSPO certification for the entire IOI Group. The CP is satisfied that IOI has met the conditions set out in its letter to IOI dated 14th March 2016, based on the actions that IOI has taken and implemented since then, see attached Table 1.0.

The lifting of the suspension of the RSPO certificates will be effective from 8th August 2016.

However, the Board of Governors wish to make it clear that the implementation of the action plan by IOI shall be subject to an independent ground verification by a team of experts. These experts will be appointed by the RSPO Secretariat within 30 days from the date of this letter.

The findings of the independent ground verification team shall be scrutinized by the RSPO CP. The CP will advise the Board of Governors to re-impose the suspension, with immediate effect, if the verification team find significant failures in the implementation of IOI's commitments to RSPO, in correcting deficiencies that led to IOI's certifications being suspended, in the first place.

IOI shall continue to submit its quarterly progress report as mandated by the CP, in its letter of 5 May 2016. At the end of a 12 months period, the CP shall again commission an independent ground verification by a team of experts, following which a review of the complaint will be undertaken by the Panel.

The Panel shall then determine whether the implementation of the action plan is satisfactory and set any other conditions for the continued progress of the resolution of the complaint.

Yours truly,



for the Roundtable on Sustainable Palm Oil,
Datuk Darrel Webber
Chief Executive Officer

c.c. Aidenvironment