

SIRIM QAS INTERNATIONAL SDN. BHD. (410334-X)

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EB02930002

20th August 2018

Dear Stakeholder,

Sir/Madam.

Invitation to Comment on RSPO Initial Certification Audit of Boustead Plantations Berhad - Segamaha Business Unit

Boustead Plantations Berhad (BPB) has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the certification audit of Boustead Plantations Berhad - Segamaha Business Unit

The followings are information on Boustead Plantations Berhad and SIRIM QAS International Sdn. Bhd.:

Boustead Plantations Berhad (RSPO Membership Number: 1-0012-04-000-00 / RSPO Member ID: RSPO PO1000003737) owns 44 oil palm estates and 9 mills in Malaysia. Currently, Boustead Plantations Berhad oversees a total of approximately 94,580 hectares of agricultural land, of which about 77,652 hectares are planted with oil palm. Boustead Plantations Berhad also purchases fresh fruit bunches from surrounding smallholders. Apart from the estates and mills operation, Boustead Plantations Berhad is also involved in planting and processing of oil palm.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.













MS ISO/IEC 17020 MIBAS NO. 003









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SIRIM QAS International Sdn. Bhd. plans to carry out the certification audit of Boustead Plantations Berhad- Segamaha Business Unit starting from 1 October 2018 until 4 October 2018. RSPO Principle & Criteria MYNI, 2014 and RSPO Supply Chain Standards 2014 (Revised June 2017) will be used for this audit. Boustead Plantations Berhad - Segamaha Business Unit is located at Lahad Datu, Sabah, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Audit Team	Role / Area of Requirement	Qualification and Experience
Mohd Ab Raouf Asis	Audit Team Leader / Good Agricultural Practices (GAP)	More than 7 years working experience related to Oil Palm Plantation Successfully completed accredited Lead Assessor training for QMS Successfully completed accredited Lead Assessor training for OHSAS Successfully Completed RSPO Lead Assessor Course by David Ogg B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia
Mohd Zulfakar Kamaruzaman	Auditor / HCV, Social Issues	 More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed System accredited Lead Assessor training for QMS Successfully completed System accredited Lead Assessor training for EMS Successfully completed System accredited Lead Assessor training for OHSAS B. Sc. Forestry at University Putra Malaysia Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016
Ruzita Abd Gani	Auditor / Environmental Issues and Occupational Safety & Health	 Five and half years' experience in palm oil milling. Successfully Completed RSPO Lead Assessor Course - 2008. Successfully Complete RSPO Supply Chain Certification training course Successfully completed ISO 14001 EMS EARA approved Lead Assessor - 2002. Successfully completed IRCA accredited Lead Assessor training for ISO 9001:2004. Successfully completed OHSAS 18001 OHSMS IRCA accredited Lead Assessor Course - 2005. Registered Environmental Auditor with Department of Environment (DOE) - 2010. B.Sc. (Hons) Chemical Engineering
Rozaimee Ab Rahman	Auditor / Environmental Issues and Occupational Safety & Health	More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed accredited Lead Assessor training for EMS Successfully completed accredited Lead

		Assessor training for OHSAS Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) B.Sc. Agriculture (Hons) - University Putra Malaysia Diploma in Fisheries - University Putra Malaysia
Suzalina Kamaralarifin	Auditor / Supply Chain	 2 years working experience related to Oleochemical 5 years working experience related to palm oil mill and less than 1 year working experience related to refinery Successfully completed Lead Assessor training for RSPO Supply Chain Successfully completed Lead Auditor course for Integrated Management System (IMS) ISO 90001, ISO 14001 & ISO 45001 B.Sc. Industrial Chemistry (Hons) - University Teknologi Malaysia

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Radziah Mohd Daud

Head of Food, Agriculture and Forestry Section

SIRIM QAS International Sdn. Bhd. 1st Floor, Block 4, Kompleks SIRIM Berhad,

No. 1, Persiaran Dato' Menteri, 40700 Shah Alam, Selangor Darul Ehsan, Malaysia.

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Anuar Semail

or

Planting Director / Sustainability Certification Chairman Boustead Plantations Berhad, 11th Floor, Menara Boustead,

69 Jalan Raja Chulan, 50200 Kuala Lumpur, Malaysia.

Telephone: +603 2145 2121 Fax: +603 2141 0693

Email: anuar.bea@boustead.com.my

We thank you for your comments and feedback.

Yours sincerely,

(NOR AFIZA BINTI SAIM)

Senior General Manager

Management System Certification Department SIRIM QAS International Sdn. Bhd.

APPENDIX

Attachment 1

Details of Boustead Plantations Berhad - Segamaha Business Unit

48,900	111,800	
2274.6	5912.0	
2,409.8	8069.4	
5.1247		
117.7446	Total	
Ladang G&G, KM 52 Lahad Datu – Sandakan Highway, Off Road 32 KM Sungai Pin		
G&G		