

Particulars

Organisation Name	Team Foods S.A
Corporate Website Address	http://www.teamfoods.com
Primary Activity or Product	Manufacturer
Related Company(ies)	None
Country Operations	Colombia
Membership Number	400540900000
Membership Type	Ordinary Members
Membership Category	Consumer Goods Manufacturers
Primary Contacts	Edinson bejarano Address: Autopista sur No. 57-21 BogotÃ; Colombia South America Bogota Colombia
Person Reporting	Lorena Iglesias

Related Information

Other information on palm oil:

Team has a comprehensive model with emphasis on sustainability that brings clear strategies in terms of three dimensions: social dimension, environmental and economic dimensions.

The environmental dimension is work backwards and forwards. We work with customers and suppliers as well as consumers. RSPO is how it becomes our strategy to ensure that the palm oil suppliers are working towards sustainability.

Since 2010 we have our code of conduct framed relations between the "GENTE TEAM"

Reporting Period	01 July 2012 - 30 June 2013
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Consumer Goods Manufacturers

Operational Profile

1. Main activities within manufacturing

End-product manufacturer, Ingredient manufacturer, Food Goods, Other

- Food Goods :
 - Margarine & Cooking Oil

Operations and Certification Progress

2. Do you have a system for calculating how much palm oil and palm oil products you use?

Yes

Total volume of all palm oil products used in the year in your own brand products:

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3.1. Total volume of Crude Palm Oil used in the year:

70000

3.2. Total volume of Palm Kernel Oil used in the year:

14000

3.3. Total volume of other Palm Oil Derivatives and Fractions used in the year:

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3.4. Total volume of all palm oil and palm oil derived products you used in the year:

84000

4. Volume of Crude Palm Oil used in the year in your own brand products that is RSPO-certified

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4.1. Book & Claim

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4.2. Mass Balance

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4.3. Segregated

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4.4. Identity Preserved

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4.5. Total volume of Crude Palm Oil used that is RSPO-certified:

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5. Volume of Palm Kernel Oil used in the year in your own brand products that is RSPO-certified:

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5.1. Book & Claim

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5.2. Mass Balance

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5.3. Segregated

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5.4. Identity Preserved

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5.5. Total volume of Palm Kernel Oil handled that is RSPO-certified:

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6. Volume of all other palm-based derivatives and fractions used in the year in your own brand products that is RSPO-certified:

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6.1. Book & Claim

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6.2. Mass Balance

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6.3. Segregated

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6.4. Identity Preserved

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6.5. Total volume of palm-based derivatives and fractions used that is RSPO-certified:

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7. What type of products do you use CSPO for?

None

8. Do you ask your suppliers if the palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8?

Yes

Suppliers report that palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8

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Time-Bound Plan

9. Date expected to/or started to use any RSPO certified oil palm products – own brand

2014

10. Date expected to be using 100% RSPO certified oil palm products from any supply chain option– own brand

2025

11. Date expected to be using 100% RSPO certified oil palm from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2025

12. Do your (own brand) commitments cover your companies' global use of palm oil?

Yes

13. Does your company use palm oil in products you manufacture on behalf of other companies?

Yes

14. Date expected to actively communicate to promote the use of certified sustainable palm oil in other manufacturers' brands that you sell.

2014

15. Which countries that your organization operates in do the above commitments cover?

16. What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies.

1. Team support their suppliers palm oil and palm kernel in its RSPO certification process.
 2. Team buy RSPO certified palm oil (Book and claim) from January 2014, with an initial target of 10% of consumption in 2014, reaching 25% in 2015 and in 2016 to 35 %.
 3. Team certify the chain of custody in mass balance in 2014 and segregated in 2015.
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Actions for Next Reporting Period

17. Outline actions that will be taken in the coming year to promote sustainable palm oil.

Certificates will be purchased to promote the use of sustainable palm as the company establishes and implements the principles and criteria for 2014.
Will continue with ongoing support for RSPO certification providers so you can achieve the defined goals.

18. Do you publicly report the GHG emissions of your operations?

Yes

Public report of GHG emissions on operations

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Reasons for Non-Disclosure of Information

19. If you have not disclosed any of the above information, please indicate the reasons why

Other

- Other reason:

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Trademark Related

20. Do you use or plan to use the RSPO trademark on any of your products?

Yes

If yes, when will you start?

2014

21. Do you undertake or support any other projects related to sustainable palm oil that have not been captured in this report?

No

Application of Principles & Criteria for all members sectors

22. Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C?

- Water, land, energy and carbon footprints
- Ethical conduct and human rights
- Labour rights

- Water, land, energy and carbon footprints policy

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- Land use rights policy

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- Ethical conduct and human rights policy

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- Labour rights policy

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- Stakeholder engagement policy

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23. What steps will your organization take to minimize its resource footprints?

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24. What steps will your organization take to realize ethical conduct using business-applicable regulations and industry practices?

In our model the social management has adopted to meet goals such as:

1. Promote compliance with our code of ethics of the People Team at our parties of interest.
- Two. Receive inspections or reviews based on four pillars SMETA metodología to ensure compliance with our strategies
- Three. Encourage our service providers, products and contractors through our certification program suppliers to meet the 4 pillars
- April. Making and ending the pilot oil collection strategy as a best practice in the industry to comply with environmental and social goals

25. Has your company supported any community programmes on its own or through partnerships? How do you benchmark the impacts of these programmes?

Tenemos programas específicos basados en pilares fundamentales:

Nutrición
 Educación alineada con nutrición
 Consumo y postconsumo responsable
 Proyectos productivos en temas de alimentación alineados al sector

Con base en esto realizamos donaciones y apoyamos programas ya sea directo o indirectamente.

We have specific programs based on pillars:

Nutrition
 Aligned with nutrition education
 Responsible consumption and post-consumption
 Projects about food production sector aligned

Based on this, make donations and support programs either directly or indirectly.

26. Are you sourcing 100% physical CSPO?

No

26.1. Please details your organization's plan to cover sourced palm oil and palm kernel oil, which is not yet segregated or identity preserved, through Mass Balance. If you have not committed to sourcing 100% of palm products under the Mass Balance supply chain system until the goal of 100% segregated or identity preserved CSPO can be achieved, please explain why.

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Challenges

1. Significant economic, social or environmental obstacles

Existen muchos beneficios de la RSPO y Team esta comprometido en cumplir con los principios y criterios que le aplican para ser referentes y contribuir al desarrollo sostenible.

Mas sin embargo en el mundo de los proveedores de aceite e palma esto apenas esta iniciando.

Para poder implementar los PYC en una plantación se necesita mucho esfuerzo y dinero para establecer un sistema que permita ser sostenibles. Socialmente los paises no están preparados para asumir estos retos y les parece fuera de lo normal o que no agrega valor, siendo así entoces el principal reto es:

Hacer conciencia en los productores del por qué y para que ´ existen los PYC y cuáles son los beneficios de cumplirlos

Ambientalmente los esfuerzos no sontan rentables pero si son positivos

2. How would you qualify RSPO standards as compared to other parallel standards?

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Cost Effective:

No

Robust:

Yes

Simpler to Comply to:

Yes

3. How has your organization supported the vision of RSPO to transform markets?

Team ha sido pieza clave para los proveedores. Ha incentivado en el sector el conocimiento de la norma y ha llevado financiación en preauditorias para garatizar la linea base de los proveedores