

Profile of the RSPO Shared Responsibility Working Group (SRWG) Members

SRWG Co-chairs



Girish Deshpande

**Palm Sustainability Global Business
Planning Director, The Procter & Gamble
Company**

(Consumer Goods Manufacturer - Substantive)

Girish Deshpande has over 30-years' experience at P&G in many Product Supply disciplines including Manufacturing, Supply Network Operations and Purchasing, currently focused on driving Palm Sustainability Program across the company. He is currently based in Weybridge, UK at the P&G UK HQ but also travels extensively to meet the needs of the businesses globally.



Kamal Prakash Seth

WWF Global Palm Oil Lead, WWF Singapore

(Environmental NGO - Substantive)

Kamal is the Global Palm Oil Lead for the World Wide Fund for Nature (WWF) based in Singapore. His expertise lies in providing strategic direction for mainstreaming sustainable palm oil production, trade and consumption and for organisations to take the necessary actions for UN SDG 12 - Responsible Consumption and Production and UN SDG 13 - Climate Action amongst many others. Kamal has been managing global partnerships and programmes with key stakeholders like companies, financial institutions, civil society organisations, sustainability standards and governments to halt deforestation and to improve the livelihood of smallholders connected to commodities like palm oil.

Previously as the Global Deputy Director, Market Transformation and Head of India for the Roundtable on Sustainable Palm Oil (RSPO), he supported the formation of I-SPOC - Sustainable Palm Oil Coalition for India and scaled up RSPO's growth and impact in India, China and Asia Pacific. To engage consumers

for sustainable consumption, Kamal led the #KnowYourPalm campaign and built partnerships for Youth for Sustainability (YfS) India Clubs and the YfS India Alliance as a founding and steering committee member. He has also been a member of the World Economic Forum's (WEF) 'Expert Review Panel' and COP26's Forest, Agriculture and Commodity Trade – FACT Dialogue Global Multistakeholder Taskforce. He loves to stay updated with the latest developments in the world of market transformation and completed the 'System Thinking' programme from the Massachusetts Institute of Technology (MIT) in 2021.

SRWG Members



Dr. Surina Ismail

**Group Head of Sustainability, IOI Corporation
Bhd**
(Malaysian Grower - Substantive)

Dr. Surina Ismail currently holds the position of Group Head of Sustainability, IOI Corporation Bhd. In this capacity, she is responsible for corporate sustainability which includes aligning sustainability policy & implementation for the whole IOI Group. Prior to this, she was the Global Director for Intellectual Property (IP) Management at Emery Oleochemicals. Her main responsibilities include matters related to Emery's IP Strategy, Valuation & Portfolio Management. At the same time, she was also a Business Development and Operations Director with Emery Advance Material, a subsidiary company of Emery which specializes in the dispersion of Nanocarbon in Materials where she was responsible for developing the business strategy for their patented technology as well as oversee the operations side of this technology.

She holds a BSc. (Hon) Chemistry from Indiana University, MSc. (Polymer Organic) from University of Massachusetts and PhD. (Bio-organic Polymer) from University Akron, USA with past experiences in the academia working as a Research Fellow, Visiting Scientist & Assistant Professor in the USA before returning to Malaysia and entering the Industrial Sector. She joined Sime Darby Technology Center, a technical center focused in the field of rubber and tires, as Materials Testing & Analysis Manager cum Quality Manager. Later on, she moved on to UCB Asia Pacific, a leading multinational company in UV Coating, as Technical Development Manager for Asia. She then joined KLK Oleo as R&D Director at KLK Oleomas, a major manufacturing company in the oleochemicals industry.

Her field of technical experience includes the rubber & palm oil industry, the oleochemical and petrochemical industry, the coating industry specifically UV Coatings and Nanotechnology with emphasis on nanocarbon and nanomaterial. She holds several patents in this field and has been invited to be keynote speakers and present technical papers related to her field of technical expertise. In Regulatory and Sustainability Matters, she has been involved in activities such as the Supply Chain Certification for RSPO, RSPO's Trade & Traceability Committee as well as in the sub-working group in Oleo Derivatives, LCA as well as in REACH, GHS, etc.



Lim Sian Choo

Group Head of Corporate Sustainability & CSR, Bumitama Agri Ltd
(Indonesian Grower - Substantive)

Ms. Lim Sian Choo joined Bumitama in 2011 as Group Head of Corporate Secretarial Services and Corporate Social Responsibility. She oversees Bumitama corporate secretarial and corporate social responsibility and sustainability departments. Most of her past experiences are in the area of accounts and finance and operations, holding positions from Operations Manager to Group Financial Controller in the Hong Leong Group and other organisations. Sian Choo obtained her Bachelor of Commerce and Administration degree in 1981 from Victoria University, Wellington, New Zealand. She is also a member of the Malaysian Institute of Accountants.



Mariama Diallo

Assistant Group Sustainability Manager, SIAT SA
(Rest of the World Grower - Alternate)

Mariama Diallo is from Guinea and she has an agronomic academic background. She has been working for SIAT SA for 5 years, and is currently based in Ghana.

For the past 5 years, Mariama has worked on a wide range of RSPO matters, including the translation of the requirement of the RSPO P&C into actions and ensuring the execution, implementation of the RSPO Supply Chain Certification Standard in the Ghana Oil Palm Development Company (GOPDC) crusher and refinery. She also successfully supported GOPDC scheme smallholder farmers through the RSPO certification process, which the upcoming target is the certification of the independent smallholders. Recently, she has been an active member of the Ghana National Interpretation Working Group for the P&C 2018.

Over the years, Mariama has developed a solid field experience and built a reliable network of palm oil actors in Africa which give her a clear understanding of the challenges and opportunities of the (sustainable) palm oil sector in Africa. One of the main issues faced by the sustainable palm oil on the continent, among others is low demand, and she believes the SRWG will be an appropriate platform to address this issue.



Ben Vreeburg

Director Sustainability Tropical Oils, Bunge Limited

(Processors & Traders - Substantive)

Ben Vreeburg is responsible for building transparent and sustainable supply chains for Bunge's tropical oils portfolio. He was educated at the Agricultural University of Wageningen, the Netherlands. He has worked in both the food and feed industry for over 25 years, with assignments in Europe, South East Asia and South America.

He first joined Bunge, at the time Loders Croklaan, in 1999 and held various commercial positions. His areas of expertise lie in the field of general management, sales and long term business development. From 2013 – 2017 and on behalf of IOI Loders Croklaan, Ben represented the Processors & Traders in the RSPO Board of Governors.

Prior to working for Bunge, Ben worked for Alltech Inc. a US based animal feed company. Stationed in the Philippines, he was responsible for developing and overseeing commercial activities in the region.



Joshua Lim

Senior Manager – Sustainability & Supply Chain, Wilmar International Ltd

(Processors & Traders - Alternate)

Joshua Lim is the Head of Sustainability & Supply Chain, overseeing Wilmar's global operations on origination and sale of sustainable products.

He is responsible for the coordination of supply chain certification and delivery of NDPE compliant products to Wilmar's customers globally. He was previously managing Wilmar carbon projects in China, Indonesia, Malaysia and Vietnam.

He holds BA, MEng, and MA degrees in engineering from the University of Cambridge.



Julian Walker-Palin

**Managing Director, Retailers' Palm Oil Group
(RPOG)**
(Retailers - Substantive)

Julian Walker-Palin represents the Retailers' Palm Oil Group (RPOG), a non-competitive coalition of retail companies with the common aim of promoting the adoption of sustainable palm oil.

After legal training he joined Tesco and worked for nearly 10 years across legal, property, corporate responsibility and corporate affairs. Before he left, he was responsible for local communications and policy across much of the UK.

In 2007, he joined Walmart as Head of Corporate Sustainability, Asda, and for 7 years was their European sustainability leader. He led global activity for Walmart including creating and managing the team responsible for the transition to sustainable palm oil and attended multiple RSPO meetings, including delivering a plenary speech at RT10.

He left to set up ETANTE Ltd, a sustainability consultancy that supports many global brands and retailers. He helped create the Cerrado Manifesto Statement of Support group to de-couple deforestation from increased soy and cattle production in Brazil's Cerrado and is responsible for global engagement of demand companies under the Collaboration for Forests and Agriculture project.



Hannah Mittner

CSR Manager at Lidl Stiftung & Co. KG
(Retailers - Alternate)

Hannah is the CSR Manager at Lidl Stiftung & Co. KG (Lidl International) since April 2022 Working on Lidl's sustainability Strategy for raw materials and the policy on Deforestation free supply chains for Lidl products.

Studied Agricultural Economics and worked for 6 years in certification for sustainable Forest-Management and the wood supply chain.



Claire Dong

Sustainable procurement Jr. manager, AVON International (Natura &Co)
(Consumer Goods Manufacturer - Alternate)

Claire is responsible for scope 3 carbon emission footprinting and reduction projects in AVON, which contributes to Natura &Co sustainability framework “Commitment to Life”. She supports the development of the Sustainable Procurement team as a hub to provide expertise to Procurement colleagues on key sustainability topics including Net Zero, critical materials and B Corp.

Prior to working for AVON, Claire worked for WWF China for 3 years in Beijing. She worked for forest practice and was responsible for sustainable plantation and forest restoration projects in China.



Catarina Vilalva

CSR Analysis & Advisory, BNP Paribas
(Banks & Investors - Substantive)

Catarina’s background is in International Relations, Political Science and Management focused on Sustainability. She is the Environmental, Social and Governance (ESG) risk analyst for BNP Paribas since 2017: assessing ESG risks & performance for corporate clients in high-impact industries, and large infra-structure projects under the scope of the Equator Principles. Currently, specialising in ESG risks for Agriculture and Palm Oil.



Harjinder Kler

**Sustainability Engagement, HUTAN –
Kinabatangan Orang-utan Conservation
Programme**
(Environmental NGO - Alternate)

Harjinder Kler is with HUTAN – Kinabatangan Orang-utan Conservation Programme (KOCP), which is a community-based research and conservation Non-Governmental Organisation (NGO); based in the village of Sukau, along the Kinabatangan river in Sabah, Malaysian Borneo.

Within her capacity at HUTAN - KOCP, Harjinder engages with Government agencies, NGOs, universities, funders and the oil palm sector mostly via the Roundtable for Sustainable Palm Oil (RSPO); and is currently the Co-Chair of the Biodiversity and High Conservation Values Working Group and the ENGO alternative for the Board of Governors at RSPO.

She did her undergraduate degree in Parks & Recreation at Lincoln University in New Zealand and prior to working with HUTAN – KOCP since 2008, Harjinder was a journalist based in Sabah before joining the NGOs fraternity with WWF-Malaysia.

Harjinder believes that we can all help do better for communities and the environment while still being economically progressive.



Nursanna Marpaung

**Secretary General, Federasi Serikat Buruh
Kehutanan, Perkebunan dan Pertanian
Serikat Buruh Sejahtera Indonesia
(HUKATAN)**
(Social NGO - Substantive)

Nursanna Marpaung is the Secretary General of the Labour Union Federations of Forestry, General Industry, Plantations and Agriculture, based in Indonesia. HUKATAN's objectives include fighting for the normative rights of workers in accordance with regulations, fighting for prosperity and maintaining dignity and value and uphold human rights, through social dialogue building, influencing labour policies, organising education and training, advocating for labour, research and campaign issues.

As the Secretary General of HUKATAN, Nursanna's responsibilities include conducting dialogue with the government, companies and corporate associations, connecting with affiliates and donors responsible for the administration of the office. Nursanna is also the Executive Secretary of JAPBUSI (Indonesian Palm Oil Workers Union Network), where she engages with the government, Gabungan Pengusaha Kelapa Sawit Indonesia (GAPKI) and International Labour Organization (ILO) on issues regarding Safety and Health (Kesehatan and Keselamatan Kerja, K3), child labour, women workers, wages, workers employment status and labour inspection.

Her most recent educational background is in Theology. To fight for humanity and to further improve her capacity, she attended training from the ILO, Building and Wood Worker's International (BWI), International Trade Union Confederation (ITUC), CNV International Foundation (CNV) and from the Ministry of Labour.

Nursanna believes that balance is very important in all aspects, where employers, government and workers must do their respective portions in respecting each other's rights.



Brian Lariche

**Head of Community Development, Humana
Child Aid Society, Sabah**
(Social NGO - Alternate)

Brian is the Founder and Chief Community Strategist of Lariche Community, a CSR advisory and community development consultancy company. Brian has vast experience in community development both in Malaysia and internationally. He was Project Adviser for the UNDP in HIV, focusing on leadership and capacity identification and development in Malaysia and in West Africa. He is also a trainer and facilitator for numerous local and international youth and community leadership engagement programs.

Brian ran diploma programs on (CSR) for University Sains Malaysia (USM) and the Malaysian Institute of Management (MIM). He also ran programs on CSR including the issue of sustainability at the Abu Dhabi Centre of Excellence, for the Mumbai Chamber of Commerce and in several programs in Indonesia, Thailand, Philippines, Dubai, Jordan, Kuwait and Lebanon.

He is currently the CEO/Head of Community Development for the Make It Right Movement (MIRM) powered by Brickfields Asia College (No-1 legal school in Malaysia) where he manages/advises over 250 community programs and social enterprises with over a 100 community events a year. He also works with BAC Education Group students on their personal development journey. Brian is also the Head of SpecialJobs.com.my, a website for PWD (OKU) employment. He is the Asia board member for Aflatoun International-world's leading financial literacy for children/youth program based in Amsterdam. He also advises and sits on the board of numerous organisations whose focus includes statelessness, special needs, education, children, and social enterprises.

Brian has a wide network locally and globally and consults with various international agencies. He has published, written, translated, and adapted numerous books, manuals, and brochures on socio- medical issues and governance. He sits on numerous committees globally. He is well- travelled and has established networks and links in over 95 countries worldwide. Besides studying law, language, and various professional certifications, he has completed his MBA and has completed his 2nd master's in public administration (MPA) with only his thesis to submit. He is currently doing the 2nd year degree in psychology to further his personal interest in the subject.