

Date: 17/09/2023

Public Notification: RSPO Recertification Audit of Kemaman Palm Oil Mill, TDM Plantation Sdn Bhd (RSPO Membership: 1-0095-11-000-00)

Dear Stakeholders,

This is to inform that Kemaman Palm Oil Mill under the Parent company TDM Plantation Sdn Bhd with RSPO membership number (1-0095-11-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Kemaman, Terengganu, Malaysia. The audit will be conducted from 22/10 to 26/10/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Kemaman Palm Oil Mill is: RSPO_PO1000001053

Incorporated in 1965, TDM Berhad is one of the Shariah-compliant securities listed on the main market of Bursa Malaysia Securities Berhad (formerly known as the Kuala Lumpur Stock Exchange) under the plantations sector (since 1970). Following a successful restructuring and a new strategic direction in 2000, TDM has grown into a leading player in the oil palm plantation and healthcare sectors.

TDM's plantation arm, TDM Plantation Sdn Bhd (TDMP), is a leading palm oil producer primarily based in Terengganu, Malaysia, where it operates 13 oil palm estates, two palm oil mills, two bio-composting plants and two biogas plants. The Group also owns two estates, one palm oil mill, one bio-composting plant and one biogas plant in Kalimantan, Indonesia.

1. The information of the production data to be assessed are as follows:

Kemaman Palm Oil Mill and Supply Base		
Mill Name	Kemaman Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address / Location	KM 121, Jerangau-Jabor Highway 24101 Kemaman, Terengganu, Malaysia	
GPS Reference (in degree, minute & second)	Latitude	004°24' 10.80" N
	Longitude	103°14' 52.80" E
Forecast Annual Output (MT)	CPO	30,821.19 mt
	PK	7,362.04 mt
	FFB	139,382.00 mt

2. The Supply Base / Estates details are as follows:

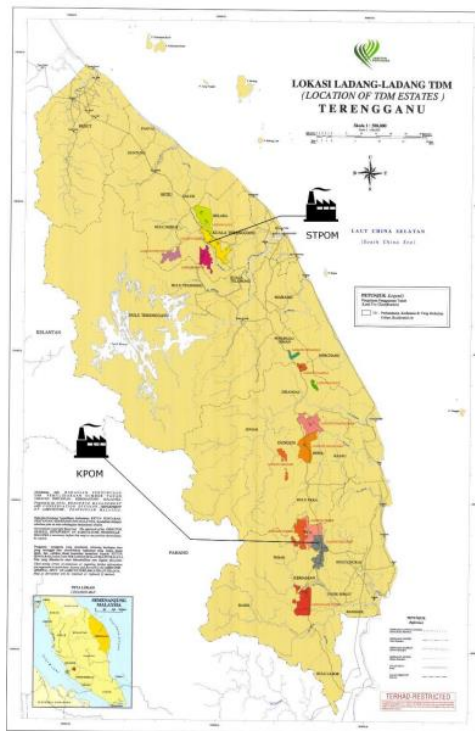
No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Tebak Estate	KM 121, Jerangau-Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 25' 48.61" N	103°13' 35.40" E	3,293.63	2,922.33	27,600.00	NL	N/A

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
2.	Pelantoh Estate	KM 121, Jerangau-Jabur Highway, 24101 Kemaman, Terengganu, Malaysia	004° 24' 19.23" N	103°14' 59.64" E	3,291.60	3,153.27	10,850.00	NL	N/A
3.	Jernih Estate	KM 121, Jerangau-Jabur Highway, 24101 Kemaman, Terengganu, Malaysia	004° 26' 24.00" N	103°12' 39.59" E	3,135.60	2,822.07	35,500.00	NL	N/A
4.	Air Putih Estate	KM 121, Jerangau-Jabur Highway, 24101 Kemaman, Terengganu, Malaysia	004° 15'18.59" N	103° 12'38.77" E	4,351.98	4,042.70	59,892.00	NL	N/A
5.	Gajah Mati Estate	Lot 140-141, Mukim Bukit Besi, 23200 Dungun, Terengganu, Malaysia	004° 41' 45.05" N	103°12' 23.30" E	3,882.78	3,520.87	3,580.00	NL	N/A
6.	MAIDAM Estate	AM9, Bandar Ambs, 23400 Dungun, Terengganu, Malaysia	004° 39'42.90" N	103° 08 '38.00" E	914.08	755.96	1,960.00	NL	N/A
TOTAL					18,869.67	17,217.20	139,382.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Valence Shem	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia. - More than 9 years of working experience in the oil palm plantation industry. - He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Hafriazhar bin Mohd Mokhtar	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia. - He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. - He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Ahmad Ruffi bin Abu Talib Khan	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
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Tower, Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mr. Mohd Izwan Haffez bin Che Azmi
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We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)