**Particulars**

**About Your Organisation**

**Organisation Name**
R.E.A. Holdings Plc

**Corporate Website Address**
http://www.rea.co.uk

**Primary Activity or Product**
- Oil Palm Growers

**Related Company(ies)**
No

**Membership**

<table>
<thead>
<tr>
<th>Membership Number</th>
<th>Membership Category</th>
<th>Membership Sector</th>
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<tbody>
<tr>
<td>1-0045-07-000-00</td>
<td>Ordinary</td>
<td>Oil Palm Growers</td>
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</table>
Oil Palm Growers

Operational Profile

1.1 Please state your main activities as a palm oil grower
   - Palm oil grower & miller

Operations and Certification Progress

Operations and Certification Progress (for oil palm growers)

2.1 Total landbank available

2.1.1 Total landbank licensed / owned
105,180.00 ha

2.1.2 Total landbank for palm oil cultivation
59,639.00 ha

2.1.3 Total land managed for conservation that is set aside including HCV area
18,697.00 ha

2.2 About your estate operations

2.2.1 Mature area
31,275.00 ha

2.2.2 Immature area
4,784.00 ha

2.2.3 Total area of estate plantations - planted
36,059.00 ha

2.3 Certification:

2.3.1 Area certified
34,489.00 ha

2.3.2 Number of estates/Management Units
4 unit(s)

2.3.3 Number of estates/Management Units certified
2 unit(s)

2.4 Total annual production (tonnes)

2.4.1 Total annual Crude Palm Oil production
161,844.00 Tonnes

2.4.2 Total annual Palm Kernel production
33,878.00 Tonnes

2.4.3 Total annual Palm Kernel Oil production
12,557.00 Tonnes

2.4.4 Total annual FFB processing
728,871.00 Tonnes

2.5 In which countries are your estates?
2.5.1 Indonesia - Please indicate which province(s)

- Kalimantan Timur

2.5.2 Malaysia - please indicate which state(s)

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2.5.3 Other - please indicate which country(ies)

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2.6 New plantings and developments:

2.6.1 Area planted in this reporting period

139.30 ha

2.6.2 Have New Planting Procedures notifications been submitted to the RSPO for plantings this year?

Yes

2.7 Smallholder Operations

2.7.1 Do you have smallholders as part of your supply base?

Yes

2.7.2 Please select which type(s) of smallholder operates within your company?

- Schemed

  Area of “Schemed” smallholder plantations - planted:
  2,751.71 ha

  Area of “Schemed” smallholder plantations - certified:
  1,914.00 ha

- Independent

  Area of “Independent” smallholder plantations - planted:
  3,479.39 ha

  Area of “Independent” smallholder plantations - certified:
  1,737.71 ha

2.8 Third party Fresh Fruit Bunches (FFB) sourcing

2.8.1 Do you source for FFB from third parties i.e. FFB that is not sourced from your own plantation(s), scheme smallholders or contracted outgrowers?

Yes

2.8.2 Amount of outside FFB purchased from sources that are not company, scheme smallholders or contracted outgrowers

36780.00 Tonnes

2.8.3 Amount that is RSPO-certified?

Tonnes

2.9 Fresh Fruit Bunches processing operations

2.9.1 Number of Palm Oil Mills operated

3

2.9.2 Number of Palm Oil Mills certified

2
2.9.3 Number of Palm Kernel crushers operated
2

2.9.4 Number of Palm Kernel crushers certified
1

Supply Chain Used

3.1 Which supply chain options do you sell RSPO-certified palm oil products through?

- Book & Claim

Time-Bound Plan

4.1 Date of first RSPO group certification (planned or achieved)
2011

4.2 Time-bound plan - Year expected to achieve 100% RSPO certification of groups
2016

Comment:
This is our time-bound plan for achieving 100% RSPO certification for our existing mills and their existing supply bases. However, we do not expect to achieve 100% RSPO certification of all existing ESTATES until 2022. This is because our KMS, PBJ and CDM concessions are still in the process of being developed and do not yet supply one of REA's mills. We intend to commission two new mills to process the fruit from these estates in 2019 & 2020. Therefore, the time bound plan for obtaining RSPO certification for 100% of existing estates (including the ones that do not yet supply existing REA mills) is 2022.

4.3 Which countries that your organization operates in do the above commitments cover?

- Indonesia

4.4 Timebound plan - Year expected to achieve 100% RSPO certification of associated smallholders and outgrowers
2017

Comment:
This only applies to the plasma scheme co-operatives which supply REA's existing mills. It is the intention that additional land will be developed under the plasma schemes in the near future, some of which may supply FFB to REA's existing mills.

4.5 What are your interim milestones towards achieving RSPO certification commitment (year and progressive CSPO%) - please state annual targets/strategies

2016: Undertake an RSPO audit for Satria Oil Mill (which was commissioned in the third quarter of 2012) and its supply base, which includes the northern estate of PT SYB and three plasma scheme areas. 2017: Undertake an RSPO audit for the PT. KMS estates, which will be an additional supply base for the Satria oil mill which obtained RSPO certification in 2016. 2021: Undertake an RSPO audit for the new mill which is due to be commissioned in 2020 to process the FFB produced by the PT. PBJ estates, which are still in the process of being developed. 2022: Undertake an RSPO audit for the new mill which is due to be commissioned in 2021 to process the FFB produced by the PT. CDM estates, which are still in the process of being developed.

4.6 Time-Bound plan - Year expected to achieve 100% RSPO certification of independently sourced FFB
2025

Concession Map
5.1 With regards to the GA resolution 6g that call for map submission by ACOP 2014 deadline. Please upload your estate location concession maps in KML or SHP format here: (RSPO General Assembly resolution 6g calling for map submissions by ACOP 2014 deadline)

Uploaded files:
- shapefile-rspo-rea_groups.zip
- rea_groups_rspo_update-xls.zip

5.2 Map data declaration

I hereby declare that map data submission represents 100% of an oil palm growers’ concession sites (both RSPO certified and uncertified)

GHG Emissions

6.1 Are you currently assessing your operational GHG emissions?

Yes

6.1.1 What GHG assessment tool or method are you currently using?

PalmGHG

6.2 What is your operational GHG emission value (tCO2e/tCPO)? (refer to P&C C5.6)

1.92

6.3 What is the projected GHG emission associated with your new plantation development(s) (tCO2e)? (refer to P&C C7.8)

0.00

Actions for Next Reporting Period

7.1 Outline actions that you will take in the coming year to advance your plans for certification

Undertake an Re-Certification RSPO Audit for PT. REA Kaltim Plantations all estate and mill, the only one owned by the REA group which has not yet obtained RSPO certification, and its supply base. Full certification RSPO P & C and RSPO-SCCS PT Sasana Yudha Bhakti

7.2 Outline actions that you will take to promote CSPO along the supply chain

- Engage with investors, buyers & other stakeholders to improve understanding about the requirements of the RSPO standard. - Provide training on best agricultural practices and institutional management to independent smallholders within our supply chain to assist them to improve their practices and obtain RSPO certification.

Reasons for Non-Disclosure of Information

8.1 If you have not disclosed any of the above information, please indicate the reasons why

Unknown

Conflict and Complaints Mechanism

9.1 Has your Group put in place any mechanism to resolve any conflict?

Uploaded files:
- handling-complaints-from-external-procedure-.pdf

Please indicate when the procedures would be set up and put in place.

Please see the attached SOP
9.2 Has your Group any ongoing land conflict?

No
Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

- We are supposed to comply with the Indonesian National Interpretation of the new RSPO P&C by April 2015 but it has not been finalised yet which makes this very challenging. - Trying to ensure that all of the smallholders in our supply base meet the RSPO standard is also extremely challenging. Firstly, the membership of even associated smallholder co-operatives is dynamic, and it is challenging to ensure that all members are implementing practices which comply with the RSPO standard. Secondly, it is extremely challenging to influence the practices of independent smallholders because the Group has no control over their practices until their oil palm matures, by which point it is too late to avoid/mitigate some of the negative impacts that may be associated with their practices eg. deforestation or legality of the land they have cultivated. - We have yet to succeed in finding a buyer for RSPO CPO or PKO through a mass balance system due to the preference for segregated CSPO. - Handling and monitoring Conservation area from encroachment by Villanger or stakeholder.

2 How would you qualify RSPO standards as compared to other parallel standards?

Cost Effective:
No

Robust:
Yes

Simpler to Comply to:
No

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

We are working with the international development NGO SNV to implement a train-the-trainer programme on good agricultural practices and institutional management for the independent smallholders within our supply chain, which also takes into account the requirements of the RSPO standard. By training representatives from each co-operative in the course content and effective training methodologies, each co-operative will have the capacity to provide further training to its members on a regular basis.

4 Other information on palm oil (sustainability reports, policies, other public information)

We published a Sustainability Report in July 2013 and June 2015. These reports can be downloaded here: http://www.rea.co.uk/rea/en/sustainability/Reports In March 2015 we published a new policy framework, comprising 5 policies. These can be downloaded here: http://www.rea.co.uk/rea/en/sustainability/Policies