



Notification of RSPO Re-Certification Assessment of NORPALM GHANA LIMITED, GHANA
RSPO Membership: 1-0162-14-000-00

To Whom It May Concern:

Norpalm Ghana Limited of Ghana has commissioned SCS Global Services to conduct an RSPO Re-Certification Assessment of its palm oil mill and supply base located near Prestea, Takoradi – Ghana. The assessment will be conducted on 1 Palm Oil Mill and 1 Oil Palm Plantation (Nucleus) and 1 Scheme Smallholder.

SCS Global Services plan to conduct the Re-Certification assessment of Norpalm Ghana Limited mill from **24th to 28th January 2022**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the Principles & Criteria (RSPO P&C 2018 including Supply Chain requirement for mills), using as reference the National Interpretation of the P&Cs for **Ghana/2019**).

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

COMPANY NAME	
Mill Name	Norpalm Ghana Limited
PalmTrace ID	RSPO_PO1000005484
Mill Capacity (tonnage/hour)	30 mt/hr
Supply Chain Model	MB
Address	Pretsea Takoradi -233 Western Region- Ghana
GPS Reference (Palm Oil Mill)	4.9280556, -1.89638889
CPO Tonnage (Projection 2022)	13,809 MT
PK Tonnage (Projection 2022)	3928.7 MT
FFB Tonnages (Projection 2022)	78574 MT

Farms / Estate / Association	Location	GPS Coordinates	Planted Area		Certified Area (ha)	Annual FFB Projection (MT)
			Mature Palm (ha)	Immature Palm (ha)		
NGL ESTATE	PRETSEA	4° 55' 41" N 1° 53' 47" W	3391.5	596.89	3988.39	50434
SCHEME SHD	PRETSEA	4° 55' 41" N 1° 53' 47" W	91.6	0.0	91.6	1277
TOTAL			3483.1	596.89	4079.99	51711

New Planting Procedure		<input checked="" type="checkbox"/> (Check if N/A)
NPP Reference Number	XXX	
Country of the NPP submission	XXX	
Name of Management Unit:	XXX	
Name(s) of Estate(s) covered under this management plan	XXX	
Location of NPP area	XXX	
Address of NPP area	XXX	



GPS Reference	XX°XX'XX.XXXXX"N, XX°XX'XX.XXXXX"
Total area as per permit	XXX
Area for new planting	XXX
Date of Completion	DD/MM/YY

RACP Procedure		<input checked="" type="checkbox"/> (Check if N/A)	
Liability disclosure	<input type="checkbox"/> Yes FARM / ESTATE NAME	<input type="checkbox"/> No	FARM / ESTATE NAME
Annex 2 disclosure	<input type="checkbox"/> Yes FARM / ESTATE NAME	<input type="checkbox"/> No	FARM / ESTATE NAME

SCS serves the food industry and agribusiness with a large variety of programs throughout the entire value chain. We have more than 25 years of experience in the development of standards, third-party verification and rigorous scientific analysis to clients around the world, helping them to manage risk and increase their market share, and positioning them as leaders. Among our innovations is the development of the first "Pesticide Free" certification in the 1980s. We were pioneers with the VeriFlora Sustainably Grown standard for flowers and foliage, the Fair Trade standard for social compliance and the development of Starbucks C.A.F.E. Standard Practices to evaluate the responsible purchase of coffee. SCS currently manages this program for Starbucks and accredits certification bodies in Latin America, Africa and Asia. Our agricultural certification programs include, among others, ISCC, RSB, Bonsucro, SQF, GLOBALG.A.P., Tesco, and BRCGS.

SCS Global Services has appointed the following team for the assessment of Norpalm Ghana Limited:

Name	Role	Audit Aspects	Qualification and Experience
Joseph William Osei	Lead Auditor	Environment, Health and Safety Expert, Continuous Improvement	Natural Resources Manager with specialization in Forest Economics and more than 16 years' experience in forest plantation and natural forest management. He is an RSPO and FSC Lead auditor and has ISO 14001 Lead Auditor certificate. He is also a lead auditor for other certification schemes including the UEFT, VCS, among others. He has led and participated in over 30 forest management/forest Carbon, chain-of custody audits, FLEGT VPA and RSPO baseline and P&C assessment in over 8 countries in Africa. He holds a BSc. in Natural Resources Management from the Kwame Nkrumah University of Science and Technology, Kumasi, Ghana; MSc. in Tropical Forestry with specialization in Forest Economics from the Technology University of Dresden, Germany and Master of Business Administration (MBA) in Strategic Management, from the Paris Graduate School of Management, Paris, France.
Frank Kwesi	Auditor	Social Expert. Legal Issues and Supply Chain	Master's degree in Environmental Management and Policy, 17 years in sustainable projects including oil palm and forestry industries. RSPO P&C (2013) Lead Auditor Course, RSPO SCCS (2017) Lead Auditor Course, RSPO SCCS (2020) Lead Auditor, RSPO P&C (2018) Lead Auditor Update, SA8000 Lead Auditor Training, ISO 9001:2015 Lead Auditor course, RA and FSC FM/CoC Lead Auditor course, HCV Assessor Training, OHSAS 18001 Certified Auditor course, RA SAS Lead Auditor course. He is fluent in English
Frank Adu	Auditor	Environment, Best Agronomic Practices, Smallholder Inclusion	Master Degree in Environmental Management & Policy, BSc. Natural Resource Management, Diploma Natural Resources Management



			<p>(Silviculture and forest Management Option), General Certificate in Agriculture. Successfully completed Rainforest Alliance Certification Lead Auditor course since 2009, FSC FM & CoC Certification Lead Auditor in 2012, Round Table of Sustainable Palm Oil (RSPO) Lead Auditor course in 2015, Organic Certification, QMS, HACCP in Global.GAP Certification in 2009, UTZ Certified Auditor Course in 2015, Competency Based Training 2019 and ISO 9001 in 2020.</p>
--	--	--	--

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of Norpalm Ghana Limited, particularly related to social and environmental impacts.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment.

Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

Name: _____
 Address: _____
 Email: _____
 Phone number: _____

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

<p>Ms. Adriana Cala RSPO P&C Technical Manager SCS Global Services 2000 Powell Street, Suite 600 Emeryville, CA 94608 USA Tel: +1.786.281.2707 Email: acala@scsglobalservices.com</p>	And/or	<p>Sowu Avogbedoh -Plantation Manager Norpalm Ghana Limited Post Box MC1249, Takoradi – Ghana, W/Africa Tel: + 233 596 99 5330 Phone: + 233 036 219 6984 Email: savogbedoh@norpalmgh.com</p>
---	--------	--

Thank you for your comments and feedback.

Sincerely,

Adriana Cala
 RSPO P&C Technical Manager