



RSPO PRINCIPLES AND CRITERIA GROUP CERTIFICATION REPORT

Re-Certification Assessment
(Performed instead of ASA2)

Saikueng Bansawan Community Enterprise

RSPO Membership No.: 1-0172-14-000-00

30 Moo 4 Sai Khueng subdistrict, Phrasaeng district
Surat Thani 84210 Thailand

Date of assessment: 18-20 September 2017

PUBLIC SUMMARY REPORT

BV Contract No.	TH.2735039	Date Contract	31 March 2017
Name of Group	Saikueng Bansawan Community Enterprise		
Address of Group	30 Moo 4 Sai Khueng subdistrict, Phrasaeng district, Surat Thani 84210 Thailand		
Group Manager's Name	Mr. Somjet Laedsakai	Contact Details	+66 087 8912192, somjetsafety@gmail.com
Country	Thailand		
Group e-mail	Nil	Website	Nil
Certification Scope	Production of FFB from independent smallholders		
Trading system	<input type="checkbox"/> Physical trading <input type="checkbox"/> Book and claim <input checked="" type="checkbox"/> Physical trading and Book and Claim		
Type of Certificate Holder	Independent Smallholder Group Certification		
RSPO Membership No.	1-0172-14-000-00	Date Registration	10 November 2014
RSPO Certificate No.	BVC-RSPO-20171213-1	Date of Issue	13 Dec 2017
		Date of Expiry	12 Dec 2022
Supply Chain Module	Identity Preserved		
No. of Smallholders	326	Certified Area (Ha)	2,217.34
Annual FFB Produced (MT)	47,086.31	Annual PK Produced (MT)	2,354.31
Annual CPO Produced (MT)	9,417.26	Annual PKO Produced (MT)	1,059.44
Annual PKE Produced (MT)	1,294.87		

End of Public Summary

EVALUATION INFORMATION

RECERTIFICATION ASSESSMENT			
Dates:	18-20 September 2017		
Lead Auditor:	Dr Chaiyaporn Seekao		
Audit Team Members:	Mr Prapas Noras		
Technical Reviewer:	M. Shazaley Abdullah	Date of Review:	04 Dec 2017
Report approved by:	M. Shazaley Abdullah	Date of Approval:	09 Dec 2017
Certification Decision:	M. Shazaley Abdullah	Date of Decision:	13 Dec 2017
SURVEILLANCE 01			
Dates:			
Lead Auditor:			
Audit Team Members:			
Technical Reviewer:		Date of Review:	
Report approved by:		Date of Approval:	
Certification Decision:		Date of Decision:	
SURVEILLANCE 02			
Dates:			
Lead Auditor:			
Audit Team Members:			
Technical Reviewer:		Date of Review:	
Report approved by:		Date of Approval:	
Certification Decision:		Date of Decision:	
SURVEILLANCE 03			
Dates:			
Lead Auditor:			
Audit Team Members:			
Technical Reviewer:		Date of Review:	
Report approved by:		Date of Approval:	
Certification Decision:		Date of Decision:	
SURVEILLANCE 04			
Dates:			
Lead Auditor:			
Audit Team Members:			
Technical Reviewer:		Date of Review:	
Report approved by:		Date of Approval:	
Certification Decision:		Date of Decision:	

Remark: Re-certification assessment has been carried out rather than the annual surveillance audit. This was done in accordance with RSPO recommendation

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LIST OF ABBREVIATION

Short Form	Meanings
CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
CU	Certification Unit
DID	Department of Drainage and Irrigation, Malaysia
DOE	Department of Environment, Malaysia
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
EMS	Environmental Management System
EQA	Environmental Quality Act
ERT	Endangered, Rare and Threatened species
FFA	Free Fatty Acids
FFB	Fresh Fruit Bunches
Ha	Hectare
HCV	High Conservation Value
HDPE	High Density Polyethylene
IPM	Integrated Pest Management
ISO	International Organization for Standardization
IUCN	International Union for Conservation of Nature and Natural Resources
JUPEM	Jabatan Ukur dan Pemetaan Malaysia (Department of Survey and Mapping Malaysia)
K	Potassium
kW	Kilowatt
m	Meter
Mg	Magnesium
mm	Millimeter
MT	Metric ton
N	Nitrogen
NGO	Non Governmental Organization
OER	Oil Extraction Rate
OSH	Occupational Safety & Health
P	Phosphate
P & C	Principles and Criteria
PK	Palm Kernel
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
SOP	Standard Operating Procedures
Sdn Bhd	Sendirian Berhad (Private Limited)
SEIA	Social and Environment Impact Assessment
Sg	Sungai
SOP	Standard Operating Procedures
SPC	Senior Plantation Controller
USECHH	Use and Standards of Exposure of Chemicals Hazardous to Health

1. SCOPE OF THE CERTIFICATION ASSESSMENT

1.1 Introduction

The assessment for Saikueng Bansawan Community Enterprise has been conducted against **RSPO Management System Requirements and Guidance for Group Certification of FFB Production (7th Mar 2016)** by Bureau Veritas Certification Hong Kong Limited during 18-20 September 2017. The group of independent smallholders has been established in 2014 and directly managed by Mr. Somjet Laedsakai (Group Manager). The group is located in 30 Moo 4 Sai Khueng subdistrict, Phrasaeng district, Surat Thani 84210 Thailand. Independent Saikueng Bansawan Community Enterprise is a member of RSPO since 10 November 2014 with membership number 1-0172-14-000-00. Total combined land areas of the group smallholders are 2,217.34 Ha of which; 2,156.25 Ha had been planted with oil palm.

Group administration office and financial operation of the group are fully supported by the partnering mill namely Thai Tallow and Oil Co., Ltd because majority of group members are the FFB supplier for the partnering mill.

The certification scope for the CU is Production of FFB from independent smallholders. The certification unit consisted of plots owned by formal members of the group. Administration office where is located at the partnering mill is also visited during the recertification assessment. The certification scope for the group certification is production of RSPO certified FFB. According to the latest announcement from RSPO executive on December 2014 indicating that the two trading systems of GreenPalm (to be RSPO credits in PalmTrace) and eTrace (physical) are now linked, the group has decided to take opportunity of certification for using both trading systems. Therefore, other certified products (CPO, PK, PKO and PKE) will be converted from total certified quantity of FFB for the group using guideline from RSPO

1.2 Location and Description of Group Managers

Saikueng Bansawan Community Enterprise is located in 30 Moo 4 Sai Khueng subdistrict, Phrasaeng district, Surat Thani 84210 Thailand. The administration office of the group is fully supported by the partnering mill. Overview of the Group Managers location is simplified in the Table 1 below. Details and location maps of smallholders participated in this certification can be referred in Appendix 6 and Appendix 7, respectively. Majority of the crops produced by the smallholdings are delivered to supporting palm oil mill, namely Thai Tallow and Oil Co., Ltd.

Table 1: Details of Group Managers

Name of the Group	GPS Coordinate		Location Address
	Longitude	Latitude	
Saikueng Bansawan Community Enterprise	8°31'57.0252" N	99°6'15.8610"E	30 Moo 4 Sai Khueng subdistrict, Phrasaeng district, Surat Thani 84210 Thailand

1.3 Description of Independent Smallholders producing FFBs

Currently, there are 326 independent smallholder members in this group covering 806 plots and an area of 2,156.25 ha planted with oil palm as details shown in **Table 2**. Based on this total planted area, it can be divided into immature area of 34.05 ha and mature area 2,122.20 ha, respectively. Therefore, only total area with mature “harvested” area at 2,122.20 ha will be used to estimate the FFB production for the current year. Actual FFB production in the last one year (2016) showed that average FFB production per hectare was about 22.1875 tons FFB/ha/year. The FFB production from the last year was too small because FFB production was influenced by climate change (drought). However, estimated production for the current year is expected to be increased for 5 tons/ha/year or equal to 22.1875 tons/ha/year or equal to 3.55 tons/rai/year in total because intensity and duration of precipitation which are main factors to influence the FFB production is increased starting from the end of last year until the present. Therefore, the estimated FFB production in the current year would be 47,086.31tons/year (**Table 7**).

Majority of the group members are preferred to sell their certified FFB to partnering mill. To facilitate the process for selling RSPO certified FFB to partnering mill, ID card issued by the group for individual group members will be used for identification of the group members who supplied the FFB at partnering mill for traceability reasons. List of current group members was given to the partnering mill for verification with the ID card. The group and partnering mill have agreed to use this system to proof the origin of FFB between group members and other independent smallholders. The weighing bill issued by the partnering mill will also indicate the group member’s name for further traceability as well as the tracking and tracing of FFB produced by the group members. Group can ask the weighing department of the partnering mills for past records of FFB production supplied by each group member. Therefore, the systems to track and trace of FFB produced by the group members is available even though the group do not responsible for trading of FFB supplied by group members.

The group has decided to take opportunity of certification for trading certified products in RSPO PalmTrace. Therefore, other certified products (CPO, PK, PKO and PKE) will be converted from total certified quantity of FFB for the group using guideline from RSPO. The details of the products to be certified are indicated in section 1.7 tonnage to be certified

1.4 Date of Planting and Cycles

1.4.1 Date of planting

The details of the CU certified area and its planting profiles are described in **Table 2** and **Table 3**.

Table 2: Details of Certified Area

Name of the Group	Total Titled Area/ Certified Area (Ha)	Planted Area (Ha)		Un-Planted Area (Ha)		
		Oil Palm	Other agricultural products	HCV	Conservation	Facilities / Others*
Saikueng Bansawan Community Enterprise	2,217.34	2,156.25	47.85	0	0	61.09

*Facilities/others include storage, housing, roads, etc.

Remark: Oil palm area consists of both matured and immature palm oil. The total mature palm oil area is 2,122.20 ha.

Tables below show the details of the year of establishment of the CU's supplying estates and their planting profiles.

Table 3: Age Profiles for the Independent Smallholders of Saikueng Bansawan Community Enterprise

Year of Planting	Areas (Ha)	Maturity Status	Planting Cycles
Before 1990	432.07	Mature	1
1990-1992	102.41	Mature	1
1993-1994	141.09	Mature	1 + 2
1995-1998	383.70	Mature	1 + 2
1999-2000	218.68	Mature	1 + 2
2001-2002	177.26	Mature	1 + 2
2003-2004	237.62	Mature	1 + 2
2005-2006	150.25	Mature	1 + 2
2007-2008	98.25	Mature	1 + 2
2009-2014	200.88	Mature + immature	2
2015-2016	14.06	Immature	1 + 2
2017-2018	-		
Total	2,156.25		

Remark: Maturity status and planting cycle are summarized for all group members. This table has not distinguished the number of group members who have mature plantation and planting cycles

1.4.2 Replanting program

According to the replanting program during 2014-2018, the total area to be replanted which is recorded by the group is 93 rai or equal to 14.88 ha.

1.5 Other Certification Held by the Certificate Holder

None

1.6 Organizational Information/Contact Person

The contact person for Saikueng Bansawan Community Enterprise and Organizational Chart showing the certification scheme are as below.

Name of Organization	: Saikueng Bansawan Community Enterprise
Head Office Address	: 30 Moo 4 Sai Khueng subdistrict, Phrasaeng district, Surat Thani 84210 Thailand
Websites	: -
Head Office Telephone No.	: +66 077-277241
Head Office Fax No.	: -
RSPO Membership No.	: 1-0172-14-000-00
Contact Person	: Mr. Somjet Laedsakai
Position	: Group Manager
Telephone No./Mobile No.	: +66 087 8912192
e-mail Address	: somjetsafety@gmail.com

1.7 Tonnage to be certified

Information for quantity to of products to be declared as certified by the Certification Unit for the certification year is tabulated in Table 6 and Table 7.

**Table 4: Certified Products sold and Claimed for the Certification Period
(19 September 2016 – 31 March 2017)**

Supply Chain Model	Quantity Claimed for the Certification Year (MT)				
	Physical trading	Book and claim (Palm Trace credit)			
	FFB	CPO	PK	PKO	PKE
Identity Preserved	14,496.62	2599	-	-	410
Mass Balance	-	-	-	-	-

**Table 5: Actual Products Claimed for Last Certification Period
(September 2016 – September 2017)**

	Quantity for Last Reporting Period (MT)		Projected Quantity for Next Reporting Period (MT)
	Actual Quantity Claimed	Certified Volume in Previous Certification	
Certified FFB	14,496.62	43,325	47,086.31
Certified CPO	2599	8,665	9,417.26
Certified PK	-	2,599	2,354.31

Certified PKO	-	1,170	1,059.44
Certified PKE	410	1,429	1,294.87

Total certified FFB supplied by 275 group members with physical claim to the partnering mill, which was the number of group members certified in the previous year, during 19.9.2016 to 10.3.2017 is 14,496.62 tons. While sold volume of CPO and PK could convert into FFB production of 29,405.71 tons. However, total certified FFB production given by the previous CB was 43,325 tons.

1.8 Time-bound Plan/Progress against Time Bound Plan

See Appendix 1.

1.9 Progress of Associated Smallholders or Out-growers Towards compliances with Relevant Standards

Not applicable

1.10 Partial certification

1.10.1 General

Organizations that have a majority shareholding* in and/or management control of more than one autonomous company growing oil palm will be permitted to certify individual management units and/or subsidiary companies only if all the following are complied with the requirements mentioned below.

**Majority shareholding: the largest shareholding. Where the largest shareholdings are equal (e.g. 50/50) this applies to the organisation that has management control*

Requirement	Findings/Compliance
The parent organization or one of its majorities owned and/or managed subsidiaries is member of RSPO.	Group of independent smallholder is member of RSPO since 10 November 2014. However, there is no parent organization who takes legal ownership over the group
For groups with complex management structures the following are required: a. A statement of the ultimate controlling shareholders and directors in the managing agency company/companies. b. Ditto in respect of each of the operating groups. c. Application for membership by the top asset owning company/companies. d. (d) Application for membership by the managing agency company/companies	Not applicable because it is group of independent smallholder

If one of above mentioned requirements is non-compliant, this leads to a major non-conformity. The following requirements about a time bound plan (2.2) and requirements for uncertified management units and/ or holdings (2.3) are applicable, if the registered RSPO member is the holding company or one of its subsidiaries.

1.10.2 Requirements for Time Bound Plan

Requirement	Findings/Compliance
A challenging time-bound plan for certifying all its relevant entities (Relevant entities – including both the business units and parent company(ies)' commitment to RSPO, membership status and involvement with palm oil for each subsidiary) is available. The time-bound plan should contain a list of subsidiaries, estates and mills.	Not applicable because all formal members of the Saikueng Bansawan Community Enterprise are certified. A requirement for the time-bound plan is not relevant.
The time bound plan is appropriate (in particular, the time scale is sufficiently challenging, taking into account circumstances around each entity), taking into account comments received from stakeholders following the public consultation process.	Not applicable because all formal members of the Saikueng Bansawan Community Enterprise are certified. A requirement for the time-bound plan is not relevant.
What is the progress of this plan since the last audit? (if the last audit was done by another CB, the time-bound plan shall be accepted at the moment of first acceptance and only check continued appropriateness shall be checked).	Not applicable because all formal members of the Saikueng Bansawan Community Enterprise are certified. A requirement for the time-bound plan is not relevant.
Are there any revisions to the time-bound plan or to the circumstances of the company?	Not applicable because all formal members of the Saikueng Bansawan Community Enterprise are certified. A requirement for the time-bound plan is not relevant.
If the previous question was answered with yes, the plan shall be reviewed for whether it is still appropriate, such that changes to the time-bound plan are permitted only where the organisation can demonstrate that they are justified. The requirements will also apply to any newly acquired subsidiary from the moment that the company is legally registered with the local notary or chamber of commerce (or equivalent).	Not applicable because all formal members of the Saikueng Bansawan Community Enterprise are certified. A requirement for the time-bound plan is not relevant.

Where there are isolated lapses in implementation of a time-bound plan, a minor non-compliance is raised. Where there is evidence of systematic failure to proceed with implementation of the plan, a major non-compliance is raised.

1.10.3 Requirements for Uncertified Management Units/or holdings

Requirement	Findings/Compliance
No replacement of primary forest or any area identified as containing High Conservation Values (HCVs) or required to maintain or enhance HCVs in accordance with RSPO criterion 7.3. Any new plantings since January 1st 2010 must comply with the RSPO New Plantings Procedure.	There are no uncertified management units. All certified areas are bound with land deeds and/or land licenses. Therefore, there is no evidence of land conflict. It is also not applicable because all formal members of the Saikueng Bansawan Community Enterprise are certified. A requirement for uncertified management unit is not relevant.
Land conflicts, if any, are being resolved	There are no uncertified management units. All

through a mutually agreed process, e.g. RSPO Grievance procedure or Dispute Settlement Facility, in accordance with RSPO criteria 6.4, 7.5. and 7.6.	certified areas are bound with land deeds and/or land licenses. Therefore, there is no evidence of land conflict. It is also not applicable because all formal members of the group are certified. A requirement for uncertified management unit is not relevant.
Labour disputes, if any, are being resolved through a mutually agreed process, in accordance with RSPO criterion 6.3.	There are no uncertified management units. There is no case of labor dispute. Therefore, it is not applicable because all formal members of the group are certified. A requirement for uncertified management unit is not relevant.
Legal non-compliance, if any, are they being resolved in accordance with the legal requirements, with reference to RSPO criteria 2.1.	There are no uncertified management units. All certified areas are bound with land deeds and/or land licenses. Therefore, there is no evidence of land conflict. It is also not applicable because all formal members of the group are certified. A requirement for uncertified management unit is not relevant.

For requirements above, the definition of major and minor non-compliance is stated in the RSPO P&C. For example, if non-compliance against a major indicator in a non-certified holding / management unit is identified, the current certification assessment cannot proceed to a successful conclusion unless that is actively addressed;
 Failure to address any outstanding non-compliance may lead to certificate suspension(s), in accordance with the provisions of these Certification Systems.

2. ASSESSMENT PROCESS

2.1 Assessment Methodology and Programme

The assessment was conducted during 18-20 September 2017 at the Group Manager’s Office and onsite audit involving 326 members of Saikueng Bansawan Community Enterprise respectively. The audit covers documentation review, internal procedures, management system, field inspection as well as identification of any significant issues for both environment or social issues. Details of the actual assessment programme are given in Appendix 2 (Audit Plan).

A sample of stakeholders was consulted during the assessment to get their feedback on the management doing. The assessment was conducted based on sample in which regulated under RSPO Management System Requirements and Guidance for Group Certification of FFB Production (March 2016).

Under the requirement, size of samples was based on formula $[0.8\sqrt{(y)^*(z)}]$; where ‘y’ is total number of independent group member; and ‘z’ is the multiplier defined by the risk assessment. Based on risk assessment from desk review, medium risk level ($z = 1.2$) was determined. Therefore, total number of smallholder to be audited resulting from $0.8\sqrt{(326)^*(1.2)}$ was 18.

For the purpose of sampling audit, risk assessment of the group member and group manager was carried out prior to the certification assessment through the documentation. The risk assessment will based on factors i.e. geographically as well as socioeconomically, there are current replanting activities (very small scale due to the size of smallholder), there are new members, the group is well established.

2.2 Date of Next Surveillance Visits

The next surveillance assessment shall be carried out by Bureau Veritas within nine to twelve months from the date of expiry for the trading license (Palm Trace License).

2.3 Lead Assessor and Assessment Team Qualification

Bureau Veritas holds copies of educational qualifications, certificates and audit logs for each of the audit team members. This assessment has been conducted by 2 approved assessors which holds sufficient qualification and experiences to conduct RSPO Assessment. Summary of auditors' background and qualifications are listed in Table 8 below.

Table 6: Auditors Profile and Qualification

Assessment Team Leader: Dr Chaiyaporn Seekao	
Requirements	Description
A minimum of post high school (post-secondary school) training in either agriculture/forestry, environmental science or social sciences;	<ul style="list-style-type: none"> - May 2015, hold a Ph.D degree (Environmental Management) under full scholarship at the International Postgraduate Programs in Environmental Management (Hazardous Waste Management), Chulalongkorn University, THAILAND and United Nation University, Tokyo, Japan - April, 2006, hold a Master of Science (Sustainable Land Use and Natural Resource Management) degree from Kasetsart University, THAILAND. - April, 2002, hold a Bachelor of Science (Fisheries) degree from Kasetsart University, THAILAND
At least 5 years professional experience in area of work relevant to the assessment (e.g., palm oil management; agriculture/forestry; ecology; social science);	<ul style="list-style-type: none"> - Since 2010 experience as RSPO auditor performing more than 50 RSPO P&C audits in Thailand and Indonesia - Professional committee member who has many years experiences on palm oil standard for drafting Thai Sustainable Palm Oil standard - In 2010, member of working group to draft TH-NI RSPO standard - Year 2005-2006: worked at Food and Agriculture Organization of the United Nations (FAO) with responsible for Closely coordinate with governmental sector, international organization, national organization, embassy, university and NGOs where has involved in providing tsunami relief to establish the tsunami assistance database, Involve to study and establish the short and long term plans to assist the tsunami victims in Thailand especially recovery their household, occupation and livelihood and Conduct the public hearing/consultations for obtaining the comments and any feedback from all stakeholders. - Year 2008-2009: worked at Team Consulting Engineering and Management Co., Ltd., Environmental Consultancy Company, and was responsible for conducting the Environmental Impact Assessment (EIA) study which includes HCV, biodiversity social and health impact assessment for many mega-projects which were engaged by both domestically and internationally recognized companies. The area of my expertise on EIA study emphasizes on fishery and agriculture topics, Conduct SIA and HIA as well as public hearing/consultations for obtaining the comments and feedback from all stakeholders. Provide the client with appropriate consultation and environmental mitigation plan, to minimize the

	environmental, social and health impacts to nearby communities, Service the client with integrated consultancy based on environmental management, Audit and monitor at project sites during the construction and commissioning period, to ensure that all construction and commission process/activities meet with EIA mitigation measures.	
Training in the practical application of the RSPO criteria, and RSPO certification systems;	<ul style="list-style-type: none"> - RSPO Lead Auditor Course Organized by Stepwise Support Programme during April 12-16, 2010, Johor Bahru, Malaysia - HCV and its application in RSPO Organized by WildAsia during August 28-29, 2012 at Krabi, Thailand - Participate RSPO CB workshop every times since 2013 	
Successfully completion of an ISO 9000:19011 lead assessors course;	ISO 9001:2008 Series Auditor/Lead Auditor Training Course (Course No: A17086 Certificated by IRCA) Organized by Robere & Association (Thailand) Ltd. October 26-30, 2009, Bangkok, Thailand	
A supervised period of training in practical assessment against the RSPO criteria or similar sustainability standards, with a minimum of 15 days assessment experience and at least 3 assessments at different organisations.	Since 2010 experience as RSPO auditor performing more than 50 RSPO P&C audits in Thailand and Indonesia	
Team Member(s): Mr Prapas Nores		
Requirement	Team Members Name	Description
Field working experience in the palm oil sector, or demonstrable equivalent.	Dr Chaiyaporn Seekao	<ul style="list-style-type: none"> - Since 2010 experience as RSPO auditor performing more than 50 RSPO P&C audits in Thailand and Indonesia - Professional committee member who has many years experiences on palm oil standard for drafting Thai Sustainable Palm Oil standard - In 2010, member of working group to drat TH-NI RSPO standard - Year 2005-2006: worked at Food and Agriculture Organization of the United Nations (FAO) with responsible for closely coordinate with governmental sector, international organization, national organization, embassy, university and NGOs where has involved in providing tsunami relief to establish the tsunami assistance database, Involve to study and establish the short and long term plans to assist the tsunami victims in Thailand especially recovery their household, occupation and livelihood and Conduct the public hearing/consultations for obtaining the comments and any feedback from all stakeholders.
	Mr Prapas Nores	Owned around 2 ha palm oil plantation since 2012 and more than 20 ha rubber plantation since the generation of parents.
Good Agricultural Practices (GAP), and	Dr Chaiyaporn Seekao	<ul style="list-style-type: none"> - More than 3 years auditing experience against GLOBALG.A.P which is the standard concerning to

Integrated Pest Management (IPM), pesticide and fertilizer use.		<p>good agriculture practices. More than 5 years experience with Department of Fisheries in involving to establish the Good Agriculture Standard released by Department of Fisheries of Thailand</p> <ul style="list-style-type: none"> - Since 2010 experience as RSPO auditor performing more than 50 RSPO P&C audits in Thailand and Indonesia
	Mr Prapas Nores	Involved in palm oil and rubber plantation management activities more than five years, such as planting, herbicide, pesticide, fertilizing and harvesting.
Health and safety auditing on the farm and in processing facilities, for example OHSAS 18001 or Occupational, Health & Safety Assurance System.	Dr Chaiyaporn Seekao	More than 3 years auditing experience against GLOBALG.A.P which is the standard concerning to the health and safety on the farm and processing level
	Mr Prapas Nores	Successfully completed the OHSAS 18001:2007 lead auditor course on 29 Sep- 01 Oct 2016 by BV (Thailand).
Worker welfare issues and social auditing experience, for example with SA8000 or related social or ethical accountability codes.	Dr Chaiyaporn Seekao	More than 10 environmental and social impact assessment (ESIA) for huge project in Thailand and overseas
	Mr Prapas Nores	Successfully completed the SA8000 Basic auditor course on 22-26 May 2017 by SAI.
Environmental and ecological auditing, for example experience with organic agriculture, ISO 14001 or Environmental Management Systems (EMS).	Dr Chaiyaporn Seekao	<ul style="list-style-type: none"> - Year 2008-2009: worked at Team Consulting Engineering and Management Co., Ltd., consultancy company, and had responsible for Conduct the Environmental Impact Assessment (EIA) study which includes HCV, biodiversity social and health impact assessment for many mega-projects which were engaged by recognized companies from both domestically and internationally, The area of my expertise of EIA's study emphasizes on fishery and agriculture topics, Conduct the public hearing/consultations for obtaining the comments and any feedback from all stakeholders, Give the client with capable consultation and environmental mitigation plan, to minimize the environmental, social and health impacts to nearby communities, Service the client with integrated consultancy based on environmental management, Audit and monitor at project sites during the construction and commissioning period, to ensure that all construction and commission process/activities meet with EIA mitigation measures. The achievement on EIA report are as following for example:

		<ul style="list-style-type: none"> a. Environmental Impact Assessment of Chana Power Plant Phase 2 Project engaged by the Electricity Generating Authority of Thailand b. Environmental Impact Assessment of Chana Power Plant Phase 1 Project engaged by the Electricity Generating Authority of Thailand c. IEIA/ISIA of Xepian Diversion Project engaged by Glow Energy Public Company Limited (project in Lao PDR) d. EIA of 100 MW Coal Fired Power Plant, Cambodia engaged by the Cambodian Energy Company Limited e. Nuclear Power Plant (Pre-Project Activities Study) engaged by the Electricity Generating Authority of Thailand f. Revision of EIA for Samet Tai Power Plant Project engaged by the Siam Energy Company Limited g. EIA of the Thai oil jetty No.7-8 engaged by the Thai Oil Public Company Limited h. EIA of the West Coast Avenue (Thailand Riviera) Project engaged by the Department of Rural Road i. EIA for the Four-Lane of Highway No. 12 (Phitsanulok - Lom Sak) Phase 2 Project engaged by the Department of Highway j. Environmental Impact Assessment of Sam-Khok (Pathumthani) Power Plant Project engaged by the Ratchaburi Electricity Generating Holding Public Company Limited - Year 2005-2006: worked at Food and Agriculture Organization of the United Nations (FAO) with responsible for Closely coordinate with governmental sector, international organization, national organization, embassy, university and NGOs where has involved in providing tsunami relief to establish the tsunami assistance database, Involve to study and establish the short and long term plans to assist the tsunami victims in Thailand especially recovery their household, occupation and livelihood and Conduct the public hearing/consultations for obtaining the comments and any feedback from all stakeholders. - More than 6 years experience on EMS audit
	Mr Prapas Nores	Successfully completed the ISO 14001:2015 lead auditor course on

		01-05 Aug 2016 by BV (Thailand).
Fluent in Local Language and English	Dr Chaiyaporn Seekao	Thai language is our mother language. This language will be used for the audit
	Mr Prapas Nores	Thai language is our mother language. This language will be used for the audit

2.4 Certification Body

Created in 1828, Bureau Veritas is a global leader in Testing, Inspection and Certification (TIC), delivering high quality services to help clients meet the growing challenges of quality, safety, environmental protection and social responsibility.

As a trusted partner, Bureau Veritas offers innovative solutions that go beyond simple compliance with regulations and standards, reducing risk, improving performance and promoting sustainable development. Bureau Veritas core values include integrity and ethics, impartial counsel and validation, customer focus and safety at work.

Bureau Veritas is recognized and accredited by major national and international organizations. RSPO accreditation status of Bureau Veritas has been obtained by Bureau Veritas Certification Hong Kong Limited (BVC HK) since 2nd Jun 2014. The RSPO accreditation number for BVC HK is RSPO-ACC-012 for the scopes of P&C (Single Site & Group) and SCCS worldwide. It was transferred from Bureau Veritas Singapore Pte. Ltd.

2.5 Stakeholder Consultation Process

Bureau Veritas initiated the Public Stakeholder Notification (internal and external) by announcing an invitation for feedback in the RSPO and Bureau Veritas websites on 29 July 2017. Here below are web-link to access the public stakeholder notification that is available in RSPO and Bureau Veritas website.

http://www.bureauveritas.co.th/8132788d-ae91-44ee-a88b-3cb3c5bcc031/Saikueng_Bangsawan_Enterprise_MA2017_RSPO_Public_Announcement_%28EN%29-01.pdf?MOD=AJPERES

http://www.rspo.org/certification/principles-and-criteria-assessment-progress?keywords=Saikueng&country=&pnc_status=0&assessment_type=0&year_approved=¬ification_date=

In addition, Bureau Veritas had also sent the invitation through e-mails and letters to all the relevant stakeholders, including government agencies and Non-Governmental Organizations (NGOs) before the actual assessment is performed.

Meetings and interview with the relevant stakeholders has been arranged during the on-site assessment without interference from members of the group. Meetings were held with stakeholders to seek their views on the performance of the Certification Unit (CU) with respect to the RSPO requirements and aspects where they considered that improvements could be made; these included environmental interest groups, local government agencies and relevant authorities, social groups, and workers' unions etc.

At the start of each meeting, the assessor explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions

proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field.

The method of consultation with the workers, contractors and staff were through random sampling from each group in each of the FFB supplying unit and oil mill (e.g. mill operators, harvesters, general workers and sprayers) visited. The consultations which were conducted at the CU's workplace had included solicitation of comments on issues relevant to principles 4, 5 and 6 of the RPSO P&C Standard. List of the stakeholders contacted and responded during the audit are available in Appendix 3.

3. ASSESSMENT FINDINGS

3.1 Summary of Findings

The assessment has been conducted as planned using the methodology described in Section 2.1.

A total of **5** Major non-conformity and **5** Minor non-conformity reports against **RSPO Principles & Criteria 2013** and/or **RSPO Management System Requirements and Guidance for Group Certification of FFB Production (March 2016)**; requirements were raised as shown in Appendix 4.

The CU has taken necessary corrective actions in order to close the Major non-conformities raised. Minor non-conformities will be verified in the next surveillance assessment. Nonetheless, the CU has submitted their corrective action plan for the minor non-conformity and has been accepted by the assessment team. The verification comments for the non-conformities raised in the previous assessment can be seen in Appendix 5.

3.2 Group Certification of FFB Production Requirements

Element 1 (E1): Group Entity and Group Management Requirements

E1.1: The Group Entity shall be legally formed			
<i>Rationale: In order to be able to have commercial relationships in the transactions of FFB certificates the group entity carries a liability, which requires it to be legally registered.</i>			
	Requirements	Findings	Compliance
E1.1.1	There shall be documentary evidence of a clearly identified and legal entity. The Group Entity shall: <ol style="list-style-type: none"> Be a registered organisation as defined by law in the country of registration (e.g. as a company or an organisation) Be a member of the RSPO Establish the structure of the organisation Appoint a Group Manager (see E1.2) 	Here below are evidences showing that group maintained documents to prove legal entity. <ul style="list-style-type: none"> - Group hold the license issued by Praseang District Agricultural Office on 17 January 2014. The registration number of the group given by the authorized government is 5-84-16-04/1-10025. The responsible person who can sign on behalf of the group is group chairman and group manager. - Group hold a letter of confirmation of the RSPO membership issued on 10 November 2014. The RSPO membership no. is 1-0172-14-000-00. To maintain RSPO membership, the RSPO membership payment was done on 13 June 17. Moreover, group has submitted the ACOP on 20 June 2017. - Group organized the group meeting to form the group organization structure. Latest group meeting was carried out on 25 March 2017 	Yes

		<ul style="list-style-type: none"> - Group manager (Mr Somjet) has been appointed as the group manager. During the group meeting conducted on 25 March 2017, all group members have been informed about the name of group manager and group organization as well as group organization structure 	
E1.1.2	<p>The Group Entity shall have documented membership requirements for the participation of individual members in the Group which will also cover new membership.</p> <p>a. There shall be documentary evidence that the Group members have formally joined the Group.</p> <p>b. Formal members of the Group shall sign an agreement with the Group Manager committing to achieving compliance with the applicable RSPO standards and requirements.</p> <p>c. The Group Manager shall keep copies of the agreements and shall demonstrate that each member has received a copy thereof.</p> <p>d. The Group Manager shall retain copies for a minimum of 5 years.</p>	<p>Here below are details of the finding verified during the assessment:</p> <ul style="list-style-type: none"> - To become a formal member, all group members are required to pass the training given by the group and pass an assessment conducted against all RSPO P&C group certification. For those new group members who were selected for the recertification assessment especially Sommung and Saroj, they have been assessed by farm advisor (Wimol Jaihar) on 8 and 16 March 2017 in order to become a formal member of the group. However, requirements in RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016 have not been used. Therefore, minor non-conformity has been raised. - All existing and new group member have signed an agreement with the group manager and witness. The content of the agreement signed by group members demonstrated that they have committed to the group to achieving compliance with the RSPO Group Certification requirements and also group's requirements. Copied of the signed agreement is available upon request at both group administration office and plots owned by selected group members - To support the retention of the document at least 5 years, group members who were joined the group since initial certification (2014) was randomly checked. The records and documents for particular member (Mr Sommung) are available upon request during the assessment 	Minor NC
E1.1.3	<p>The Group Manager shall keep evidence that the nature and structure of the group has been communicated to all members of the Group in an appropriate manner.</p>	<p>The communication on the structure of the group for those existing group members was done during the group meeting on 25 March 2017. Moreover, the communication on the group structure was also done through posting on the group's board. LINE (social media) application is one of communication channels to keep group members informed on the latest news from the group</p>	Yes
E1.2: The Group shall be managed by a Group Manager			
	Requirements	Findings	Compliance
E1.2.1	<p>The appointed Group Manager shall be either an identified legal entity or an individual acting on behalf of the legal entity, i.e. the Group Entity (E1.1.1).</p> <p>The Group Manager shall ensure the Group's compliance with this standard and is responsible for the preparation and implementation of the Internal Control System (ICS).</p>	<p>Group manager who has responsible to manage the group's operation is not from legal entity or individual acting on behalf of the legal entity. Partnering mill has allocated their staff (totally 5 staffs) to become the group manager in order to facilitate the smallholders who aged over 50 years old and are not familiar with the documentation.</p> <p>To ensure that the group implementation is in compliance with the RSPO group certification, internal audit was used to access. The internal audit was carried out by Khun Thitinai (RSPO Thailand) on 2 June 2017. Based on the result from internal</p>	Yes

	<p>If the Group Manager is not an individual but an entity:</p> <ol style="list-style-type: none"> then the entity shall appoint an individual as management representative; and there shall be a description of the general structure detailing the positions and responsibilities of all personnel involved 	<p>audit, there is no non-conformity raised by external auditor.</p> <p>Descript of the general structure of the group was released on 26 September 2016. Even though the group organization structure has also indicated in the sustainable manual, only structure was indicated while name of responsible was indicated on the board of the group. However, roles and responsibility have indicated in the sustainable manual.</p>	
E1.2.2	<p>The Group Manager shall be able to demonstrate sufficient resources and capacity for managing Group Certification and performance assessment against this Standard.</p>	<p>All resources have been allocated and supported by the partnering mill. Based on the current number of the resource, it is sufficient. When it is insufficient, the partnering mill could support on that when it is requested by the group</p>	Yes
E1.2.3	<p>The Group Manager and / or their personnel shall be able to demonstrate competence and knowledge of:</p> <ol style="list-style-type: none"> Principles and Criteria for the Production of Sustainable Palm Oil 2013 (<i>Endorsed by the RSPO Executive Board and Accepted at the Extraordinary General Assembly by RSPO Members on April 25th 2013</i>) RSPO Management System Requirements and Guidance for Group Certification of FFB Production – March 2016 (<i>this standard</i>) RSPO Supply Chain Certification Standard Final Document (<i>As approved by RSPO Executive Board 21 November 2014</i>) Internal group procedures and policies 	<p>Result from interview with group manager showed that Mr Somjet (group manager) could demonstrate his understanding on the latest RSPO Management System Requirements and Guidance for Group Certification of FFB Production – March 2016. Internal procedure and policy which have been signed on 1 April 2017 have also been explained by group manager during the interview.</p>	Yes
E1.2.4	<p>The Group Manager shall provide potential and existing Group members with the following:</p> <ol style="list-style-type: none"> An explanation of the RSPO certification process. An explanation of the criteria for group membership. An explanation as to the Group Manager's needs and the rights of the certification body to access the group members' documentation and plantations for the purposes of evaluation and monitoring. An explanation of the certification bodies and RSPO requirements with respect to public information. An explanation of any obligations with respect to group membership, such as: <ol style="list-style-type: none"> Maintenance of information for monitoring purposes; Requirement to conform to 	<p>Explanation of the information related to the requirement of this standard to both existing and new group members was conducted through the group meeting. Here below are the details of the finding.</p> <ul style="list-style-type: none"> - Explanation of the RSPO certification process was informed during the ordinary meeting with the group members on 4 March 2017. The new group members were informed that they cannot sell their FFB with RSPO claim until the next surveillance audit where the extension of scope to include them in the certification scope to be held - Explanation of the criterial for group membership was written in the brochure and posted on the group's board. Staffs of the partnering mill have been allocated to stand by and explained during the application process, in particular. - Explanation on the right of the certification to access the group members was informed during the latest group meeting, in particular, on 9 September 2017 - To maintain of information of monitoring 	Yes

	<p>conditions or corrective actions issued by the certification body.</p> <p>iii. Explanation of any costs associated with group membership</p> <p>iv. Other obligations of group membership</p>	<p>purpose especially in compliance with retention time at a minimum 5 years, group has set the system to keep the record books and maintain them in the group database</p> <ul style="list-style-type: none"> - There is no cost for becoming a member of the group. Therefore, there is no cost associated with the group membership 	
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Element 2 (E2): Internal Control System – Policies and Management

E2.1 The Group Internal Control System shall contain documented policies and procedures for operational management.			
	Requirements	Findings	Compliance
E2.1.1	<p>The Group Internal Control System shall contain Procedures for decision-making, and responsibilities within the group (including the authority of the Group Manager) shall be defined.</p> <p>The Group Manager shall manage the Group in a systematic and effective manner by:</p> <ol style="list-style-type: none"> a. Identifying the geographical area to be covered by the Group. b. Preparing, maintaining and documenting the Group management structure c. Clearly identifying the responsibilities of all individuals employed by the Group Manager for the running of the Group. d. Prepare and maintain the rules of the Group including the criteria for membership. e. Organise at least one group meeting annually (see also 8.1.1 of Section 3 on preparation of group management plan). f. Procedure for initial gap audit which can be a self-assessment. 	<p>The decision making for internal control will be done by group manager (Khun Somjet). While group manager is absence, the group chairman (Mr Surin Choosri) will be decision maker for the group e.g. allocation of the group costs for group activities (some costs are paid by partnering mill e.g. group meeting), acceptance of the new group member.</p> <p>Group has established the system to manage the group internal control. Here below are details of information from ICS.</p> <ul style="list-style-type: none"> - Group decided to use political boundary to identify area to be managed and covered by the group. Based on this consequence, there are 5 districts under the controlling of the group following Prasenag, Chaiburi, Khien Sa, Praiplaya, and Wieng Sa. - and responsibilities of group manager and each group committee were defined in the sustainable manual. Based on the organization chart of the group, group is also controlled by chairman. His role and responsibility is to make a final decision in every case for the group. He is also the leader of palm oil grower who can lead the direction of the group - Group has established the criteria for membership. One of the requirements for those who can be member of the group is to be planted area must not exceed than 50 ha. Moreover, the roles and regulation established by the group must be accepted by those group members - Based on the operation plan of the group in 2018, the group meeting is planned to be conducted 2 times during February and July in every year. Latest group meeting is conducted on 9 September 2017. - Procedure for initial gap audit especially for those new group members have been integrated into the procedure for acceptance new group members and obligations of the group members. 	Yes
E2.1.2	<p>The Group Internal Control System shall contain Procedures for maintaining records for all Group members.</p> <p>The Group Manager shall implement a system to maintain the following central records and reports:</p>	<p>The group has established the group database produced by using excel file to maintain records and information of individual group member. According to the sustainable manual Kor Bor Por 001, database was designed to use for maintaining the record and information of each group member</p> <p>Here below are details of information maintained by the group:</p>	Yes

	<ul style="list-style-type: none"> a. List of names and full contact details of group members and applicable method of communication. b. Location maps. Area of oil palm in hectares. c. Land titles/right of use of the land. d. A copy of the signed declaration of the grower becoming a member of the group including the date. e. Unique member registration numbers are assigned to individual members. f. The date that the member signed the declaration of intent as stated in the Group Membership Requirements. g. Date of leaving the Group if applicable and the reasons why. h. Projected and actual FFB production in metric tonnes per annum. i. Monitoring and training records. j. Any corrective actions raised and actions taken to meet the requirements for compliance. 	<ul style="list-style-type: none"> a. Up to now, there are total 326 group members in the group. Name of group member with their contact details are indicated in the database. Cell phone no. of each group member is also indicated in the database of the group. According to the sustainable manual, method of communication which is preference of the group is through application Line. Currently, 94 group members have joined in the LINE group. However, new 51 group members have another LINE. b. Location map of each group member was delineated by using Google Earth. To ensure that the map is consistency with the actual location, GPS is used to mark the location before digitizing into Google Earth. Result from verification of the location map in Google Earth confirmed that location maps are produced correctly c. Total land area obtained from all group members is 2,217.34 ha. Total planted area is 2,156.25 ha. While the mature palm area from all group members is 2,122.20 ha. d. Copy of the signed declaration or application to become a formal member of the group has been maintained properly. Even though some group members who consider as first generation, the signed application is available upon request e. ID code or unique registration number was created. For example, Mr Sommung holds the ID code of 10113026. f. Projected FFB production from all group members is 47,330.89 tons/year. Average FFB production used to estimate the FFB production is about 3.55 tons/ha/year. g. Up to now, there are two group members (Khun Winai and Khun Pensri). The reason for leaving is that both of group members have passed away h. Monitor of the training for year 2016 was performed by using the Microsoft Access in order to sort the name of group members who have been trained or have not been trained on particular training subject. i. Result from internal and external audit was recorded in the database. According to the result from latest internal audit during 4 April – 14 May 2017, 45 non-conformities have been raised. Details of objective evidence on non-conformity and date of closure on non-conformity have recorded in the database 	
E2.1.3	Relevant group records shall be archived for a minimum of 5 years using an appropriate secure system.	To verify the readiness of the documents or record kept for 5 years, relevant documents for group member who joined with the group since 2014 (first generation) especially Mr Sommung is available when it is requested	Yes
E2.1.4	The Group Internal Control System shall include an initial gap audit procedure (i.e. baseline assessment and needs for compliance) for applicants wishing to join the Group.	<p>Procedure for initial gap audit especially for those new group members have been integrated into the procedure for acceptance new group members and obligations of the group members.</p> <p>Before conducting the orientation for new group members, the new group members were interviewed by group committees. Some of new potential group</p>	Yes

	members have declared their interest to join the group; however, they have not officially joined the group. Therefore, initial gap audit on the new members and self assessment evaluation has not been conducted.	
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Element 3 (E3): Internal Control System – Operations

E3.1 The Group Internal Control System shall develop and implement an internal audit programme of Group members.			
	Requirements	Findings	Compliance
E3.1.1	<p>The Group Manager shall develop and implement the internal audit programme, which includes, but not exclusively: timeline, operational plans, monitoring and evaluation records. As a minimum the following shall be included:</p> <ol style="list-style-type: none"> Establish, implement and maintain (a) procedure(s) for internal audits which must include (but not be limited to) the methodology, competence of internal auditors, audit criteria, frequency of internal audits, and addressing non-conformity. Conduct regular (at least annual) internal audits of Group members in order to confirm continued conformance with all the Group Certification requirements. Maintenance of all internal audit records. 	<p>Group has established the internal audit procedure where is indicated in the sustainability manual released on 1 January 2017 on page 42-47. The internal audit is required to be conducted twice a year (one for the existing group members and another one for new group members). According to the zone of the management done by farm advisor, moreover, the internal audit is also allocated according to zone (Saikung and Bansawan). For new group members, first round of the internal audit for zone Saikung was conducted for 31 group members. Another round of the internal auditor was conducted for those 20 group members who live in zone Bansawan. Based on this, the sample of the internal audit was carried out according to above mentioned. For example, the sample for those 31 group members was calculated by using this equation ($0.8 * \text{square root } 31 * 1.4 = 7$). However, total sample for totally 2 zones and two types of the group members (new group members and existing group members) is 37.</p> <p>According to the audit program, the internal audit was planned to be carried out in May 2017. Result from internal audit conducted for number of sample showed that internal audit was carried out during 2-12 May 2017. However, the requirements RSPO Management System Requirements and Guidance for Group Certification of FFB Production, March 2016 has not been used for the internal audit. Based on this consequence, minor non-conformity has been raised</p>	Minor NC
E3.1.2	<p>The Group Manager shall carry out a risk assessment of Group members to identify an appropriate sampling intensity of Group members for the certification assessment. The risk assessment shall take into account:</p> <ol style="list-style-type: none"> the diversity of the Group members (i.e. range of size, management structure, scattered members with diverse plantation landscape such as terrain, etc.) any perceived risk relating to the activities being undertaken (e.g. how much replanting or expansion is occurring, how many members are new and, for subsequent assessments, 	<p>Group has carried out the risk assessment to determine the sample for internal audit. High risk has been chosen by the group to be determined the number of the sample. Even though number of group members was split according to the existing and new group member as well as zone of the management, high risk has been determined to estimate the sample.</p>	Yes

	whether there is a history of non-conformities).		
E3.1.3	The Group Manager and the internal auditors shall jointly declare no conflict of interest for the internal audit process.	All internal auditors who carried out the internal audit for all samples are supported by the partnering mill. Based on the result of the internal audit for new group members in zone Saikung, Mr Wimol and Mr. Kraiwit have been assigned as internal auditor. Based on this consequence, the internal auditor could declare no conflict of interest for the internal audit process	Yes
E3.1.4	The Group Manager shall conduct initial gap audits with any potential new member, to assess the following pre-requisites for membership: <ul style="list-style-type: none"> a. no plantings have replaced primary forest, or affected one or more High Conservation Values (HCVs) (RSPO P&C 2013 criteria 5.2 & 7.3) In the case of scheme smallholders, the company (owning/managing the mill) holds the liability for compensation for any new plantings undertaken since November 2005 and before 14th of May 2014. Following compliance with the compensation procedure, scheme smallholders may join the group. b. no existing land conflict. c. land title or right to use the land can be demonstrated. 	All new group members have applied with the group on the last quarter while transition (grace) period for the mandatory of the new standard was given; therefore, application of the initial gap audit was not mandatory yet. However, all new group members were assessed by using their own checklist before becoming as formal group members. <p>In particular, new group members have been assessed for becoming membership of the group.</p> <ul style="list-style-type: none"> - Even though the checklist for EIA and SIA for new planting is established, there are no relevant questions related to no new planting have replaced primary forest or affected one or more HCV have been used for assessment in particular Khun Sommung and Khun Saroj. Therefore, minor non-conformity has been raised - No existing land conflict was verified during the application process. All members who wish to join the group must show land title ownership right to the group otherwise they will not be allowed to join the group 	Minor NC
E3.2 The Group Internal Control System shall include a system in place to enable the trading of RSPO certified Fresh Fruit Bunches (FFB) produced from the Group.			
	Requirements	Findings	Compliance
E3.2.1	The Group Manager shall document and implement a system for the tracking and tracing of FFB produced by the group members, and intended to be sold as RSPO-certified FFB.	According to the minutes of group committee on 9 September 2017, all group committees are agreed to take benefit from RSPO certification through both physical trading and book and claim through RSPO PalmTrace. Procedure for tracking and tracing of FFB produced by the group members is addressed in the sustainability manual. The ID card was issued to each group member and will be valid for 1 year. Moreover, group has coordinated with the partnering mill to correct the code for vender between certified RSPO vender and non-certified RSPO members. For certified RSPO vender, code "R" will be indicated on weighing bill. New group members will be given code "O". While non-RSPO certified venders, there will not be "R" indicated on the weighing bill.	Yes
E3.2.2	There shall be a collective Group procedure for the sale of all certified FFB to ensure that non-certified FFB are not sold as RSPO certified FFB. If certified FFB is combined with non-certified FFB prior to the sale and delivery to a palm oil mill, a mass balance system shall be in place to ensure the quantity of FFB sold as Mass Balance is equal to the quantity of RSPO	Mix of quantity between certified FFB and non-certified FFB will not be allowed by the group. Therefore, the quantity of FFB sold as MB is not applicable.	Yes

	certified FFB in the mix.		
E3.2.3	<p>All sales of FFB originating from the plantations of Group members shall be documented and recorded.</p> <p>This shall include:</p> <ol style="list-style-type: none"> Invoices and receipts (purchase and sale). Information on transport (i.e. registration number/number plate). The relevant group members' group identification number. Classification of the FFB sold (i.e. RSPO certified or not), FFB volume and destination. Information of FFB price. 	<p>Since group has no gathering point to collect FFB supplied by the group members, individual group member can directly sell and deliver their certified FFB to the partnering mill and other. However, only selling FFB to partnering mill can be taken as RSPO certified FFB claim. Here below are information indicated in weighing bill given by the partnering mill:</p> <ul style="list-style-type: none"> - Weighing bill number is always indicated on the weighing bill. For instance, weighing bill issued to Khun Saroj where O is indicated on the weighing bell. Based on this indication, FFB sold to partnering is not RSPO certified because this group member has not been completely assessed by external CB - Truck no. used to deliver the FFB was indicated on the weighing bill - Group member registration number was indicated on the weighing bill. Not only the registration no. but also full name of the group member is indicated in the weighing bill - Classification indicated whether RSPO FFB has been sold was indicated. For example, FFB/IP showing the application model that group has been certified is indicated - Information of FFB price on the date of receiving (2.9.2017) showed that FFB price was 3.8 Baht/kg. 	Yes
E3.2.4	The Group Manager shall maintain copies of all documentation and records mentioned in E3.2.3 related to Group FFB transactions for a period of a minimum of 5 years.	Group manager who is supported by the partnering mill has responsible to maintain all copies especially weighing bill of each group members when they sold FFB to the partnering mill. According to the procedure of the partnering mill, all documents shall be kept for 5 years.	Yes
E3.2.5	<p>Traders of FFB shall be either part of the Group management system following this guidance or be RSPO Supply Chain certified in order to sell certified FFB. Traders of FFB are encouraged to be included within the Group certification control rather than obtain their own supply chain certification.</p> <p>The Group Manager will ensure that the trader has clear procedures to ensure that mass balance calculations are accurate if applicable and that all FFB sold by the trader is traceable back to the Group members.</p>	<p>According to the group meeting on 25 Mach 2017, all group members have been informed the right to sell their FFB to trader (intermediately) and partnering mill. However, if FFB has been sold to the intermediately, it will become non-RSPO certified. Therefore, the intermediary is not under the scope for group certification.</p> <p>Moreover, the group has established the role for group operation where indicates the criteria and instruction for group members. Based on this role, group members are encouraged to sell their FFB to partnering mill. The amount of FFB sold to the partnering mill can be considered as RSPO certified FFB.</p>	Yes

3.3 RSPO Principles & Criteria 2013

3.3.1 For individual group member with more than 50 ha of plantation size

Not applicable because no group members who have more than 50 ha of plantation size

3.3.2 For individual group members with up to 50 ha of plantation size

Principle 1: Commitment to Transparency

Criterion 1.1 Growers and millers provide adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective

participation in decision making.		
1.1.1 There shall be evidence that growers and millers provide adequate information on (Environmental, social and/or legal) issues relevant to RSPO Criteria to relevant stakeholders for effective participation in decision making.		Minor
1.1.2 Records of requests for information and responses shall be maintained.		Major
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of plantation size</u> Demonstrate an understanding that all visitors and all requests for information are referred to the Group Manager.	Result from interview with all selected members for this assessment showed that they could demonstrate that they well understood to be visited by stakeholder. They also could explain that all requests for information that are not required to keep by themselves can be referred to group manager. During the on-site assessment at plots owned by selected members, however, land right and a copy of an agreement between the group manager and member are made available when it is requested. However, this information has never been requested by stakeholders and other visitors. If information has been requested by stakeholder, the group member could explain that they will use the farm record book given by the group to record the requests from stakeholder (if any).	Yes
<u>Requirement for Group Manager</u> The Group Manager shall inform all Group members that all requests for information are referred to the Group Manager. The Group Manager shall provide adequate information on (Environmental, social and/or legal) issues relevant to RSPO Criteria to relevant stakeholders for effective participation in decision making (1.1.1). The Group Manager shall establish and maintain a system to keep records of requests for information and corresponding responses. (1.1.2)	Group has established the procedure for transparency where is written in the sustainability manual on page 4 of 48. The date of the latest revision for sustainability manual was 1 January 2014. Based on this procedure, group has a set of information required to provide for public available especially information related to environmental, social and legal. To ensure that this information made available, auditor has requested the information during the audit even though there is no record of request for information from stakeholder. Result from verification of the readiness of the information conducted by auditor found that all information is well maintained and ready for public disclosure. Even though there is no such request at neither the group administration office, nor group complaint boxes, the group has established the system to maintain a system to keep records of request for information. Request record form (Ror Tor Bor 001) and log of complaint and grievance (Ror Tor Bor 002).is also available for recording the request (if any).	Yes
Criterion 1.2 Management documents are publicly available, except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.		
1.2.1 Publicly available documents shall include, but are not necessarily limited to: <ul style="list-style-type: none"> • Land titles/user rights (Criterion 2.2); • Occupational health and safety plans (Criterion 4.7); • Plans and impact assessments relating to environmental and social impacts (Criteria 5.1, 6.1, 7.1 and 7.8); • HCV documentation (Criteria 5.2 and 7.3); • Pollution prevention and reduction plans (Criterion 5.6); • Details of complaints and grievances (Criterion 6.3); • Negotiation procedures (Criterion 6.4); • Continuous improvement plans (Criterion 8.1); • Public summary of certification assessment report; • Human Rights Policy (Criterion 6.13). 		Major
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of</u>	All selected group members could demonstrate their understanding that all visitors can request for information especially land deeds and agreement between the group	Yes

<p><u>plantation size</u> Demonstrate an understanding that all visitors and all requests for information are referred to the Group Manager.</p>	<p>manager and group members. For other documents related to environmental, social and legal issues, selected group members could demonstrate that requested information is available at the group e.g. information related to the environmental and social impact assessment of each group member's plantation, HCV assessment of each group member's plantation, and group policies.</p>	
<p><u>Requirement for Group Manager</u> Group Managers shall list the following documents as publically available and keep copies centrally:</p> <ul style="list-style-type: none"> • Land titles / user rights (Criterion 2.2); • Occupational health and safety plans (Criterion 4.7); • Plans and impact assessments relating to environmental and social impacts (Criteria 5.1, 6.1, 7.1 and 7.8); 	<p>Group has listed the following documents for public disclosure even though they have never been asked for information so far.</p> <ul style="list-style-type: none"> - Land deeds and land licenses of individual group member are kept in the file and make it available upon request by interested parties. - The occupational health and safety, indicated in document no. Aor.Chor.Phor.001, for year 2017 is available. This plan has been communicated to group members during the group annual meeting on 25 March 2017. - Improvement plan for year 2018 (September 2017-August 2018) - Environmental and Safety Plan <p>During the assessment, these documents are available upon request by auditor.</p> <p>Moreover, group has posted documents on the group's board where is publicly available for the interested parties. Auditor has also visited the group's board to check the readiness for public disclosure of information. It was found that content of information related to environmental and social issues are sufficient to public disclosure</p>	Yes
<p>Criterion 1.3 Growers and millers commit to ethical conduct in all business operations and transactions.</p>		
<p>1.3.1 There shall be a written policy committing to a code of ethical conduct and integrity in all operations and transactions, which shall be documented and communicated to all levels of the workforce and operations.</p>		Minor
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Individual members shall show that they have accepted and agreed the group's policy on ethical conduct</p>	<p>Based on the result of interview, all selected members could demonstrate their awareness on the group's policy on ethical conduct, in particular policy related to prohibition of mixing between certified FFB and non-certified FFB. Moreover, they could also demonstrate their understanding that selling FFB to other traders or intermediates who have no contract with group cannot claim as RSPO certified FFB. To confirm the understanding, then they have signed on an agreement with the group manager.</p>	Yes
<p><u>Requirement for Group Manager</u> The Group Manager shall develop a written policy committing the Group to a code of ethical conduct and integrity in all operations and transactions.</p>	<p>Group has a policy committing to a code of ethical conduct and anti-corruption. The policy has been signed by group chairman on 15 October 2015. Group manager has copied the policy and put into the file of individual group members in order to educate the group member aware on such policy. Moreover, this policy is also available at the group's board</p>	Yes

Principle 2: Compliance with Applicable Laws and Regulations

<p>Criterion 2.1 There is compliance with all applicable local, national and ratified international laws and regulations.</p>		
<p>2.1.1 Evidence of compliance with relevant legal requirements shall be available.</p>		Major
<p>2.1.2 A documented system, which includes written information on legal requirements, shall be maintained.</p>		Minor
<p>2.1.3 A mechanism for ensuring compliance shall be implemented.</p>		Minor
<p>2.1.4 A system for tracking any changes in the law shall be implemented.</p>		Minor
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>

<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>Fulfil the requirements laid out by the Group Manager, such as attending relevant training, filling in the checklist/tools provided to guarantee legal compliance.</p> <p>Maintain corresponding physical documents according to provided checklist, e.g. relevant licenses.</p>	<p>During on-site assessment, auditor asked all selected members several questions related to laws and regulation to evaluate their understanding and knowledge on the basis laws and regulations. The result showed that they understood on the basis laws and regulations such as what pesticide are legally registered and allowed to use in the oil palm plantation.</p> <p>Moreover, all selected members hold the record book for recording all activities in their plantation. For instance, they recorded all activities in the record book especially pesticide application. This record can be used to demonstrate whether pesticide applied by the group member is legally registered with Department of Agriculture.</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>Group Managers shall: Have a list/'legal register' of all applicable laws and regulations and state:</p> <ul style="list-style-type: none"> • Where the laws were obtained from. • How they are circulated and how often and record this communication. • Who and how ensures that the laws are being implemented. • Who monitors and updates the list and how often. • Who records when updates are communicated. <p>Ensure you can demonstrate to a third party that the laws are understood and complied with by Group members.</p> <p>Develop tools such as checklists or booklets that your group members can use to help them implement the legal requirements.</p> <p>Demonstrate evidence of training on legal requirements such as record or handouts/printed materials/softcopy.</p>	<p>Group has established a list of relevant laws and regulations. There are totally 27 laws and regulations identified by the group. To update the new laws and regulation, Group Manager, Mr.Somjet Lertkrai is responsible for updating the change of laws and regulation. Updating the change of laws and regulations was done via website www.rachakitcha.soc.go.th. The latest update on relevant laws and regulations has been done on 1 September 2017.</p> <p>Group members have been informed by the group on the relevant laws and regulations. Simply laws and regulations for group member's operation on the oil palm plantation were informed and trained to the group members during the annual meeting on 25 March 2017.</p> <p>Even though group has established a list of relevant laws and regulations, however, group has no a mechanism or checklist to ensure that implementation are in compliance with relevant laws and regulation. Based on this consequence, minor non-conformity has been raised against indicator 2.1.3</p>	Minor NC
<p>Criterion 2.2 The right to use the land is demonstrated, and is not legitimately contested by local people who can demonstrate that they have legal, customary or user rights.</p>		
2.2.1 Documents showing legal ownership or lease, history of land tenure and the actual legal use of the land shall be available.	Major	
2.2.2 Legal boundaries shall be clearly demarcated and visibly maintained.	Minor	
2.2.3 Where there are or have been disputes, additional proof of legal acquisition of title and evidence that fair compensation has been made to previous owners and occupants shall be available, and that these have been accepted with free, prior and informed consent (FPIC).	Minor	
2.2.4 There shall be an absence of significant land conflict, unless requirements for acceptable conflict resolution processes (see Criteria 6.3 and 6.4) are implemented and accepted by the parties involved.	Major	
2.2.5 For any conflict or dispute over the land, the extent of the disputed area shall be mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable).	Minor	

2.2.6 To avoid escalation of conflict, there shall be no evidence that palm oil operations have instigated violence in maintaining peace and order in their current and planned operations.		Major
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>Individual members shall demarcate the boundaries of their land.</p> <p>If there are conflicts: Explain why and what is the current status. Update this status every quarter until finalised.</p> <p>Record all meetings and who attended.</p> <p>In each case, open a case file starting with a statement regarding the boundaries under dispute outlining the issues and the scope.</p> <p>Check that the titles or deeds allow the growing of oil palm where this is required by country legislation.</p>	<p>All selected members hold land deeds and land use right license that are always delineated the legal boundary. Moreover, land stone with specific number according to numbers indicated in the land deeds are marked as demarcation of the boundaries. This implementation was done by the Department of Land who issue the land deeds to group members.</p> <p>Consequently, there is no issue related to land dispute. Moreover, there is no conflict on the boundaries of their land resulting from the public consultation meeting with stakeholders conducted by auditor team during the audit</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>The Group Manager shall demonstrate documentary evidence of legal ownership or lease, history of land tenure and the actual legal use of the land according to local laws.</p> <p>Maps showing the legal boundaries shall be kept.</p> <p>Check that boundaries are demarcated.</p> <p>If there are conflicts: The Group Manager shall ensure that there is an ongoing process to resolve the conflict and ensure records of meetings are being kept by the group member.</p>	<p>Group has well maintained the documentary evidence of land ownership right from individual group members. Since all selected members have the full right to use the land for oil palm cultivation because all square meters of land have been alienated with land deeds, licenses from the governmental authorities concerned such as Department of Land, Agricultural Land Reform Office of Ministry of Agriculture and Cooperatives. The evidence of legal land ownership from those interested to become group member is required at the application process.</p> <p>Moreover, maps are indicated on the land deed and license given by the governments. Boundaries of land in each plot of individual group members have been legally demarcated by the Land Department. Pillars used to demarcate are visible and checked during the onsite inspection. Based on this consequence, there are never land dispute issues.</p>	Yes
Criterion 2.3 Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.		
2.3.1 Maps of an appropriate scale showing the extent of recognised legal, customary or user rights (Criteria 2.2, 7.5 and 7.6) shall be developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).		Major
2.3.2 Copies of negotiated agreements detailing the process of free, prior and informed consent (FPIC) (Criteria 2.2, 7.5 and 7.6) shall be available and shall include:		Minor
<p>a) Evidence that a plan has been developed through consultation and discussion with all affected Groups in the communities, and that information has been provided to all affected Groups, including information on the steps that shall be taken to involve them in decision making;</p> <p>b) Evidence that the company has respected communities' decisions to give or withhold their consent</p>		

to the operation at the time that this decision was taken;		
c) Evidence that the legal, economic, environmental and social implications for permitting operations on their land have been understood and accepted by affected communities, including the implications for the legal status of their land at the expiry of the company's title, concession or lease on the land.		
2.3.3 All relevant information shall be available in appropriate forms and languages, including assessments of impacts, proposed benefit sharing, and legal arrangements.		Minor
2.3.4 Evidence shall be available to show that communities are represented through institutions or representatives of their own choosing, including legal counsel.		Major
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>2.3.2. Demonstrate that they have the right to use the land and or have customary rights over the land they farm.</p>	<p>Since all group members hold land deeds and land use right license, it is legal document used to prove the legal ownership over the land. However, all of them could also demonstrate the extent of their land ownership boundary.</p> <p>Based on this consequence, there is not only the presence of issue related to land dispute but also no problem associated with customary rights over the land</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>Group Manager has to:</p> <p>2.3.1. Carry out the participatory mapping with involved parties (including neighbouring communities where applicable, and relevant authorities).</p> <p>2.3.2 Keep copies of negotiated agreements between individual members and affected stakeholders in appropriate languages.</p> <p>2.3.3 & 2.3.4: For these processes appropriate local language will be used and negotiations conducted with appropriate representatives.</p>	<p>Investigation that the use of land for oil palm does not diminish the legal or user rights of other users was done through in-depth interview stakeholders during the public consultation meeting conducted on 18 September 2017. Based on result of interviews with the community leaders and other, it was confirmed that there are no issues about the legal rights and customer rights of other users. Therefore, the participatory mapping with involved parties is not applicable. Moreover, it is not necessary to have the negotiated agreement between individual member and affected stakeholders.</p>	Yes

Principle 3: Commitment to Long-Term Economic and Financial Viability

Criterion 3.1 There is an implemented management plan that aims to achieve long-term economic and financial viability.		
3.1.1 A business or management plan (minimum three years) shall be documented that includes, where appropriate, a business case for scheme smallholders.		Major
3.1.2 An annual replanting programme projected for a minimum of five years (but longer where necessary to reflect the management of fragile soils, see Criterion 4.3), with yearly review, shall be available.		Minor
Interface	Findings	Compliance
<p>This Criterion is not applicable to independent smallholders. See reference RSPO P&C 2013, under Criterion 3.1 Guidance.</p> <p>It is recommended for groups of smallholders to have a business plan for long-term economic viability of their operation, considering among others, cost of annual maintenance, replanting, potential expansion and long term sustainability of certification.</p>		

Principle 4: Use of Appropriate Best Practices by Growers and Millers

Criterion 4.1 Operating procedures are appropriately documented, consistently implemented and monitored.		
4.1.1 Standard Operating Procedures (SOPs) for estates and mills shall be documented.		Major
4.1.2 A mechanism to check consistent implementation of procedures shall be in place.		Minor

4.1.3 Records of monitoring and any actions taken shall be maintained and available, as appropriate.	Minor	
4.1.4 The mill shall record the origins of all third-party sourced Fresh Fruit Bunches (FFB).	Major	
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>4.1.3 Responsibility of individual members to keep record of their own SOP implementation as per defined in group SOPs.</p>	<p>During on-site assessment, the result showed that documents on management practices in key activities given by the group were handing by group members or were in place. Record book is also given to all group members for free of charge so that group members can use to record of their implementation. Record book has been designed to contain relevant information required to record in accordance with RSPO requirement and SOPs of the group</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>4.1.1 Group Manager develops appropriate SOPs for the group:</p> <ul style="list-style-type: none"> • Ensure through a set procedure any pre-existing SOPs for BMP by current members, are compliant & consistent with the group SOPs • Keep a register of members who have pre-existing non-group SOPs that are accepted as compliant and consistent with group SOPs. <p>4.1.2 The Group Manager has regular checks using procedures set at group level for SOP implementation.</p> <p>4.1.3 Group Manager oversees the individual record keeping by members.</p> <p>4.1.4 Group Manager is responsible to identify where all individual member farms are located as a means to identify FFB origin.</p>	<p>Group has established relevant procedures for the group. Most of procedures were established based on external support and assistance by GIZ, Office of Agricultural Economics (OAE) and local university namely Prince of Songkhla University.</p> <p>Relevant procedures are indicated in the sustainability manual (Kor.Bor.Por.001 Rev.00 dated 01/01/2015) as following:</p> <ol style="list-style-type: none"> 1. Land preparation on page 25/48 2. Road construction and water drainage on page 26/48 3. Oil palm planting on page 26/48 4. Weeding and Soil conservation on page 27/48 5. Use of chemicals and storage on page 27/48 6. Use and storage of tools and equipment in plantation on page 28/48 7. Oil palm plantation management on page 29/48 8. Control and eliminate of pests on page 30/48 9. Fertilizer application on page 30/48 <p>To ensure that all group members implemented in compliance with the procedures required by the group, farmer advisor has been assigned to visit and assess plots owned by group members. The results from checking the compliance with the procedures are recorded in form Por.Mor.Bor.006 Rev.00. For example, farm advisors (Mr.Wimon and Mr.Kraiwit) have assessed 17 members' plot during 4-29 April 2017. These plots owned by, for example, Ms.Jirapan, Ms.Wiparat, Ms.Aree, Mr.Sujin. Based on the result of checking the compliance with group procedures, there is no non-compliance with the group's procedures.</p> <p>The evaluation of the compliance with the group's procedure is set at least once a year. This instruction is indicated in the sustainability manual.</p> <p>Based on the record of each group member, group manager could also identify whether FFB from the plots registered with the group has been sold with RSPO claim. To manage this concern, quota has been given to all group members. Quota has been estimating based on the planted area to ensure that non-certified RSPO FFB will not be mixed with FFB originated from plots registered with the group.</p>	Yes
Criterion 4.2 Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.		
4.2.1 There shall be evidence that good agriculture practices, as contained in Standard Operating Procedures (SOPs), are followed to manage soil fertility to a level that ensures optimal and sustained yield, where possible.	Minor	
4.2.2 Records of fertiliser inputs shall be maintained.	Minor	
4.2.3 There shall be evidence of periodic tissue and soil sampling to monitor changes in nutrient status.	Minor	
4.2.4 A nutrient recycling strategy shall be in place, and may include use of Empty Fruit Bunches	Minor	

(EFB), Palm Oil Mill Effluent (POME), and palm residues after replanting.		
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> 4.2.2 Responsibility of individual members to maintain fertilizer records.</p>	<p>Based on the site assessment, the selected members applied different types of fertilizer depending on the purpose of the use and suggestion from the farmer advisor and the recommendation from the results of soil and leaf analysis. At the time of the assessment, there were many formulas of fertilizer applied in the plantation by selected members. Here are example of fertilizer application among selected group members;</p> <ul style="list-style-type: none"> -Ms.Yaowaluk (Member ID 10313018) applied 21-0-0 and 0-0-60 three times a year. -Mr.Prachat Chusang (Member ID 20313010) applied 13-13-21 and 14-10-30 once a year. -Ms.Primproa (Member ID 10413004) applied 14-7-35 and 18-46-0 twice a year. -Ms.Yupa Thamchan (Member ID 20116008) applied 0-0-60 and 15-15-15 twice a year. -Mr.Viri Yousanti (Member ID 20116001) applied 21-0-0, 18-46-0 and 0-0-60 three times a year. -Mr.Somchai Pantu (Member ID 10115004) applied 21-0-0, 18-46-0 and 0-0-60 three times a year. -Mr.Suchart Moudsri (Member ID 20313018) applied 14-7-21 once a year. -Mr.Akom (Member ID 10213013) applied 14-7-35 three times a year and Mg once a year. <p>All selected members kept the records of fertilizer applied using the farm record book.</p>	Yes
<p><u>Requirement for Group Manager</u> 4.2.1 Group Manager to maintain regular records of soil fertility practices by all members as per SOPs. 4.2.2 Group Manager to provide template to record fertilizer usage and mill by-products usage. 4.2.3 Group Manager conducts periodic tissue and soil sampling at minimum for a representative sample of group membership. 4.2.4 Group Manager oversees and ensures implementation of nutrient recycling for the group.</p>	<p>Group manager and farm advisor have also given an advice to their group members for fertilizer application based on visual inspection on the foliar of the palm oil tree. However, some group members who have been trained by experts from University could be able to evaluate the symptoms of plant nutrient deficiencies. Then, the implementation for soil fertility applied by the group members were recorded in the database of the group.</p> <p>Group manager has encouraged all group members to collect the soil sample for soil nutrient analysis with free of charge. However, it is depend on group members if they do not want to collect the soil sample for further analysis. The group has coordinated with Institute of Agricultural Research and Development, Region 7 Suratthani to analyse the soil nutrient with free of charge. The soil sample 16 samples have been analysed on 28/2/2017. For example, soil collected from plot owned by Ms.Sujaree Somthep, Ms.Jira Duangthongkul, Mr.Somjet Lerdkrai, Mr.Somchai Pantu, Mr.Saroch Rakkeaw, Mr.Wimon Niwatwong. Moreover, the oil palm leaf sample 13 samples have been analysed on 7/3/2017. For example, oil palm leaf collected from plot owned by Mr.Jarun Jaihan, Mr.Sanun Kumchumnun, Ms.Juraithip Kumchawang. Based on the result of soil and leaf nutrient test, there are the recommendations for fertilizer application.</p>	Yes
Criterion 4.3 Practices minimise and control erosion and degradation of soils		
4.3.1 Maps of any fragile soils shall be available.		Major
4.3.2 A management strategy shall be in place for plantings on slopes above a certain limit (this needs to be soil and climate specific).		Minor
4.3.3 A road maintenance programme shall be in place.		Minor
4.3.4 Subsidence of peat soils shall be minimised and monitored. A documented water and ground cover management programme shall be in place.		Minor
4.3.5 Drainability assessments shall be required prior to replanting on peat to determine the long term viability of the necessary drainage for oil palm growing.		Minor
4.3.6 A management strategy shall be in place for other fragile and problem soils (e.g. sandy, low organic matter, acid sulphate soils).		Minor

Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>4.3.1 Where available individual members shall provide soil maps of their own farm to the Group Manager.</p> <p>4.3.4 Individual members shall record water levels at regular basis as specified within group SOP</p>	<p>All inspection at plots confirmed that there are no fragile soils. This result is consistency with the result from audit with group manager and database of the group.</p> <p>All plots are located in flat area. Therefore, there are no high risks of landslides and erosion causing serious impacts on oil palm plantation and ecosystem. However, most of selected member applied oil palm leaf stacking to prevent the erosion and degradation of soils. Moreover, the frond leaf stacking decomposed is useful for soil nutrient enrichment.</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>4.3.1 Group Manager shall compile and maintain an overall soil map for the group.</p> <p>4.3.2 Group Manager develops a policy and procedure for planting on slopes.</p> <p>4.3.3 A road maintenance programme is maintained at Group level, this includes an approval process for any new roads being developed by individual members.</p> <p>4.3.4 Group manage to have monitoring procedure for peat subsidence and water management for plantings on peat where relevant</p> <p>4.3.5 Group Manager develops regular drainability assessment schedule for the group and implements this</p> <p>4.3.6 There is a group level policy and plan for managing fragile and problem soils occurring in the group. The Group Manager shall ensure implementation by individual group members.</p>	<p>Group manager has obtained the soil map from Soil Development Bureau website. The soil series map covers Krabi province and Suratthani province where plots of the group member are located. Group manager have the soil map for each plots of group members such as the plots owner by Mr.Somjet (10113001-1), Mr.Jara Keawpitak (10113005-4), Ms.Wanpa Jaihan (10113015 -3), Ms.Pranee Muon-ngam (10113016-1)</p> <p>Procedure for land preparation is written in the sustainability manual page 25 of 48 that covers the planting on slopes, the fragile soil and problem soil. The terrace for planting on slopes is required. If slope is too high or >30 degree, all row of palm oil plantation must be terraced. To manage the fragile soil and problem soil especially for those plots that are required to plant on slope. However, there are no plots owner by group members planted on slope, the fragile soil and problem soil.</p> <p>For road maintenance program, result from the group annual meeting on 25 March 2017 showed that no group members have plan for construction of the new road or maintaining the road in the plot.</p> <p>Consequence from the onsite inspection and secondary data from relevant government, there is no peat soil and also other fragile soil. Therefore, specific plan to manage those fragile soil areas is not applicable.</p> <p>With regards to there is no peat area in the province, the requirements related to peat soil is not applicable.</p>	Yes
Criterion 4.4 Practices maintain the quality and availability of surface and ground water.		
4.4.1 An implemented water management plan shall be in place.		Minor
4.4.2 Protection of water courses and wetlands, including maintaining and restoring appropriate riparian and other buffer zones (refer to national best practice and national guidelines) shall be demonstrated.		Major
4.4.3 Appropriate treatment of mill effluent to required levels and regular monitoring of discharge quality, especially Biochemical Oxygen Demand (BOD), shall be in compliance with national regulations (Criteria 2.1 and 5.6).		Minor
4.4.4 Mill water use per tonne of Fresh Fruit Bunches (FFB) (see Criterion 5.6) shall be monitored.		Minor
Interface	Findings	Compliance

<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> 4.4.2 Where applicable individual members shall demonstrate maintaining and restoring riparian and other buffer zones as specified within group SOPs.</p>	<p>During the site assessment, it was found that group manager provided the instruction for the members who own plantation close to watercourses in order to maintain buffer zones with natural vegetation along these waterways. For example, the buffer zones are also required to stop spraying agrochemical. Result from onsite inspection confirmed that the buffer zones are well maintained. Moreover, there were no evidence from spraying activities and fertilizing activities along the waterway.</p>	Yes
<p><u>Requirement for Group Manager</u> 4.4.1 & 4.4.2 are the responsibility of Group Manager (4.4.3 & 4.4.4 are not applicable). 4.4.1 Group Manager shall have Map of all water ways and water bodies and have procedures as part of water management plan.</p>	<p>For plots closed to the watercourses, group has written the procedure to minimize the impacts on the water bodies in sustainability manual on page 29 of 48. All group members who have plots closed to river were informed on the procedure during the group annual meeting on 25 March 2017. However, all plots visited have never used water from the water bodies for irrigating in their plantation For waterway map, Google Earth has been used to delineate the map for the group.</p>	Yes
<p>Criterion 4.5 Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management techniques.</p>		
4.5.1 Implementation of Integrated Pest Management (IPM) plans shall be monitored.		Major
4.5.2 Training of those involved in IPM implementation shall be demonstrated.		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> 4.5.2 Individual members must attend training.</p>	<p>During onsite inspection at plots owned by selected group members, auditor found that group manager has provided the training to all selected member regarding IPM techniques. Result from interview with group members; they could demonstrate an understanding of those techniques. The records of training given by either group manager or farmer advisor are available in their farm record book.</p>	Yes
<p><u>Requirement for Group Manager</u> 4.5.1 is the responsibility of Group Manager. Have a written procedure on IPM. 4.5.2 Group Manager to provide IPM training.</p>	<p>Procedure on oil palm plantation management was written in the sustainability manual on page 29 of 48 covers IPM techniques. The system for IPM cover the biological control and intervention control system. In case of the pesticide is unavoidable to intervene the outbreak of the diseases, list of legal pesticide that can be used is also indicated in the sustainability manual. For IPM training, the existing group members have been retrained on 25 March 2017 during the group annual meeting. For new group members have been trained on 8 April 2017. There were total 36 group members trained on IPM on 8 April 2017. According to the training plan, however, IPM training plan will be conducted 3 times a year (February, June, and October).</p>	Yes
<p>Criterion 4.6 Pesticides are used in ways that do not endanger health or the environment</p>		
4.6.1 Justification of all pesticides used shall be demonstrated. The use of selective products that are specific to the target pest, weed or disease and which have minimal effect on non-target species shall be used where available.		Major
4.6.2 Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per ha and number of applications) shall be provided.		Major
4.6.3 Any use of pesticides shall be minimised as part of a plan, and in accordance with Integrated Pest Management (IPM) plans. There shall be no prophylactic use of pesticides, except in specific situations identified in national Best Practice guidelines.		Major
4.6.4 Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and Paraquat, are not used, except in specific situations identified in national Best Practice guidelines. The use of such pesticides shall be minimised and eliminated as part of a plan, and shall only be used in exceptional circumstances.		Minor
4.6.5 Pesticides shall only be handled, used or applied by persons who have completed the necessary		Major

training and shall always be applied in accordance with the product label. Appropriate safety and application equipment shall be provided and used. All precautions attached to the products shall be properly observed, applied, and understood by workers (see Criterion 4.7).		
4.6.6 Storage of all pesticides shall be according to recognised best practices. All pesticide containers shall be properly disposed of and not used for other purposes (see Criterion 5.3).		Major
4.6.7 Application of pesticides shall be by proven methods that minimise risk and impacts.		
4.6.8 Pesticides shall be applied aerially only where there is documented justification. Communities shall be informed of impending aerial pesticide applications with all relevant information within reasonable time prior to application.		Major
4.6.9 Maintenance of employee and associated smallholder knowledge and skills on pesticide handling shall be demonstrated; including provision of appropriate information materials (see Criterion 4.8).		Minor
4.6.10 Proper disposal of waste material, according to procedures that are fully understood by workers and managers shall be demonstrated (see Criterion 5.3).		Minor
4.6.11 Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, shall be demonstrated.		Major
4.6.12 No work with pesticides shall be undertaken by pregnant or breast-feeding women.		Major
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>4.6.1 Individual members shall be able to demonstrate knowledge of pest & applicable chemical use.</p> <p>4.6.2 Individual members keep records of pesticides use.</p> <p>4.6.5 Individual members ensure that anyone handling chemicals has attended relevant training.</p> <p>4.6.6 Individual members store pesticides consistent with Group SOPs.</p> <p>4.6.10 Individual members must dispose of waste materials according to group SOPs.</p> <p>4.6.12 Individual members ensure no pregnant or breastfeeding women are handling pesticides.</p>	<p>From the interview, all selected member could demonstrate knowledge of pest and weed that are required to be controlled, and applicable chemical use as well as group policy to minimize chemical use in oil palm plantation. Onsite inspection at plots owned by selected group members found that the plot owned by Mr.Suchat Moudsri and the plot owned by Mr.Sutham Sakulpecth were applied pesticide (Glyphosate isopropylammonium 48%) to control weed and pest. Meanwhile, other selected members have not applied the agrochemical. Mr.Suchat Moudsri sprayed agrochemical by himself and Mr.Sutham Sakulpecth employed Mr.Wiroch for spraying agrochemical.</p> <p>The records of used of agrochemical were recorded in their record book. In the case of Mr.Suchart, he transferred empty containers to the group for further collect and disposal in the appropriate method. In the case of Mr.Sutham, the disposal of empty containers is responsible by Mr.Wiroch (subcontractor). The method for disposal of empty container was to rinse 3 times before disposing into the landfill.</p> <p>Verified the training record of agrochemical use, it was found that all selected members were provided the training by the group. The record of the training was retained in their record book</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>4.6.1 Group Manager to develop manual for pest & chemical use and relevant training.</p> <p>4.6.11 Group Managers to monitor occurrence of illnesses and health conditions of members and their workers that are handling agrochemicals, to identify needs for medical check-up.</p> <p>4.6.3; 4.6.4; 4.6.7; 4.6.8 & 4.6.9 are the responsibility of the Group Manager.</p>	<p>Procedure on weeding and use of chemicals were written in the sustainability manual on page 27 of 48. To support the group members who cannot avoid using pesticide, group has provided the guidance and list of pesticide and herbicides that are registered with the Department of Agriculture in accordance with the Hazardous Substances Act B.E.2535 (1992). Not only group members who were applying pesticide but also group members who apply using lightweight mowing machine have been trained by external trainer during the group meeting on 25 March 2017. Based on inspection on training material used to explain during the training, the instruction to use of agrochemical and its function as well as how to protect those sprayer by wearing PPEs are one of the contents in the training materials. Farm advisors who have been assigned by the group manager also responsible to monitor the use of pesticide to ensure that only registered or legal pesticide were used.</p>	Major NC

<p>For 4.6.2; 4.6.5; 4.6.6; 4.6.10; 4.6.12 Group Manager has oversight responsibility.</p>	<p>Based on the onsite assessment results, it was found that some members applied agrochemicals such as Mr. Suchart Moudsri and Mr. Sutham Sakulpecth. Mr. Suchart Moudsri who were sprayed agrochemical by himself as well as Mr. Sutham Sakulpecth who employed Mr. Wiroch for spraying agrochemical. Up to now, group has not monitored illnesses from work and/or health condition for member and workers who sprayed agrochemical. Based on this consequence, major non-conformity has been raised against indicator 4.6.11</p>	
<p>Criterion 4.7 An occupational health and safety plan is documented, effectively communicated and implemented.</p>		
<p>4.7.1 A health and safety policy shall be in place. A health and safety plan covering all activities shall be documented and implemented, and its effectiveness monitored.</p>		<p>Major</p>
<p>4.7.2 All operations where health and safety is an issue shall be risk assessed, and procedures and actions shall be documented and implemented to address the identified issues. All precautions attached to products shall be properly observed and applied to the workers.</p>		<p>Major</p>
<p>4.7.3 All workers involved in the operation shall be adequately trained in safe working practices (see Criterion 4.8). Adequate and appropriate protective equipment shall be available to all workers at the place of work to cover all potentially hazardous operations, such as pesticide application, machine operations, and land preparation, harvesting and, if it is used, burning.</p>		<p>Major</p>
<p>4.7.4 The responsible person/persons shall be identified. There shall be records of regular meetings between the responsible person/s and workers. Concerns of all parties about health, safety and welfare shall be discussed at these meetings, and any issues raised shall be recorded.</p>		<p>Major</p>
<p>4.7.5 Accident and emergency procedures shall exist and instructions shall be clearly understood by all workers. Accident procedures shall be available in the appropriate language of the workforce. Assigned operatives trained in First Aid should be present in both field and other operations, and first aid equipment shall be available at worksites. Records of all accidents shall be kept and periodically reviewed.</p>		<p>Minor</p>
<p>4.7.6 All workers shall be provided with medical care, and covered by accident insurance.</p>		<p>Minor</p>
<p>4.7.8 Occupational injuries shall be recorded using Lost Time Accident (LTA) metrics.</p>		<p>Minor</p>
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Member shall collaborate with Group Manager to ensure dangers on farm are identified. Members shall provide input to the development of the OHS policy and management plan. Members shall attend trainings related to OHS. Members shall implement the management plan and at least ensure the provision of PPE and medical check-ups for high risk workers. In the case of hazardous chemical use, a description of the relevant chemicals should be brought to the field. Members shall report accidents on the farm to the Group Manager. Each member ensures that there is a first aid kit available at the work site when there is operation</p>	<p>All selected members have collaborated with group manager to ensure dangers on plantation are identified. Group members also have a chance to provide inputs to the development of the occupational health and safety policy and management plan. Therefore, group member understood the occupational health and safety policy through briefings and training that group manager provided. The occupational health and safety policy is attached in their folder. The policy also contains management practices in key activities. Individual group member has also responsible to monitor whether subcontractor implemented according to the occupational health and safety policy and instructions. For example, these activities are normally conducted by subcontractor such as harvesting of FFB, transporting of FFB from plantation to the mill, and weeding using lightweight mowing machine. All individual group members have the farm record book for record the accident related to key activities on their plantation (if any) and report to group manager. During site visits, there was no either major or minor accident since all PPE required for each activity in the plantation were wearing by both group members and subcontractors properly. Moreover, auditor found that all selected member have prepared a first aid kit appropriate and adequate for use. In case of accident occurred to subcontractors hired by group member (farm owner), it is responsibility of the farm owner to responsible for the medical fees. All workers hired by the group members are paid based on piece rated (as and when required); therefore no medical insurance has been provided. This is legal according to Thailand laws.</p>	<p>Yes</p>

<p>going on in the field.</p> <p>Appropriate to scale, workers shall be provided with medical care and covered by medical insurance.</p> <p>If accidents occur involving casual workers, members shall be expected to provide medical care for the workers involved.</p>	<p>However, based on the interview conducted during onsite audit, the group members shall be responsible to bear the cost of medical fee should any accident happen in their plots.</p>	
<p>Requirement for Group Manager</p> <p>Group Manager shall conduct a risk assessment in collaboration with members.</p> <p>Based on the identified risks, an Occupational Health and Safety policy and/or plan shall be documented and implemented, including the need for medical insurance for workers appropriate to scale.</p> <p>Group Managers shall develop OHS/First Aid manual and distribute to all individual members.</p> <p>Group Manager shall hold regular training based on Group OHS/First Aid manual for members and/or workers.</p> <p>Group Manager shall record members' accidents on the farm. Group Manager reviews the manual periodically.</p> <p>Appropriate to scale, consider forming an Occupational Health Committee.</p>	<p>Group manager carried out risk assessment on occupational health and safety on 20 March 2017. Identified risks on occupational health and safety compose of accident from the activities and health effect from pesticide application. Moreover, the example of identified risks also compose of storage of agrochemical, contamination of agrochemical, the danger of using tools and equipment, ergonomics. List of PPE especially for pesticide application was adopted from the required PPE indicated in the Occupational Health and Safety procedure guided by external parties such as GIZ, Office of Agricultural Economics (OAE) and Shell.</p> <p>The latest training course on Occupational Health and Safety for group members was conducted on 8 April 2017. Based on the list of attendance, there were 20 attendants/group members joined the training. According to the training plan, training plan for OHSAS for year 2016 will be conducted 3 times a year.</p> <p>The occupational health and safety plan is available in document code Aor.Chor.Phor.001. Plans include activities and training to be provided to group members such as safety and PPE on agrochemical use, safety and PPE on harvesting and safety and PPE on weeding.</p> <p>Concerning record members' accidents on the farm, there is no accident happened in the plantation in the last 2 years. However, form Aor.Shor.Bor.002 for recording the accident is available. Log of accidents is also created as a form named Aor.Shor.Bor.001.</p>	<p>Yes</p>
<p>Criterion 4.8 All staff, workers, smallholders and contract workers are appropriately trained.</p>		
<p>4.8.1 A formal training programme shall be in place that covers all aspects of the RSPO Principles and Criteria, and that includes regular assessments of training needs and documentation of the programme.</p>	<p>Major</p>	
<p>4.8.2 Records of training for each employee shall be maintained.</p>	<p>Minor</p>	
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p>Requirement for Individual Member with up to 50ha of plantation size</p> <p>Anyone working on the farm shall be briefed on best practices relevant to the job they are doing.</p> <p>Members and workers shall</p>	<p>During on-site inspection, it was found that all selected members have been trained by group manager and/or farmer advisor. The information related to training records are available in their farm records book such as when they have been trained, who was the trainer, and training subjects of RSPO P&C, Best practice for oil palm plantation, fertilizer use, agrochemical use, health and safety, waste management. Moreover, the training records for all group members are also retained in the database at the group administration office.</p>	<p>Yes</p>

<p>participate in the trainings where appropriate.</p> <p>Members inform the Group Manager on participation of workers in training.</p>	<p>For subcontractors, individual group members are responsible person to give the training to their subcontractors or workers. Moreover, group manager has also provided the training courses concerned to workers or subcontractors such as fertilizer and agrochemical use and health and safety in oil palm plantation. Therefore, not only group members but also subcontractors have also attended the training carried out on 25 March 2017.</p>	
<p>Requirement for Group Manager</p> <p>Group Manager shall ensure that all members are trained on the RSPO P&C and records of such training shall be kept.</p> <p>Appropriate to scale, Group Manager shall prepare a training plan.</p> <p>Appropriate to scale, training records shall be kept.</p>	<p>Training has been given for both group members and subcontractors who are engaged by group members on 25 March 2017 (during the group annual meeting) according to 2017 Training Plan.</p> <p>The training was covered several training subjects e.g. ICS, palm oil plantation management, soil sample collection and analysis, foliar sample collection and analysis, HCV management, environmental and GHG conservation and how to record in the record book.</p> <p>Additional training regarding IPM and OHS were carried out on 8 April 2017. Based on the attendance report, there were 36 attendants who participated for IPM course and there were 20 attendants for OHS course. This training also gave the chance for subcontractors who are hired by the group members.</p> <p>For those new group members, group manager defined the basic training courses as following;</p> <ul style="list-style-type: none"> -Sustainable on Oil Palm plantation -Farm management -Fertilizer application and farm recording -Occupational Health and Safety/Social welfare -IPM -Environmental conservation/SEIA and HCV -The relevant law and regulation 	Yes

Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity

<p>Criterion 5.1 Aspects of plantation and mill management, including replanting, that have environmental impacts are identified, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continual improvement.</p>		
5.1.1 An environmental impact assessment (EIA) shall be documented.		Major
5.1.2 Where the identification of impacts requires changes in current practices, in order to mitigate negative effects, a timetable for change shall be developed and implemented within a Comprehensive management plan. The management plan shall identify the responsible person/persons.		Minor
5.1.3 This plan shall incorporate a monitoring protocol, adaptive to operational changes, which shall be implemented to monitor the effectiveness of the mitigation measures. The plan shall be reviewed as a minimum every two years to reflect the results of monitoring and where there are operational changes that may have positive and negative environmental impacts.		Minor
Interface	Findings	Compliance
<p>Requirement for Individual Member with up to 50ha of plantation size</p> <p>Individual members shall demonstrate an understanding of the environmental risks of their operations.</p> <p>Individual members shall demonstrate an understanding of the mitigation plan to reduce the environmental impacts.</p>	<p>As all group members have participated to assess the environmental impact together with the community leaders. Therefore, they could demonstrate the understanding what are environmental impacts (if any) caused by their palm oil plantation. It is not only selected group members for this assessment but also the rest of group members are aware with the result from environmental impact assessment.</p> <p>Especially for those group members who have plots closed to river, they could demonstrate their understanding on the mitigation plan and procedure set up to minimize impact from oil palm operation to the water bodies. Based on the number of visited group members, only Mr.Akom Thai-aiad is identified only member who have a plot close to water bodies. During site visits, he could explain on the environmental risks resulting from his</p>	Yes

Individual members shall contribute to the reduction of environmental impacts.	operations and the mitigation plan to reduce the environmental impacts such as the contamination of agrochemical into a watercourse if it is not used appropriately. He also aware he can reduce the impact by reducing use of chemical. Hence, this is for example why he does not use the pesticide at his plots. Onsite inspection also found that the natural vegetation along those waterways is still well maintained.	
<p>Requirement for Group Manager Group Managers shall identify all activities that have an impact on the environment.</p> <p>Group Managers shall develop a mitigation plan to reduce environmental risks and review the plan every two years.</p> <p>Group Managers shall organise training for members on environmental risks and mitigation measures.</p> <p>Group Managers shall monitor implementation of mitigation plan.</p>	<p>Group manager has maintained a list of stakeholders by separating into each village where plots of group member are located. For example, there are 18 stakeholders of Moo.1, Saikhung sub-district, 9 stakeholders of Moo.2, Saikhung sub-district. The meeting with stakeholders operated by the group was carried out on 2 February 2017 at Phrasang District. Based on the minute of the meeting, there were 77 attendants/stakeholder joined the public consultation meeting. The meeting with stakeholders at Chaiburi District was also carried out on 2 March 2017. Based on the minute of the meeting, there were 19 attendants/stakeholder participated the meeting. Based on the minutes of both meeting, there was no issue raised by stakeholders.</p> <p>The environmental impact assessment for each plot owned by group member was carried out by the stakeholders. During the assessment, the environmental impact assessment reports for those selected group members were verified and found that they are in place and available for public disclosure. Based on the results of environmental impact assessment, the significant negative impacts were identified. Mitigation was also suggested by the stakeholder for minimizing the impacts. Negative impact identified from this assessment, for example, is the contamination of agrochemical into the river if it is not used appropriately. To monitor the implementation according to the mitigation plan for plots closed to water bodies, farmer advisor has been assigned to take this responsibility and report to group manager if there is evidence of deterioration of vegetation along the water bodies.</p> <p>According to the operation plan for the group, the environmental impact assessment will be conducted once a year.</p>	Yes
Criterion 5.2 The status of rare, threatened or endangered species and other High Conservation Value habitats, if any, that exist in the plantation or that could be affected by plantation or mill management, shall be identified and operations managed to best ensure that they are maintained and/or enhanced.		
5.2.1 Information shall be collated in a High Conservation Value (HCV) assessment that includes both the planted area itself and relevant wider landscape-level considerations (such as wildlife corridors).		Major
5.2.2 Where rare, threatened or endangered (RTE) species, or HCVs, are present or are affected by plantation or mill operations, appropriate measures that are expected to maintain and/or enhance them shall be implemented through a management plan.		Major
5.2.3 There shall be a programme to regularly educate the workforce about the status of these RTE species, and appropriate disciplinary measures shall be instigated in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect or kill these species.		Minor
5.2.4 Where a management plan has been created there shall be ongoing monitoring: <ul style="list-style-type: none"> The status of HCV and RTE species that are affected by plantation or mill operations shall be documented and reported; Outcomes of monitoring shall be fed back into the management plan 		Minor
5.2.5 Where HCV set-asides with existing rights of local communities have been identified, there shall be evidence of a negotiated agreement that optimally safeguards both the HCVs and these rights.		Minor
Interface	Findings	Compliance
Requirement for Individual Member with up to 50ha of	All selected group members who were chosen for assessment could demonstrate their understanding what is identified HCV. The selected group member, Mr.Akom Thai-aiad (Member ID	Yes

<p><u>plantation size</u> Individual members shall demonstrate basic understanding of HCVs and RTEs and the need to protect them.</p> <p>Individual members shall check with the Group Manager status of HCVs and RTEs of their farm based on the HCV assessment report.</p> <p>Individual members shall participate in the HCV assessment.</p> <p>Individual members shall be involved in the implementation of the HCV management and monitoring plan (to maintain and/or enhance HCVs).</p> <p>Individual members shall make their workers aware of the status of RTE species and the applicable disciplinary measures.</p> <p>Individual members shall be aware of the rights of other local communities that are related to identified HCVs and RTEs.</p>	<p>10213013) who has the plot located close to river is considered as high conservation value area by the group. It is important to note that this plot is just set aside the water course where is not basic need for community.</p> <p>Based on the result from HCV assessment, the measure to maintain the condition of the vegetation and buffer zone was also suggested by the group. During site visited, it was found that riparian zone is well maintained. Verified the training record, it was also found that all selected group members were trained regarding HCV assessment and HCV management</p>	
<p><u>Requirement for Group Manager</u> HCV assessments shall be conducted by an independent party, or where applicable, an internal assessment can be facilitated by the Group Manager (refer to generic P&Cs or NIs where available; see guidance).</p> <p>Group Managers shall develop action plans and SOPs (e.g. for RTE species, riparian areas) based on the HCV management and monitoring plan.</p> <p>Group Managers shall implement a mechanism for individual members to report on threats to HCVs.</p> <p>In cases where there is an overlap of local community rights and HCV areas, the Group Manager shall initiate the negotiation of an agreement that optimally safeguards both the HCVs and</p>	<p>Information related to HCV habitat within and adjacent area with the group member plots initially conducted by Wild Asia in 2012 was used as the guideline for the assessment. Moreover, a simplified checklist for HCV assessment was established by the external supporting team for further use by group manager and farm advisor to assess existing group members and new formal members joining the group afterwards. Even though only plots closed to water bodies are identified as HCV, the riparian zone management was established to minimize the impact caused by farm to the water bodies. However, results from HCV assessment conducted by community leader confirmed that there is no any kind of HCV or RTE identified within and adjacent boundary area.</p>	<p>Yes</p>

<p>these rights.</p> <p>Group Manager conducts training for their individual members and their workers about the status of HCV and RTE species and the applicable disciplinary measures.</p>		
<p>Criterion 5.3 Waste is reduced, recycled, re-used and disposed of in an environmentally and socially responsible manner.</p>		
<p>5.3.1 All waste products and sources of pollution shall be identified and documented.</p>		<p>Major</p>
<p>5.3.2 All chemicals and their containers shall be disposed of responsibly.</p>		<p>Major</p>
<p>5.3.3 A waste management and disposal plan to avoid or reduce pollution shall be documented and implemented.</p>		<p>Minor</p>
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>Appropriate to scale, members shall have a documented waste management and disposal plan.</p> <p>Members shall communicate to all workers the waste management and disposal plan.</p> <p>Members shall ensure that all chemical containers are properly handled and disposed.</p> <p>Members shall ensure that the workers are trained on waste management and disposal. Records of such training shall be kept.</p>	<p>Waste management and disposal plan established by the group is distributed to all group members. During the onsite assessment, it was confirmed that all group members could show the availability of the document. Result from onsite inspection also found that there is no waste scatter at all plots visited. Mr. Suchart, Moudsri (member ID 20313018), who applied agrochemical by himself could explain how to dispose empty container according to the group's instruction. Based on the result of inspection how to dispose the empty container, empty container has been delivered to the group for collecting and disposing in the appropriate method.</p> <p>The fertilizer bags and bottom of drinking water are considered as wastes originated in oil palm plantation. As fertilizer application was normally carried out twice a year, there was not much number of empty fertilizer bags generated by the group member. Moreover, as all selected members hired subcontractor for applying fertilizer, fertilizer bags are also disposed by subcontractors after use. Therefore, wastes especially fertilizer bags are not seen during the on-site assessment.</p>	<p>Yes</p>
<p><u>Requirement for Group Manager</u></p> <p>Appropriate to scale, the Group Manager shall ensure that there is a documented waste management and disposal plan is in place.</p> <p>Group Manager shall communicate to all members on the waste management and disposal plan.</p> <p>The Group Manager shall ensure that all chemical containers are properly handled and disposed</p> <p>The Group Manager shall ensure that the members are trained on waste management and disposal. Records of such training shall be kept.</p>	<p>Waste management and disposal procedure is written in sustainability manual on page 28 of 48. For empty fertilizer bags, it will be collected and disposed by sub-district administration office. For agrochemical empty containers, it will be rinsed 3 times before disposal in the landfill at plot owned by group member or delivered empty containers to the group for further collecting and disposing in the appropriate method. At the group office, auditor found the basket for collecting the empty containers in appropriately.</p> <p>With regard to the training, all group members have received the procedure for waste management and disposal. Moreover, group members have also been trained during the group meeting on 25 March 2017.</p>	<p>Yes</p>
<p>Criterion 5.4 Efficiency of fossil fuel use and the use of renewable energy is optimised.</p>		

5.4.1 A plan for improving efficiency of the use of fossil fuels and to optimise renewable energy shall be in place and monitored.		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Appropriate to scale, members shall implement the actions as outlined in the Group's plan for improving and monitoring the efficiency of the use of fossil fuels and to optimise renewable energy.</p>	During site inspection, the selected members who eliminate weeds by themselves, they have the records of fuel consumption of lawn mowers keep in the farm record book. This record is ready for group manager to take and develop as an action plan for improving and monitoring the efficiency of the use of fossil fuels and to optimize renewable energy.	Yes
<p><u>Requirement for Group Manager</u> Appropriate to scale, Group Manager shall have a plan for improving and monitoring the efficiency of the use of fossil fuels and to optimise renewable energy.</p>	Group has collected actual data of the use of fossil fuels from group member. However, group has no plan for improving and monitoring the efficiency of the use of fossil fuels. Therefore, minor non-conformity has been raised against this indicator	Minor NC
Criterion 5.5 Use of fire for preparing land or replanting is avoided, except in specific situations as identified in the ASEAN guidelines or other regional best practice.		
5.5.1 There shall be no land preparation by burning, other than in specific situations as identified in the 'Guidelines for the Implementation of the ASEAN Policy on Zero Burning' 2003, or comparable guidelines in other regions.		Major
5.5.2 Where fire has been used for preparing land for replanting, there shall be evidence of prior approval of the controlled burning as specified in 'Guidelines for the Implementation of the ASEAN Policy on Zero Burning' 2003, or comparable guidelines in other regions.		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> 5.5.1 Individual members shall provide evidence that they understand the No Burning Policy of the group. 5.5.2 Individual members shall provide proposals for use of fire to the Group Manager for assessment and approval prior to burning.</p>	<p>Result from interview confirmed that all the selected members understood the policy on zero burning. They could explain the impacts if they use fire for burning especially the global warming issue.</p> <p>Result from onsite inspection also confirmed that there was no evidence showing that fire was used to dispose of waste or for land preparing at the selected members' plantation. Interview with stakeholder during public consultation meeting also confirmed that fire has never been used in this region.</p>	Yes
<p><u>Requirement for Group Manager</u> 5.5.1 The Group Manager shall:</p> <ul style="list-style-type: none"> Provide evidence of a no use of fire policy in group SOPs. Demonstrate that individual farms have been visited for this requirement. Explain how all the above is socialised to individual members of the Group. <p>5.5.2 The Group Manager shall:</p> <ul style="list-style-type: none"> Demonstrate that any use of fire by any individual member has been assessed to be justified under the ASEAN 	<p>Zero burning is one of the group policies established by the group. Explanation of the zero burning is given during the group meeting on 25 March 2017. Therefore, group members are aware that they cannot use fire for land preparation during replanting.</p> <p>During field visit, there is no evidence of any kind of burning sign notices at the sampled group members. Interview with stakeholders during public consultation meeting confirmed that fire has never been used in this region.</p>	Yes

<p>guidelines ASEAN Policy on Zero Burning' 2003.</p> <ul style="list-style-type: none"> Provide written approval from the relevant environment authority on the use of fire in certain situations as prescribed by the ASEAN guidelines. 		
<p>Criterion 5.6 Plans to reduce pollution and emissions, including greenhouse gases, are developed, implemented and monitored.</p> <p><i>Note on smallholder context: The RSPO Emissions Reduction Working Group (ERWG) and the RSPO SHWG agree that there should be a simplified mechanism for smallholders for compliance on the GHG matters and that smallholder should not be overburdened due to their limited capacity. Further details will be developed.</i></p>		
5.6.1 An assessment of all polluting activities shall be conducted, including gaseous emissions, particulate/soot emissions and effluent (see Criterion 4.4).		Major
5.6.2 Significant pollutants and greenhouse gas (GHG) emissions shall be identified, and plans to reduce or minimise them implemented.		Major
5.6.3 A monitoring system shall be in place, with regular reporting on progress for these significant pollutants and emissions from estate and mill operations, using appropriate tools.		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>Nil</p>	Not applicable	N/A
<p><u>Requirement for Group Manager</u></p> <p>The Group Manager shall:</p> <ul style="list-style-type: none"> List significant pollutants and identify sources of emissions. Identify options to reduce pollutants and emissions and consider whether the group can implement any of these. Based on the above, where possible, mitigation measures shall be developed and implemented. Socialise the information to the group members. 	<p>Group has identified source of emission especially the use of Nitrogen fertilizers and Group has collected actual data of the use of Nitrogen fertilizers from group member. However, group has no plans to minimise and monitoring the use of Nitrogen fertilizers. Therefore, minor non-conformity has been raised against indicator 5.6.2.</p> <p>Group has also been trained by RSPO liaison for Thailand on simplified tool for reporting GHG emission. They were one of the groups who have been chosen by RSPO to test the simplified tool. However, this tool is not ready for the group and it is not applicable to report to RSPO at the time of assessment</p>	Major NC

Principle 6: Responsible Consideration of Employees and of Individuals and Communities Affected by Growers and Millers

<p>Criterion 6.1 Aspects of plantation and mill management that have social impacts, including replanting, are identified in a participatory way, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continual improvement.</p>		
6.1.1 A social impact assessment (SIA) including records of meetings shall be documented.		Major
6.1.2 There shall be evidence that the assessment has been done with the participation of affected parties.		Major
6.1.3 Plans for avoidance or mitigation of negative impacts and promotion of the positive ones, and monitoring of impacts identified, shall be developed in consultation with the affected parties, documented and timetabled, including responsibilities for implementation.		Major
6.1.4 The plans shall be reviewed as a minimum once every two years and updated as necessary, in those cases where the review has concluded that changes should be made to current practices. There shall be evidence that the review includes the participation of affected parties.		Minor
6.1.5 Particular attention shall be paid to the impacts of smallholder schemes (where the plantation includes such a scheme).		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual</u></p>	Since there is no identified impact caused by activities on social, there is no mitigation plan to reduce the social impacts. However,	Yes

<p><u>Member with up to 50ha of plantation size</u> Individual members shall demonstrate an understanding of the social risks of their operations.</p> <p>Individual members shall demonstrate an understanding of the mitigation plan to reduce the social impacts.</p> <p>Where applicable, individual members shall help to address negative social impacts in a consultative manner.</p>	<p>group members could demonstrate an understanding what risks associated to social impacts are such as issues if illegal migrant workers are employed, health and safety issues, accidents and injuries.</p> <p>Moreover, group members are free to share their experience and opinion if there is any change that can alter the result of social impact assessment.</p>	
<p><u>Requirement for Group Manager</u> Group Managers shall identify all activities that have social impacts with the participation of affected parties.</p> <p>Group Managers shall develop a mitigation plan (with clear timetable) to reduce social risks and review the plan every two years in consultation with the affected parties.</p> <p>Group Managers shall organise training for members on social risks and mitigation measures.</p> <p>Group Managers shall monitor implementation of mitigation plan.</p>	<p>The social impact assessment was conducted by joining the community leader meeting on 2 February 2017 at Praseng and 2 March 2017 at Chaiburi district. The results from assessment for individual member have been reported to the meeting. Based on the result from the meeting, community leaders have confirmed that all operation done by group members have not consequence on the social and/or community. Based on the operation plan, the next meeting is February and March 2018 for updating the result of the social impact assessment</p> <p>Based on above consequence, mitigation plan to reduce the social risks and impacts is not necessary. It is also not required to give the training to group members on the mitigation measures.</p>	Yes
<p>Criterion 6.2 There are open and transparent methods for communication and consultation between growers and/or millers, local communities and other affected or interested parties.</p>		
6.2.1 Consultation and communication procedures shall be documented.	Major	
6.2.2 A management official responsible for these issues shall be nominated.	Minor	
6.2.3 A list of stakeholders, records of all communication, including confirmation of receipt and that effort are made to ensure understanding by affected parties, and records of actions taken in response to input from stakeholders, shall be maintained.	Minor	
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> The individual member shall demonstrate understanding of the group's consultation and communication procedures.</p>	<p>All selected members are aware that stakeholders may visit and request for relevant information. Moreover, they can demonstrate their understanding on the consultation and communication procedures when the community or stakeholders require the group to participate the meeting</p>	Yes
<p><u>Requirement for Group Manager</u> The Group Manager shall develop a documented procedure for consultation and communication with local communities and other affected or interested parties.</p>	<p>Consultation and communication procedure is one of several procedures indicated in the sustainable manual. The plan for next consultation and communication with the stakeholder especially community leader for year 2018 was also established at Praseang and Chaiburi district. The consultation and communication procedure is also applicable for group members. Group members will be informed by using applicable channels</p>	Yes

<p>(6.2.1)</p> <p>The Group Manager shall ensure that individual group members are informed of the consultation and communication procedure.</p> <p>The Group Manager shall nominate an official responsible for these issues (6.2.2)</p> <p>The Group Manager shall make a list of stakeholders or construct a “stakeholder register” and keep records of all communication and actions taken. (6.2.3)</p>	<p>e.g. phone call and LINE application. In case of the complaint and grievance raised by stakeholder, the complaint and grievance receiver is the farm advisor. However, the group committees have been nominated to official responsible for these issues. This process has been established as procedure on PM Por Ror Tor 01 dated 1 November 2014.</p> <p>Based on the list of stakeholder, there are 46 stakeholders who are listed. Moreover, the list of subcontractors are also established and updated once a year at least.</p>	
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Criterion 6.3 There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties.

6.3.1 The system, open to all affected parties, shall resolve disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants and whistle-blowers', where requested.	Major
6.3.2 Documentation of both the process by which a dispute was resolved and the outcome shall be available.	Major

Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>Appropriate to scale, the member shall have a documented grievance mechanism in place.</p> <p>The workers shall understand the process.</p> <p>Appropriate to scale, the procedure shall provide documentation of both how the process of the dispute was resolved and the outcome.</p>	<p>Result from interview with selected members confirmed that they are aware complaints and grievance mechanism. They can also demonstrate their understanding the process for complaint and grievance. So far, the record on the farm record book showed that there was no evidence of any dispute and complaints raised by stakeholder, community leader, governmental officers, and local communities even though they know the right to give the complaints and grievances regarding the group and group members activities.</p>	Yes
<p><u>Requirement for Group Manager</u></p> <p>The Group Manager shall have a documented grievance mechanism in place.</p> <p>The procedure shall provide documentation of both how the process of the dispute was resolved and the outcome.</p> <p>The Group Manager shall ensure members are familiar with the grievance procedure.</p> <p>Where necessary, the Group Manager shall support members to put in place documented grievance mechanism.</p>	<p>The procedure for complaint and grievance has been established in PM Por Ror Tor 01 dated 1 November 2014. The group members have been informed on this procedure during the group meeting on 25 March 2017. Result for verification on the record and log, it was showed that there is no complaint and grievance raised by both stakeholder and group members so far</p> <p>During the audit, auditor has invited stakeholder to participate the stakeholder consultation meeting. Result from interview with stakeholder without interference by group members confirmed that stakeholder do not have any complaint to the group. On the other hand, they have never given complaint to the group.</p>	Yes

Criterion 6.4 Any negotiations concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.		
6.4.1 A procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, shall be in place.		Major
6.4.2 A procedure for calculating and distributing fair compensation (monetary or otherwise) shall be established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation. This procedure shall take into account: gender differences in the power to claim rights, ownership and access to land; differences of trans-migrants and long-established communities; and differences in ethnic groups' proof of legal versus communal ownership of land.		Minor
6.4.3 The process and outcome of any negotiated agreements and compensation claims shall be documented, with evidence of the participation of affected parties, and made publicly available.		Major
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of plantation size</u> Individual group members formally request assistance by the Group Manager in this process to assure compliance with the procedures.	There was no any claim or compensation requested by stakeholders during the assessment	Yes
<u>Requirement for Group Manager</u> 6.4.1 & 6.4.2: The Group Manager develops a procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation and a procedure for calculating and distributing fair compensation. 6.4.3: The Group Manager documents the process and outcome of any negotiated agreements and compensation claims with evidence of the participation of affected parties, and makes this publicly available. The Group Manager assists individual group members in these situations upon request by the member.	Group manager and group members are aware of procedure for negotiation for any loss of legal and customary right. All group members hold land deeds and land utilization certificate for all land used for oil palm cultivation; therefore, the customary right does not apply. Moreover, the audit team studied the whole compensation mechanism indicated in the sustainable manual Kor Bor Por dated 1 January 2017 when it deems necessary. The compensation will be made according to the decision of independent arbitrator or court of justice (if any).	Yes
Criterion 6.5 Pay and conditions for employees and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages.		
6.5.1 Documentation of pay and conditions shall be available.		Major
6.5.2 Labour laws, union agreements or direct contracts of employment detailing payments and conditions of employment (e.g. working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc.) shall be available in the languages understood by the workers or explained carefully to them by a management official.		Major
6.5.3 Growers and millers shall provide adequate housing, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible.		Minor
6.5.4 Growers and millers shall make demonstrable efforts to monitor and improve workers' access to adequate, sufficient and affordable food.		Minor
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of</u>	Based on the result from on-site assessment, there are no permanent workers hired by group members for oil palm	Yes

<p><u>plantation size</u> Appropriate to scale, the members shall keep their documentation of pay and conditions.</p> <p>The pay shall meet at least the legal or industry standards minimum wage.</p> <p>If individual members employ workers or sub-contractors:</p> <ul style="list-style-type: none"> • employment contracts and conditions (e.g. working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc.) shall be explained in the language they understand (6.5.2) • appropriate to scale, members shall provide adequate housing, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible (6.5.3). • appropriate to scale, members shall make efforts to ensure access to food to workers, including providing allotment (space) for growing food. 	<p>operation. Therefore, contract contained condition e.g. working hours, deduction, overtime, sick leave and other social benefit is not required.</p> <p>The subcontractors were hired for temporarily season for harvesting, transporting of FFB from the plantation to mill, weeding, and fertilizer application only. The rate of payment is determined by each task and agreed upon by both parties. For instance, both harvesting and transporting of FFB rate range between 500 -600 Baht/ton depend on the distance between plantation and mill. Meanwhile, rate for other activities composes of weeding rate 10 Baht/oil palm tree, frond cutting rate 16 Bath/oil palm tree, and fertilizer application 40 Baht/bag. According to laws on minimum wage for contractors employed temporary, there is no minimum wage for agricultural workers hired on daily basis. However, the minimum wage on 308 Baht/day for industrial worker in Krabi province and Suratthani province is known by all group members. Inspection of the payment on the record book of all selected members confirmed that subcontractors were paid on average 500 Bath/person/day. Signature of the hired subcontractor as benefit receiver is shown on the record book. Since all group members hired subcontractor to work at their plots seasonally, the labour welfare required by Thai labour laws is not applicable. However, those subcontractors have been supported the food, drinking water, energy drink and etc. while working at plots owned by group member.</p>	
<p><u>Requirement for Group Manager</u> Appropriate to scale, the Group Manager shall ensure that members comply with labour laws and conditions (6.5.2, 6.5.3 & 6.5.4).</p> <p>The Group Manager shall be aware of the legal or industry standards minimum wage.</p>	<p>To monitor the compliance with the applicable labour laws, this finding has been addressed against principle 2.</p> <p>The group manager could demonstrate his understanding on the minimum industry wage of 308 Baht/day. Group members are also encouraged and informed on the minimum wage even though all subcontractors employed by the group member are piece worker who is not required to be paid according to the minimum wage.</p>	Yes
<p>Criterion 6.6 The employer respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.</p>		
<p>6.6.1 A published statement in local languages recognising freedom of association shall be available.</p>		Major
<p>6.6.2 Minutes of meetings with main trade unions or workers' representatives shall be documented.</p>		Minor
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> If individual members employ workers:</p> <ul style="list-style-type: none"> • A published statement shall be 	<p>Since there are no permanent workers hired by group members for oil palm operation, this criterion is not applicable</p>	Yes

available in local languages recognising freedom of association (to form and join trade unions) (6.6.1)		
<ul style="list-style-type: none"> Minutes of the meeting with main trade unions or workers' representatives shall be documented and kept (6.6.2) 		
Requirement for Group Manager The Group Manager shall be aware of the statement, if applicable.	This criterion is not applicable to group smallholders	NA
Criterion 6.7 Children are not employed or exploited.		
6.7.1 There shall be documentary evidence that minimum age requirements are met.		Major
Interface	Findings	Compliance
Requirement for Individual Member with up to 50ha of plantation size Member shall be aware of the child labour policy and implement it. Member shall keep records of their employees including age, including copies of birth certificate/national identification card/passport.	Even though the group members who have been chosen for the re-certification assessment could demonstrate understanding of the child labour, there is no evidence showing that record of employees employed by all group members especially age and birth date are maintained. Therefore, major non-conformity has been raised against indicator 6.7.1	Major NC
Requirement for Group Manager Write a policy on Child Labour and keep records of documented evidence of awareness rising on child labour. The policy shall be clear that children can only work under supervision, are family members and not doing hazardous work.	Policy on the use of child labour is one of several topics / policies released on 1 April 2017. To encourage the group members on child and young labour, the group has conducted the training on 13 February 2016 and also 25 March 2017. Moreover, the hand out showing the brief labour laws and regulations have been distributed to group members during the group meeting	Yes
Criterion 6.8 Any form of discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, or age, is prohibited.		
6.8.1 A publicly available equal opportunities policy including identification of relevant/affected Groups in the local environment shall be documented.		Major
6.8.2 Evidence shall be provided that employees and Groups including local communities, women, and migrant workers have not been discriminated against.		Major
6.8.3 It shall be demonstrated that recruitment selection, hiring and promotion are based on skills, capabilities, qualities, and medical fitness necessary for the jobs available.		Minor
Interface	Findings	Compliance
Requirement for Individual Member with up to 50ha of plantation size Members shall be aware of the equal opportunities policies and implement it.	From the interview, all the selected members are aware of the equal opportunities policies and implement it. There is no evidence of discrimination among workers employed by the group member is observed during the on-site assessment	Yes
Requirement for Group Manager Write a policy on equal opportunities and keep records of documented evidence of	Policy on equal opportunities is one of the policies released on 1 April 2017. No evidence of discrimination among subcontracted workers employed by the group members is observed during the onsite assessment. For instance, both migrant and local workers are treated equally by Mr Sunan. They have been paid on the	Yes

awareness rising on it.	same rate and provided drinking water as the same. Moreover, the equal opportunities policy stated by the group was confirmed with representatives of subcontract workers during the public consultation meeting held at administration office.	
Criterion 6.9 There is no harassment or abuse in the work place, and reproductive rights are protected.		
6.9.1 A policy to prevent sexual and all other forms of harassment and violence shall be implemented and communicated to all levels of the workforce.		Major
6.9.2 A policy to protect the reproductive rights of all, especially of women, shall be implemented and communicated to all levels of the workforce.		Minor
6.9.3 A specific grievance mechanism which respects anonymity and protects complainants where requested shall be established, implemented, and communicated to all levels of the workforce.		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Appropriate to scale, members shall develop the policy/policies and procedure to prevent sexual, all other forms of harassment, violence and protection of reproductive rights.</p> <p>Members shall make sure that all staff/workers are aware of the policies and procedures to prevent sexual and all other forms of harassment and violence as well as of the policy of the protection of reproductive rights.</p> <p>Members shall be aware of the policy/policies and procedures for handling sexual and all other forms of harassment, violence and the protection of reproductive rights, in the language which the workers can understand (linked to 6.3).</p>	<p>Result from interview showed that all selected members are aware of the policy to prevent sexual and all other forms of harassment and violence as well as of the policy of the protection of reproductive rights. They also could demonstrate their understanding what they should have to do to make it compliance. During site visits, there was no evidence of harassment or abuse in the work place. Interview with the women workers also confirmed that they have never been abused by employer or group member.</p>	Yes
<p><u>Requirement for Group Manager</u> Group Manager shall develop the Policy/Polices and procedure to prevent sexual and all other forms of harassment, violence and protection of reproductive rights.</p> <p>The Group Manager shall make sure that all members are aware of the policies and procedures to prevent sexual and all other forms of harassment, violence and protection of reproductive rights.</p> <p>The Group Manager shall ensure members are aware of the policy/policies and procedure for handling sexual and all other forms of harassment, violence and</p>	<p>Policy on preventing sexual harassment, reproduction and violence against women and protection is documented as one of the group policies in the sustainable manual. This policy is also posted on the board of the group. Moreover, all group members were informed about the policy again during the group meeting on 25 March 2017. The grievance mechanism to address sexual harassment issues is similar to the complaint procedure as highlighted in indicator 6.3.</p>	Yes

the protection of reproductive rights, in the language which the workers can understand (linked to 6.3).		
Criterion 6.10 Growers and millers deal fairly and transparently with smallholders and other local businesses.		
6.10.1 Current and past prices paid for Fresh Fruit Bunches (FFB) shall be publicly available.		Minor
6.10.2 Evidence shall be available that growers/millers have explained FFB pricing, and pricing mechanisms for FFB and inputs/services shall be documented (where these are under the control of the mill or plantation).		Major
6.10.3 Evidence shall be available that all parties understand the contractual agreements they enter into, and that contracts are fair, legal and transparent.		Minor
6.10.4 Agreed payments shall be made in a timely manner.		Minor
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of plantation size</u> 6.10.2 The individual member understands the pricing mechanism of the purchaser. 6.10.4 Agreed payments to local businesses shall be made in a timely manner.	This requirement is not applicable because all group members have the right to sell their FFB to any mills and traders.	NA
<u>Requirement for Group Manager</u> 6.10.1: Where Group Managers sell the FFB on behalf of the group members, the Group Manager shall inform group members of the price of FFB obtained. 6.10.2: The Group Manager shall record the general pricing mechanisms used by the purchaser/s of the FFB. The Group Manager shall record the corresponding information provided to the group members. 6.10.3: Where Group Managers have the mandate to enter into contractual agreements on behalf of the group, the Group Manager shall inform group members about their content and make them available. These contracts shall also be fair, legal and transparent for the contractors. Where no such mandate exists, the Group Manager has to seek agreement from group members prior to entering contractual agreements with third parties. These contracts shall also be fair, legal and transparent for the	This requirement is not applicable because all group members have the right to sell their FFB to any mills and traders. However, all group members prefer to sell their FFB to partnering mill because the price of FFB will be added 0.20 – 0.40 Baht/kg of FFB from the FFB gate price. Since the group has fully been supported by the partnering mill, group can ask the partnering mill for FFB gate price in the past years anytime in order to crosscheck the accuracy of the payment.	NA

contractors.		
6.10.4 Agreed payments to local businesses shall be made in a timely manner.		
If the Group Manager receives payment for the FFB produced by group members, the Group Manager shall make payments to the individual group members in a timely manner.		
Criterion 6.11 Growers and millers contribute to local sustainable development where appropriate.		
6.11.1 Contributions to local development that are based on the results of consultation with local communities shall be demonstrated.		Minor
6.11.2 Where there are scheme smallholders, there shall be evidence that efforts and/or resources have been allocated to improve smallholder productivity.		Minor
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of plantation size</u> The responsibility for meeting this requirement lies with the Group Manager	This indicator is not applicable to group member	NA
<u>Requirement for Group Manager</u> 6.11.1: Evidence of consultation with local communities and stakeholders. Where contributions have been identified as necessary based on the consultation carried out, the Group Manager shall ensure that these are implemented	Group members who are community leader have informed the group for local sustainable development. Most of the development projects are related to enhancement of the school and temple. For instance, group has donated the funds to school Wat Sam Pan on 29 January 2017. Group has been issued the thank you letter from the school for appreciation of the donation. This is one of evidence showing that group has involved in the community development	Yes
Criterion 6.12 No forms of forced or trafficked labour are used.		
6.12.1 There shall be evidence that no forms of forced or trafficked labour are used.		Major
6.12.2 Where applicable, it shall be demonstrated that no contract substitution has occurred.		Minor
6.12.3 Where temporary or migrant workers are employed, a special labour policy and procedures shall be established and implemented.		Major
Interface	Findings	Compliance
<u>Requirement for Individual Member with up to 50ha of plantation size</u> Appropriate to scale, members shall have a policy on no forms of forced or trafficked labour. Members/workers shall be aware of the policy and ensure that no forms of forced or trafficked labour are used. Members shall keep relevant records of employment contracts.	All selected members can demonstrate the awareness of the policy on preventing no forms of forced or trafficked labour. During site visits, there was no evidence of forms of forced or trafficked labour is being used. Interview with the subcontractors employed by group members during onsite inspection at plots also confirmed that they have never been abused by employer or group member	Yes

Where applicable, copies of post-arrival orientation programme and records of participation shall be kept.		
Requirement for Group Manager The Group Manager shall write a policy on no forms of forced or trafficked labour. The Group Manager shall ensure that members/workers are aware of the policy and that no forms of forced or trafficked labour are used.	The policy related to no forms of forced or trafficked labour is one of policy indicated in the sustainable manual. The group members have been informed of such policy during the group meeting	Yes
Criterion 6.13 Growers and millers respect human rights.		
6.13.1 A policy to respect human rights shall be documented and communicated to all levels of the workforce and operations (see Criteria 1.2 and 2.1).		Major
Interface	Findings	Compliance
Requirement for Individual Member with up to 50ha of plantation size 6.13.1 Individual members to show evidence that they understand the policy.	All selected members could demonstrate their sufficient knowledge of the policy to respect human rights. Interview with the workers and public consultation meeting were also conducted at the time of assessment. Results confirmed that all workers hired by the group members have never been treated unfairly.	Yes
Requirement for Group Manager 6.13.1 Group Manager to develop policy to respect human rights i.e. that worker are treated with respect and dignity, and ensure that this is communicated through group members.	Policy to respect the human rights is one of several policies released on 1 April 2017. Communication of the policy was conducted during the group meeting on 25 March 2017	Yes

Principle 7: Responsible Development of New Plantings

Criterion 7.1 A comprehensive and participatory independent social and environmental impact assessment is undertaken prior to establishing new plantings or operations, or expanding existing ones, and the results incorporated into planning, management and operations.		
7.1.1 An independent social and environmental impact assessment (SEIA), undertaken through a participatory methodology including the relevant affected stakeholders, shall be documented.		Major
7.1.2 Appropriate management planning and operational procedures shall be developed and implemented to avoid or mitigate identified potential negative impacts.		Minor
7.1.3 Where the development includes an out grower scheme, the impacts of the scheme and the implications of the way it is managed shall be given particular attention.		Minor
Interface	Findings	Compliance
Requirement for Individual Member with up to 50ha of plantation size Individual members shall demonstrate an understanding of the environmental and social risks of their operations. Individual members shall demonstrate an understanding of the management plan to avoid or mitigate the social and	Mr Sommung who has planted last year even though he has become a formal group member since 2014 could not show his understanding of the environmental and social risks because SEIA has not been conducted. He do not aware that he has to inform the group manager before land preparation and commencement of the farm prior the new planting. Based on this consequence, major non-conformity has been raised against this indicator	Major NC

<p>environmental impacts.</p> <p>Where applicable, individual members shall help to address negative social and environmental impacts in a consultative manner.</p>		
<p>Requirement for Group Manager A comprehensive SEIA shall be conducted by an independent party, or where applicable, an internal assessment can be facilitated by the Group Manager (refer to generic P&Cs or NIs where available).</p> <p>Group Managers shall confirm land ownership and user rights within the new planting area.</p> <p>Group Managers shall identify all activities that have environmental and social impacts (positive and negative) with the participation of affected parties.</p> <p>Group Managers shall develop a plan to avoid or mitigate environmental and social risks in consultation with the affected parties.</p> <p>Group Managers shall organise training for members on environmental and social risks and mitigation measures.</p> <p>Group Managers shall monitor implementation of SEIA management plan.</p>	<p>Since the land preparation and commencement of the farm operated by Mr Sommung have been done without SEIA, all requirements for group manager has not been conducted as details below:</p> <ul style="list-style-type: none"> - Group manager could not show evidence that SEIA especially negative impacts on environment and riparian was conducted with the participation of the affected parties - Based on above one, there is no SOP or action plant to mitigate environmental and social risks in consultation with the affected parties - There is no evidence of the training for member and his worker on environmental and social risks and mitigation measures - There is no evidence showing that group manager has monitored implementation of SEIA management plans <p>Based on this consequence, major non-conformity has been raised against this indicator</p>	<p>Major NC</p>
<p>Criterion 7.2 Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.</p>		
<p>7.2.1 Soil suitability maps or soil surveys adequate to establish the long-term suitability of land for oil palm cultivation shall be available and taken into account in plans and operations.</p>		<p>Major</p>
<p>7.2.2 Topographic information adequate to guide the planning of drainage and irrigation systems, roads and other infrastructure shall be available and taken into account in plans and operations.</p>		<p>Minor</p>
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p>Requirement for Individual Member with up to 50ha of plantation size 7.2.1 and 7.2.2 individuals' members can show appropriate understanding of soil type and suitability.</p>	<p>Result from interview with the group member who has recently planted, he could explain on the suitable of soil for palm oil plantation. The database of the group could indicate what is soil type of this plot in order to determine whether it is fragile soil</p>	<p>Yes</p>
<p>Requirement for Group Manager 7.2.1 Group Manager shall:</p> <ul style="list-style-type: none"> • compile and maintain an 	<p>Based on the database of the group, shapefile of the soil suitable for palm oil plantation is available and use to identify the fragile and problem soil. Based on this soil map, it confirmed that the soil in provinces are suitable for palm oil plantation</p>	<p>Yes</p>

<p>overall soil map for the group</p> <ul style="list-style-type: none"> • provide required information and or training for individual members <p>7.2.2 Overall soil map to include topographic information.</p>			
<p>Criterion 7.3 New plantings since November 2005 have not replaced primary forest or any area required to maintain or enhance one or more High Conservation Values.</p>			
7.3.1 There shall be evidence that no new plantings have replaced primary forest, or any area required to maintain or enhance one or more High Conservation Values (HCVs), since November 2005. New plantings shall be planned and managed to best ensure the HCVs identified are maintained and/or enhanced (see Criterion 5.2).		Major	
7.3.2 A comprehensive HCV assessment, including stakeholder consultation, shall be conducted prior to any conversion or new planting. This shall include a land use change analysis to determine changes to the vegetation since November 2005. This analysis shall be used, with proxies, to indicate changes to HCV status.		Major	
7.3.3 Dates of land preparation and commencement shall be recorded.		Minor	
7.3.4 An action plan shall be developed that describes operational actions consequent to the findings of the HCV assessment, and that references the grower's relevant operational procedures (see Criterion 5.2).		Major	
7.3.5 Areas required by affected communities to meet their basic needs, taking into account potential positive and negative changes in livelihood resulting from proposed operations, shall be identified in consultation with the communities and incorporated into HCV assessments and management plans (see Criterion 5.2).		Minor	
	Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u></p> <p>Individual members shall demonstrate basic understanding of primary forest and HCV and the need to avoid clearing of such areas.</p> <p>Individual members shall check with the Group Manager the primary forest and HCV status of their farm within the landscape (see guidance) based on the HCV assessment report.</p> <p>Individual members shall participate in the HCV assessment.</p> <p>Individual members shall be involved in the implementation of the HCV management and monitoring plan (to maintain and/or enhance HCVs).</p> <p>Individual members shall record dates of land preparation and commencement of their own farm.</p>	<p>One of the group members (Sommung) who have been selected for the re-certification assessment has planted around April 2016. Even though this group member has become a formal group member since 2014, there is no evidence that this group member has participated in the HCV assessment prior the land clearance for palm oil plantation.</p> <p>Based on this consequence, major non-conformity has been raised against this indicator</p>	Major NC	
<p><u>Requirement for Group Manager</u></p> <p>The Group Manager shall demonstrate basic understanding</p>	<p>Here below are details of the non-conformity even though the previous land use before developing to palm oil plantation was rubber plantation</p> <ul style="list-style-type: none"> - There is no system for recording land preparation and 	Major NC	

<p>of primary forest and HCV and inform individual members of the need to avoid clearing of such areas.</p> <p>Prior to new plantings, a comprehensive HCV assessment shall be conducted by an independent party, or where applicable, an internal assessment can be facilitated by the Group Manager (refer to generic P&Cs or NIs where available).</p> <p>The Group Manager shall develop SOPs for recording land preparation and commencement of farms by individual members.</p> <p>The Group Manager shall develop action plans and SOPs (e.g. for RTE species, riparian areas) based on the HCV management and monitoring plan.</p> <p>The Group Manager shall implement a mechanism for individual members to report on threats to HCVs.</p> <p>The Group Manager shall collate dates of land preparation and commencement of individual farms.</p> <p>The Group Manager conducts training for their individual members and their workers about the status of HCV.</p>	<p>commencement of palm oil plantation operated by Mr Sømmung in last year even though this group member has been accepted as formal member since 2014</p> <ul style="list-style-type: none"> - There is system to collate dates of land preparation and commencement of palm oil plantation - Since the land preparation has been conducted without HCV assessment, there is no identified HCV and other sensitive areas especially riparian areas in order to develop action plan even though this plot is closed to canal. - Based on above mentioned, there is no training record for Mr Sømmung and his workers on how to implement in accordance with the SOPs to minimize impact on especially riparian area as well as report the threats to HCV (if any) <p>Based on this consequence, major non-conformity has been raised against this indicator</p> <p>It is important to note that according to the Remediation and Compensation Procedure for Independent Smallholder (ISH) and result from LUCA conducted by RSPO, the Final Conservation Liability (FCL) is 6.36 ha, which has been derived from the vegetation coefficient of 0.7. Also, a total of 489.81 ha needs to be remediated. However, the FCL is suspended until the Remediation and Compensation Procedure for Independent Smallholder (ISH) is available.</p>	
<p>Criterion 7.4 Extensive planting on steep terrain, and/or marginal and fragile soils, including peat, is avoided.</p>		
<p>7.4.1 Maps identifying marginal and fragile soils, including excessive gradients and peat soils, shall be available and used to identify areas to be avoided.</p>		<p>Minor</p>
<p>7.4.2 Where limited planting on fragile and marginal soils, including peat, is proposed, plans shall be developed and implemented to protect them without incurring adverse impacts.</p>		<p>Major</p>
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> 7.4.1 and 7.4.2 individuals' members can show appropriate understanding of marginal and fragile soil, to be consistent with group SOP.</p>	<p>Result from interview with the group member who has recently planted, he could explain on the suitability of soil for palm oil plantation. The database of the group could indicate what is soil type of this plot in order to determine whether it is fragile soil</p>	<p>Yes</p>
<p><u>Requirement for Group Manager</u> 7.4.1 Group Manager shall: • compile and maintain an</p>	<p>Based on the result from overlaying of the shapefile between soil suitability map for palm oil plantation and location map of plot owned by group member (Sømmung), explanation on how to</p>	<p>Yes</p>

<p>overall soil map for the group, including marginal and fragile soils - this can be part of the HCV map and assessment.</p> <ul style="list-style-type: none"> provide required information and or training for individual members. <p>7.4.2 The Group Manager maintains and oversees plans for new development based on overall soil map.</p>	<p>manage for palm oil located in unsuitable area was done during ordinary group meeting on 25 March 2017. Based on the attendance list, it was showed that Sommung has attended the meeting</p>	
<p>Criterion 7.5 No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their free, prior and informed consent. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions.</p>		
<p>7.5.1 Evidence shall be available that affected local peoples understand they have the right to say 'no' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the grower/miller is signed and ratified by these local peoples.</p>		<p>Major</p>
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Nil</p>	<p>This requirement is not applicable</p>	<p>NA</p>
<p><u>Requirement for Group Manager</u> The Group Manager shall develop a documented system detailing how FPIC is implemented and shall ensure that new group members are included in this.</p> <p>The Group Manager shall retain documentary evidence of participation by affected local peoples and their understanding of the right to say 'no'.</p>	<p>Since all square meters of plantation area have been alienated with land deeds, licenses from the governmental authorities concerned such as Department of Land, Agricultural Land Reform Office of Ministry of Agriculture and Cooperatives, this requirement is not applicable</p>	<p>N/A</p>
<p>Criterion 7.6 Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their free, prior and informed consent and negotiated agreements.</p>		
<p>7.6.1 Documented identification and assessment of demonstrable legal, customary and user rights shall be available.</p>		<p>Major</p>
<p>7.6.2 A system for identifying people entitled to compensation shall be in place.</p>		<p>Major</p>
<p>7.6.3 A system for calculating and distributing fair compensation (monetary or otherwise) shall be in place.</p>		<p>Major</p>
<p>7.6.4 Communities that have lost access and rights to land for plantation expansion shall be given opportunities to benefit from plantation development.</p>		<p>Minor</p>
<p>7.6.5 The process and outcome of any compensation claims shall be documented and made publicly available.</p>		<p>Minor</p>
<p>7.6.6 Evidence shall be available that the affected communities and rights holders have access to information and advice that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands.</p>		<p>Minor</p>
<p>Interface</p>	<p>Findings</p>	<p>Compliance</p>
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Individual members shall retain</p>	<p>Based on explanation below, the compensation is not required. Plot owned by Mr Summung where is recently planted has changed from rubber tree to palm oil plantation instead. He hold the land deed over this land for decades</p>	<p>Yes</p>

copies of the documentary evidence of the process and outcome of compensation claims. (7.6.5)		
<p>Requirement for Group Manager</p> <p>The Group Manager shall:</p> <ul style="list-style-type: none"> • Document identification and assessment of demonstrable legal, customary and user rights (7.6.1). • Establish a procedure for identifying people entitled to compensation. (7.6.2) • Establish a procedure for calculating and distributing fair compensation. (7.6.3) • Document the process and outcome of any compensation claims and make publicly available (7.6.5) • Have documentary evidence that the affected communities and right holders have been informed that they have the right to access information and advice that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands. (7.6.6) 	Since all square meters of plantation area have been alienated with land deeds, licenses from the governmental authorities concerned such as Department of Land, Agricultural Land Reform Office of Ministry of Agriculture and Cooperatives, this requirement is not applicable	N/A
Criterion 7.7 No use of fire in the preparation of new plantings other than in specific situations, as identified in the ASEAN guidelines or other regional best practice.		
7.7.1 There shall be no land preparation by burning, other than in specific situations, as identified in the 'Guidelines for the Implementation of the ASEAN Policy on Zero Burning' 2003, or comparable guidelines in other regions.		Major
7.7.2 In exceptional cases where fire has to be used for preparing land for planting, there shall be evidence of prior approval of the controlled burning as specified in 'Guidelines for the Implementation of the ASEAN Policy on Zero Burning' 2003, or comparable guidelines in other regions.		Minor
Interface	Findings	Compliance
<p>Requirement for Individual Member with up to 50ha of plantation size</p> <p>7.7.1 Individual members shall provide evidence that they understand the No Burning Policy of the group.</p> <p>7.7.2 Individual members shall provide proposals for use of fire to the Group Manager for assessment and approval prior to burning.</p>	Confirmation with the villagers who live surrounding on plot owned by Mr Summung confirmed that he hired external excavator to cut the rubber tree before planning with palm oil. Fire has never been used for land clearance before planting palm oil	Yes
<p>Requirement for Group Manager</p> <p>7.7.1 The Group Manager shall:</p>	Zero burning is one of the group policies established by the group. Explanation of the zero burning is given during the group meeting. Therefore, group members are aware that they cannot	Yes

<ul style="list-style-type: none"> • Provide evidence of a no use of fire policy in group SOPs. • Demonstrate that individual farms have been visited for this requirement. • Explain how all the above is socialised to individual members of the Group. <p>7.7.2 The Group Manager shall:</p> <ul style="list-style-type: none"> • Demonstrate that any use of fire by any individual member has been assessed to be justified under the ASEAN guidelines ASEAN Policy on Zero Burning' 2003. • Provide written approval from the relevant environment authority on the use of fire in certain situations as prescribed by the ASEAN guidelines. 	<p>use fire for land preparation during replanting.</p> <p>During field visit, there is no evidence of any kind of burning sign notices at the sampled group members. Interview with stakeholders during public consultation meeting confirmed that fire has never been used in this region</p>	
<p>Criterion 7.8 New plantation developments are designed to minimise net greenhouse gas emissions. <i>Note on smallholder context: The RSPO Emissions Reduction Working Group (ERWG) and the RSPO SHWG agree that there should be a simplified mechanism for smallholders for compliance on the GHG matters and that smallholder should not be overburdened due to their limited capacity. Further details will be developed.</i></p>		
<p>7.8.1 The carbon stock of the proposed development area and major potential sources of emissions that may result directly from the development shall be identified and estimated.</p>		Major
<p>7.8.2 There shall be a plan to minimise net GHG emissions which takes into account avoidance of land areas with high carbon stocks and/or sequestration options.</p>		Minor
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Individual members shall be able to explain how you know where not to plant.</p>	<p>Result from interview confirmed that Mr Summung could explain the risks from activity that may cause of GHG emission on his plot. Even though the planting was carried out by changing from rubber tree plantation to palm oil plantation, he also could explain how important of the forest if they were replaced by palm oil plantation during the interview</p>	Yes
<p><u>Requirement for Group Manager</u> <u>Maps:</u> The use of maps shall be expected which highlight the avoidance of peat areas and primary forests and where possible mineral soils have been selected for planting.</p> <p><u>Reporting:</u> Demonstrate to a third party that new plantings which occurred after April 2013 have where possible been designed to minimise GHG emissions. Groups will need to report confidentially to the RSPO on actions taken to mitigate GHG emissions. After 31. December 2016 these documents will need to be publically available and linked to 1.2</p>	<p>Group has been working with Thai RSPO liaison staff to report the GHG emission even though there is no GHG emission caused by palm oil plantations from the group members. Thai RSPO liaison has accompanied the groups of Thailand for not only submitting GHG emission report but also other works that are required to report to RSPO for consideration</p>	Yes

<p><u>Training:</u> The Group Manager shall provide training in relation to this indicator and its relevance for individual members (e.g. peat, high carbon stocks) and record this training.</p>		
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Principle 8: Commitment to Continuous Improvement in Key Areas of Activity

<p>Criterion 8.1 Growers and millers regularly monitor and review their activities, and develop and implement a Group Action Plan that allow demonstrable continual improvement in key operations.</p>		
	<p>The Group Action Plan for continuous improvement shall be implemented, based on a consideration of the main social and environmental impacts and opportunities of the grower/mill, and shall include a range of Indicators covered by these Principles and Criteria. As a minimum, these shall include, but are not necessarily be limited to:</p> <ul style="list-style-type: none"> • Reduction in use of pesticides (Criterion 4.6); • Environmental impacts (Criteria 4.3, 5.1 and 5.2); • Waste reduction (Criterion 5.3); • Pollution and greenhouse gas (GHG) emissions (Criteria 5.6 and 7.8); • Social impacts (Criterion 6.1); • Optimising the yield of the supply base. 	<p>Major</p>
Interface	Findings	Compliance
<p><u>Requirement for Individual Member with up to 50ha of plantation size</u> Members shall provide inputs to the Group Action Plan for continual improvement.</p> <p>Members shall keep individual records of pesticide use, fertiliser application, FFB production etc. according to a standard template provided by the Group Manager.</p> <p>Discuss with the Group Manager the timing of the replanting programme.</p>	<p>All selected members maintain individual records of pesticide use, fertilizer application, agrochemical application, FFB production, fuel used in their farm record book according to a standard template provided by the Group Manager. They have participated the annual meeting regularly with the group manager for consultation and discuss the action plan for continual improvement as well as the timing of the replanting programme. Latest meeting was carried out on 25 March 2017.</p>	<p>Yes</p>
<p><u>Requirement for Group Manager</u> Group Managers shall record information on environmental impacts, waste reduction, pollution & GHG and social impacts.</p> <p>Group Managers shall periodically (e.g. quarterly) collate the records of individual members.</p> <p>Group Managers shall facilitate the development of the Group Action Plan through an annual group meeting.</p> <p>Group Managers shall be responsible for the continuous improvement in key operations.</p>	<p>To support the continual improvement program, group has established the several programs especially amount of the pesticide must be reduced every year according to the continual improvement plan. Number of the group members used the agrochemical in previous year was exceed than 30 persons. Today, the number of group members still apply agrochemical is only 21.</p> <p>Increasing the IPM area especially planting beneficial host plants is one of the continual improvement plans. Group has prepared for both sage rose and coral vine for distribution to all group members for free of charge.</p> <p>For current year 2017, group manager has established the continual improvement plan which consists of other activities e.g. participating RT14, training to be given by technical experts. This plan has also been agreed among group members during the latest group meeting</p>	<p>Yes</p>

3.4 Non-Conformances Raised in this Assessment

As outlined, objective evidence was obtained separately for each of the RSPO Indicators and criterion for the mills and estates. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the RSPO indicators in order to support the findings of the assessment team. Details statement of non-conformance raised in this audit are summarized in Appendix 4.

3.5 Status of Non-Conformities Previously Identified

Status of non-conformities identified in previous assessment is summarized in Appendix 5.

3.6 Noteworthy Positive Comments

Even though the group is formed by interested independent smallholders who are not well-educated, they could demonstrate that they are understood well the RSPO requirements for both RSPO Standard for Group Certification and RSPO P&C for smallholders under group certification. Group members have continuously been given training by external parties on the RSPO P&C requirements and other aspects. Group members were visited by external supporters to give technical advices for further implementation to ensure the compliance with the intent of the standard. Not only the financial support but also the technical advice for setting up the system were provided by the external parties especially partnering mill (Thai Tallow and Oil Co., Ltd). Based on the visual inspection at the member's plots, guidelines for best management practice given by the group itself and external parties were well carried out by all sample members.

3.7 Issues Raised by Stakeholders

A list of stakeholders contacted and their feedback (if any) is included as Appendix 3.

4. CERTIFIED ORGANIZATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY

4.1 Assessment Conclusion and Recommendation

The audit team concludes that the organization has has not established and maintained its management system in line with the RSPO P&C and Group Certification requirements of the standard and demonstrated the ability of the system to systematically achieve agreed criterion & requirements.

4.2 Acknowledgement of Internal Responsibility and Formal Sign-off Assessment Findings

Bureau Veritas Hong Kong Limited and Saikueng Bansawan Community Enterprise acknowledge and confirms acceptance of the Report contents and including the assessment findings.

I, the undersigned, representing Saikueng Bansawan Community Enterprise (Certification Unit) acknowledge and confirm the contents of the assessment report and findings of the assessment.

 (Client's Signature)		
Name	:	Mr. Somjet Laedsakai
Position	:	Group Manager
Date	:	18 Nov 2017

I, the undersigned on behalf of Bureau Veritas Certification Hong Kong Limited, confirm the contents of the assessment report and findings of the assessment.

 (Lead Assessor's Signature)		
Name	:	Dr Chaiyaporn Seekao
Position	:	Product Development Manager
Date	:	19 Nov 2017

APPENDIX 1: TIMEBOUND PLAN

Currently, there are 326 independent smallholders member of the group. All of them are included in the certification assessment. At present, there are no members (perspective members) excluded from the certification. Therefore, there is no time bound plan required at the time of assessment.

APPENDIX 2: ASSESSMENT PROGRAM

Person	Date	Time	Place	Activity
Day 1 (18.9.2017)				
CS + PN	18.9.2017	09.00-09.30	Group administration office	Opening meeting Find tune the understanding on the audit plan and briefings the RSPO audit process
CS + PN		09.30-11.30	Group Administration Office	Public consultation meeting at Central Office <ul style="list-style-type: none"> • EIA, HCV, Burning Issues, Waste Mgt, Agrochem. • SIA, Communication, Complaint, Customary • Wages, Trade Union, Anti Child Labour/ Discrimination/Sexual Harrasment, Payment to Outgrower, CSR
CS + PN		11.30-12.00	Group administration office	Assess the location of the plots owned by group members and key document
CS + PN		12.00-13.00		Lunch break
CS		13.00-14.00	Mr. Somyot Chaiharn นายสมยศ ใจหาญ	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		14.30-15.30	Ms Supaporn Kaewpitak นางสาวสุภาพร แก้วพิพัฒน์	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		15.45-16.30	Mr Sommung Kaorit นายสมมุง ชาวฤทธิ์	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		13.00-14.00	Mr Arkom Thiaiewd นายอาคม ไทยเอียด	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		14.30-15.30	Mrs Yaowaluck Jinda นางเยาวลักษณ์ จินดา	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		15.45-16.30	Mrs Pimpao Suwannabuti นางพิมพ์เพรา สุวรรณบุติ	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS + PN		16.30-17.00		Brief the finding from Day 1
		17.00		End of day 1

Person	Date	Time	Place	Activity
Day 2 (19.9.2017)				
PN	19.9.2017	09.00-10.00	Mr Sutham Sakulpecth นายสุธรรม สกุลเพชร	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		10.00-11.00	Mr Choosri Fahnum นางชูศรี ฟ้าคุ้ม	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		11.00-12.00	Mr Prachart Choosung นายประชาติ ชูสังข์	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		09.00-10.00	Mr Suchart Muandsri นายสุชาติ หมวดศรี	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		10.00-11.00	Mr Somchuan Karnsamut นางสมชวร ภาพสมุทร	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		11.00-12.00	Mrs Jooarree Somthep นาง สุจรี สมเทพ	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS + PN		12.00-13.00		Lunch break
PN		13.00-14.00	Mr Somchai Bantoo นาย สมชาย ปานตุ	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		14.30-15.30	Mr Saroj Rakkaew นายสาโรจน์ รักแก้ว	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		15.45-16.30	Mr Booncruab Dangkaew นายบุญเหลือบ แดงแก้ว	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		13.00-17.00	Group administration office	<ul style="list-style-type: none"> • Group certification standard • Group requirement (Group elements, compliance with standards, group manager) • Group management document and requirements (Group management structure and content, internal assessment system) • Chain of custody
		17.00-17.30		Auditor meeting
		17.30		End of day 2

Person	Date	Time	Place	Activity
Day 3 (20.9.2017)				
PN	20.9.2017	09.00-10.00	Mr Sunan Homrak นายสุนันท์ หอมรักษ์	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		10.00-11.00	Mr Nithi Yoosanti นายวีริ์ อยู๋สันติ	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
PN		11.00-12.00	Mrs Yupa Saengchan นางยุภา แถมจันทร์	<ul style="list-style-type: none"> • Opening briefing • Onsite inspection of smallholder estate and interview with the member • Informal inform audit results
CS		09.00-12.00	Group administration office	<ul style="list-style-type: none"> • Group certification standard • Group requirement (Group elements, compliance with standards, group manager) • Group management document and requirements (Group management structure and content, internal assessment system) • Chain of custody
CS + PN		13.00-15.30	Group administration office	<ul style="list-style-type: none"> • Group certification standard • Group requirement (Group elements, compliance with standards, group manager) • Group management document and requirements (Group management structure and content, internal assessment system) • Chain of custody
CS + PN		15.30-16.00	Group administration office	Auditor time
CS + PN		16.00-17.00	Group administration office	Closing meeting
		17.00		End of audit

APPENDIX 3: LIST OF STAKEHOLDERS CONTACTED

Contacted Smallholder	Institution/organization	Feedback/Comments Received	Verification or Follow-Up Required by Clients / Bureau Veritas
Mr. Prasit Homprakop	Village Head Moo.3 of Tambon Saikhueng	No comments	NA
Mr. Anon Anuphat	Village Head Moo.3 of Tambon Saisopha	No comments	NA
Mr. Direk Nuissek	Village Head Moo.2 of Tambon Ipan	No comments	NA
Mr. Narongsak Chuphak	Village Head Moo.4 of Tambon Sakhu	No comments	NA
Mr. Prachak Punyanudet	Village Head Moo.1 of Tambon Songphraek	No comments	NA
Mr. Seri Tekotong	Village Head Moo.1 of Tambon Bangsawan	No comments	NA
Mr Sutham Sakulpecth	Subcontractor	No comments	NA

Based on the result from public consultation meeting conducted on 18 September 2017 confirmed that there is no negative comment/issue raised by stakeholder. Only positive issues were given e.g. RSPO project is good scheme for farmer to join and exchange the knowledge for achieving the sustainable palm oil

APPENDIX 4: NON CONFORMITIES RAISED IN THIS AUDIT

NCR No.	m01	Date Issued	20 September 2017
Category	Minor	Due Date	Next surveillance audit
Requirements/Indicators	E1.1.2		
Statements of NC	The Group Manager has not implement a system to in compliance with the intention and requirement of the standard		
Objective Evidence(s)	For those new group members who were selected for the recertification assessment especially Saroj, they have been assessed by farm advisor (Wimol Jaihar) on 16 March 2017 in order to become a formal member of the group. However, requirements in RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016 which is new version and mandatory since 7 March 2017 have not been used.		
Root Cause Analysis	Even though the group manager has read the new version of RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016, he misunderstood the effective date of the new version after the end of grace period		
Corrective Action	The checklist prepared according to the new version of RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016 for assessing the group members who join the group after March 2017 has now been established. It has now been used to assess those new group members who joined the group after March 2017. The assessment was carried out during the second-third week of October. Based on the result of the assessment, no non-conformity has been raised		
Preventive Action	Group manager has joined the training session and any events conducted by RSPO directly to enhance his understanding on RSPO requirements. The latest participation of RSPO meeting was on 19-20 October 2017. Moreover, procedure Por-Ror Tor-001 used to accept new group members is also revised to ensure that the latest version of the standard will be used. To monitor the change of the standard, group released the verification plan to update relevant change annually.		
Verification of Corrective Action(s)	Checklist used to assess the group members has now been established in according to the requirements of the latest RSPO version (RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016). The assessment for those new group member joined after March 2017 has now been conducted. To prevent the reoccurrence of the same non-conformity, group manager has joined the training given by RSPO and other external trainer. The verification plan to update change and latest version of the standard is also established to ensure that only latest version of the standard will be used		
Status	Closed	Date of Closure	31.10.2017

NCR No.	m02	Date Issued	20 September 2017
Category	Minor	Due Date	Next surveillance audit
Requirements/Indicators	E3.1.1		
Statements of NC	The Group Manager has not implement a system to in compliance with the intention and requirement of the standard		
Objective Evidence(s)	Result from internal audit conducted for number of sample showed that internal audit was carried out during 2-12 May 2017. However, the requirements RSPO Management System Requirements and Guidance for Group Certification of FFB Production, March 2016 which has been mandatory since 7 March 2017 has not been used for the internal audit.		
Root Cause Analysis	The reason resulted from the root cause analysis is exactly the same with the first minor non-conformity. Even though the group manager has read the new version of RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016, he misunderstood the effective date of the new version after the		

	end of grace period		
Corrective Action	The checklist prepared according to the new version of RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016 for assessing the group members who were selected for the internal audit. All of them have now been re-assessed by using the new checklist during the third to last week of October 2017. Based on the result of the assessment, no non-conformity has been raised		
Preventive Action	Group manager has joined the training session and any events conducted by RSPO directly to enhance his understanding on RSPO requirements. The latest participation of RSPO meeting was on 19-20 October 2017. To monitor the change of the standard, group released the verification plan to update relevant change annually.		
Verification of Corrective Action(s)	Checklist used to assess the group members has now been established in according to the requirements of the latest RSPO version (RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016). The re-assessment for those group members who were selected for the internal audit has also been conducted. To prevent the reoccurrence of the same non-conformity, group manager has joined the training given by RSPO and other external trainer. The verification plan to update change and latest version of the standard is also established to ensure that only latest version of the standard will be used		
Status	Closed	Date of Closure	2.11.2017

NCR No.	m03	Date Issued	20 September 2017
Category	Minor	Due Date	Next surveillance audit
Requirements/Indicators	E3.1.4		
Statements of NC	The Group Manager has not implement a system to in compliance with the intention and requirement of the standard		
Objective Evidence(s)	Even though the checklist for EIA and SIA for new planting is established, there are no relevant questions related to no new planting have replaced primary forest or affected one or more HCV have been used for assessment in particular Khun Sommung and Khun Saroj		
Root Cause Analysis	Not only the problem that the group could not fully interpret the new version of RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016, but also group do not have a system to recheck the completeness of the checklist before implementation		
Corrective Action	The checklist for SEIA and HCV according to the new version of RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016 have now re-established and used for assessing the group members. Re-assessment was carried out during last week of October 2017. The result from SEIA and HCV conducted under participation with stakeholder confirmed that there is no negative impact on social and environment as well as no HCV is identified.		
Preventive Action	Group has revised the procedure Por Po Mor 001 to ensure that relevant questions will be updated whenever situation on that area is changed. Group manager has joined the training session and any events conducted by RSPO directly to enhance his understanding on RSPO requirements. The latest participation of RSPO meeting was on 19-20 October 2017. To monitor whether checklist is workable and/or contain relevant questions, group manager will be verifier to crosscheck before making a decision whether it is workable		
Verification of Corrective Action(s)	Checklist used to assess SEIA and HCV For group members has now been established in according to the requirements of the latest RSPO version (RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016). The re-assessment for those group members who were selected for the internal audit has also been conducted. To prevent the reoccurrence of the same non-conformity, group manager has joined the training given by RSPO and other external trainer. The verification system of the checklist whenever situation at the particular area is changed is also set up.		
Status	Closed	Date of Closure	5.11.2017

NCR No.	M01	Date Issued	20 September 2017
Category	Major	Due Date	19 November 2017
Requirements/Indicators	6.7.1 (Requirement for individual member)		

Statements of NC	All group members could not demonstrate their implementation and awareness on the requirement of the standard		
Objective Evidence(s)	Even though the group members who have been chosen for the re-certification assessment could demonstrate understanding of the child labour, there is no evidence showing that record of employees employed by all group members especially age and birth date are maintained		
Root Cause Analysis	Comparing between two version of RSPO standard between the obsoleted one and the updated one (RSPO Management System Requirements and Guidance for Group Certification of FFB Production on March 2016), maintaining the evidence on age and birth date of all employees was overlooked and prepared accordingly.		
Corrective Action	List of the employee especially age and birth date of all employees/sub-contractor employed by the group members was re-established. Based on this list, there is no employee who has age below 18 years old.		
Preventive Action	All group members who were, in particular, selected for this assessment have now been re-trained to promote their understanding what information related to employee is required. The training was conducted on 2.11.2017. Group manager himself has also joined the training session and any events conducted by RSPO directly to enhance his understanding on RSPO requirements. The latest participation of RSPO meeting was on 19-20 October 2017.		
Verification of Corrective Action(s)	Record of employees employed by all group members especially age and birth date are maintained has now been established. Those group members have also now been retrained by the group.		
Status	Closed	Date of Closure	24.10.2017

NCR No.	M02	Date Issued	20 September 2017
Category	Major	Due Date	19 November 2017
Requirements/Indicators	7.1 (Requirement for individual member and group manager)		
Statements of NC	All group members could not demonstrate their implementation and awareness on the requirement of the standard		
Objective Evidence(s)	<p>Individual member: Mr Sommung who has planted last year even though he has become a formal group member since 2014 could not show his understanding of the environmental and social risks because SEIA has not been conducted. He do not aware that he has to inform the group manager before land preparation and commencement of the farm prior the new planting</p> <p>Group manager: Since the land preparation and commencement of the farm operated by Mr Sommung have been done without SEIA, all requirements for group manager has not been conducted as details below:</p> <ul style="list-style-type: none"> - Group manager could not show evidence that SEIA especially negative impacts on environment and riparian was conducted with the participation of the affected parties - Based on above one, there is no SOP or action plant to mitigate environmental and social risks in consultation with the affected parties - There is no evidence of the training for member and his worker on environmental and social risks and mitigation measures - There is no evidence showing that group manager has monitored implementation of SEIA management plans 		
Root Cause Analysis	Group has not fully understood the principle 7 (new planting) because group though that members who were accepting as formal member do not need to be checked and verified about the new planting. Based on this consequence, group member also do not aware about the new planting		
Corrective Action	Even though the group cannot backward to conduct SEIA before land clearance, group has reconfirmed whether villagers who live nearby the plot owned by group members have been affected on 30.10.2017. The confirmation from the villager showed that they have not been by the land clearance activities. Group manager also established the system to collate the information related to new planting to potential and existing group members		
Preventive Action	Group has set up the procedure for accepting new group members and also existing group members for new planting. In particular, existing group members are required to inform the group before land clearance of the new planting area. The meeting was conducted on 2.11.2017. Group manager also established the system to collate the information related to new planting to potential and existing group members to prevent reoccurrence of the same		

	non-conformity		
Verification of Corrective Action(s)	Even though the group cannot backward to conduct SEIA before land clearance, group has reconfirmed whether villagers who live nearby the plot owned by group members have been affected. The confirmation from the villager showed that they have not been by the land clearance activities. The procedure was also established to prevent the reoccurrence of the same non-conformity. To increase understanding on the RSPO requirements, group manager himself has also joined the training session and any events conducted by RSPO directly to enhance his understanding on RSPO requirements. The latest participation of RSPO meeting was on 19-20 October 2017.		
Status	Closed	Date of Closure	5.11.2017

NCR No.	M03	Date Issued	20 September 2017
Category	Major	Due Date	19 November 2017
Requirements/Indicators	7.3.1 (Requirement for individual member and group manager)		
Statements of NC	All group members could not demonstrate their implementation and awareness on the requirement of the standard		
Objective Evidence(s)	<p>Individual member: One of the group members (Sommung) who have been selected for the re-certification assessment has planted around April 2016. Even though this group member has become a formal group member since 2014, there is no evidence that this group member has participated in the HCV assessment prior the land clearance for palm oil plantation</p> <p>Group manager: Here below are details of the non-conformity even though the previous land use before developing to palm oil plantation was rubber plantation</p> <ul style="list-style-type: none"> - There is no system for recording land preparation and commencement of palm oil plantation operated by Mr Sommung in last year even though this group member has been accepted as formal member since 2014 - There is system to collate dates of land preparation and commencement of palm oil plantation - Since the land preparation has been conducted without HCV assessment, there is no identified HCV and other sensitive areas especially riparian areas in order to develop action plan even though this plot is closed to canal. - Based on above mentioned, there is no training record for Mr Sommung and his workers on how to implement in accordance with the SOPs to minimize impact on especially riparian area as well as report the threats to HCV (if any) 		
Root Cause Analysis	Group has not fully understood the principle 7 (new planting) because group thought that members who were accepting as formal member do not need to be checked and verified about the new planting. Based on this consequence, group member also do not aware about the new planting		
Corrective Action	Even though the group cannot backward to conduct HCV before land clearance, group has reconfirmed whether villagers who live nearby the plot owned by group members have been affected on 30.10.2017. The confirmation from the villager showed that they have not been by the land clearance activities. Group manager also established the system to collate the information related to new planting to potential and existing group members		
Preventive Action	Group has set up the procedure for accepting new group members and also existing group members for new planting. In particular, existing group members are required to inform the group before land clearance of the new planting area. The meeting was conducted on 2.11.2017. Group manager also established the system to collate the information related to new planting to potential and existing group members to prevent reoccurrence of the same non-conformity		
Verification of Corrective Action(s)	Even though the group cannot backward to conduct HCV before land clearance, group has reconfirmed whether villagers who live nearby the plot owned by group members have been affected. The confirmation from the villager showed that they have not been by the land clearance activities. The procedure was also established to prevent the reoccurrence of the same non-conformity. To increase understanding on the RSPO requirements, group manager himself has also joined the training session and any events conducted by RSPO directly to enhance his understanding on RSPO requirements. The latest participation of RSPO meeting was on 19-20 October 2017.		
Status	Closed	Date of Closure	5.11.2017

NCR No.	m04	Date Issued	20 September 2017
Category	Minor	Due Date	Next surveillance audit
Requirements/Indicators	<p>2.1.3 (group manager requirement) Ensure you can demonstrate to a third party that the laws are understood and complied with by Group members.</p> <p>Develop tools such as checklists or booklets that your group members can use to help them implement the legal requirements.</p>		
Statements of NC	Group has not developed a mechanism or checklist to ensure that all implementation are in compliance with relevant laws and regulation		
Objective Evidence(s)	Group has established a list of relevant laws and regulations. There are 27 laws and regulations identified by the group. However, group has no a mechanism or checklist to ensure that implementation are in compliance with relevant laws and regulation		
Root Cause Analysis	Even though the group has evaluated the compliance with relevant laws and regulation, the evaluation was not carried out especially on the plot level. Hence, some implementation against laws and regulation requirement has not been covered properly		
Corrective Action	Plots, in particular, that have been chosen for the assessment were re-visited and assessed the compliance with the laws and regulations. Results of the checking was included in the database of the group (excel file) showing that there is no such activity violated against laws and regulation. The assessment was carried out on 22-30.9.2017		
Preventive Action	To prevent the reoccurrence of the same non-conformity, group has established the procedure Nor Bor Por -004 to determine the mechanism to check the compliance with the laws and regulations. Frequency of the evaluation for checking the compliance is set at least annually together the check of compliance with written SOPs		
Verification of Corrective Action(s)	The evaluation whether implementation at plot level of group members have been carried out. The result showed that no implementations are not in compliance with laws and regulation. To prevent reoccurrence of the same non-conformity, the procedure and frequency of the evaluation were established		
Status	Closed	Date of Closure	31.10.2017

NCR No.	M04	Date Issued	20 September 2017
Category	Major	Due Date	19 November 2017
Requirements/Indicators	<p>4.6.11 (group manager requirement) Group Managers to monitor occurrence of illnesses and health conditions of members and their workers that are handling agrochemicals, to identify needs for medical check-up.</p>		
Statements of NC	Group Managers has not monitored occurrence of illnesses and health conditions of members and their workers that are handling agrochemicals, to identify needs for medical check-up.		
Objective Evidence(s)	Based on the onsite assessment results, it was found that some members applied agrochemicals such as Mr.Suchart Moudsri and Mr.Sutham Sakulpecth. Mr.Suchart Moudsri who were sprayed agrochemical by himself as well as Mr.Sutham Sakulpecth who employed Mr.Wiroch for spraying agrochemical. Up to now, group has not monitored illnesses from work and/or health condition for member and workers who sprayed agrochemical.		
Root Cause Analysis	Group has no idea which health parameter should have been examined to check health condition of the sprayer. Moreover, all employees who were employed for spraying have not worked only plots for group members. They were also hired by those non-group members for spraying on agricultural areas excluding palm oil plantation		
Corrective Action	Sprayers have now been examined their health condition by Chaiburi hospital. Based on the result of health examination, there are 3 sprayers who have been remarked to require for further examination because the level of chlorinesteres has exceed than the normal level. Meanwhile, the rest (14 sprayers) have a normal health condition. For those 3 sprayers, they have signed on declaration to stop spraying for 4 months in order to recover their health condition before further examination again.		
Preventive Action	Group has established the operation plan for the next year in order to ensure that health examination for those sprayers will be carried out. The parameter used to monitor the sprayer (chlorinesteres) has been determined by the group		
Verification of	All sprayers who are listed during the assessment have now been examined their health condition. Even though health condition of some of them are in risk as they continue		

Corrective Action(s)	spraying agrochemical, they have now aware on the result and decided freely to stop spraying in order to recover their health. To prevent the reoccurrence of the same non-conformity, group established operation plan for the next year. The parameter used to monitor the sprayer (chlorinesteres) has been determined by the group		
Status	Closed	Date of Closure	6.11.2017

NCR No.	m05	Date Issued	20 September 2017
Category	Minor	Due Date	Next surveillance audit
Requirements/Indicators	5.4.1 (group manager requirement) Appropriate to scale, Group Manager shall have a plan for improving and monitoring the efficiency of the use of fossil fuels and to optimize renewable energy.		
Statements of NC	Group has no plan for improving and monitoring the efficiency of the use of fossil fuel		
Objective Evidence(s)	Group has collected actual data of the use of fossil fuels from group member. However, group has no plan for improving and monitoring the efficiency of the use of fossil fuels.		
Root Cause Analysis	Group has not fully understood the new requirement according the latest version of the standard used for the audit Based on this consequence, group manager has not established the plan for improving and monitoring the efficiency of the use of fossil fuel		
Corrective Action	Record of the fossil fuel used in the record book of each group member has been noted by the farm advisor to develop the baseline of fossil fuel in the group. Then, the plan for improving and monitoring the efficiency of the use of fossil fuel has been created based on the actual data e.g. how to check the mower backpack with the effective daet of 15.10.2017		
Preventive Action	The operation plan 2018 has been established. Farm advisor is required to collect the records in the record book of each group member annually. All information recorded in the record book will be used to establish the plans		
Verification of Corrective Action(s)	Plan for improving and monitoring the efficiency of the use of fossil fuel has been created based on the actual data e.g. how to check the mower backpack. The operation plan for next year will be used to prevent the reoccurrence of the same non-conformity. Farm advisor is asked to collected the information recorded in the record book before analysing and formulating as plans		
Status	Closed	Date of Closure	31.10.2017

NCR No.	M05	Date Issued	20 September 2017
Category	Major	Due Date	19 November 2017
Requirements/Indicators	5.6.2 (group manager requirement) The Group Manager shall: <ul style="list-style-type: none"> o List significant pollutants and identify sources of emissions. o Identify options to reduce pollutants and emissions and consider whether the group can implement any of these. o Based on the above, where possible, mitigation measures shall be developed and implemented. o Socialize the information to the group members. 		
Statements of NC	Group has no plans to reduce or minimise sources of emissions.		
Objective Evidence(s)	Group has identified source of emission especially the use of Nitrogen fertilizers and Group has collected actual data of the use of Nitrogen fertilizers from group member. However, group has no plans to minimise and monitoring the use of Nitrogen fertilizers.		
Root Cause Analysis	Group has not fully understood the new requirement according the latest version of the standard used for the audit Based on this consequence, group manager has not established the plan reduce or minimise sources of emissions		
Corrective Action	Record of the fertilizer especially formula with nitrogen in the record book of each group member has been noted by the farm advisor to develop the baseline of fossil fuel in the group. Then, the number of fertilizer used will be used as the beasline to establish the plan to reduce or minimise sources of emissions with the effective daet of 15.10.2017. Based on this, for example, plan consists of apply the fertilizer in accordance with the result of soil sample analysis showing the soil mineral deficiency		
Preventive Action	The operation plan 2018 has been established with the effective date of 15.10.2017. Farm advisor is required to collect the records in the record book of each group member annually. All information recorded in the record book will be used to establish the plans		

Verification of Corrective Action(s)	Plan to reduce or minimise sources of emissions has been created based on the actual data e.g. how to check the amount of fertilizer applied in individual plot owned by group member. The operation plan for next year will be used to prevent the reoccurrence of the same non-conformity. Farm advisor is asked to collected the information recorded in the record book before analysing and formulating as plans		
Status	Closed	Date of Closure	27.10.2017

APPENDIX 5: STATUS OF NON CONFORMITIES IDENTIFIED PREVIOUSLY

NCR No.	M01	Date Issued	15.6.2015
Category	Major	Due Date	14.9.2016
Requirements/Indicators	4.8.1		
Statements of NCR	Training program and records on trainings received by farm workers and group members		
Objective Evidence(s)	<p>During the farm inspection it was found the member applies fertiliser to the palms close to water canal. During the interview conducted, she indicates she has attended training however she does not understand on application of fertiliser nearby to water canal. Upon checking the training records at the group manager office, she has attended training on 09/03/2015. The training program was reviewed and did not include fertilising nearby to water canal.</p> <p>Therefore, the training conducted is not effective for members to understand in farm management for application of fertiliser nearby to waterways.</p>		
Root Cause Analysis	According to the previous audit report conducted by TUV NORD Integra, there was no information related to root cause analysis		
Corrective Action	<ol style="list-style-type: none"> 1. Training on managing the farms near the river. (Distance buffer zone, do not use fertilizer, chemicals) to Mrs. Uuritep and contractors.) 2. Established buffer zone as pictures attached 		
Preventive Action	<ol style="list-style-type: none"> 1. Include risk area of contamination to water resource in training course for new members and old members 2. Include risk area of contamination to water resource for random area in internal audit 		
Verification of Corrective Action(s)	<p>The corrective action taken by the group manager was training conducted on 27/07/2016 on topics related to managing the farms near the river, waterways or canals and buffer zone that no fertilizers and chemicals can be applied. The training was attend by to several members and subcontractors including member No: 10513024 Mrs. Uraithip Damchawang farm. The attendance list and training material topics were reviewed and are relevant to the address finding.</p> <p>The group manager has revised the group manual to include the topic risk area of contamination of water sources rev 001 dated 30/07/2016.</p> <p>For preventative action the group manager has incorporated in the internal audit to assess planting nearby to water sources and buffer zone. Continuous training will be conducted to all new and old members on risk area of contamination water sources.</p> <p>This could be confirmed proper corrective and preventive action has been carried out by the group manager.</p>		
Status	Closed by TUV NORD Integra bvba	Date of Closure	10.8.2016

APPENDIX 6: LIST OF SUSTAINABLE OIL PALM GROWERS

No	Smallholders Name	Plot ID.	Location			Planted Area (Ha)
			Sub-District	District	Province	
1	Mr. Wichian Laedkrai	20113002-1	Bansawan	Phrasaeng	Suratthani	6.43
	Mr. Wichian Laedkrai	20113002-2	Bansawan	Phrasaeng	Suratthani	2.03
2	Mr. Khon Thinsathon	20113009-1	Bansawan	Phrasaeng	Suratthani	1.26
3	Miss. Juree Kengsila	20113011-1	Bansawan	Phrasaeng	Suratthani	4.97
4	Mrs. Wiwan Jaroenrup	20113012-1	Bansawan	Phrasaeng	Suratthani	2.08
5	Mr. Chuab Chainakhin	20113014-1	Bansawan	Phrasaeng	Suratthani	7.07
6	Mr. Chaweng Chainakin	20113016-1	Bansawan	Phrasaeng	Suratthani	3.10
7	Mrs. Nupuan Thawiphan	20113017-1	Bansawan	Phrasaeng	Suratthani	2.78
8	Mr. Chob Kaeoprakob	20113018-1	Bansawan	Phrasaeng	Suratthani	2.71
9	Mr. Mano Aunok	20113024-1	Bansawan	Phrasaeng	Suratthani	1.98
10	Mr. Arphon Sonthiklab	20113029-1	Bansawan	Phrasaeng	Suratthani	3.91
11	Mr. Paitool Srisook	20213001-1	Sringam	Kheansa	Suratthani	1.73
	Mr. Paitool Srisook	20213001-2	Sringam	Kheansa	Suratthani	1.44
	Mr. Paitool Srisook	20213001-3	Bansawan	Phrasaeng	Suratthani	0.90
12	Mrs. Nattaya Kemkao	20213002-1	Sringam	Kheansa	Suratthani	2.61
	Mrs. Nattaya Kemkao	20213002-2	Sringam	Kheansa	Suratthani	4.18
13	Miss. Somjed Srisuk	20213003-1	Sringam	Kheansa	Suratthani	3.66
	Miss. Somjed Srisuk	20213003-2	Bansawan	Phrasaeng	Suratthani	2.29
14	Mrs. Jirawan Phuprathai	20213006-1	Bansawan	Phrasaeng	Suratthani	2.27
15	Mr. Chavang Phuprathai	20213008-1	Bansawan	Phrasaeng	Suratthani	6.71
16	Mrs. Kimton Nhukaew	20213013-1	Bansawan	Phrasaeng	Suratthani	1.54
	Mrs. Kimton Nhukaew	20213013-2	Bansawan	Phrasaeng	Suratthani	3.22
17	Mr. Prajuab Aemkoksong	20213014-1	Bansawan	Phrasaeng	Suratthani	4.46
18	Mrs. Young Patwee	20213015-1	Bansawan	Phrasaeng	Suratthani	1.43
19	Miss. Jittra Kuamamphai	20213020-1	Bansawan	Phrasaeng	Suratthani	0.94
	Miss. Jittra Kuamamphai	20213020-2	Bansawan	Phrasaeng	Suratthani	0.26
	Miss. Jittra Kuamamphai	20213020-3	Bansawan	Phrasaeng	Suratthani	1.84
20	Mr. Manit Phonphichai	20213023-1	Raiyaw	Kheansa	Suratthani	2.48
21	Mrs. Thipamas Srnoi	20213024-1	Bansawan	Phrasaeng	Suratthani	2.44
22	Mr. Jetsada Kemkao	20213025-1	Bansawan	Phrasaeng	Suratthani	1.92
23	Mr. Preeda Chimruang	20313001-1	Bansawan	Phrasaeng	Suratthani	1.46
	Mr. Preeda Chimruang	20313001-2	Bansawan	Phrasaeng	Suratthani	5.33
24	Mr. Komet Bunrak	20313003-1	Bansawan	Phrasaeng	Suratthani	2.67
	Mr. Komet Bunrak	20313003-2	Bansawan	Phrasaeng	Suratthani	2.71
	Mr. Komet Bunrak	20313003-3	Bansawan	Phrasaeng	Suratthani	5.12
25	Mr. Amnuay Promthong	20313004-1	Bansawan	Phrasaeng	Suratthani	7.84
	Mr. Amnuay Promthong	20313004-2	Bansawan	Phrasaeng	Suratthani	1.60
26	Mr. Prachat Chusang	20313010-1	Bansawan	Phrasaeng	Suratthani	2.50

	Mr. Prachat Chusang	20313010-2	Bansawan	Phrasaeng	Suratthani	2.33
	Mr. Prachat Chusang	20313010-3	Bansawan	Phrasaeng	Suratthani	0.99
27	Mr. Yuan Petchamnan	20313011-1	Bansawan	Phrasaeng	Suratthani	2.17
	Mr. Yuan Petchamnan	20313011-2	Bansawan	Phrasaeng	Suratthani	1.87
28	Mr. Suwat Kongying	20313016-1	Bansawan	Phrasaeng	Suratthani	0.89
	Mr. Suwat Kongying	20313016-2	Bansawan	Phrasaeng	Suratthani	1.75
29	Mr. Suchat Muadsri	20313018-1	Bansawan	Phrasaeng	Suratthani	3.20
30	Mr.Chaiyan Chimruang	20413001-1	Bansawan	Phrasaeng	Suratthani	2.11
31	Mrs. Wanpen Janruang	20413003-1	Bansawan	Phrasaeng	Suratthani	1.14
	Mrs. Wanpen Janruang	20413003-2	Bansawan	Phrasaeng	Suratthani	2.44
	Mrs. Wanpen Janruang	20413003-3	Bansawan	Phrasaeng	Suratthani	1.30
	Mrs. Wanpen Janruang	20413003-4	Bansawan	Phrasaeng	Suratthani	1.26
	Mrs. Wanpen Janruang	20413003-5	Bansawan	Phrasaeng	Suratthani	1.40
	Mrs. Wanpen Janruang	20413003-6	Bansawan	Phrasaeng	Suratthani	0.38
	Mrs. Wanpen Janruang	20413003-7	Bansawan	Phrasaeng	Suratthani	2.23
32	Mr. Chuan Mangkornrat	20513001-1	Bansawan	Phrasaeng	Suratthani	3.18
33	Mrs. Charuek Vongwiwat	20513002-1	Bansawan	Phrasaeng	Suratthani	0.76
	Mrs. Charuek Vongwiwat	20513002-2	Bansawan	Phrasaeng	Suratthani	1.56
	Mrs. Charuek Vongwiwat	20513002-3	Bansawan	Phrasaeng	Suratthani	1.01
	Mrs. Charuek Vongwiwat	20513002-4	Bansawan	Phrasaeng	Suratthani	1.39
34	Mr. Audomsak Kansamut	20513003-1	Bansawan	Phrasaeng	Suratthani	4.76
35	Mr. Jamroon Srisuwan	20513005-1	Bansawan	Phrasaeng	Suratthani	1.39
	Mr. Jamroon Srisuwan	20513005-2	Bansawan	Phrasaeng	Suratthani	0.92
	Mr. Jamroon Srisuwan	20513005-3	Bansawan	Phrasaeng	Suratthani	2.92
	Mr. Jamroon Srisuwan	20513005-4	Bansawan	Phrasaeng	Suratthani	1.13
	Mr. Jamroon Srisuwan	20513005-5	Bansawan	Phrasaeng	Suratthani	1.17
36	Mr. Wanrat Kongsanpha	20513006-1	Bansawan	Phrasaeng	Suratthani	1.49
	Mr. Wanrat Kongsanpha	20513006-2	Bansawan	Phrasaeng	Suratthani	1.81
	Mr. Wanrat Kongsanpha	20513006-3	Bansawan	Phrasaeng	Suratthani	1.65
37	Mr. Samran Khaorit	20513007-1	Bansawan	Phrasaeng	Suratthani	2.75
38	Miss. Pawinee Duangchum	20513009-1	Bansawan	Phrasaeng	Suratthani	1.60
	Miss. Pawinee Duangchum	20513009-2	Bansawan	Phrasaeng	Suratthani	3.51
	Miss. Pawinee Duangchum	20513009-3	Bansawan	Phrasaeng	Suratthani	1.23
39	Mrs. Pattana Mantanom	20513011-1	Bansawan	Phrasaeng	Suratthani	1.86
	Mrs. Pattana Mantanom	20513011-2	Bansawan	Phrasaeng	Suratthani	3.20
40	Mrs. Waniew Sripaoraya	20513013-1	Bansawan	Phrasaeng	Suratthani	1.69
	Mrs. Waniew Sripaoraya	20513013-2	Klongnoi	Chaiburi	Suratthani	1.11
	Mrs. Waniew Sripaoraya	20513013-3	Bansawan	Phrasaeng	Suratthani	1.40
41	Mr.Porn Chaiincha	20613001-1	Saisopha	Phrasaeng	Suratthani	4.35
42	Mr.Sumpan Thaiad	20613002-1	Saisopha	Phrasaeng	Suratthani	5.92
	Mr.Sumpan Thaiad	20613002-2	Saisopha	Phrasaeng	Suratthani	9.60
43	Mr. Phicha Mangkornrat	20613006-1	Saisopha	Phrasaeng	Suratthani	3.20
44	Mr. Prasarn Paengdongkae	20613008-1	Saisopha	Phrasaeng	Suratthani	4.85
45	Mr. Kaikrailat thongpradu	20613010-1	Saisopha	Phrasaeng	Suratthani	1.71

	Mr. Kaikrailat thongpradu	20613010-2	Saisopha	Phrasaeng	Suratthani	1.15
46	Mr. Sombat Thaiad	20613014-1	Saisopha	Phrasaeng	Suratthani	13.76
47	Mrs. Supawadee Vitisitwutpong	20613015-1	Saisopha	Phrasaeng	Suratthani	3.93
	Mrs. Supawadee Vitisitwutpong	20613015-2	Saisopha	Phrasaeng	Suratthani	10.24
48	Mr.Suchad Pedkan	20613016-1	Saisopha	Phrasaeng	Suratthani	5.47
49	Mrs.Ratiya Tongrop	20115031-1	Bansawan	Phrasaeng	Suratthani	5.03
50	Mr.Somporn Chainakin	20115032-1	Bansawan	Phrasaeng	Suratthani	1.13
	Mr.Somporn Chainakin	20115032-2	Bansawan	Phrasaeng	Suratthani	3.21
51	Mrs.Jeo Bang	20215026-1	Bansawan	Phrasaeng	Suratthani	1.41
52	Mr.Nipon Aurairot	20415008-1	Saisopha	Phrasaeng	Suratthani	5.55
53	Mr.Porntep Soporn	20615017-1	Saisopha	Phrasaeng	Suratthani	20.00
54	Mrs.Somchuan kansamot	20615019-1	Bansawan	Phrasaeng	Suratthani	1.57
	Mrs.Somchuan kansamot	20615019-2	Sringam	Kheansa	Suratthani	3.36
55	Mr.Sopon Chutong	20515015-1	Bansawan	Phrasaeng	Suratthani	2.40
	Mr.Sopon Chutong	20515015-2	Bansawan	Phrasaeng	Suratthani	1.47
	Mr.Sopon Chutong	20515015-3	Bansawan	Phrasaeng	Suratthani	3.36
56	Mr.Somjet Loetkrai	10113001-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr.Somjet Loetkrai	10113001-2	Saikueng	Phrasaeng	Suratthani	0.85
	Mr.Somjet Loetkrai	10113001-3	Saikueng	Phrasaeng	Suratthani	3.21
57	Mr. Watcharaphon Hnooson	10113002-1	Saikueng	Phrasaeng	Suratthani	1.63
	Mr. Watcharaphon Hnooson	10113002-2	Saikueng	Phrasaeng	Suratthani	1.16
	Mr. Watcharaphon Hnooson	10113002-3	Klongnoi	Chaiburi	Suratthani	1.37
	Mr. Watcharaphon Hnooson	10113002-4	Klongnoi	Chaiburi	Suratthani	0.87
58	Mr. Charan Jaihan	10113003-1	Saikueng	Phrasaeng	Suratthani	2.25
	Mr. Charan Jaihan	10113003-2	Saikueng	Phrasaeng	Suratthani	1.33
	Mr. Charan Jaihan	10113003-3	Saikueng	Phrasaeng	Suratthani	1.67
	Mr. Charan Jaihan	10113003-4	Saikueng	Phrasaeng	Suratthani	1.76
	Mr. Charan Jaihan	10113003-5	Klongnoi	Chaiburi	Suratthani	1.64
	Mr. Charan Jaihan	10113003-6	Saikueng	Phrasaeng	Suratthani	1.21
	Mr. Charan Jaihan	10113003-7	Klongnoi	Chaiburi	Suratthani	2.42
	Mr. Charan Jaihan	10113003-8	Saikueng	Phrasaeng	Suratthani	1.10
	Mr. Charan Jaihan	10113003-9	Saikueng	Phrasaeng	Suratthani	1.72
59	Mr. Ongart Sakunphet	10113004-1	Saikueng	Phrasaeng	Suratthani	1.90
	Mr. Ongart Sakunphet	10113004-2	สอจ.พรก	Chaiburi	Suratthani	3.82
60	Mrs. Chare Kaewpiphat	10113005-1	Saikueng	Phrasaeng	Suratthani	1.78
	Mrs. Chare Kaewpiphat	10113005-2	Saikueng	Phrasaeng	Suratthani	1.13
	Mrs. Chare Kaewpiphat	10113005-3	Saikueng	Phrasaeng	Suratthani	1.19
	Mrs. Chare Kaewpiphat	10113005-4	Saikueng	Phrasaeng	Suratthani	1.56
	Mrs. Chare Kaewpiphat	10113005-5	Saikueng	Phrasaeng	Suratthani	0.94
	Mrs. Chare Kaewpiphat	10113005-6	Saikueng	Phrasaeng	Suratthani	0.65
61	Mrs. Ratchanikon Siwiset	10113006-1	Saikueng	Phrasaeng	Suratthani	0.56
	Mrs. Ratchanikon Siwiset	10113006-2	Saisopha	Phrasaeng	Suratthani	0.77
	Mrs. Ratchanikon Siwiset	10113006-3	Saikueng	Phrasaeng	Suratthani	1.33
	Mrs. Ratchanikon Siwiset	10113006-4	Saisopha	Phrasaeng	Suratthani	1.14

	Mrs. Ratchanikon Siwiset	10113006-5	Saikueng	Phrasaeng	Suratthani	1.30
	Mrs. Ratchanikon Siwiset	10113006-6	Saikueng	Phrasaeng	Suratthani	0.95
	Mrs. Ratchanikon Siwiset	10113006-7	Saikueng	Phrasaeng	Suratthani	0.59
	Mrs. Ratchanikon Siwiset	10113006-8	Saisopha	Phrasaeng	Suratthani	0.64
	Mrs. Ratchanikon Siwiset	10113006-9	Saikueng	Phrasaeng	Suratthani	1.60
	Mrs. Ratchanikon Siwiset	10113006-10	Saikueng	Phrasaeng	Suratthani	1.61
62	Mr. Arun Khaorit	10113007-1	Saikueng	Phrasaeng	Suratthani	3.20
63	Mr. Prasarn Kieowsawat	10113008-1	Saikueng	Phrasaeng	Suratthani	2.11
	Mr. Prasarn Kieowsawat	10113008-2	Saikueng	Phrasaeng	Suratthani	3.12
	Mr. Prasarn Kieowsawat	10113008-3	Saikueng	Phrasaeng	Suratthani	0.96
	Mr. Prasarn Kieowsawat	10113008-4	Saikueng	Phrasaeng	Suratthani	0.58
	Mr. Prasarn Kieowsawat	10113008-5	Saikueng	Phrasaeng	Suratthani	1.76
	Mr. Prasarn Kieowsawat	10113008-6	นางสาววรัศ	Phrasaeng	Suratthani	3.04
64	Mr. Somyod Jaihan	10113009-1	Saikueng	Phrasaeng	Suratthani	0.79
	Mr. Somyod Jaihan	10113009-2	Saikueng	Phrasaeng	Suratthani	0.69
	Mr. Somyod Jaihan	10113009-3	Saikueng	Phrasaeng	Suratthani	2.21
65	Mr. Charoen Jaihan	10113010-1	Saikueng	Phrasaeng	Suratthani	1.43
	Mr. Charoen Jaihan	10113010-2	Saikueng	Phrasaeng	Suratthani	2.72
	Mr. Charoen Jaihan	10113010-3	Saikueng	Phrasaeng	Suratthani	3.20
66	Miss. Suphaphon Kaewpiphat	10113011-1	Songphraek	Chaiburi	Suratthani	1.19
	Miss. Suphaphon Kaewpiphat	10113011-2	Songphraek	Chaiburi	Suratthani	3.20
	Miss. Suphaphon Kaewpiphat	10113011-3	Saikueng	Phrasaeng	Suratthani	1.76
67	Mr. Tawon Jaihan	10113012-1	Saikueng	Phrasaeng	Suratthani	0.51
	Mr. Tawon Jaihan	10113012-2	Saikueng	Phrasaeng	Suratthani	0.72
	Mr. Tawon Jaihan	10113012-3	Saisopha	Phrasaeng	Suratthani	1.10
	Mr. Tawon Jaihan	10113012-4	Saikueng	Phrasaeng	Suratthani	1.52
	Mr. Tawon Jaihan	10113012-5	Saikueng	Phrasaeng	Suratthani	0.78
	Mr. Tawon Jaihan	10113012-6	Saikueng	Phrasaeng	Suratthani	3.21
	Mr. Tawon Jaihan	10113012-7	Saikueng	Phrasaeng	Suratthani	1.84
	Mr. Tawon Jaihan	10113012-8	Saikueng	Phrasaeng	Suratthani	1.72
	Mr. Tawon Jaihan	10113012-9	Saikueng	Phrasaeng	Suratthani	1.20
	Mr. Tawon Jaihan	10113012-10	Saikueng	Phrasaeng	Suratthani	0.84
68	Mrs. Krueawan Prommuang	10113013-1	Saikueng	Phrasaeng	Suratthani	1.71
69	Mrs. Wana Jaihan	10113015-1	Songphraek	Chaiburi	Suratthani	0.92
	Mrs. Wana Jaihan	10113015-2	Songphraek	Chaiburi	Suratthani	0.72
	Mrs. Wana Jaihan	10113015-3	Songphraek	Chaiburi	Suratthani	0.95
	Mrs. Wana Jaihan	10113015-4	Songphraek	Chaiburi	Suratthani	1.11
	Mrs. Wana Jaihan	10113015-5	Songphraek	Chaiburi	Suratthani	0.96
	Mrs. Wana Jaihan	10113015-6	Songphraek	Chaiburi	Suratthani	2.93
70	Mrs. Prani Muenngam	10113016-1	Songphraek	Chaiburi	Suratthani	3.92
	Mrs. Prani Muenngam	10113016-2	Songphraek	Chaiburi	Suratthani	0.68
	Mrs. Prani Muenngam	10113016-3	Songphraek	Chaiburi	Suratthani	0.91
	Mrs. Prani Muenngam	10113016-4	Songphraek	Chaiburi	Suratthani	2.22
	Mrs. Prani Muenngam	10113016-5	Songphraek	Chaiburi	Suratthani	1.92

	Mrs. Prani Muenngam	10113016-6	Songphraek	Chaiburi	Suratthani	2.56
71	Mr. Montee Panjan	10113019-1	Saikueng	Phrasaeng	Suratthani	2.08
	Mr. Montee Panjan	10113019-2	Klongnoi	Chaiburi	Suratthani	0.84
72	Mr. Vijarn nambut	10113022-1	Klongnoi	Chaiburi	Suratthani	1.17
	Mr. Vijarn nambut	10113022-2	Klongnoi	Chaiburi	Suratthani	0.32
	Mr. Vijarn nambut	10113022-3	Klongnoi	Chaiburi	Suratthani	1.96
	Mr. Vijarn nambut	10113022-4	Klongnoi	Chaiburi	Suratthani	0.94
73	Miss. Payom Sakunphet	10113023-1	Saikueng	Phrasaeng	Suratthani	1.72
	Miss. Payom Sakunphet	10113023-2	Saikueng	Phrasaeng	Suratthani	1.75
	Miss. Payom Sakunphet	10113023-3	Saikueng	Phrasaeng	Suratthani	2.00
	Miss. Payom Sakunphet	10113023-4	Saikueng	Phrasaeng	Suratthani	1.60
	Miss. Payom Sakunphet	10113023-5	Saikueng	Phrasaeng	Suratthani	3.20
74	Mr. Suthat Suwanthiab	10113024-1	Saikueng	Phrasaeng	Suratthani	1.46
	Mr. Suthat Suwanthiab	10113024-2	Saikueng	Phrasaeng	Suratthani	1.52
	Mr. Suthat Suwanthiab	10113024-3	Chaiburi	Chaiburi	Suratthani	2.40
	Mr. Suthat Suwanthiab	10113024-4	Saikueng	Phrasaeng	Suratthani	2.24
75	Mr. Prasoet Sakunphet	10113025-1	Saikueng	Phrasaeng	Suratthani	2.00
	Mr. Prasoet Sakunphet	10113025-2	Saikueng	Phrasaeng	Suratthani	1.83
	Mr. Prasoet Sakunphet	10113025-3	Saikueng	Phrasaeng	Suratthani	2.11
76	Mr. Sommung Khaorit	10113026-1	Saikueng	Phrasaeng	Suratthani	3.22
	Mr. Sommung Kaorit	10113026-2	Saikueng	Phrasaeng	Suratthani	1.29
	Mr. Sommung Kaorit	10113026-3	Saikueng	Phrasaeng	Suratthani	1.09
77	Mr. Leong Boonthonglek	10213001-1	Saikueng	Phrasaeng	Suratthani	1.79
78	Mrs. Somchai Thorarit	10213003-1	Saikueng	Phrasaeng	Suratthani	1.04
	Mrs. Somchai Thorarit	10213003-2	Saikueng	Phrasaeng	Suratthani	3.14
	Mrs. Somchai Thorarit	10213003-3	Saisopha	Phrasaeng	Suratthani	0.95
	Mrs. Somchai Thorarit	10213003-4	Saikueng	Phrasaeng	Suratthani	1.46
	Mrs. Somchai Thorarit	10213003-5	Saikueng	Phrasaeng	Suratthani	0.64
	Mrs. Somchai Thorarit	10213003-6	Saisopha	Phrasaeng	Suratthani	1.68
	Mrs. Somchai Thorarit	10213003-7	Saisopha	Phrasaeng	Suratthani	0.83
	Mrs. Somchai Thorarit	10213003-8	Saisopha	Phrasaeng	Suratthani	0.83
	Mrs. Somchai Thorarit	10213003-9	Saikueng	Phrasaeng	Suratthani	0.23
	Mrs. Somchai Thorarit	10213003-10	Saikueng	Phrasaeng	Suratthani	1.23
	Mrs. Somchai Thorarit	10213003-11	Saikueng	Phrasaeng	Suratthani	0.47
	Mrs. Somchai Thorarit	10213003-12	Saikueng	Phrasaeng	Suratthani	0.99
79	Mrs. Janya Changklang	10213004-1	Saikueng	Phrasaeng	Suratthani	1.30
	Mrs. Janya Changklang	10213004-2	Saikueng	Phrasaeng	Suratthani	0.81
	Mrs. Janya Changklang	10213004-3	Saikueng	Phrasaeng	Suratthani	2.71
	Mrs. Janya Changklang	10213004-4	Saikueng	Phrasaeng	Suratthani	2.07
	Mrs. Janya Changklang	10213004-5	Saikueng	Phrasaeng	Suratthani	0.63
	Mrs. Janya Changklang	10213004-6	Saikueng	Phrasaeng	Suratthani	1.70
	Mrs. Janya Changklang	10213004-7	Saikueng	Phrasaeng	Suratthani	0.27
	Mrs. Janya Changklang	10213004-8	Saikueng	Phrasaeng	Suratthani	3.55

	Mrs. Janya Changklang	10213004-9	Saikueng	Phrasaeng	Suratthani	1.10
80	Mr. Somchay Doungthongkul	10213005-1	Saikueng	Phrasaeng	Suratthani	1.78
	Mr. Somchay Doungthongkul	10213005-2	Saikueng	Phrasaeng	Suratthani	1.15
81	Mr. Surin Chusri	10213006-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Surin Chusri	10213006-2	Saikueng	Phrasaeng	Suratthani	2.14
82	Mr. Veera Limwong	10213007-1	Saikueng	Phrasaeng	Suratthani	0.66
	Mr. Veera Limwong	10213007-2	Saikueng	Phrasaeng	Suratthani	1.98
	Mr. Veera Limwong	10213007-3	Saikueng	Phrasaeng	Suratthani	1.54
	Mr. Veera Limwong	10213007-4	Saikueng	Phrasaeng	Suratthani	1.13
83	Mr. Sunan Doungthongkul	10213008-1	Songphraek	Chaiburi	Suratthani	1.60
	Mr. Sunan Doungthongkul	10213008-2	Saikueng	Phrasaeng	Suratthani	2.03
	Mr. Sunan Doungthongkul	10213008-3	Songphraek	Chaiburi	Suratthani	3.87
84	Mr. Prasert Kieowsawat	10213009-1	Saikueng	Phrasaeng	Suratthani	3.20
85	Mr. Phairin Choomkong	10213010-1	Saikueng	Phrasaeng	Suratthani	6.31
86	Mr. Seha Loetkrai	10213012-1	Saikueng	Phrasaeng	Suratthani	2.08
	Mr. Seha Loetkrai	10213012-2	Saikueng	Phrasaeng	Suratthani	0.77
	Mr. Seha Loetkrai	10213012-3	Songphraek	Chaiburi	Suratthani	1.57
	Mr. Seha Loetkrai	10213012-4	Saikueng	Phrasaeng	Suratthani	0.64
	Mr. Seha Loetkrai	10213012-5	Saikueng	Phrasaeng	Suratthani	1.04
87	Mr. Arkhom Thaiad	10213013-1	Saikueng	Phrasaeng	Suratthani	3.11
	Mr. Arkhom Thaiad	10213013-2	Saikueng	Phrasaeng	Suratthani	1.12
	Mr. Arkhom Thaiad	10213013-3	Saikueng	Phrasaeng	Suratthani	0.79
88	Mr. Khom Khumchamnan	10213014-1	Saikueng	Phrasaeng	Suratthani	4.58
89	Mr. Tiang Morakod	10213015-1	Saikueng	Phrasaeng	Suratthani	5.52
	Mr. Tiang Morakod	10213015-2	Saikueng	Phrasaeng	Suratthani	1.10
	Mr. Tiang Morakod	10213015-3	Saikueng	Phrasaeng	Suratthani	1.78
90	Mr. Somchod Promkaew	10213016-1	Saikueng	Phrasaeng	Suratthani	2.34
	Mr. Somchod Promkaew	10213016-2	Saikueng	Phrasaeng	Suratthani	3.14
	Mr. Somchod Promkaew	10213016-3	Saikueng	Phrasaeng	Suratthani	1.92
	Mr. Somchod Promkaew	10213016-4	Saikueng	Phrasaeng	Suratthani	2.08
91	Mr. Sahut Boonthonglek	10213017-1	Saikueng	Phrasaeng	Suratthani	1.95
	Mr. Sahut Boonthonglek	10213017-2	Saikueng	Phrasaeng	Suratthani	0.80
	Mr. Sahut Boonthonglek	10213017-3	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Sahut Boonthonglek	10213017-4	Saikueng	Phrasaeng	Suratthani	1.70
92	Mr. Suwit Chimphakdi	10213018-1	Saikueng	Phrasaeng	Suratthani	0.83
	Mr. Suwit Chimphakdi	10213018-2	Saikueng	Phrasaeng	Suratthani	1.87
	Mr. Suwit Chimphakdi	10213018-3	Saikueng	Phrasaeng	Suratthani	1.49
	Mr. Suwit Chimphakdi	10213018-4	Saikueng	Phrasaeng	Suratthani	2.77
	Mr. Suwit Chimphakdi	10213018-5	Saikueng	Phrasaeng	Suratthani	1.18
93	Mr. Somwung Pantu	10213019-1	Saikueng	Phrasaeng	Suratthani	1.80
94	Mr. Wimon Niwatwong	10213020-1	Saikueng	Phrasaeng	Suratthani	1.87
	Mr. Wimon Niwatwong	10213020-2	Saikueng	Phrasaeng	Suratthani	1.59
	Mr. Wimon Niwatwong	10213020-3	Saikueng	Phrasaeng	Suratthani	1.20
	Mr. Wimon Niwatwong	10213020-4	Saikueng	Phrasaeng	Suratthani	0.81

95	Mr. Sakhor Doungthengkul	10213021-1	Saisopha	Phrasaeng	Suratthani	1.15
	Mr. Sakhor Doungthengkul	10213021-2	Saikueng	Phrasaeng	Suratthani	4.34
	Mr. Sakhor Doungthengkul	10213021-3	Saikueng	Phrasaeng	Suratthani	5.60
96	Mr. Term Doungthengkul	10213022-1	Saikueng	Phrasaeng	Suratthani	1.49
	Mr. Term Doungthengkul	10213022-2	Saikueng	Phrasaeng	Suratthani	4.20
	Mr. Term Doungthengkul	10213022-3	Saikueng	Phrasaeng	Suratthani	2.42
	Mr. Term Doungthengkul	10213022-4	Saikueng	Phrasaeng	Suratthani	2.37
97	Mr. Somkuan Boonthonglek	10213023-1	Saikueng	Phrasaeng	Suratthani	2.49
98	Mr. Suntorn Wancham	10213024-1	Saikueng	Phrasaeng	Suratthani	1.60
	Mr. Suntorn Wancham	10213024-2	Saikueng	Phrasaeng	Suratthani	0.98
99	Mrs. Charuek Kaewkeua	10213025-1	Saikueng	Phrasaeng	Suratthani	2.56
100	Mr. Nuwin Kieowsawat	10213027-1	Saikueng	Phrasaeng	Suratthani	5.29
101	Mrs. Jaree Suttiklat	10213028-1	Saikueng	Phrasaeng	Suratthani	2.58
102	Miss. Itsayanee Nikornhatsachai	10313001-1	Saikueng	Phrasaeng	Suratthani	7.28
103	Mr. Somkit Jitphinijmaitree	10313002-1	Songphraek	Chaiburi	Suratthani	1.92
104	Mr. Sanay Khumchamnan	10313003-1	Saikueng	Phrasaeng	Suratthani	4.00
	Mr. Sanay Khumchamnan	10313003-2	Saikueng	Phrasaeng	Suratthani	4.28
	Mr. Sanay Khumchamnan	10313003-3	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Sanay Khumchamnan	10313003-4	Saikueng	Phrasaeng	Suratthani	4.80
	Mr. Sanay Khumchamnan	10313003-5	Saikueng	Phrasaeng	Suratthani	1.60
	Mr. Sanay Khumchamnan	10313003-6	Saikueng	Phrasaeng	Suratthani	9.93
	Mr. Sanay Khumchamnan	10313003-7	Saisopha	Phrasaeng	Suratthani	2.90
105	Mr. Sanan Khumchamnan	10313004-1	Saisopha	Phrasaeng	Suratthani	6.88
	Mr. Sanan Khumchamnan	10313004-2	Saisopha	Phrasaeng	Suratthani	1.92
	Mr. Sanan Khumchamnan	10313004-3	Saisopha	Phrasaeng	Suratthani	1.92
106	Mr. Jatuphon Sriwiset	10313007-1	Saikueng	Phrasaeng	Suratthani	4.31
	Mr. Jatuphon Sriwiset	10313007-2	Saikueng	Phrasaeng	Suratthani	2.93
	Mr. Jatuphon Sriwiset	10313007-3	Saikueng	Phrasaeng	Suratthani	2.34
	Mr. Jatuphon Sriwiset	10313007-4	Saikueng	Phrasaeng	Suratthani	4.80
	Mr. Jatuphon Sriwiset	10313007-5	Saikueng	Phrasaeng	Suratthani	2.40
107	Miss.Garnogwan Chusri	10313010-1	Saikueng	Phrasaeng	Suratthani	2.24
	Miss.Garnogwan Chusri	10313010-2	Saikueng	Phrasaeng	Suratthani	6.40
	Miss.Garnogwan Chusri	10313010-3	Saikueng	Phrasaeng	Suratthani	4.00
108	Mrs. Nulee Wongprayun	10313011-1	Saisopha	Phrasaeng	Suratthani	1.25
	Mrs. Nulee Wongprayun	10313011-2	Saikueng	Phrasaeng	Suratthani	1.56
	Mrs. Nulee Wongprayun	10313011-3	Saikueng	Phrasaeng	Suratthani	1.60
	Mrs. Nulee Wongprayun	10313011-4	Saikueng	Phrasaeng	Suratthani	1.76
109	Miss. Laor Hwancham	10313013-1	Saikueng	Phrasaeng	Suratthani	1.31
	Miss. Laor Hwancham	10313013-2	Saikueng	Phrasaeng	Suratthani	0.85
	Miss. Laor Hwancham	10313013-3	Saikueng	Phrasaeng	Suratthani	3.92
	Miss. Laor Hwancham	10313013-4	Saikueng	Phrasaeng	Suratthani	1.50
110	Mr. Jaree Saedan	10313015-1	Saikueng	Phrasaeng	Suratthani	5.37
111	Mr. Kam Khumchamnan	10313016-1	Saisopha	Phrasaeng	Suratthani	2.69
	Mr. Kam Khumchamnan	10313016-2	Saisopha	Phrasaeng	Suratthani	3.20

	Mr. Kam Khumchamnan	10313016-3	Saisopha	Phrasaeng	Suratthani	0.55
	Mr. Kam Khumchamnan	10313016-4	Saisopha	Phrasaeng	Suratthani	0.98
112	Mrs. Yaowalak Jinda	10313018-1	Saikueng	Phrasaeng	Suratthani	3.16
	Mrs. Yaowalak Jinda	10313018-2	Saikueng	Phrasaeng	Suratthani	3.21
	Mrs. Yaowalak Jinda	10313018-3	Saikueng	Phrasaeng	Suratthani	8.00
	Mrs. Yaowalak Jinda	10313018-4	Saikueng	Phrasaeng	Suratthani	3.20
113	Mrs. Samang Anupat	10313019-1	Saisopha	Phrasaeng	Suratthani	5.34
	Mrs. Samang Anupat	10313019-2	Saisopha	Phrasaeng	Suratthani	6.40
	Mrs. Samang Anupat	10313019-3	Saisopha	Phrasaeng	Suratthani	9.60
	Mrs. Samang Anupat	10313019-4	Saikueng	Phrasaeng	Suratthani	8.00
	Mrs. Samang Anupat	10313019-5	Saisopha	Phrasaeng	Suratthani	6.05
	Mrs. Samang Anupat	10313019-6	Songphraek	Chaiburi	Suratthani	7.52
114	Mr. Pairat Yodsurang	10313020-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Pairat Yodsurang	10313020-2	Saikueng	Phrasaeng	Suratthani	1.74
	Mr. Pairat Yodsurang	10313020-3	Saikueng	Phrasaeng	Suratthani	1.73
	Mr. Pairat Yodsurang	10313020-4	Saikueng	Phrasaeng	Suratthani	2.36
115	Miss. Wipharat Suttisaen	10313024-1	Saisopha	Phrasaeng	Suratthani	1.84
	Miss. Wipharat Suttisaen	10313024-2	Saisopha	Phrasaeng	Suratthani	1.96
	Miss. Wipharat Suttisaen	10313024-3	Saisopha	Phrasaeng	Suratthani	4.02
116	Mr. Sahwat Tekortong	10413001-1	Saikueng	Phrasaeng	Suratthani	3.12
117	Mrs. Piyakon Meepian	10413003-1	Saikueng	Phrasaeng	Suratthani	3.16
	Mrs. Piyakon Meepian	10413003-2	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs. Piyakon Meepian	10413003-3	Saikueng	Phrasaeng	Suratthani	2.58
	Mrs. Piyakon Meepian	10413003-4	Saikueng	Phrasaeng	Suratthani	0.55
118	Mrs. Primprao Suwanmut	10413004-1	Saikueng	Phrasaeng	Suratthani	0.17
	Mrs. Primprao Suwanmut	10413004-2	Saikueng	Phrasaeng	Suratthani	3.21
	Mrs. Primprao Suwanmut	10413004-3	Saikueng	Phrasaeng	Suratthani	1.33
	Mrs. Primprao Suwanmut	10413004-4	Saikueng	Phrasaeng	Suratthani	1.38
	Mrs. Primprao Suwanmut	10413004-5	Saikueng	Phrasaeng	Suratthani	2.15
	Mrs. Primprao Suwanmut	10413004-6	Saikueng	Phrasaeng	Suratthani	1.76
	Mrs. Primprao Suwanmut	10413004-7	Saikueng	Phrasaeng	Suratthani	1.18
	Mrs. Primprao Suwanmut	10413004-8	Saikueng	Phrasaeng	Suratthani	1.84
	Mrs. Primprao Suwanmut	10413004-9	Ipon	Phrasaeng	Suratthani	1.01
119	Mr. Banthit Buasang	10413007-1	Saikueng	Phrasaeng	Suratthani	3.23
120	Mr. Surat Kieowsawat	10413008-1	Saikueng	Phrasaeng	Suratthani	2.58
	Mr. Surat Kieowsawat	10413008-2	Saikueng	Phrasaeng	Suratthani	3.20
121	Mr. Wirot Sombprasong	10413009-1	Saisopha	Phrasaeng	Suratthani	4.80
122	Mr. Sutharm Sakunphet	10413011-1	Saikueng	Phrasaeng	Suratthani	3.20
123	Mr. Surin Kempech	10413012-1	Saisopha	Phrasaeng	Suratthani	2.17
	Mr. Surin Kempech	10413012-2	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Surin Kempech	10413012-3	Saikueng	Phrasaeng	Suratthani	3.21
	Mr. Surin Kempech	10413012-4	Saikueng	Phrasaeng	Suratthani	1.96
	Mr. Surin Kempech	10413012-5	Saikueng	Phrasaeng	Suratthani	2.12
	Mr. Surin Kempech	10413012-6	Saikueng	Phrasaeng	Suratthani	3.65

	Mr. Surin Kempech	10413012-7	Saikueng	Phrasaeng	Suratthani	1.98
	Mr. Surin Kempech	10413012-8	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Surin Kempech	10413012-9	Saikueng	Phrasaeng	Suratthani	3.20
124	Mrs. Lamaed Thongmak	10413013-1	Saikueng	Phrasaeng	Suratthani	3.20
125	Mr. Prajuab Jehtaso	10413014-1	Saikueng	Phrasaeng	Suratthani	3.19
	Mr. Prajuab Jehtaso	10413014-2	Saikueng	Phrasaeng	Suratthani	3.25
	Mr. Prajuab Jehtaso	10413014-3	Saikueng	Phrasaeng	Suratthani	4.00
126	Miss. Anong Medee	10413015-1	Saikueng	Phrasaeng	Suratthani	3.20
	Miss. Anong Medee	10413015-2	Saikueng	Phrasaeng	Suratthani	1.60
127	Mr. Somnuek Maneesri	10413016-1	Saikueng	Phrasaeng	Suratthani	1.04
	Mr. Somnuek Maneesri	10413016-2	Saikueng	Phrasaeng	Suratthani	1.91
	Mr. Somnuek Maneesri	10413016-3	Saikueng	Phrasaeng	Suratthani	0.83
128	Mr. Chuea Tengchuan	10413017-1	Saikueng	Phrasaeng	Suratthani	3.52
129	Mr. Decha Dechaphan	10413018-1	Saikueng	Phrasaeng	Suratthani	3.20
130	Mrs. Urai Thongmee	10413019-1	Saikueng	Phrasaeng	Suratthani	3.26
	Mrs. Urai Thongmee	10413019-2	Saikueng	Phrasaeng	Suratthani	3.67
	Mrs. Urai Thongmee	10413019-3	Saikueng	Phrasaeng	Suratthani	3.20
131	Mr. Phanya Duangkong	10413020-1	Saikueng	Phrasaeng	Suratthani	3.29
	Mr. Phanya Duangkong	10413020-2	Saikueng	Phrasaeng	Suratthani	3.23
132	Mr. Chid Khumchamnan	10413021-1	Saikueng	Phrasaeng	Suratthani	3.12
	Mr. Chid Khumchamnan	10413021-2	Saikueng	Phrasaeng	Suratthani	2.40
	Mr. Chid Khumchamnan	10413021-3	Saikueng	Phrasaeng	Suratthani	3.21
	Mr. Chid Khumchamnan	10413021-4	Saikueng	Phrasaeng	Suratthani	3.20
133	Mr. Boonma Kliangkerd	10413024-1	Saikueng	Phrasaeng	Suratthani	3.17
134	Mrs. Jareuk Chusri	10413026-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs. Jareuk Chusri	10413026-2	Saikueng	Phrasaeng	Suratthani	3.78
135	Mr. Plaek Thongmak	10413027-1	Saikueng	Phrasaeng	Suratthani	3.16
	Mr. Plaek Thongmak	10413027-2	Saikueng	Phrasaeng	Suratthani	2.72
136	Mr. Suthin Poolpipat	10413028-1	Saikueng	Phrasaeng	Suratthani	3.17
	Mr. Suthin Poolpipat	10413028-2	Saikueng	Phrasaeng	Suratthani	1.31
	Mr. Suthin Poolpipat	10413028-3	Saikueng	Phrasaeng	Suratthani	3.22
137	Mr. Prasarn Sangwichian	10413029-1	Saikueng	Phrasaeng	Suratthani	3.20
138	Mr. Suphot Rattanachot	10413030-1	Saikueng	Phrasaeng	Suratthani	1.26
	Mr. Suphot Rattanachot	10413030-2	Saikueng	Phrasaeng	Suratthani	1.60
	Mr. Suphot Rattanachot	10413030-3	Saikueng	Phrasaeng	Suratthani	1.60
139	Mrs. Jira Rattanachot	10413031-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs. Jira Rattanachot	10413031-2	Saikueng	Phrasaeng	Suratthani	3.96
	Mrs. Jira Rattanachot	10413031-3	Saikueng	Phrasaeng	Suratthani	3.20
140	Mr. Samran Benjapan	10413033-1	Saikueng	Phrasaeng	Suratthani	3.20
141	Miss. Chamnong Khongtrom	10413035-1	Saikueng	Phrasaeng	Suratthani	1.61
	Miss. Chamnong Khongtrom	10413035-2	Songphraek	Chaiburi	Suratthani	0.67
142	Mrs. Samarn Loedtrakun	10413036-1	Saikueng	Phrasaeng	Suratthani	3.20
143	Mr. Sompid Thaiad	10413038-1	Saikueng	Phrasaeng	Suratthani	3.21
	Mr. Sompid Thaiad	10413038-2	Saikueng	Phrasaeng	Suratthani	2.78

144	Mr. Dacho Sriwiset	10413039-1	Saikueng	Phrasaeng	Suratthani	3.20
145	Mr. Vachirasak Suwansamut	10513001-1	Songphraek	Chaiburi	Suratthani	2.40
	Mr. Vachirasak Suwansamut	10513001-2	Songphraek	Chaiburi	Suratthani	3.48
	Mr. Vachirasak Suwansamut	10513001-3	Songphraek	Chaiburi	Suratthani	0.77
	Mr. Vachirasak Suwansamut	10513001-4	Saikueng	Phrasaeng	Suratthani	4.80
146	Mrs. Kanjana Komprakob	10513002-1	Saikueng	Phrasaeng	Suratthani	1.64
	Mrs. Kanjana Komprakob	10513002-2	Saikueng	Phrasaeng	Suratthani	1.92
	Mrs. Kanjana Komprakob	10513002-3	Songphraek	Chaiburi	Suratthani	2.88
147	Mr. Pishad Sawangpong	10513007-1	Songphraek	Chaiburi	Suratthani	3.69
	Mr. Pishad Sawangpong	10513007-2	Songphraek	Chaiburi	Suratthani	6.69
	Mr. Pishad Sawangpong	10513007-3	Saikueng	Phrasaeng	Suratthani	3.20
148	Mrs. Kasorn Rattanapan	10513009-1	Saikueng	Phrasaeng	Suratthani	1.60
149	Mrs. Chuanpit Bunyanukul	10513010-1	Saku	Phrasaeng	Suratthani	7.20
	Mrs. Chuanpit Bunyanukul	10513010-2	Saikueng	Phrasaeng	Suratthani	1.76
	Mrs. Chuanpit Bunyanukul	10513010-3	Saku	Phrasaeng	Suratthani	4.00
	Mrs. Chuanpit Bunyanukul	10513010-4	Saikueng	Phrasaeng	Suratthani	1.12
	Mrs. Chuanpit Bunyanukul	10513010-5	Saikueng	Phrasaeng	Suratthani	3.20
150	Mr. Jumnong Benjapan	10513013-1	Saikueng	Phrasaeng	Suratthani	1.60
151	Mrs. Uraithip Dumchawang	10513024-1	Saikueng	Phrasaeng	Suratthani	8.00
152	Mr. Jarin Bunkhomrat	10513027-1	Saikueng	Phrasaeng	Suratthani	3.41
	Mr. Jarin Bunkhomrat	10513027-2	Saikueng	Phrasaeng	Suratthani	0.58
	Mr. Jarin Bunkhomrat	10513027-3	Saikueng	Phrasaeng	Suratthani	8.00
	Mr. Jarin Bunkhomrat	10513027-4	Saikueng	Phrasaeng	Suratthani	2.96
	Mr. Jarin Bunkhomrat	10513027-5	Saikueng	Phrasaeng	Suratthani	8.00
	Mr. Jarin Bunkhomrat	10513027-6	Saikueng	Phrasaeng	Suratthani	0.32
153	Mr. Kittirattapan	10513029-1	Saikueng	Phrasaeng	Suratthani	2.40
	Mr. Kittirattapan	10513029-2	Saikueng	Phrasaeng	Suratthani	3.12
	Mr. Kittirattapan	10513029-3	Saikueng	Phrasaeng	Suratthani	1.60
	Mr. Kittirattapan	10513029-4	Klongnoi	Chaiburi	Suratthani	2.40
	Mr. Kittirattapan	10513029-5	Klongnoi	Chaiburi	Suratthani	1.53
154	Mrs. Noophong Netcharoen	10513030-1	Saikueng	Phrasaeng	Suratthani	2.40
	Mrs. Noophong Netcharoen	10513030-2	Saikueng	Phrasaeng	Suratthani	1.60
155	Mr. Samniang Kaewmorakot	10513031-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Samniang Kaewmorakot	10513031-2	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Samniang Kaewmorakot	10513031-3	Saikueng	Phrasaeng	Suratthani	1.23
156	Mr. Vinai Intapan	10513032-1	Saikueng	Phrasaeng	Suratthani	1.60
	Mr. Vinai Intapan	10513032-2	Saikueng	Phrasaeng	Suratthani	6.40
	Mr. Vinai Intapan	10513032-3	Saikueng	Phrasaeng	Suratthani	2.40
157	Mrs. Prapa Nikornhatsachai	10513033-1	Saikueng	Phrasaeng	Suratthani	3.52
158	Mr. Aumporn Chuaysongkhro	10513034-1	Saikueng	Phrasaeng	Suratthani	3.52
	Mr. Aumporn Chuaysongkhro	10513034-2	Saikueng	Phrasaeng	Suratthani	1.92
159	Miss. Chadarat Rattanakosin	10513035-1	Songphraek	Chaiburi	Suratthani	3.36
160	Mr. Sophon Luangchang	10513040-1	Saikueng	Phrasaeng	Suratthani	1.28
	Mr. Sophon Luangchang	10513040-2	Saikueng	Phrasaeng	Suratthani	1.13

	Mr. Sophon Luangchang	10513040-3	Saikueng	Phrasaeng	Suratthani	2.79
	Mr. Sophon Luangchang	10513040-4	Saikueng	Phrasaeng	Suratthani	1.70
161	Miss. Duangmanee Maneechote	10513041-1	Saikueng	Phrasaeng	Suratthani	4.34
162	Mrs. Benyapha Maneechote	10513042-1	Saikueng	Phrasaeng	Suratthani	4.80
163	Mrs. Kritsadaporn Yangchu	10513043-1	Saikueng	Phrasaeng	Suratthani	1.70
164	Mrs. Jariya Phramseechay	10613001-1	Saku	Phrasaeng	Suratthani	3.44
165	Mr. Wiwat Phensee	10613002-1	Saku	Phrasaeng	Suratthani	1.60
	Mr. Wiwat Phensee	10613002-2	Saku	Phrasaeng	Suratthani	2.08
166	Mrs. Preeda Chaisit	10613006-1	Saku	Phrasaeng	Suratthani	1.92
	Mrs. Preeda Chaisit	10613006-2	Saku	Phrasaeng	Suratthani	1.76
	Mrs. Preeda Chaisit	10613006-3	Saku	Phrasaeng	Suratthani	1.28
	Mrs. Preeda Chaisit	10613006-4	Songphraek	Chaiburi	Suratthani	1.32
167	Mr. Phirun Ratana	10613007-1	Saku	Phrasaeng	Suratthani	1.12
	Mr. Phirun Ratana	10613007-2	Saku	Phrasaeng	Suratthani	0.96
	Mr. Phirun Ratana	10613007-3	Saku	Phrasaeng	Suratthani	0.96
	Mr. Phirun Ratana	10613007-4	Saku	Phrasaeng	Suratthani	1.44
168	Mrs. Sirinapa Chimruang	10613008-1	Saku	Phrasaeng	Suratthani	1.88
	Mrs. Sirinapa Chimruang	10613008-2	Saku	Phrasaeng	Suratthani	6.30
	Mrs. Sirinapa Chimruang	10613008-3	Saku	Phrasaeng	Suratthani	4.85
169	Mrs. Songserm Kanma	10613009-1	Saku	Phrasaeng	Suratthani	1.60
	Mrs. Songserm Kanma	10613009-2	Saku	Phrasaeng	Suratthani	1.60
170	Mrs. Monta Bunsuk	10613014-1	Saku	Phrasaeng	Suratthani	4.80
	Mrs. Monta Bunsuk	10613014-2	Saku	Phrasaeng	Suratthani	1.60
	Mrs. Monta Bunsuk	10613014-3	Saku	Phrasaeng	Suratthani	0.96
171	Mr. Rachain Choosee	10613016-1	Saku	Phrasaeng	Suratthani	5.12
172	Mr. Nobpadon Chosee	10613017-1	Saku	Phrasaeng	Suratthani	5.60
173	Mrs. watsana Benjapan	10613019-1	Saku	Phrasaeng	Suratthani	2.47
	Mrs. watsana Benjapan	10613019-2	Saikueng	Phrasaeng	Suratthani	1.48
	Mrs. watsana Benjapan	10613019-3	Saku	Phrasaeng	Suratthani	1.52
	Mrs. watsana Benjapan	10613019-4	Saku	Phrasaeng	Suratthani	1.60
	Mrs. watsana Benjapan	10613019-5	Saikueng	Phrasaeng	Suratthani	3.34
	Mrs. watsana Benjapan	10613019-6	Saikueng	Phrasaeng	Suratthani	3.21
	Mrs. watsana Benjapan	10613019-7	Saikueng	Phrasaeng	Suratthani	2.81
	Mrs. watsana Benjapan	10613019-8	Saku	Phrasaeng	Suratthani	0.44
	Mrs. watsana Benjapan	10613019-9	Klongnoi	Chaiburi	Suratthani	2.88
	Mrs. watsana Benjapan	10613019-10	Saku	Phrasaeng	Suratthani	1.70
	Mrs. watsana Benjapan	10613019-11	Saku	Phrasaeng	Suratthani	1.82
	Mrs. watsana Benjapan	10613019-12	Saku	Phrasaeng	Suratthani	0.98
	Mrs. watsana Benjapan	10613019-13	Saku	Phrasaeng	Suratthani	0.72
	Mrs. watsana Benjapan	10613019-14	Saku	Phrasaeng	Suratthani	0.96
	Mrs. watsana Benjapan	10613019-15	Saku	Phrasaeng	Suratthani	1.92
	Mrs. watsana Benjapan	10613019-16	Saku	Phrasaeng	Suratthani	2.24

174	Mr. Prayoon Benjapan	10613021-1	Saku	Phrasaeng	Suratthani	5.53
	Mr. Prayoon Benjapan	10613021-2	Saikueng	Phrasaeng	Suratthani	3.52
	Mr. Prayoon Benjapan	10613021-3	Saikueng	Phrasaeng	Suratthani	6.40
175	Miss. Payom Kraykaew	10613022-1	Saku	Phrasaeng	Suratthani	2.40
	Miss. Payom Kraykaew	10613022-2	Saku	Phrasaeng	Suratthani	1.60
176	Mr. Ratreer Fuangthong	10613024-1	Saku	Phrasaeng	Suratthani	2.88
177	Mr. Wirot Pattaya	10613025-1	Saku	Phrasaeng	Suratthani	1.12
	Mr. Wirot Pattaya	10613025-2	Saku	Phrasaeng	Suratthani	1.92
	Mr. Wirot Pattaya	10613025-3	Saku	Phrasaeng	Suratthani	1.12
	Mr. Wirot Pattaya	10613025-4	Saku	Phrasaeng	Suratthani	0.85
	Mr. Wirot Pattaya	10613025-5	Saikueng	Phrasaeng	Suratthani	1.16
	Mr. Wirot Pattaya	10613025-6	Saku	Phrasaeng	Suratthani	1.60
	Mr. Wirot Pattaya	10613025-7	Saku	Phrasaeng	Suratthani	1.60
	Mr. Wirot Pattaya	10613025-8	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Wirot Pattaya	10613025-9	Saku	Phrasaeng	Suratthani	1.60
	Mr. Wirot Pattaya	10613025-10	Saku	Phrasaeng	Suratthani	0.64
	Mr. Wirot Pattaya	10613025-11	Saikueng	Phrasaeng	Suratthani	2.24
178	Mr. Jarern Chulee	10613026-1	Saku	Phrasaeng	Suratthani	2.88
	Mr. Jarern Chulee	10613026-2	Saku	Phrasaeng	Suratthani	1.12
	Mr. Jarern Chulee	10613026-3	Saku	Phrasaeng	Suratthani	0.96
179	Miss. Nattawikhon Sirithanapreecha	10613030-1	Saku	Phrasaeng	Suratthani	1.59
	Miss. Nattawikhon Sirithanapreecha	10613030-2	Saku	Phrasaeng	Suratthani	6.40
180	Mrs. Raksa Prasit	10613031-1	Saku	Phrasaeng	Suratthani	1.60
181	Mrs. Aubonrat Sreearwut	10713001-1	Saikueng	Phrasaeng	Suratthani	3.15
	Mrs. Aubonrat Sreearwut	10713001-2	Klongnoi	Chaiburi	Suratthani	4.80
182	Mr. Chuang Khemphet	10713002-1	Saikueng	Phrasaeng	Suratthani	5.03
	Mr. Chuang Khemphet	10713002-2	Saikueng	Phrasaeng	Suratthani	1.96
	Mr. Chuang Khemphet	10713002-3	Songphraek	Chaiburi	Suratthani	1.76
	Mr. Chuang Khemphet	10713002-4	Klongnoi	Chaiburi	Suratthani	1.20
	Mr. Chuang Khemphet	10713002-5	Songphraek	Chaiburi	Suratthani	2.14
183	Mrs. Prakiang Pengkiang	10713003-1	Songphraek	Chaiburi	Suratthani	2.55
	Mrs. Prakiang Pengkiang	10713003-2	Songphraek	Chaiburi	Suratthani	1.25
	Mrs. Prakiang Pengkiang	10713003-3	Songphraek	Chaiburi	Suratthani	1.71
	Mrs. Prakiang Pengkiang	10713003-4	Songphraek	Chaiburi	Suratthani	2.25
184	Mr. Wittaya Kempphet	10713004-1	Songphraek	Chaiburi	Suratthani	1.36
	Mr. Wittaya Kempphet	10713004-2	Saikueng	Phrasaeng	Suratthani	3.81
	Mr. Wittaya Kempphet	10713004-3	Klongnoi	Chaiburi	Suratthani	1.42
	Mr. Wittaya Kempphet	10713004-4	Songphraek	Chaiburi	Suratthani	6.09
	Mr. Wittaya Kempphet	10713004-5	Saikueng	Phrasaeng	Suratthani	3.20
185	Mr. Apichai Decha	10713005-1	Klongnoi	Chaiburi	Suratthani	4.27
186	Mr. Chet Bunthonglek	10713007-1	Songphraek	Chaiburi	Suratthani	2.88
187	Mr. Adisak wisitpong	10713009-1	Songphraek	Chaiburi	Suratthani	2.69
	Mr. Adisak wisitpong	10713009-2	Saikueng	Phrasaeng	Suratthani	1.77
	Mr. Adisak wisitpong	10713009-3	Songphraek	Chaiburi	Suratthani	2.42

	Mr. Adisak wisitpong	10713009-4	Songphraek	Chaiburi	Suratthani	2.84
	Mr. Adisak wisitpong	10713009-5	Songphraek	Chaiburi	Suratthani	4.02
	Mr. Adisak wisitpong	10713009-6	Songphraek	Chaiburi	Suratthani	4.80
	Mr. Adisak wisitpong	10713009-7	Songphraek	Chaiburi	Suratthani	5.60
	Mr. Adisak wisitpong	10713009-8	Songphraek	Chaiburi	Suratthani	4.00
188	Mrs. Rattana Medee	10713010-1	Songphraek	Chaiburi	Suratthani	3.06
189	Mr. Wichit Krodnuan	10713011-1	Songphraek	Chaiburi	Suratthani	3.29
190	Mr. Saner Anuphan	10713012-1	Songphraek	Chaiburi	Suratthani	5.63
	Mr. Saner Anuphan	10713012-2	Songphraek	Chaiburi	Suratthani	1.31
	Mr. Saner Anuphan	10713012-3	Songphraek	Chaiburi	Suratthani	0.58
191	Mr. Somchit Taweekaew	10713015-1	Songphraek	Chaiburi	Suratthani	4.21
192	Mr. Banleu Decha	10713016-1	Saikueng	Phrasaeng	Suratthani	1.60
193	Mr. Damnoen Decha	10713018-1	Songphraek	Chaiburi	Suratthani	6.40
194	Mr. Prawit Khumkai	10713021-1	Songphraek	Chaiburi	Suratthani	1.15
	Mr. Prawit Khumkai	10713021-2	Klongnoi	Chaiburi	Suratthani	2.40
195	Mr. Seksan Decha	10713022-1	Saikueng	Phrasaeng	Suratthani	1.61
	Mr. Seksan Decha	10713022-2	Saikueng	Phrasaeng	Suratthani	1.60
196	Mrs. Pin Bonma	10713023-1	Songphraek	Chaiburi	Suratthani	3.23
197	Mrs. Chusi Fakhum	10713025-1	Songphraek	Chaiburi	Suratthani	4.00
	Mrs. Chusi Fakhum	10713025-2	Songphraek	Chaiburi	Suratthani	1.33
198	Mr. Charin Anuphat	10713027-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Charin Anuphat	10713027-2	Saisopha	Phrasaeng	Suratthani	3.20
199	Mr. Suthin Phetkam	10713028-1	Songphraek	Chaiburi	Suratthani	0.74
	Mr. Suthin Phetkam	10713028-2	Saikueng	Phrasaeng	Suratthani	3.41
	Mr. Suthin Phetkam	10713028-3	Saikueng	Phrasaeng	Suratthani	2.40
	Mr. Suthin Phetkam	10713028-4	Saisopha	Phrasaeng	Suratthani	8.56
200	Mr. Sawat Chimpakdee	10713029-1	Songphraek	Chaiburi	Suratthani	4.12
201	Mr. Thayakon Chimphakdi	10713030-1	Songphraek	Chaiburi	Suratthani	5.12
202	Mr. Niphon Muenram	10713031-1	Saisopha	Phrasaeng	Suratthani	0.99
	Mr. Niphon Muenram	10713031-2	Klongnoi	Chaiburi	Suratthani	2.01
	Mr. Niphon Muenram	10713031-3	Klongnoi	Chaiburi	Suratthani	1.62
	Mr. Niphon Muenram	10713031-4	Klongnoi	Chaiburi	Suratthani	4.82
	Mr. Niphon Muenram	10713031-5	Klongnoi	Chaiburi	Suratthani	1.23
	Mr. Niphon Muenram	10713031-6	Klongnoi	Chaiburi	Suratthani	3.20
203	Mr. Jud Wongprayoon	10713033-1	Songphraek	Chaiburi	Suratthani	6.45
	Mr. Jud Wongprayoon	10713033-2	Saikueng	Phrasaeng	Suratthani	1.48
	Mr. Jud Wongprayoon	10713033-3	Saikueng	Phrasaeng	Suratthani	0.73
	Mr. Jud Wongprayoon	10713033-4	Songphraek	Chaiburi	Suratthani	1.45
	Mr. Jud Wongprayoon	10713033-5	Songphraek	Chaiburi	Suratthani	1.63
	Mr. Jud Wongprayoon	10713033-6	Saikueng	Phrasaeng	Suratthani	4.00
204	Mr. Aphiruk Phimloy	10713034-1	Songphraek	Chaiburi	Suratthani	6.36
205	Mr. Surin Somsab	10813001-1	Saikueng	Phrasaeng	Suratthani	3.20
206	Mr. Suwanno Saengkhoksai	10813002-1	Saikueng	Phrasaeng	Suratthani	2.97
207	Mr. Sanong Yodsurang	10813003-1	Saikueng	Phrasaeng	Suratthani	3.20

	Mr. Sanong Yodsurang	10813003-2	Songphraek	Chaiburi	Suratthani	0.58
208	Mr. Surasing Rattarangsi	10813004-1	Saikueng	Phrasaeng	Suratthani	1.60
	Mr. Surasing Rattarangsi	10813004-2	Saikueng	Phrasaeng	Suratthani	3.98
	Mr. Surasing Rattarangsi	10813004-3	Klongnoi	Chaiburi	Suratthani	0.91
	Mr. Surasing Rattarangsi	10813004-4	Klongnoi	Chaiburi	Suratthani	2.03
	Mr. Surasing Rattarangsi	10813004-5	Klongnoi	Chaiburi	Suratthani	1.52
	Mr. Surasing Rattarangsi	10813004-6	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Surasing Rattarangsi	10813004-7	Saikueng	Phrasaeng	Suratthani	4.83
	Mr. Surasing Rattarangsi	10813004-8	Klongnoi	Chaiburi	Suratthani	1.68
	Mr. Surasing Rattarangsi	10813004-9	Saikueng	Phrasaeng	Suratthani	4.80
209	Mr. Aroon Taveepun	10813006-1	Saikueng	Phrasaeng	Suratthani	3.57
210	Mr. Prasit Khunthongjan	10813007-1	Saikueng	Phrasaeng	Suratthani	3.20
211	Mr. Sakorn Kumarnnoi	10813008-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Sakorn Kumarnnoi	10813008-2	Songphraek	Chaiburi	Suratthani	2.36
212	Mrs. Jantra Yodsurang	10813009-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs. Jantra Yodsurang	10813009-2	Saikueng	Phrasaeng	Suratthani	3.20
213	Mr. Ruai Rattarangsee	10813010-1	Saikueng	Phrasaeng	Suratthani	3.21
214	Mr. Suwit Phomprasat	10813011-1	Saikueng	Phrasaeng	Suratthani	3.58
	Mr. Suwit Phomprasat	10813011-2	Saikueng	Phrasaeng	Suratthani	3.20
215	Mr. Wittaya Bunmee	10813013-1	Saikueng	Phrasaeng	Suratthani	3.21
	Mr. Wittaya Bunmee	10813013-2	Saikueng	Phrasaeng	Suratthani	1.82
	Mr. Wittaya Bunmee	10813013-3	Saikueng	Phrasaeng	Suratthani	3.15
	Mr. Wittaya Bunmee	10813013-4	Saikueng	Phrasaeng	Suratthani	3.17
	Mr. Wittaya Bunmee	10813013-5	Saikueng	Phrasaeng	Suratthani	1.27
216	Mr. Somchao Promkaew	10813014-1	Saikueng	Phrasaeng	Suratthani	3.46
	Mr. Somchao Promkaew	10813014-2	Saikueng	Phrasaeng	Suratthani	1.82
	Mr. Somchao Promkaew	10813014-3	Saikueng	Phrasaeng	Suratthani	3.19
	Mr. Somchao Promkaew	10813014-4	Saikueng	Phrasaeng	Suratthani	3.27
	Mr. Somchao Promkaew	10813014-5	Saikueng	Phrasaeng	Suratthani	1.24
	Mr. Somchao Promkaew	10813014-6	Saikueng	Phrasaeng	Suratthani	3.22
	Mr. Somchao Promkaew	10813014-7	Saikueng	Phrasaeng	Suratthani	1.30
217	Mr. Montree Boonthonglek	10813018-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Montree Boonthonglek	10813018-2	Saikueng	Phrasaeng	Suratthani	3.20
218	Mrs. Phan Kempfet	10813019-1	Saikueng	Phrasaeng	Suratthani	1.45
	Mrs. Phan Kempfet	10813019-2	Saikueng	Phrasaeng	Suratthani	1.57
219	Miss. Kornchanok Khempet	10813020-1	Saikueng	Phrasaeng	Suratthani	2.97
	Miss. Kornchanok Khempet	10813020-2	Saikueng	Phrasaeng	Suratthani	3.21
220	Mr. Somruay Kiawsawat	10813021-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Somruay Kiawsawat	10813021-2	Saikueng	Phrasaeng	Suratthani	3.20
	Mr. Somruay Kiawsawat	10813021-3	Saikueng	Phrasaeng	Suratthani	1.66
221	Mr. Kaowrob Kiawsawat	10813022-1	Saikueng	Phrasaeng	Suratthani	2.87
	Mr. Kaowrob Kiawsawat	10813022-2	Saikueng	Phrasaeng	Suratthani	2.83
	Mr. Kaowrob Kiawsawat	10813022-3	Saikueng	Phrasaeng	Suratthani	3.15
222	Mrs. Mali Kaewyai	10813023-1	Saikueng	Phrasaeng	Suratthani	3.20

223	Mrs. Nuanjira krodjumnong	10813024-1	Saikueng	Phrasaeng	Suratthani	3.17
224	Mrs. Sopid Chaisit	10813025-1	Saku	Phrasaeng	Suratthani	1.92
225	Mr.Winya Pettrom	10215001-1	Songphraek	Chaiburi	Suratthani	2.29
	Mr.Winya Pettrom	10215001-2	Songphraek	Chaiburi	Suratthani	1.61
	Mr.Winya Pettrom	10215001-3	Songphraek	Chaiburi	Suratthani	0.65
	Mr.Winya Pettrom	10215001-4	Songphraek	Chaiburi	Suratthani	2.33
	Mr.Winya Pettrom	10215001-5	Songphraek	Chaiburi	Suratthani	1.75
226	Mrs.Jureeporn Seearpon	10215005-1	Saikueng	Phrasaeng	Suratthani	2.20
227	Mrs.Jone Petprapan	10215006-1	Klongnoi	Chaiburi	Suratthani	2.24
	Mrs.Jone Petprapan	10215006-2	Klongnoi	Chaiburi	Suratthani	2.08
228	Mrs.Arunsee Krodnual	10215007-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs.Arunsee Krodnual	10215007-2	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs.Arunsee Krodnual	10215007-3	Songphraek	Chaiburi	Suratthani	3.20
229	Ms.Somchook Khumkrai	10215008-1	Saikueng	Phrasaeng	Suratthani	2.59
	Ms.Somchook Khumkrai	10215008-2	Klongnoi	Chaiburi	Suratthani	2.40
	Ms.Somchook Khumkrai	10215008-3	Songphraek	Chaiburi	Suratthani	2.11
230	Mr.Aumporn Puntu	10215009-1	Klongnoi	Chaiburi	Suratthani	1.20
	Mr.Aumporn Puntu	10215009-2	Klongnoi	Chaiburi	Suratthani	2.62
231	Mrs.Somjai Limwong	10215010-1	Saikueng	Phrasaeng	Suratthani	3.20
232	Mrs.Chim Chamnanwat	10215011-1	Klongnoi	Chaiburi	Suratthani	3.68
233	Ms.Somsak Pajitwijan	10215012-1	Saikueng	Phrasaeng	Suratthani	5.42
234	Mr.Somporn Chaiwat	10215013-1	Klongnoi	Chaiburi	Suratthani	1.92
	Mr.Somporn Chaiwat	10215013-2	Klongnoi	Chaiburi	Suratthani	2.18
235	Ms.Somchook Buntonglek	10215014-1	Saikueng	Phrasaeng	Suratthani	3.21
236	Mrs.Sujin Chumkong	10215015-1	Saikueng	Phrasaeng	Suratthani	3.33
	Mrs.Sujin Chumkong	10215015-2	Saikueng	Phrasaeng	Suratthani	2.54
237	Mr.Aran Rattanaungsee	10215017-1	Saikueng	Phrasaeng	Suratthani	2.95
	Mr.Aran Rattanaungsee	10215017-2	Saikueng	Phrasaeng	Suratthani	1.31
	Mr.Aran Rattanaungsee	10215017-3	Saikueng	Phrasaeng	Suratthani	1.53
238	Mr.Jaturong Thakaew	10215018-1	Saikueng	Phrasaeng	Suratthani	3.20
239	Mr.Nirat Tangchon	10215019-1	Saikueng	Phrasaeng	Suratthani	2.41
240	Mrs.Monta Chaibanhan	10215020-1	Saikueng	Phrasaeng	Suratthani	3.16
241	Mr.Todsapon Lemwong	10215022-1	Saisopha	Phrasaeng	Suratthani	2.38
	Mr.Todsapon Lemwong	10215022-2	Saisopha	Phrasaeng	Suratthani	3.13
242	Mrs.Niaw Pajitwijan	10215023-1	Saikueng	Phrasaeng	Suratthani	4.21
243	Mrs.Arree wisatsang	10215025-1	Saisopha	Phrasaeng	Suratthani	0.64
	Mrs.Arree wisatsang	10215025-2	Saisopha	Phrasaeng	Suratthani	2.56
	Mrs.Arree wisatsang	10215025-3	Saisopha	Phrasaeng	Suratthani	4.16
	Mrs.Arree wisatsang	10215025-4	Saisopha	Phrasaeng	Suratthani	2.24
	Mrs.Arree wisatsang	10215025-5	Saisopha	Phrasaeng	Suratthani	6.40
244	Mrs.winai Rattanapan	10215026-1	Songphraek	Chaiburi	Suratthani	5.45
	Mrs.winai Rattanapan	10215026-2	Songphraek	Chaiburi	Suratthani	2.70
	Mrs.winai Rattanapan	10215026-3	Saikueng	Phrasaeng	Suratthani	3.48
245	Ms.Sujitra Duangtongkul	10215027-1	Saikueng	Phrasaeng	Suratthani	2.08

246	Mr.Suttipong Kempet	10215028-1	Klongnoi	Chaiburi	Suratthani	2.17
	Mr.Suttipong Kempet	10215028-2	Klongnoi	Chaiburi	Suratthani	2.53
	Mr.Suttipong Kempet	10215028-3	Saikueng	Phrasaeng	Suratthani	5.26
	Mr.Suttipong Kempet	10215028-4	Saikueng	Phrasaeng	Suratthani	1.79
247	Mr. Dent Matman	10215029-1	Saikueng	Phrasaeng	Suratthani	2.47
248	Mrs.Jintana Nunkul	10215030-1	Saikueng	Phrasaeng	Suratthani	3.20
249	Mrs.Khunjira Sukying	10215031-1	Saikueng	Phrasaeng	Suratthani	3.20
250	Mrs.Amon Kawbanna	10215032-1	Saikueng	Phrasaeng	Suratthani	1.60
251	Mrs.Ubonrat Puttong	10215033-1	Saikueng	Phrasaeng	Suratthani	3.20
	Mrs.Ubonrat Puttong	10215033-2	Saikueng	Phrasaeng	Suratthani	3.01
252	Mrs.Sunee Promraksa	10215034-1	Songphraek	Chaiburi	Suratthani	0.92
	Mrs.Sunee Promraksa	10215034-2	Songphraek	Chaiburi	Suratthani	5.12
	Mrs.Sunee Promraksa	10215034-3	Songphraek	Chaiburi	Suratthani	3.20
	Mrs.Sunee Promraksa	10215034-4	Songphraek	Chaiburi	Suratthani	1.12
253	Mrs.wilad Petcharat	10215035-1	Saikueng	Phrasaeng	Suratthani	19.04
	Mrs.wilad Petcharat	10215035-2	Saikueng	Phrasaeng	Suratthani	3.16
254	Mr.Weerachai khunbantueng	10215036-1	Saikueng	Phrasaeng	Suratthani	2.59
255	Mr.Pimon Kiawsawat	10215037-1	Saikueng	Phrasaeng	Suratthani	1.09
256	Mr.Somkiat Jitpinitmaitree	10215039-1	Songphraek	Chaiburi	Suratthani	5.65
257	Mrs.Ratree Banchuan	10215041-1	Saikueng	Phrasaeng	Suratthani	7.82
	Mrs.Ratree Banchuan	10215041-2	Saikueng	Phrasaeng	Suratthani	3.47
258	Mrs.Jaree Santiweerayut	10215042-1	Saku	Phrasaeng	Suratthani	1.62
259	Mrs.jamnong Chusee	10215043-1	Saku	Phrasaeng	Suratthani	1.90
260	Mr.Pinya Jindawong	10215046-1	Saku	Phrasaeng	Suratthani	2.32
	Mr.Pinya Jindawong	10215046-2	Saku	Phrasaeng	Suratthani	1.60
	Mr.Pinya Jindawong	10215046-3	Saku	Phrasaeng	Suratthani	1.60
261	Mr.Taweesak Tanawut	10215047-1	Saku	Phrasaeng	Suratthani	6.88
	Mr.Taweesak Tanawut	10215047-2	Saku	Phrasaeng	Suratthani	1.08
262	Mr.Jirapan Hlorpan	10215048-1	Saku	Phrasaeng	Suratthani	4.47
	Mr.Jirapan Hlorpan	10215048-2	Saku	Phrasaeng	Suratthani	2.87
	Mr.Jirapan Hlorpan	10215048-3	Saku	Phrasaeng	Suratthani	0.88
	Mr.Jirapan Hlorpan	10215048-4	Saku	Phrasaeng	Suratthani	6.27
263	Mr.chaiwat Rattanakulpradit	10215050-1	Songphraek	Chaiburi	Suratthani	3.57
264	Mr.Sunee Puttasuka	10215053-1	Saku	Phrasaeng	Suratthani	0.57
	Mr.Sunee Puttasuka	10215053-2	Saikueng	Phrasaeng	Suratthani	2.40
	Mr.Sunee Puttasuka	10215053-3	Saikueng	Phrasaeng	Suratthani	1.20
265	Mr.Bancha Chaiwat	10215054-1	Saikueng	Phrasaeng	Suratthani	2.40
266	Mrs.Rawadee kaewpeng	10215055-1	Saikueng	Phrasaeng	Suratthani	5.29
	Mrs.Rawadee kaewpeng	10215055-2	Saikueng	Phrasaeng	Suratthani	2.65
267	MR.Manut krodnuan	10215056-1	Songphraek	Chaiburi	Suratthani	3.36
268	Mr.Aran tongrut	10215057-1	Saikueng	Phrasaeng	Suratthani	2.88
	Mr.Aran tongrut	10215057-2	Saku	Phrasaeng	Suratthani	1.60
269	Mr.Nuttee juntaramanee	10215058-1	Saikueng	Phrasaeng	Suratthani	3.23
270	Mr.Arnong Buaphrom	10215059-1	Klongnoi	Chaiburi	Suratthani	1.92

	Mr.Arnon Buaphrom	10215059-2	Klongnoi	Chaiburi	Suratthani	1.35
	Mr.Arnon Buaphrom	10215059-3	Klongnoi	Chaiburi	Suratthani	3.84
271	Mrs.Sowwanee Chusee	10215060-1	Saku	Phrasaeng	Suratthani	1.93
	Mrs.Sowwanee Chusee	10215060-2	Saikueng	Phrasaeng	Suratthani	0.78
	Mrs.Sowwanee Chusee	10215060-3	Saku	Phrasaeng	Suratthani	1.16
272	Mr.Suwat Mattarak	10215061-1	Saku	Phrasaeng	Suratthani	4.00
273	Mr.Prajak jansuk	10215062-1	Saikueng	Phrasaeng	Suratthani	2.98
	Mr.Prajak jansuk	10215062-2	Saikueng	Phrasaeng	Suratthani	3.59
	Mr.Prajak jansuk	10215062-3	Songphraek	Chaiburi	Suratthani	3.61
274	Mrs.Armonrat Kamwan	10215063-1	Saku	Phrasaeng	Suratthani	2.47
	Mrs.Armonrat Kamwan	10215063-2	Saku	Phrasaeng	Suratthani	5.12
275	Mrs.Manee Makin	10215064-1	Saisopha	Phrasaeng	Suratthani	10.88
	Mrs.Manee Makin	10215064-2	Ipon	Phrasaeng	Suratthani	1.57
276	Ms.Suchari Somthep	10116001-1	Saikueng	Phrasaeng	Suratthani	2.10
	Ms.Suchari Somthep	10116001-2	Songphraek	Chaiburi	Suratthani	2.34
277	Mrs.Jira Dounghongkool	10116002-1	Saikueng	Phrasaeng	Suratthani	3.24
	Mrs.Jira Dounghongkool	10116002-2	Saikueng	Phrasaeng	Suratthani	0.96
	Mrs.Jira Dounghongkool	10116002-3	Saikueng	Phrasaeng	Suratthani	0.80
278	Mr.Jiranan kaeosang	10116003-1	Songphraek	Chaiburi	Suratthani	1.92
	Mr.Jiranan kaeosang	10116003-2	Songphraek	Chaiburi	Suratthani	1.46
279	Mr.Somchay Pantu	10116004-1	Saikueng	Phrasaeng	Suratthani	2.15
	Mr.Somchay Pantu	10116004-2	Saikueng	Phrasaeng	Suratthani	1.48
	Mr.Somchay Pantu	10116004-3	Saikueng	Phrasaeng	Suratthani	2.12
280	Mr.Tawee Sutjit	10116005-1	Saku	Phrasaeng	Suratthani	7.96
281	Mr.Piyapong Thongreung	10116006-1	Saikueng	Phrasaeng	Suratthani	1.77
	Mr.Piyapong Thongreung	10116006-2	Saikueng	Phrasaeng	Suratthani	4.72
282	Ms.Nongyao Suksawat	10116007-1	Saikueng	Phrasaeng	Suratthani	3.15
	Ms.Nongyao Suksawat	10116007-2	Saikueng	Phrasaeng	Suratthani	0.68
	Ms.Nongyao Suksawat	10116007-3	Saikueng	Phrasaeng	Suratthani	0.94
	Ms.Nongyao Suksawat	10116007-4	Saikueng	Phrasaeng	Suratthani	2.21
	Ms.Nongyao Suksawat	10116007-5	Saikueng	Phrasaeng	Suratthani	0.81
	Ms.Nongyao Suksawat	10116007-6	Saikueng	Phrasaeng	Suratthani	1.45
283	Mr.Sarot Rakkaew	10116008-1	Songphraek	Chaiburi	Suratthani	1.44
	Mr.Sarot Rakkaew	10116008-2	Songphraek	Chaiburi	Suratthani	2.24
	Mr.Sarot Rakkaew	10116008-3	Songphraek	Chaiburi	Suratthani	3.52
284	Mr.Autan Numthong	10116009-1	Saikueng	Phrasaeng	Suratthani	2.32
	Mr.Autan Numthong	10116009-2	Saikueng	Phrasaeng	Suratthani	2.54
	Mr.Autan Numthong	10116009-3	Saikueng	Phrasaeng	Suratthani	1.42
285	Mr.Somnuek Suwannapong	10116010-1	Saikueng	Phrasaeng	Suratthani	1.32
	Mr.Somnuek Suwannapong	10116010-2	Saikueng	Phrasaeng	Suratthani	0.64
	Mr.Somnuek Suwannapong	10116010-3	Saikueng	Phrasaeng	Suratthani	1.31
286	Mr.Prawit Chaiyut	10116011-1	Saikueng	Phrasaeng	Suratthani	2.56
287	Mr.Tongchai Limwong	10116012-1	Saikueng	Phrasaeng	Suratthani	2.47
	Mr.Tongchai Limwong	10116012-2	Saikueng	Phrasaeng	Suratthani	2.34

	Mr.Tongchai Limwong	10116012-3	Saikueng	Phrasaeng	Suratthani	1.79
	Mr.Tongchai Limwong	10116012-4	Saikueng	Phrasaeng	Suratthani	1.75
288	Mr.Tanawat klomkliang	10116013-1	Saisopha	Phrasaeng	Suratthani	2.04
289	Mr.Preecha Anukool	10116014-1	Saikueng	Phrasaeng	Suratthani	2.76
290	Mrs.Thippawan Thepburi	10116015-1	Saisopha	Phrasaeng	Suratthani	6.88
	Mrs.Thippawan Thepburi	10116015-2	Saisopha	Phrasaeng	Suratthani	6.88
	Mrs.Thippawan Thepburi	10116015-3	Saisopha	Phrasaeng	Suratthani	7.15
291	Mr.Prasit Buakhlee	10116016-1	Songphraek	Chaiburi	Suratthani	3.68
292	Mr.Nukool Inkhong	10116017-1	Saikueng	Phrasaeng	Suratthani	3.24
293	Mr.Bunklueab Daengkaew	10116018-1	Saikueng	Phrasaeng	Suratthani	1.22
	Mr.Bunklueab Daengkaew	10116018-2	Saikueng	Phrasaeng	Suratthani	0.64
294	Mrs.Amorn jaroensuk	10116019-1	Saikueng	Phrasaeng	Suratthani	1.73
295	Mr.Wiraphong Phetnamdaeng	10116020-1	Saikueng	Phrasaeng	Suratthani	1.48
296	Mrs.Jaree Maijan	10116021-1	Saikueng	Phrasaeng	Suratthani	2.13
	Mrs.Jaree Maijan	10116021-2	Saikueng	Phrasaeng	Suratthani	1.85
	Mrs.Jaree Maijan	10116021-3	Saikueng	Phrasaeng	Suratthani	4.38
297	Mrs.Ariya Pechsawas	10116022-1	Saikueng	Phrasaeng	Suratthani	3.20
298	Mr.Winai Sawatdiphrom	10116023-1	Klongnoi	Chaiburi	Suratthani	3.87
	Mr.Winai Sawatdiphrom	10116023-2	Klongnoi	Chaiburi	Suratthani	1.88
	Mr.Winai Sawatdiphrom	10116023-3	Klongnoi	Chaiburi	Suratthani	0.73
299	Mrs.Waewta Saetiwi	10116024-1	Saikueng	Phrasaeng	Suratthani	3.08
300	Mr.Khlai Petkongthong	10116025-1	Klongnoi	Chaiburi	Suratthani	1.32
	Mr.Khlai Petkongthong	10116025-2	Klongnoi	Chaiburi	Suratthani	2.34
	Mr.Khlai Petkongthong	10116025-3	Saikueng	Phrasaeng	Suratthani	3.20
301	Mr.Sunan Homrak	10116026-1	Klongnoi	Chaiburi	Suratthani	2.06
	Mr.Sunan Homrak	10116026-2	Klongnoi	Chaiburi	Suratthani	4.82
	Mr.Sunan Homrak	10116026-3	Klongnoi	Chaiburi	Suratthani	1.60
	Mr.Sunan Homrak	10116026-4	Klongnoi	Chaiburi	Suratthani	3.47
302	Mr.Thauaon Sayanbut	10116027-1	Songphraek	Chaiburi	Suratthani	0.91
	Mr.Thauaon Sayanbut	10116027-2	Songphraek	Chaiburi	Suratthani	1.31
	Mr.Thauaon Sayanbut	10116027-3	Songphraek	Chaiburi	Suratthani	1.77
303	Mr.Wichit Chairaek	10116028-1	Songphraek	Chaiburi	Suratthani	4.32
304	Mr.Narong Sudjit	10116029-1	Saikueng	Phrasaeng	Suratthani	3.18
	Mr.Narong Sudjit	10116029-2	Saikueng	Phrasaeng	Suratthani	3.21
	Mr.Narong Sudjit	10116029-3	Saikueng	Phrasaeng	Suratthani	3.17
305	Mr.Santiphong Hwanphet	10116030-1	Songphraek	Chaiburi	Suratthani	3.55
	Mr.Santiphong Hwanphet	10116030-2	Songphraek	Chaiburi	Suratthani	2.68
	Mr.Santiphong Hwanphet	10116030-3	Songphraek	Chaiburi	Suratthani	2.53
306	Mr.Thongchai Detphrik	10116031-1	Klongnoi	Chaiburi	Suratthani	0.50
	Mr.Thongchai Detphrik	10116031-2	Klongnoi	Chaiburi	Suratthani	2.17
	Mr.Thongchai Detphrik	10116031-3	Klongnoi	Chaiburi	Suratthani	2.40
	Mr.Thongchai Detphrik	10116031-4	Klongnoi	Chaiburi	Suratthani	1.99
307	Mr.Wiri Yusanti	20116001-1	Bansawan	Phrasaeng	Suratthani	12.80
308	Mr.Somchay Tongnoo	20116002-1	Bansawan	Phrasaeng	Suratthani	2.18

309	Mr.Saner wattana	20116003-1	Bansawan	Phrasaeng	Suratthani	8.00
310	Mr.Arun Hmoktong	20116004-1	Bansawan	Phrasaeng	Suratthani	3.20
	Mr.Arun Hmoktong	20116004-2	Bansawan	Phrasaeng	Suratthani	1.28
311	Miss.Onrawan Phetrat	20116005-1	Bansawan	Phrasaeng	Suratthani	1.87
312	Mrs.wasalee Thaikerd	20116006-1	Bansawan	Phrasaeng	Suratthani	4.80
313	Mrs.Phatsaton Ratchapuk	20116007-1	Khoniphan	Wengsa	Suratthani	3.23
	Mrs.Phatsaton Ratchapuk	20116007-2	Khoniphan	Wengsa	Suratthani	6.14
	Mrs.Phatsaton Ratchapuk	20116007-3	Khoniphan	Wengsa	Suratthani	6.27
314	Mrs.Yupa Tamjan	20116008-1	Bansawan	Phrasaeng	Suratthani	0.80
	Mrs.Yupa Tamjan	20116008-2	Bansawan	Phrasaeng	Suratthani	0.75
315	Mr.Yuttana Hmoktong	20116009-1	Bansawan	Phrasaeng	Suratthani	4.00
	Mr.Yuttana Hmoktong	20116009-2	Bansawan	Phrasaeng	Suratthani	2.40
316	Mr.Puntip Ponpichai	20116010-1	Bansawan	Phrasaeng	Suratthani	1.77
	Mr.Puntip Ponpichai	20116010-2	Bansawan	Phrasaeng	Suratthani	2.40
317	Mrs.Oaporn chaichana	20116011-1	Bansawan	Phrasaeng	Suratthani	0.84
318	Mrs.Tharika Aitsara	20116012-1	Bansawan	Phrasaeng	Suratthani	4.16
319	Mrs.Supaporn Suwanamporn	20116013-1	Saisopha	Phrasaeng	Suratthani	2.75
320	Mr.Yongyut Jinnuphan	20116014-1	Saisopha	Phrasaeng	Suratthani	6.12
321	Miss Sopana Homrat	20116015-1	Bansawan	Phrasaeng	Suratthani	5.12
322	Mr.Lerdsakrai Saehaeng	20116016-1	Saisopha	Phrasaeng	Suratthani	2.44
323	Mrs.Sujira Rattana	20116017-1	Bansawan	Phrasaeng	Suratthani	1.61
324	Mrs.Naowarat Khanabkaew	20116018-1	Bansawan	Phrasaeng	Suratthani	5.56
323	Mrs.Naiyanet Nunsawad	20116019-1	Bansawan	Phrasaeng	Suratthani	3.36
323	Miis Jittra Pengchim	20116020-1	Bansawan	Phrasaeng	Suratthani	1.54
Total						2,156.21

APPENDIX 7: LOCATION MAPS OF THE SMALLHOLDINGS



Figure 1 Location of the group administration office located in Suratthani province, Thailand

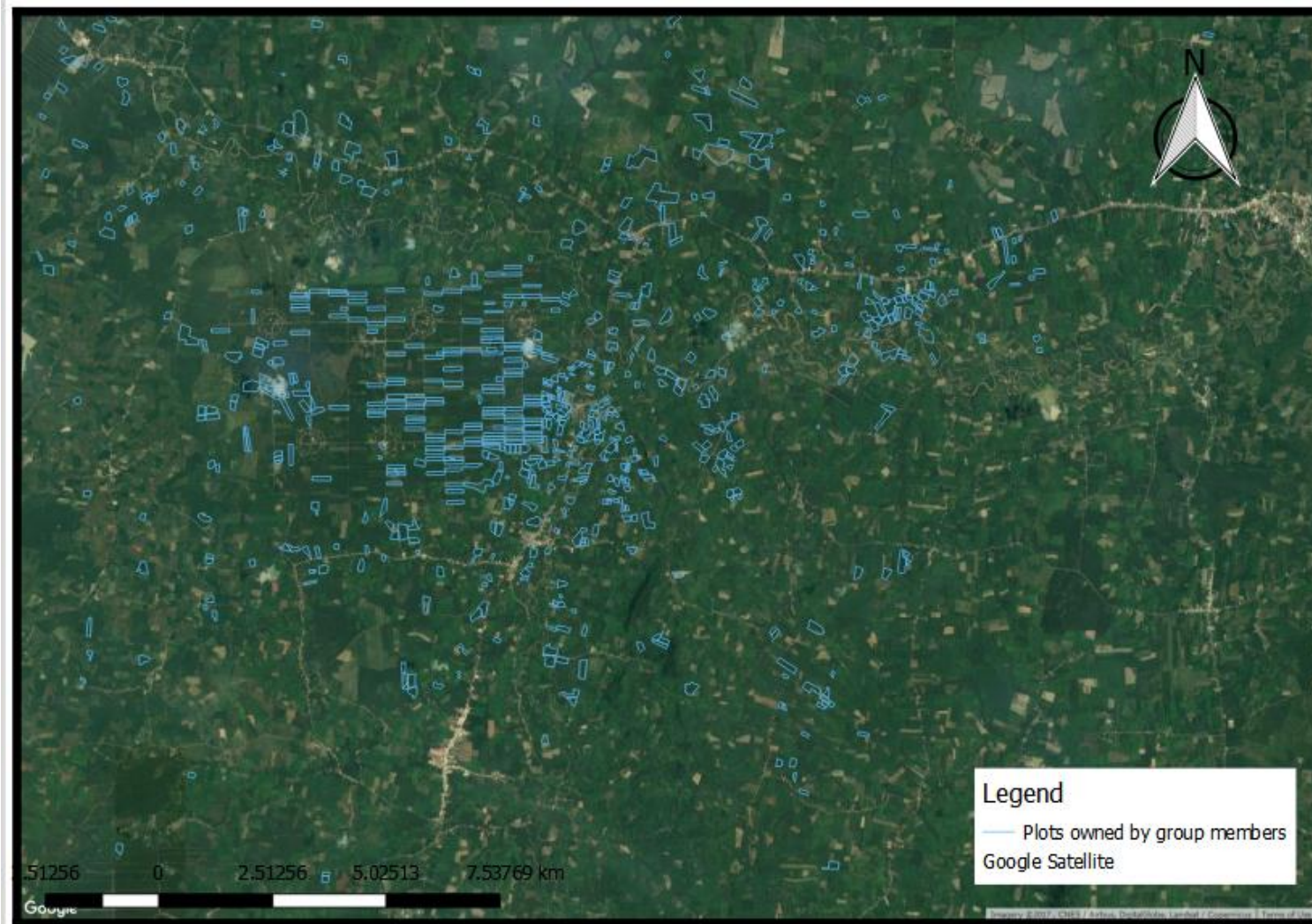


Figure 2 Geographical Map of member's plots owned by group members of Saikueng Bansawan Community Enterprise

End of Report

