

**Particulars**

**About Your Organisation**

**Organisation Name**

General Mills

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**Corporate Website Address**

<http://www.generalmills.com/>

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**Primary Activity or Product**

- Manufacturer
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**Related Company(ies)**

No

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**Membership**

Membership Number	Membership Category	Membership Sector
4-0256-12-000-00	Ordinary	Consumer Goods Manufacturers

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**Consumer Goods Manufacturers**

**Operational Profile**

1.1 Please state what your main activity(ies) is/are within manufacturing

- End-product manufacturer
- Food Goods

**Operations and Certification Progress**

2.1 Do you have a system for calculating how much palm oil and palm oil products you purchased?

Yes

2.2.1 Do you manufacture for:

Own Brand

2.2.2 Total volume of Refined Palm Oil or Refined, bleached, and deodorized (RBD) Oil Palm sold in the year:

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2.2.3 Total volume of refined Palm Kernel Oil sold in the year:

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2.2.4 Total volume of other Palm Oil Derivatives and Fractions sold in the year:

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2.2.5 Total volume of all oil palm products you sold in the year:

67724.00

2.3 Palm oil volume sold in the year in your own brands that is sourced through RSPO-certified physical supply chains:

**In Your Own Brand**

No	Description	Refined palm oil/Refined, bleached, and deodorized (RBD) oil palm (Tonnes)	Palm Kernel Oil (Tonnes)	Palm based derivatives or fractions (Tonnes)	Volume of Palm Kernel Expeller used / processed and/or traded in the year (Tonnes)
1	Book & Claim	9,049.00			
2	Mass Balance	50,279.00			
3	Segregated	8,396.00			
4	Identity Preserved				
5	Total volume of oil palm products that is RSPO-certified	67,724.00			

2.4.1 What type of products do you use CSPO for?

Food

**2.5 What is the percentage of certified sustainable palm oil in the total oil palm products your company sells in:**

**Europe** 100%  
**India** 100%  
**China** 100%  
**South East Asia** 100%  
**North America** 100%  
**South America** 100.00%

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**2.6 What is the percentage of certified sustainable palm kernel oil in the total palm kernel oil your company sells in:**

**Europe** --%  
**India** --%  
**China** --%  
**South East Asia** --%  
**North America** --%  
**South America** --%

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**Time-Bound Plan****3.1 Date expected to/or started to use any RSPO certified palm oil products - own brand**

2012

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**3.2 Date expected to be using 100% RSPO certified palm oil products from any supply chain option - own brand**

2015

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**3.3 Date expected to be using 100% RSPO certified palm oil from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products**

2025

**Comment:**

We have already achieved over 87% physically certified palm oil. To maintain a flexible supply chain we believe it will be necessary for the foreseeable future to use Book & Claim in smaller markets with high variability or where physical CSPO is not available.

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**3.4 Do your (own brand) commitments cover your company's companies' global use of palm oil?**

y

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**3.5 Does your company use CERTIFIED SUSTAINABLE PALM OIL products in goods you manufacture on behalf of other companies?**

y

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**3.6 Which countries that your organization operates in do the above commitments cover?**

Argentina, Australia, Austria, Belgium, Brazil, Canada, China, France, Germany, Greece, India, Indonesia, Mexico, South Africa, Spain, Switzerland, Thailand, United Kingdom, United States, Venezuela

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**3.7 What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies**

End of July 2013 at 46%; End of calendar year 2014 at 75%; End of calendar year 2015 at 100%.

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**3.8 Date of first supply chain certification (planned or achieved)**

2015

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**Trademark Related**

**4.1 Do you use or plan to use the RSPO trademark on your own brand products?**

No

Please explain why

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**GHG Emissions**

**5.1 Are you currently assessing the GHG emissions from your operations?**

Yes

**5.2 Do you publicly report the GHG emissions of your operations?**

Yes

Report file: [M-GHG-Emissions-Report.pdf](#)

**Actions for Next Reporting Period**

**6.1 Outline actions that will be taken in the coming year to promote sustainable palm oil.**

We will continue to enforce our Palm Oil Policy and continue working only with suppliers who can provide assurance of compliance with our policy commitments

**Reasons for Non-Disclosure of Information**

**7.1 If you have not disclosed any of the above information, please indicate the reasons why**

Confidential

- Others:

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**Application of Principles & Criteria for all members sectors**

**8.1 Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C such as:**

- Water, land, energy and carbon footprints  
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- Land Use Rights  
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- Ethical conduct and human rights  
No file was uploaded
- Labour rights  
No file was uploaded
- Stakeholder engagement  
No file was uploaded
- None of the above

**8.2 What steps will/has your organization taken to support these policies?**

We will source palm oil only from suppliers whose operations meet the following principles: • Only legal sources. • No development on high conservation value landscapes or high carbon stock (HCS) forests. While the HCS methodology is being refined by field testing and science review, new plantings should only be established in low carbon stock areas. • No development on peat lands regardless of depth, and use of best management practices for existing plantations on peat. • Compliance with the General Mills Supplier Code of Conduct which describes our expectations in food safety, forced labor, child labor, abuse of labor, freedom of association and collective bargaining, discrimination and harassment, wages and benefits, work hours and overtime, health and safety, environment, and anti-corruption. • Prevention and resolution of social and/or land conflicts consistent with the principle of free prior and informed consent. • Traceability to the extraction mill and validation of fresh fruit bunches. Please see our full Palm Oil Policy here: <http://www.generalmills.com/en/News/Issues/palm-oil-statement> As part of our commitment, General Mills has integrated responsible palm oil procurement guidelines into our sourcing strategies. As a principled purchaser, General Mills engages its suppliers in direct review of their palm oil production and sourcing practices – and will continue to do so. If an audit or other highly credible source reveals or confirms that a supplier is seriously violating the stated principles, and if that supplier does not acknowledge and immediately move to acceptably remediate the concern, General Mills will move to suspend or eliminate palm oil purchases from the supplier in question. In 2015, we continued working with Proforest to trace our palm oil supply chain, identify sustainability risks and ensure responsible sourcing. Proforest conducted traceability mapping of our supply chain, evaluated suppliers' programmes for demonstrating compliance with our commitments, and communicated with all of our palm oil suppliers to ensure they are aware of and fully understand our palm oil sourcing policy. As part of ongoing monitoring, if we identify suppliers who are not in compliance, we generate a list of corrective actions. We have conducted face-to-face meetings with these suppliers to explain our sustainable sourcing and traceability requirements and confirm each supplier's ability to comply. Our suppliers have agreed to provide information relating both to the traceability of their palm oil and the measures they are taking to ensure compliance with our sourcing policy. All palm oil purchased by General Mills must be supplied in line with our commitments.

**Commitments to CSPO uptake**

**As you don't source 100% CSPO through physical supply chains (IP/SG/MB), please answer the following questions: Do you have plans to?**

No

**Please explain why**

Yes, Wherever possible - not currently possible

**9.1 Do you have plans to immediately cover the gap using Book & Claim?**

Yes

**How and when do you plan to immediately cover the gap using Book & Claim?**

We utilized book and claim this past year. We use book and claim in areas where we are not able to source mass balance palm oil.

**Concession Map**

**10.1 Does your company or any subsidiary of your company own or manage oil palm plantations?**

No

**Please explain why**

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**Challenges**

**1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?**

We are not able to source 100% physical certified oil in all markets because of availability constraints

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**2 How would you qualify RSPO standards as compared to other parallel standards?**

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**Cost Effective:**

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**Robust:**

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**Simpler to Comply to:**

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**3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)**

General Mills continues to work with stakeholders to make progress towards more sustainable palm production, including NGO's, industry groups, and other interested parties on this and other sustainability topics. In addition, General Mills has publicly supported the RSPO NEXT initiative to advance the production and standards of certified sustainable palm oil. We are members of the CGF Sustainability Steering Committee and have supported actions of Deforestation resolution within our own supply chain on palm oil.

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**4 Other information on palm oil (sustainability reports, policies, other public information)**

Please see our Global Responsibility Report and palm oil statement: 2016 GRR: [http://www.generalmills.com/en/Responsibility/~/\\_media/F818AF31FD0545A5AAC95DA3637D8ADF.ashx](http://www.generalmills.com/en/Responsibility/~/_media/F818AF31FD0545A5AAC95DA3637D8ADF.ashx) Palm Oil Sourcing Policy: <http://www.generalmills.com/en/News/Issues/palm-oil-statement>

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