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Date: 4 August 2023

Public Notification: RSPO Recertification Audit of Sei Pingai POM, PT. Meridan Sejatisurya Plantation, part of First Resources Limited (RSPO Membership: 1-0047-08-000-00)

Dear Stakeholders.

This is to inform that PT. Meridan Sejatisurya Plantation – Sei Pingai POM, subsidiary of First Resources Limited, with RSPO membership number (1-0047-08-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located in Riau Province. The audit will be conducted from 21-25 September 2023 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Mass Balance.

RSPO PO ID number of the PT. Meridan Sejatisurya Plantation – Sei Pingai POM is: RSPO_PO1000002637.

Organization background: First Resources Limited is one of the leading oil palm plantation companies in Indonesia. We are an upstream operator with primary business activities in the cultivation and harvesting of oil palms, and the processing of fresh fruit bunches into crude palm oil for local and export sales. Today, we manage more than 200,000 hectares of planted oil palm plantations and operate 17 palm oil mills in Indonesia. Our plantations produced more than 3.0 million tons of fresh fruits bunches and 881,062 tons of crude palm oil in 2022. PT. Meridan Sejatisurya Plantation – Sei Pingai POM is located in Siak Regency, Riau Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 1 (one) oil palm estate under company management.

1. The information of the production data to be assessed are as follows:

PT. Meridan Sejatisurya Plantation – Sei Pingai POM and its supply base		
Mill Name	Sei Pingai POM	
POM capacity	45 tons FFB/hour	
Address / Location	Maredan Village, Tualang District, Siak Regency, Riau Province 28872 Indonesia	
GPS Reference (in degree. minute & second)	Latitude	0° 32' 17.11" N
	Longitude	101° 43' 47.54" E
Forecast Annual Output (MT)	CPO	30,850.06 MT
	PK	7,801.17 MT
	FFB	141,839.36 MT

2. The Supply Base / Estates details are as follows:

No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Sei Pingai Estate	Maredan Village, Tualang District, Siak Regency, Riau Province 28872	0° 32' 17.11" N	101° 43' 47.54" E	9,939.16	9,084.39	141,839.36	NL	-

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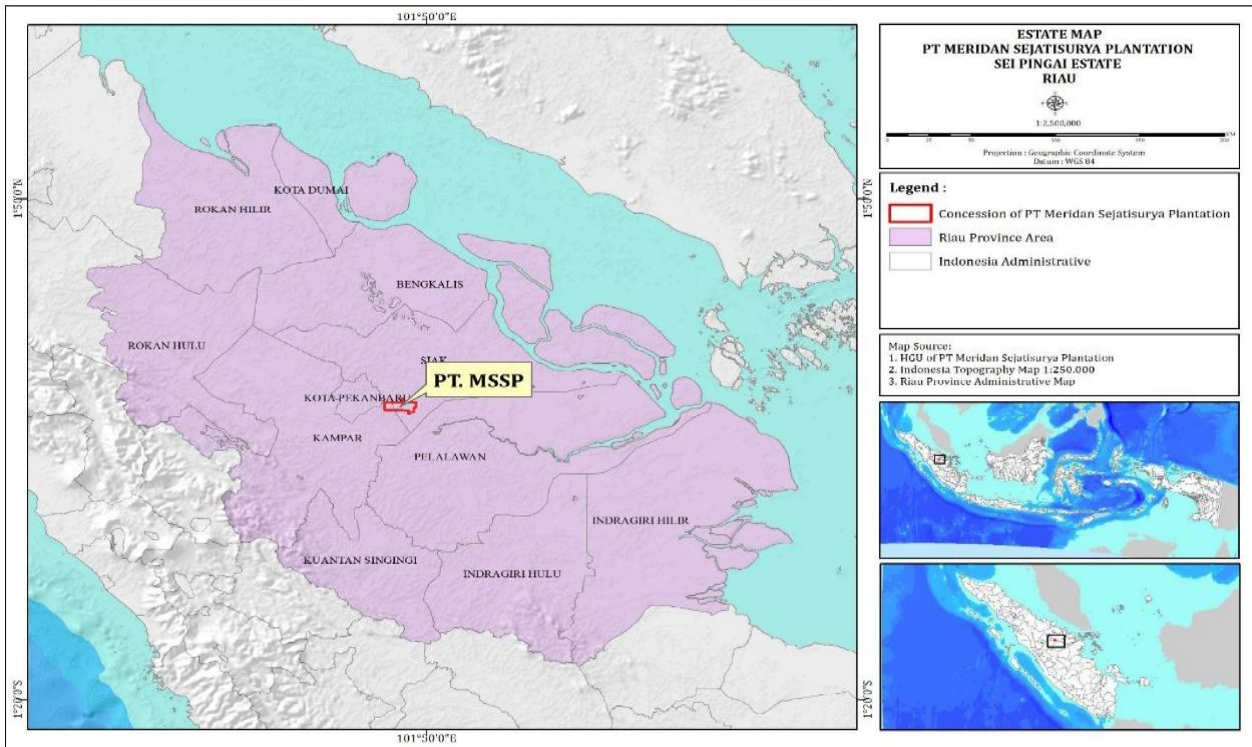
No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
		Indonesia							
					9,939.16	9,084.39	141,839.36		

Note: L – with Liability; NL – No Liability

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (<https://www.rspo.org/certification/remediation-and-compensation/racp-tracker>)

3. Location maps of PT. Meridan Sejatisurya Plantation



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
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<p>Eko Purwanto</p>	<p>Team Leader Auditing legal compliance, human rights protection, best management practice for estate, productivity and long-term economic planning, continuous improvement, timebound plan.</p>	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Forestry Faculty, Institut Pertanian Bogor (IPB). Work Experience: Work experience for more than 9 years in oil palm plantation industry, with latest position as estate manager. Has experience related to best management practices for plantation, including integrated pest management and limited pesticide use. 10 years working experience as auditor for ISO9001, RSPO and ISPO. Training attended: Has completed training on SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System. Language proficiency: Fluent in Bahasa Indonesia and English.</p>
<p>Haikal Ramadhan Kharismansyah</p>	<p>Team member Auditing land legality, code of ethical conduct, contractor compliance, interview with worker and worker welfare, GHG management, stakeholder consultation and previous landowner.</p>	<p>Education: Holds a Bachelor Degree in Pest and Disease from Agriculture Faculty, Padjadjaran University (Bandung). Work Experience: 3 years of working experience in oil palm plantation industry with SMART, Tbk. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C. Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course, ISPO Lead Auditor Course, Social Auditing Training, SA8000 Training, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course. Language proficiency: Fluent in Bahasa Indonesia and English</p>
<p>Mujinius Jalaraya</p>	<p>Team member Auditing best management practice for palm processing, RSPO SCCS, OHS, environmental impact assessment and waste management, HCV and conservation.</p>	<p>Education: Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism from Bogor Agricultural University (IPB). Work Experience: 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor. Training attended: Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training</p>

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Language proficiency: Fluent in Bahasa Indonesia and English

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

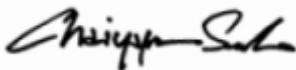
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AND / OR**Auditee:**

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We thank you and appreciate for your comments.

Yours sincerely,



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Chaiyaporn Seekao, Ph.D.
Technical and Compliance Manager - Food (RSPO)
BSI Services Malaysia Sdn Bhd



Inspiring trust for a more resilient world.

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