

Date: 15/01/2023

Public Notification: RSPO Recertification Audit of Segaria Palm Oil Mill, Boustead Emastulin Sdn. Bhd., Boustead Plantations Berhad (RSPO Membership: 1-0012-04-000-00)

Dear Stakeholders,

This is to inform that Segaria Palm Oil Mill under the Parent company Boustead Plantations Berhad with RSPO membership number (1-0012-04-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Semporna, Sabah, Malaysia. The audit will be conducted from 20/02 to 23/02/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Segaria Palm Oil Mill is: RSPO_PO1000003734

Boustead Plantations Berhad is one of the most experienced and established upstream oil palm plantation companies in Malaysia and a subsidiary of Boustead Holdings Berhad ("BHB"), one of Malaysia's oldest and largest diversified conglomerates. Backed by BHB's presence in the plantations business, they have over 100 years of plantations industry experience and over 50 years experience in oil palm plantation estate management.

Boustead Plantations Berhad owns and manages a total of 44 oil palm plantation estates - 18 in Peninsular Malaysia, 20 in Sabah and 6 in Sarawak; and owns and operates 10 palm oil mills - 3 in Peninsular Malaysia, 5 in Sabah and 2 in Sarawak.

1. The information of the production data to be assessed are as follows:

Segaria Palm Oil Mill and Supply Base		
Mill Name	Segaria Palm Oil Mill	
Mill Capacity (tons/hour)	30 MT/hr	
Address / Location	91308 Semporna, Sabah, Malaysia	
GPS Reference (in degree, minute & second)	Latitude	004° 29' 54.3" N
	Longitude	118° 24' 03.8" E
Forecast Annual Output (MT)	CPO	17,550.00 mt
	PK	2,730.00 mt
	FFB	78,000.00 mt

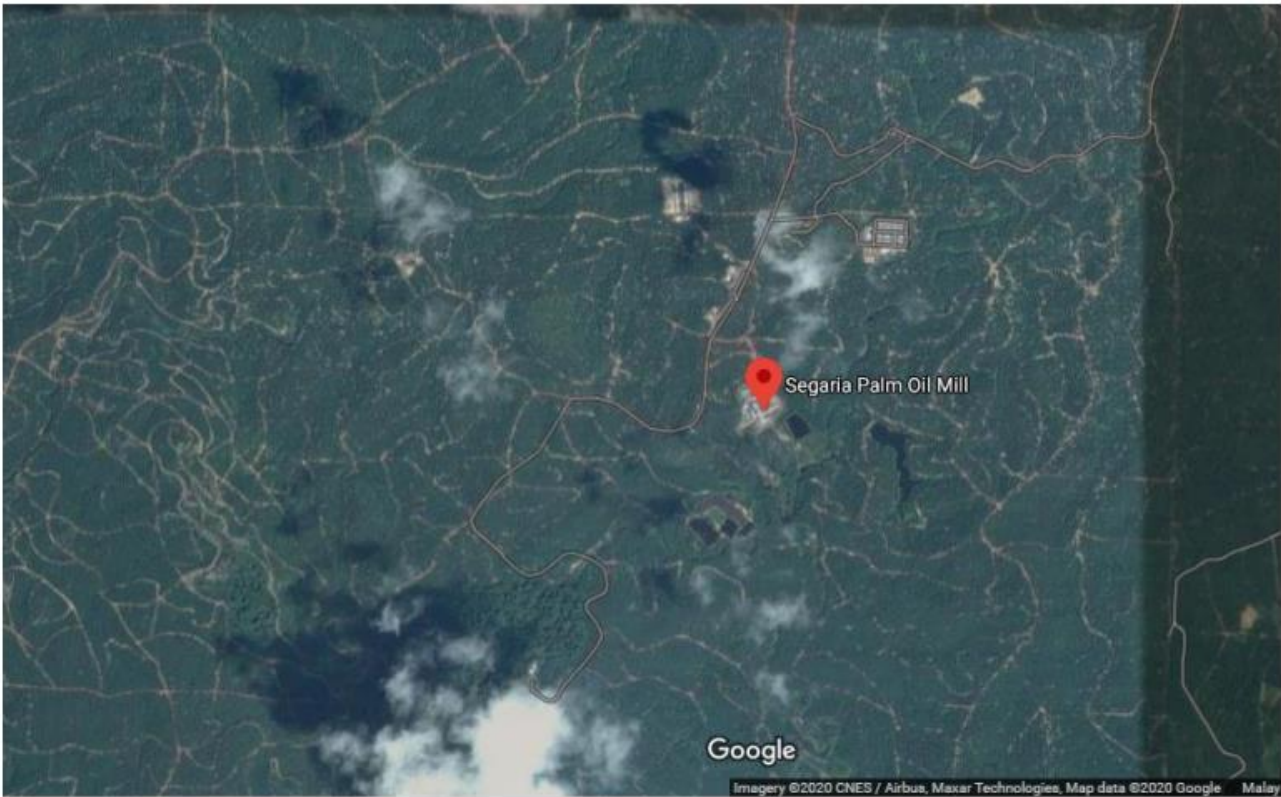
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Segaria Estate	91308 Semporna, Sabah, Malaysia	004° 29' 54.3" N	118° 24' 03.8" E	4,746.20	4,465.10	78,000.00	NL	N/A
TOTAL					4,746.20	4,465.10	78,000.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Muhamad Naquiddin bin Mazeli	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Horticultural Science, University Putra Malaysia. - He has 11 years of experience in the oil palm plantation industry. Joining the sustainability team in 2013, he has managed, implemented and monitored the RSPO, ISCC, MSPO, ISO 9001, and OHSAS 18001 certification requirements for the estates, mills, refineries and smallholder scheme. He also supports providing training related to RSPO, MSPO, and other certifications where applicable to the operations of his previous company. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO

		SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Mohd Razaleigh bin Mohamad	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA. - More than 5 years of working experience in oil palm plantation. - He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).
Nor Halis bin Abu Zar	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, SMETA Requirements Training, and HCV-HCS Training.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

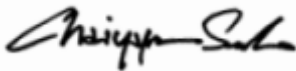
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AND / OR**Auditee:**

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We thank you and appreciate for your comments.

Yours sincerely,



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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)