



**Notification of RSPO Re-Certification Assessment of KULA PALM OIL MILL – MILNE BAY ESTATES (PART OF NBPOL GROUP), PAPUA  
NEW GUINEA  
RSPO Membership: 1-0008-04-000-00**

To Whom It May Concern:

Kula Palm Oil Mill – Milne Bay Estates (Part of NBPOL Group) of Papua New Guinea has commissioned SCS Global Services to conduct an RSPO Re-Certification Assessment 2, of its palm oil mill and supply base located at Milne Bay Province – Papua New Guinea. The assessment will be conducted on 1 Palm Oil Mill, 1 Oil Palm Plantation and 4 scheme smallholders/outgrowers.

SCS Global Services plan to conduct the Certification assessment of Kula Palm Oil Mill – Milne Bay Estates from **7<sup>th</sup> to 11<sup>th</sup> November 2022**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the Principles & Criteria (RSPO P&C 2018 including Supply Chain requirement for mills), using as reference the **National Interpretation of the P&C for Papua New Guinea and Solomon Island/2019**).

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

| Farms / Estate / Association          | Location             | GPS Coordinates   | Planted Area     |                    | Certified Area (ha) | Annual FFB Projection (MT) |
|---------------------------------------|----------------------|---|------------------|--------------------|---------------------|----------------------------|
|                                       |                      |   | Mature Palm (ha) | Immature Palm (ha) |                     |                            |
| Giligili Estate                       | Giligili, Alotau     | S 10°18'0.5", E 150°21'30.1"  | 618.57           | 0                  | 1,095.47            | 19,131                     |
| Hagita Estate                         | Hagita, Alotau       | S 10°18'39.4", E 150°16'51.7"   | 1699.38          | 67.54              | 2,450.02            | 44,689                     |
| Waigani Estate                        | Waigani, Alotau      | S 10°18'33.8", E 150°15'34.7"   | 1644.40          | 41.71              | 2,341.13            | 48,027                     |
| Sagarai Estate                        | Sagarai, Alotau      | S 10°25'58.3", E 150°11'27.3"   | 2435.31          | 0                  | 2,864.55            | 66,301                     |
| Padipadi Estate                       | Padipadi, Alotau     | S 10°24'18.3", E 150°01'27.7"   | 2554.09          | 79.67              | 4,517.67            | 53,746                     |
| Mariawatte Estate                     | Mariawatte, Alotau   | S 10°24'18.3", E 149°53'32.4"   | 1581.23          | 0                  | 1,680.14            | 24,231                     |
| <b>TOTAL</b>                          |                      |   | <b>10,532.99</b> | <b>188.92</b>      | <b>14,948.98</b>    | <b>256,125</b>             |
| <b>Scheme Smallholders/Outgrowers</b> |                      |   |                  |                    |                     |                            |
| East Gurney                           | East Gurney, Alotau  | Closet: S 10°19'39.5", E 150°17'5.8"<br>Furthest: S 10°17'25.9", E 150°23'22.4" | 450.59           |                    | 450.59              | 3669                       |
| West Gurney                           | West Gurney, Alotau  | Closet: S 10°18'27.0", E 150°17'5.8"<br>Furthest: S 10°24'29.0", E 150°39'53.8" | 479.13           |                    | 479.13              | 2662                       |
| East Sagarai                          | East Sagarai, Alotau | Closet: S 10°25'52.5", E 150°16'9.2"<br>Furthest: S 10°17'25.9", E 150°18'0.8"  | 283.93           |                    | 283.93              | 821                        |

|              |                      |   |                 |          |                 |              |
|--------------|----------------------|---|-----------------|----------|-----------------|--------------|
| West Sagarai | West Sagarai, Alotau | Closet: S 10°27'3.0", E150°2'52.4"<br>Furthest: S 10°24'20.9", E150°2'52.4" | 345.96          |          | 345.96          | 2594         |
| <b>TOTAL</b> |                      |   | <b>1,559.61</b> | <b>0</b> | <b>1,559.61</b> | <b>9,746</b> |

| New Planting Procedure                                  |                                   | <input checked="" type="checkbox"/> (Check if N/A) |
|---|-----------------------------------|--|
| NPP Reference Number                                    | XXX                               |  |
| Country of the NPP submission                           | XXX                               |  |
| Name of Management Unit:                                | XXX                               |  |
| Name(s) of Estate(s) covered under this management plan | XXX                               |  |
| Location of NPP area                                    | XXX                               |  |
| Address of NPP area                                     | XXX                               |  |
| GPS Reference   | XX°XX'XX.XXXXX"N, XX°XX'XX.XXXXX" |  |
| Total area as per permit                                | XXX                               |  |
| Area for new planting                                   | XXX                               |  |
| Date of Completion                                      | DD/MM/YY                          |  |

| RACP Procedure       |                              |                    |                             | <input checked="" type="checkbox"/> (Check if N/A) |
|----------------------|------------------------------|--------------------|-----------------------------|--|
| Liability disclosure | <input type="checkbox"/> Yes | FARM / ESTATE NAME | <input type="checkbox"/> No | FARM / ESTATE NAME                                 |
| Annex 2 disclosure   | <input type="checkbox"/> Yes | FARM / ESTATE NAME | <input type="checkbox"/> No | FARM / ESTATE NAME                                 |

SCS serves the food industry and agribusiness with a large variety of programs throughout the entire value chain. We have more than 25 years of experience in the development of standards, third-party verification, and rigorous scientific analysis to clients around the world, helping them to manage risk and increase their market share, and positioning them as leaders. Among our innovations is the development of the first "Pesticide Free" certification in the 1980s. We were pioneers with the VeriFlora Sustainably Grown standard for flowers and foliage, the Fair-Trade standard for social compliance and the development of Starbucks C.A.F.E. Standard Practices to evaluate the responsible purchase of coffee. SCS currently manages this program for Starbucks and accredits certification bodies in Latin America, Africa and Asia. Our agricultural certification programs include, among others, ISCC, RSB, Bonsucro, SQF, GLOBALG.A.P., Tesco, and BRCGS.

SCS Global Services has appointed the following team for the assessment of Kula Palm Oil Mill – Milne Bay Estates.

| Name                 | Role    | Audit Aspects                         | Qualification and Experience  |
|----------------------|---------|---------------------------------------|---|
| <b>Asep Rusdiana</b> | Auditor | Environment, Best Agronomic Practices | <p><b>Education:</b> Asep Rusdiana obtained a bachelor's degree from the Faculty of Forestry at Bogor Agricultural University (IPB).</p> <p><b>Training Attended:</b> Asep has successfully passed the following lead auditor training courses: ISPO Auditor, ISO 9001 Lead Auditor Training, ISO 14001 Lead Auditor Training, FSC FM Lead Auditor Training, RSPO P&amp;C Lead Auditor Training, Green House Gas Calculation Training.</p> <p><b>Working experience:</b> He has work experience in the forestry, plantation and environmental sectors, working from 2005 to 2012 as a production division staff in a natural forest concession company, and then as a consultant. From 2012 to 2018 Asep managed the Indonesia Sustainable Palm Oil (ISPO) certification program for PT AJA</p> |



|                      |         |  |   |
|----------------------|---------|--|---|
|                      |         |  | <p>Sertifikasi Indonesia (AJA Registrars Group), an Indonesia Certification Body providing certification services such as ISO 9001, ISO 14001, OHSAS 18001, ISPO and IFCC-PEFC scheme.</p> <p>Asep has extensive practical audit experience in ISO 9001, ISO 14001, ISPO, ISCC and the FSC certification schemes. Currently at SCS Global Services as a full-time palm oil and forestry auditor, Asep is based in Bogor, Indonesia and is responsible for SCS' Palm Oil Certification business in southeast Asia.</p>   |
| <b>Carol Ng</b>      | Auditor | Social Expert, Environment and Supply Chain      | <p><b>Education:</b> B.Sc. Biotechnology &amp; B.Sc. Environmental Management – Monash University.</p> <p><b>Trainings attended:</b> MSPO Auditor Training Course – SGS; RSPO Lead Auditor Course – Wildasia; RSPO Supply Chain Certification Systems training course David Ogg &amp; Partners; RSPO Malaysian National Interpretation Requirements and Certification – SIRIM; Implementation of RSPO Principles &amp; Criteria – QA Plus; RSPO Stepwise Support Programme - Proforest/WildAsia; OHSAS 18001:2007 Auditor/Lead Auditor Training – Neville Clarke; ISO14001, Auditor/ Lead Auditor Training – Neville Clarke; SA8000 5 Day Basic Auditor Course – Global Group; Elaborating on the RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Workshop – Verité; Certification Body Biodiversity Forum &amp; Workshop – RSPO; 2nd Biodiversity Seminar – RSPO; Environmental Quality Act 1974 – Department of Environment; ISCC System Certification Seminar &amp; ISCC System GHG Training – ISCC; amfori BSCI Auditor Training – Social Accountability Training; RBA Code and VAP training Responsible Business Alliance (RBA).</p> <p><b>Working experience:</b> RSPO Lead Auditor (since March 2015), MSPO Lead Auditor (since February 2019), CDM Auditor (since year 2012), CSR Manager (2018 – current), System Department Assistant Manager (year 2012 - 2017) and Project Engineer (year 2009 - 2012) for TUV Rheinland Malaysia; currently conducting and coordinating 2nd party supplier audits, MSPO audits, and RSPO certification projects; previous experience in year 2009 in implementing sustainable practices in Sime Darby plantations to comply with RSPO requirements, performing RSPO internal audits and implementing sustainability projects. Prepared training materials and conducted several RSPO requirements trainings and workshops to plantation management teams (2008).</p> |
| <b>Dennis Acquah</b> | Auditor | Smallholder Inclusion, Stakeholder communication | <p><b>Education:</b> BSc. in Natural Resource management with specialization in Forestry from Kwame Nkrumah University of Science and technology, Kumasi, Ghana; MBA in logistic and Supply Chain Management from Kwame Nkrumah University of Science and technology, Kumasi, Ghana.</p> <p><b>Training Attended:</b> Successfully completed the RSPO P&amp;C 2018 Lead Auditor, RSPO P n C Refresher training 2021, ISO 9001:2015 Lead Auditor, ISO 45001:2018 Lead Auditor; RSPO SCCS Lead Auditor, SA 8000, FSC Forest management/CoC Lead Auditor Course, Rain Alliance Sustainable Agriculture Standard (RA SAS) Farm/CoC Lead Auditor Course, Gender Inclusion in Agro Commodity Production, Introduction to Responsible Business, Introduction to Multistakeholder Process, Natural Resource Conflict Management and Respecting the Rights of Indigenous People and Local Communities. Have has also participated in ESIA and SEA trainings and RISS training- RSPO Independent Smallholder Standard (2019).</p> <p><b>Working Experience:</b> Currently works as a Project Coordinator (Forest and Biodiversity). Has experienced in implementing forest governance project, building</p>   |



|                      |                      |   |   |
|----------------------|----------------------|---|---|
|                      |                      |   | relations, and sustaining communications with forest communities, acting as resource person for awareness and training activities and engaging government towards policy reforms. He has 14 years of experience as an Operation Managers having worked with two of the leading timber processing industries in Ghana. He is fluent in English and in local language.  |
| <b>Bazakie Baput</b> | Auditor/Local Expert | Environment, Social and Legal Compliance                                | <p><b>Education:</b> Masters degree in forest science from the University of Melbourne in Australia, a graduate certificate in leadership and management from Unitec Institute of Technology in New Zealand and Bachelor of Science degree in forestry from the PNG University of Technology.</p> <p>Training: RSPO P&amp;C (2018) Lead Auditor Course, Sustainable Agriculture Farm Auditor and Community Development Assessor training.</p> <p>Experience: Have about 24 years of work experience particularly in community forestry, community development, donor-funded project management, and training. Currently teaching Forest Sciences at PNG University of Technology – Bulolo Forestry Campus. Also has 10 years in NGO sector (community forestry), 1-year experience in mine site rehabilitation and environment monitoring, 5 years’ donor fund monitoring and project management, 8 years teaching at University (forest ecology, forest soil science, agroforestry and forestry extension). Helped in setting up one of the first FSC certified community forestry programs in PNG. Managed the group certification scheme under Forest Stewardship Council standards for sustainable forest management. Have been engaged by couple of CBs including Scientific Certification Systems Global Services (SCS) and Preferred by Nature to assist in conducting the FSC forest management audits, RSPO audits facilitation in PNG and to conduct the sustainable agriculture audits in PNG. Bazakie is fluent in English and PNG’s national language, the <i>Tok Pisin</i>.</p> |
| <b>Max Kuduk</b>     | Local Expert         | Assist the audit team in interpretation of the local laws and language. | <p><b>EDUCATION:</b> The International Diploma in Botanic Garden Management from Royal Botanic Gardens, Kew, School of Horticulture, United Kingdom, Master of Science (M. Sc.) University of Aberdeen, Scotland, United Kingdom <i>Major in Modern Botanical Methods (Botany)</i> and Bachelor of Science (B. Sc.) University of Papua New Guinea <i>Major in Biology (Plant Science)</i></p> <p><b>TRAINING:</b> Certificate of Training in Environmental Health and Safety Management Systems Audit Training, Barrick Gold Corporation, Kalgoorlie, Western Australia, Certificates in Understanding Environmental Management Systems (ISO14001:2004) and Conduct of (Environmental Management based) Internal Audit Training, National Institute of Standards and Industrial Technology (NISIT).</p> <p><b>EXPERIENCE:</b> Knowledge and experience of working in the fields of Biology, Forestry, integrated conservation and sustainable development. Experienced in managing Environment Management System (EMS), Occupational Health &amp; Safety (OHS) and Roundtable Sustainable Palm Oil (RSPO) &amp; OHS systems and monitoring, implementation and auditing in oil palm plantation and mining sector. Experienced and actively involved in implementation and conducting audits for RSPO in oil palm setting. Since 2020 actively involved in RSPO Audits for New Britain Oil Palms Group (Sime Darby Group-PNG) Estates and in November 2021 conducted RSPO Audits for Higaturu Oil Palms and Milne Bay Estates as an onsite facilitator.</p>                                   |



SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of Okomu Oil Palm Company PLC, particularly related to social and environmental impacts.

**Topics that you may wish to comment on are as follows:**

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment.

Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Phone number: \_\_\_\_\_

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

|   |               |  |
|---|---------------|--|
| <p><b>Ms. Adriana Cala</b><br/> <b>RSPO P&amp;C Technical Manager</b><br/>                 SCS Global Services<br/>                 2000 Powell Street, Suite 600<br/> <b>Emeryville, CA 94608 USA</b><br/> <b>Tel: +1.786.281.2707</b><br/> <b>Email: <a href="mailto:acala@scsglobalservices.com">acala@scsglobalservices.com</a></b></p> | <p>And/or</p> | <p><b>Sarah Ekali</b><br/> <b>SQM Manager</b><br/>                 Kula Palm Oil Ltd - Milne Bay Estates (Part of NBPOL Group)<br/>                 PO Box 36, Alotau 211, Milne Bay Province. Papua New Guinea<br/> <b>Tel: +675.71192.2779</b><br/> <b>Email: <a href="mailto:sarah.ekali@simedarbyplantation.com">sarah.ekali@simedarbyplantation.com</a></b></p> |
|---|---------------|--|

Thank you for your comments and feedback.

Sincerely,

Adriana Cala  
 RSPO P&C Technical Manager