

IBD

CERTIFICAÇÕES

CREDIBILITY & TRUST



RSPO Principles & Criteria (P&C) Public Summary Report

**Compañía Agrícola Industrial Ceibeña S.A. de C.V.
Aldea Las Lomitas San Francisco Atlántida
Honduras**

**Pedro Roberto Cerrate Morales
11 de Agosto de 2017**

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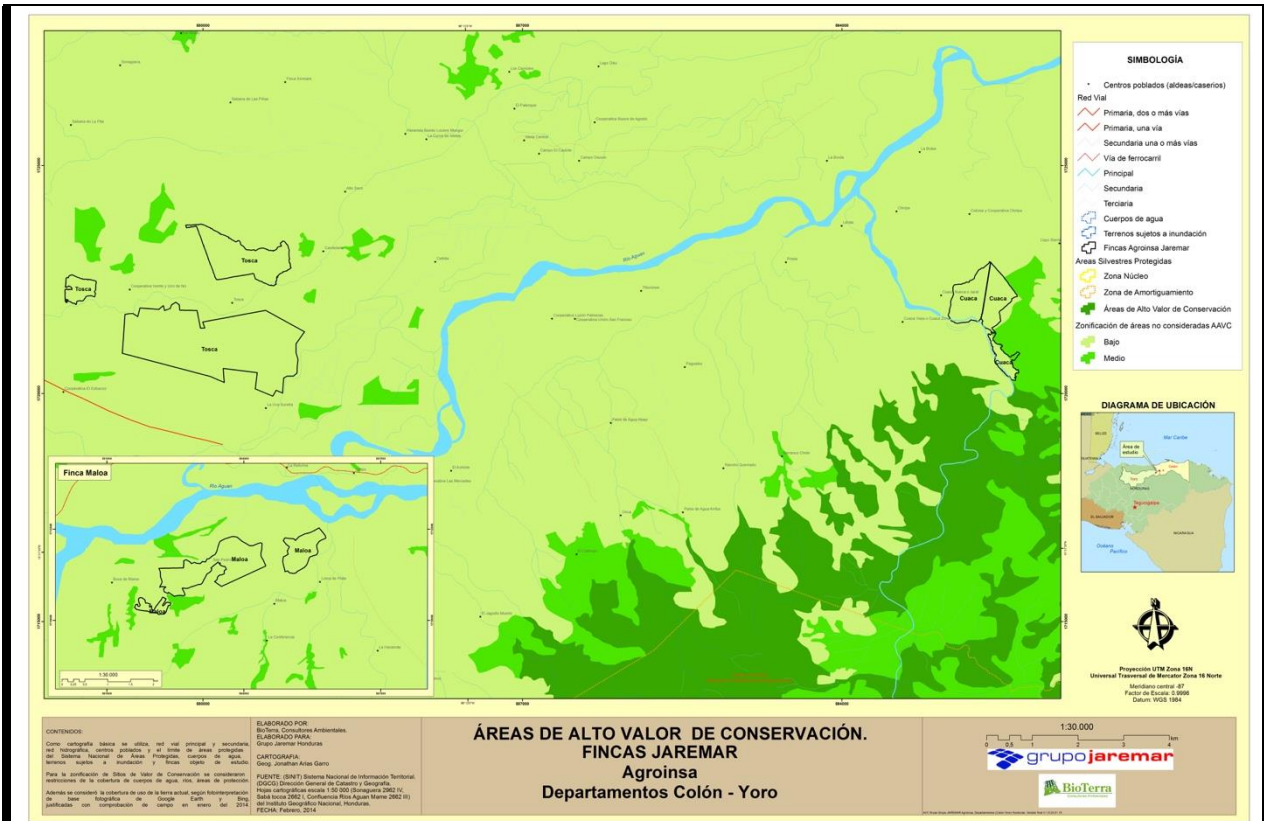
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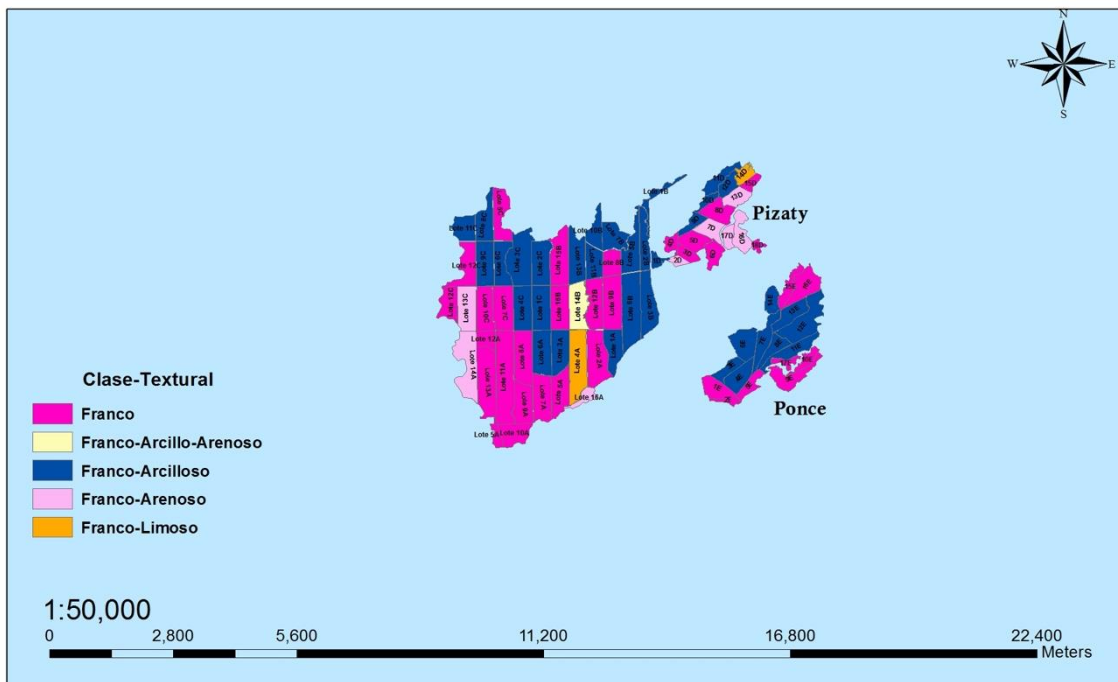
1. SCOPE OF THE CERTIFICATION AUDIT							
1.1 Normative references							
The Palm Oil Mill and the supply base was audited against the following documents:							
<input checked="" type="checkbox"/>	RSPO International Principles and Criteria (April, 2013 version)						
<input type="checkbox"/>	National Interpretation (approved version XX/20XX)						
<input checked="" type="checkbox"/>	RSPO Supply Chain Certification (November, 2014)						
<input checked="" type="checkbox"/>	New Planting Procedures (November, 2015 version)						
<input checked="" type="checkbox"/>	RSPO Rules on Market Communications and Claims (November, 2016 version)						
1.2 Company and Contact Details							
Company name	Compañia Agrícola Industrial Ceibeña S.A. de C.V.						
Business address	Aldea Las Lomitas, Municipio de San Francisco, Departamento Atlántida						
Scope	Production of Crude Palm Oil and Palm Kernel						
Products	CPO and PK						
Contact person	Gilberto Rojas						
Telephone	+504 2429-0000-08 (office) +504 9914-7400 (mobile)						
E-mail	gburgos@jaremar.com						
Web site	www.corporativo.jaremar.com						
Other certifications held	ISO 9001, ISO 14001, BASC, ISCC						
1.3 RSPO Membership Details							
RSPO membership number	1-0105-11-000-00						
Parent company as applicable	Grupo Jaremar						
1.4 Audit type							
Date of previous audit	21 - 25 Junio y 25 de Agosto de 2016						
Date of this audit	08 - 11 Agosto de 2017						
Main or ASA (1 to 4)	ASA 2						
Date of next surveillance audit	Within 9 to 12 months after ASA 2						
1.5 Location of the Palm Oil Mill							
Palm Oil Mill (POM)		Location Address		Mill Capacity	GPS Reference		
Name				MT/Hour	Longitude	Latitude	
Compañia Agrícola Industrial Ceibeña S.A. de C.V.	Aldea Las Lomitas, San Francisco, Atlantida			70	87°04'02.78"W	15°41'23.07"N	
1.6 Palm Oil Mill Output and Approximate Tonnages Certified							
The 12 month output is the average over any 12 month period and the actual production for the 12 months from the date of certification will be included in the annual summary. These figures exclude any output product from non-certified suppliers.							
For the 12 month period ending month year the mill received 63,913.39 mt of FFB.							
<ul style="list-style-type: none"> The estimate for the last 12 months is applicable to Annual Surveillance Audits and is the Projection for the next 12 months from the previous audit. The actual production for the last 12 months is the audited quantity since the last audit. The projection for the next 12 months is given by the company. 							
FFB received and processed by the mill for the 12 months prior to this audit:				Mt RSPO Certified FFB:	63,913.39		
				Mt Conventional FFB:	144,930.00		
FFB received on the previous 12 months, month by month:							
January:	3,947.32	February:	5,444.42	March:	8,084.81	April:	6,520.60
May:	5,159.96	June:	5,131.80	July:	4,759.86	August:	5,686.49
September:	4,414.23	October:	4,452.40	November:	5,138.97	December:	5,172.83
Estimate for last 12 Months (MT) MB (ASA audits).		Actual Production for last 12 months (MT) MB		Projection for next 12 Months (MT) MB			
CPO	PK	CPO	PK	CPO	PK		

14,946	3,361	13,648	3,043	14,588	3,196
Last license year's actual sold volume		Last license year's actual sold volume under other schemes		Last license year's actual sold volume as conventional	
CPO	PK	CPO	PK	CPO	PK
13,308					
Notes:					
1.7 General Description of Supply Base					
The RSPO certified fruit supply base is made up of the agricultural companies CAICESA, PONCE, PIZZATI, TOSCA, MALOA and CUACA.					
It corresponds to six farms that are included in two social reasons: 1. AGROINDUSTRIAL SAVA S.A. DE C.V. (Farms: Tosca, Cuaca and Maloa) 2. COMPAÑIA AGRICOLA INDUSTRIAL CEIBEÑA S.A DE C.V. (Farms: Compañia Agrícola Industrial Ceibeña SA de CV, Ponce and Pizatti)					
The company also receives conventional FFB from small, medium and large independent producers from the región, associated to UNPALA (Unión de Palmeros del Litoral Atlántico).					
1.7.1 Location of the Supply Base					
Oil Palm Plantation (OPP)		Location Address		GPS Reference	
Name				Longitude	Latitude
AGROINDUSTRIAL SAVA S.A. de C.V.		Finca Tosca, Municipios de Sava y Sonaguera y Finca Cuaca, Municipio de Tocoa, Departamento de Colón y Finca Maloa, Municipio de Olanchito, Departamento de Yoro, Honduras		86°15'10.20"W	15°33'55.27"N
COMPAÑIA AGRICOLA INDUSTRIAL CEIBEÑA S.A DE C.V.		Aldea Las Lomitas, Municipio de San Francisco, Departamento de Atlántida, Honduras.		87°03'47.91"W	15°42'00.78"N
1.7.2 Statistics of the Supply Base and Estimated Tonnes of FFB produced per year					
Name	Area of Oil Palm (Ha)		Estimated Tonnes FFB/Yr	Planting Years	Cycle (Years)
	Total	Production			
TOSCA	631.2	631.2	12,325.81	1996 -1998	19
CUACA	156	156	3,028.81	1992 - 1998	19
MALOA	205.3	205.3	4,524.22	1996 - 2004	18
CAICESA	1,679.66	1,679.66	37,780.17	1990-2016	22
PONCE	373.29	373.29	6,114.04	1989.2012	15
PIZZATI	236	236	5,346.12	1990-2007	20
TOTAL	3,281.45	3,281.45	69,119.17	-	-
1.7.3 Biodiversity (Total Conservation & HCV Area for the respective Supply Bases)					
Oil Palm Plantation		Biodiversity.(Total Conservation & HCV Area) Hectares.			
Name	Conservation	HCV	Comments		
Ponce	16.39	N/A	HCVs were not identified.		
Pizzati	8.52	N/A	HCVs were not identified.		
Agroinsa (Maloa)	32.61	N/A	HCVs were not identified.		
Agroinsa (Tosca)	0.10	N/A	HCVs were not identified.		
Agroinsa (Cuaca)	7	N/A	HCVs were not identified.		
CAICESA	313.00	N/A	HCVs were not identified.		
TOTAL	377,62		-		
1.7.4 Total Certified Area (Total Certified Area corresponds to the sum of total Area of Oil Palm and the total Conservation Area)				3,659.07	
1.7.5 Calculation of the Number of Production Units (N) to Sample for the Mill					
N = 0.8√Y*Z, where "Y" is the number of units, with the result always to be rounded "up" to the next whole integer and Z is number defined by the risk factor. Where only a sample of the supply base is assessed, units not previously assessed, or assessed earlier in the certification program, are to be preferred over those more recently assessed.					
A 'risk level' shall be set at:					
Level 1 - low risk					

<p>Level 2 - medium risk Level 3 - high risk Multiplier z is set as follows: Low risk = multiplier of 1 Medium risk = multiplier of 1.2 High risk = multiplier of 1.4. Factors to consider in the risk assessment are geographic locations and distance of estates, complexity of the labour force, landscape setting and presence of HCV or peat, complexity of supply sheds, number of communities and known conflicts, legality, etc.</p>						
For the Mill, how many units make up the production base?						
Owned estates (Y)	N = 0.8√Y		Smallholders (Z)	N = 0.8√Z		
6	N = 0.8√6 = 1.95 Eq= 2		0	0		
Explanation as to the selection of estates sampled						
Farms to be visited were selected based on size, location and gender of the farm owner. 2 farms owned by the company were visited during the present audit.						
The table below shows the oil palm plantations that were included in this audit, with the operations reviewed in the field, the number of sample sites within the plantation and the number of worker interviews. Comments are added as applicable.						
Oil palm plantation.	Operation			No of sample sites	No of Interviews	Comments.
MALOA	Fresh Production	Fruit Bunches	1	15	Harvesters, loose fruit pickers, Staff, buffalo collectors	
CAICESA	Fresh Production	Fruit Bunches	1	5	Harvesters, loose fruit pickers, Staff, buffalo collectors	
1.7.6 Calculation of the Number of Sub Contractors to be sampled.						
N = 0.8√Y, where "Y" is the number of contractors, with the result always to be rounded "up" to the next whole integer. Where only a sample of the sub-contractors not previously assessed, or assessed earlier in the certification program, are to be preferred over those more recently assessed.						
The table below shows the number of approved sub-contractors who may be contracted to be directly employed in the work of the certification unit. The number of sub-contractors actually contracted at the time of the audit is used to calculate the sample.						
Number of sub-contractors.						
Mill and workshops			Farms			
Approved:	4		Approved:	6		
On site during audit: Y	2		On site during audit: Y	3		
Number to audit: = 0.8√Y	0.8√2=1.13 eq= 2		Number to audit: = 0.8√Y	0.8√3=1.38 eq= 2		
Names	Activity	Audited	Names	Activity	Audited	
Servicios Electricos Puertos	Electricity	Yes	German Javier Luque	Mechanics	Yes	
Taller Bueso	Weld	Yes	German Javier Luque	Fruit Transport	Yes	
Explanation as to the selection of sub-contractors sampled:						
The selection of subcontractors interviewed was based on their location at the mill or farms at the time of the audit. The files of every interviewed service provider were reviewed at the mill main office and contracts, permits, insurance and proof of compliance with Honduras labor law and other legal requirements were found in order.						
1.8 Progress of associated Smallholders or Out-growers towards Compliance with relevant Standards - should be in accordance to the 3 year implementation plan						
The company has included 6 own certified farms; And each year they are going to add a percentage to reach 100% certified.						
1.9 Location Map for this Certification Unit						
Note: Individual maps of the group members are available from the co-operatives but it is not practical to reproduce them here. Each area of oil palm is individually managed as an integral part of a farm holding and the adjacent crops are all agricultural.						



Clase Textural en Suelos



CAICESA

Elaborado por: CATECSA

1.10 Use of RSPO PalmGHG Calculator
The Lead Auditor confirms that data inputs and the use of RSPO PalmGHG Calculator Version 3.0.1 have been verified with the final summary of the net GHG emissions

(tCO₂e/tCPO) figure													
<input checked="" type="checkbox"/> Yes				<input type="checkbox"/> No									
Justification:													
1.11 Summary of Net GHG Emissions													
Emissions per Product	tCO₂e/tProduct			Land use			ha						
CPO	-0.48			Oil Palm P planted area			3,281.44						
PK	-0.48												
Production	t/yr			Oil Palm planted on peat			0.00						
FFB processed	60,434.44												
CPO Produced	12,497.34			Conservation (forested)			0.0						
Extraction	%												
OER	20.68			Conservation (non-forested)			276.15						
KER	4.72												
			Total			3,557.59							
1.12 Summary of Field Emissions and Sinks													
	Own Crop			Group			3rd Party			Total			
	tCO ₂ e	tCO ₂ e/Ha	tCO ₂ e/tFFB	tCO ₂ e	tCO ₂ e/Ha	tCO ₂ e/tFFB	tCO ₂ e	tCO ₂ e/Ha	tCO ₂ e/tFFB	tCO ₂ e	tCO ₂ e/Ha	tCO ₂ e/tFFB	
Emissions													
Land Conversion	17788.6	5.42	0.29	0	0	0	0	0	0	0	0	0	
*CO ₂ Emissions from Fertilizer	356.48	0.93	0.05	0	0	0	0	0	0	0	0	0	
**N ₂ O Emissions	2226.57	0.68	0.04	0	0	0	0	0	0	0	0	0	
Fuel Consumption	39.24	0.001	0	0	0	0	0	0	0	0	0	0	
Peat Oxidation	0	0	0	0	0	0	0	0	0	0	0	0	
Sinks													
Crop Sequestration	-30719.97	-9.36	-0.51	0	0	0	0	0	0	0	0	0	
Sequestration in conservation area	0	0	0	0	0	0	0	0	0	0	0	0	
Total	-7609.08	-2.32	-0.13	0	0	0	0	0	0	0	0	0	
1.13 Summary of Mill Emissions and Credits													
	tCO₂e						tCo₂e/tFFB						
Emissions													
POME	0						0						
Fuel Consumption	22.41						0						
Grid Electricity													
Utilisation	281.01						0						
Credits													

Export of Grid Electricity	0	0
Sales of PKS	0	0
Sales of EFB	0	0
Total	303..42	0.01
1.14 Palm Oil Mill Effluent (POME) Treatment		
Divert to compost	100%	Divert to anaerobic digestion 0.00%
1.15 Palm Oil Mill Effluent Diverted to Anaerobic Digestion:		
Divert to anaerobic pond	0.0%	Divert to methane capture 0.00% Divert to methane capture (electricity generation) 0.00%
PARTIAL CERTIFICATION		
The rules for partial certification allow organizations that have a majority holding in and / or management control of more than one autonomous company growing oil palm to certify individual management units and / or subsidiary companies subject to certain rules.		
2.1 Management Organization		
Item	Criteria	(Yes/No Description (if applicable))
2.1.1	Is the operation conducting a partial certification?	NO The company is not conducting a partial certification
2.2.2	Is any company of the group, member of the RSPO? Which one?	N/A Does not apply in the context of partial certification
2.2.3	Is there a clear relationship between the companies, where one company has the majority ownership or the management control of others?	N/A Does not apply in the context of partial certification
2.2.4	Is there a clear and achievable time-bound plan prepared and in place?	N/A Does not apply in the context of partial certification
2.2.5	Does the plan include all subsidiaries?	N/A Does not apply in the context of partial certification
2.2 Time-bound plan		
Description: N/A		
Initial (mention sites and years proposed for the certification):N/A		
Alterations: N/A		
Justifications: N/A		
Acquisitions: N/A		
2.3 Progress made on the time-bound plan		
Does not apply in the context of partial certification		
2.4 Non-compliances on the partial certification rules		
Does not apply in the context of partial certification		
AUDIT PROCESS		
3.1 IBD - The Certification Body		
IBD takes pride in being the largest certifier in Latin America and the only Brazilian certifier of organic products with accreditation through IFOAM (international market), ISO 17065 (European market regulation CE 889/07), Demeter (international market), USDA/NOP (North-American market), and SISORG (Brazilian market), making its certificate global.		
Located in Botucatu-SP, Brazil, IBD has been in operation since 1992. Initially focused exclusively on the certification of organic product, after 2004, IBD began including certification services in the social-environmental area through the Fair Trade, RSPO, SAN, UTZ, 4C and UEBT programs. Today, IBD certifies over 5,000 producers, covering an area of approximately 520 thousand hectares in cultivation and 3 million hectares under wild harvest management, in more than 20 countries.		
For more information regarding IBD, access www.ibd.com.br . RSPO Membership N°: 8-0090-08-000-00. RSPO		

accredited by ASI on November 4 th , 2014, worldwide (accreditation code RSPO-ACC-020).				
3.2 Audit Team				
Lead auditor		Pedro Roberto Cerrate Morales		
Audit team		Ana Carranza		
3.3 Audit Methodology				
3.3.1 Audit Agenda				
Date	Time	Location	Program	Auditor(s)
08/08	8:30	Oficina CAICESA	Reunion de Apertura	PC, AC
08/08	9:00	Oficina CAICESA	Presentación por la compañía: Generalidades, Gestión Social, Agrícola y Desarrollo Organizacional	PC, AC
08/08	9:30	Oficina CAICESA	Revisión Documental P&C	PC
08/08	9:30	Oficinas CAICESA	Revisión Documental P&C	AC
08/08	12:30	Almuerzo		
08/08	13:35	Oficina CAICESA	Revisión Documental P&C	PC
08/08	13:35	Oficinas CAICESA	Revisión Documental P&C	AC
08/08	17:00	Oficinas CAICESA	Reunion entre los Auditores	PC, AC
08/08	17:30	Fin día 1		
09/08	7:30	Finca CAICESA	Inspección de instalaciones, actividades de campo, entrevistas y stakeholders	PC
09/08	7:30	Finca Maloa	Inspección de instalaciones, actividades de campo, entrevistas y stakeholders	AC
09/08	13:30	Almuerzo		
09/08	14:30	Stakeholders	Entrevista con stakeholders (5 Stakeholders diferentes)	AC
09/08	14:30	Planta Beneficio	SCC MB	PC
09/08	16:00	Oficina CAICESA	Revisión Documental	PC, AC
09/08	17:00	Oficina CAICESA	Reuniones Auditores	PC, AC
09/08	17:30	Fin día 2		
10/08	7:30	Refineria AGROTOR	SCC MB	PC
10/08	7:30	Oficina CAICESA y Planta Beneficio	Revisión Documentar e instalaciones	AC
10/08	13:00	Almuerzo		
10/08	14:00	Proveedores	Entrevista Proveedores Servicios (3)	AC
10/08	15:00	Oficina CAICESA	Revisión Documentar	PC, AC
10/08	17:00	Oficina CAICESA	Reunion de Auditores	PC, AC
10/08	17:30	Fin día 3		
11/08	8:00	Oficina CAICESA	Revisión Documental	PC, AC
11/08	10:00	Oficina CAICESA	Preparar Reunión Cierre	PC, AC
11/08	11:00	Oficina CAICESA	Reunión de Cierre	PC, AC
3.3.2 List of stakeholders consulted prior to and during the audit.				
Name		Category		
NATAN ORTIZ		employee		
FREDY CASTAÑEDA		employee		
ALFREDO VINDEL		employee		
JOSE RAMOS		employee		
ENRIQUE NAJERA		employee		
ANA BESY GUEVARA		employee		
SONIA LETICIA ALFARO		employee		
DARI ELISA ORTIZ		employee		
LINDOLFO PACHECO		employee		
MARTIN PAZ		employee		
JOEL MEJIA		employee		
OSCAR EDUARDO CORDON		Social Secure representative		
MARCO TULIO SAUCEDO		La Ceibita Community president		
NESTOR FRANCISCO BECERRA		Public Water La Ceibita Community representative		
WALTER NASCAR		Public Health representative		

JORGE CRUZ	Maloa Patronato Representative
ORLEN VALLARDO HERNANDEZ	Catholic Church of Maloa Representative
SAILOR LOBO	Sava community coordinator
OMAR OLIVA	Mill employee
JAIME LARA	Comision Mixta
GILBERTO BURGOS	SUSTAINABLE MANAGER

3.3.3 Outline of how stakeholders consultation was managed.

Group interview was conducted with community leaders and government representatives, they had the opportunity to express themselves freely and they talked about degree of participation and involvement of the company with the communities. Stakeholders say they took participation in identify, monitor and evaluate the impact caused by the activity of CAICESA. They are in accordance with the communications ways used by the company and the planned activities (2017) supporting education, health, environmental and special needs required to improve the quality of life.

Individual interviews were conducted with company workers and contractor employees; legal compliance was assessed in relation to wage payments and policy implementation. Workers agree about working environment. No abuse and no harassment or discrimination was evidenced.

3.3.4 Issues that arose during stakeholder consultation and company responses.

Subject raised	Company response and proposed action to be taken.	Audit team findings
Keep focus on current priorities of the community.	The company will be in contact with the representatives of the communities.	Communities and workers are comfortable with the operations of the company.

AUDIT FINDINGS


4.1 Summary of findings.

Principle 1: Commitment to Transparency.

Criterion 1.1: Oil Palm growers and millers provide adequate information to other stakeholders on environmental, social and legal issues relevant to RSPO criteria, in appropriate languages and forms to allow for effective participation decision making.

Summary of the findings for 1.1:

Findings:	Comments:	Compliance																																													
<p>Compañía Agrícola Industrial Ceibena S.A. of C.V., has an Internal and External Communication procedure, Code P-CIE, dated 05/07/2017, Revision 21</p> <p>In item 6.2. It is defined that the internal communication of the company is carried out, considering the effectiveness of the Integrated Management system through the following communication channels:</p> <ul style="list-style-type: none"> • Logs located in the areas of the different processes. • Work orders • Email • Mobile phone • Radiocommunication • Information boards • Newsletters • Memorandums • Verbal communication • Interviews with collaborators • Regular meetings with working groups • Monthly management review meetings • Meetings with the joint commissions • Meetings with workers' representatives • Finds internal customer satisfaction (Warehouse of materials and supplies made by manufacturing and extractor) <p>In item 6.3. External communication is defined: External communication with local authorities and / or municipal government or with government agencies to deal with important matters is handled through the management of different companies.</p>	<p>MATRIZ DE COMUNICACIÓN EXTERNA</p> <table border="1"> <thead> <tr> <th>Información</th> <th>Canal de Comunicación</th> <th>Responsable</th> <th>Frecuencia</th> <th>Público Objetivo</th> </tr> </thead> <tbody> <tr> <td>Política Calidad - Ambiente</td> <td>Página Informativa / Página Web Jaramer (www.jaramer.com)</td> <td>Coordinador / Dueños de Procesos</td> <td>C/Actualización</td> <td>Partes Interesadas Externas /</td> </tr> <tr> <td>Política Social</td> <td>Página Informativa / Página Web Jaramer (www.jaramer.com)</td> <td>Coordinador / Dueños de Procesos</td> <td>C/Actualización</td> <td>Personal Interno (Según Área)</td> </tr> <tr> <td>Política de Seguridad y Salud Ocupacional</td> <td>Página Informativa / Página Web Jaramer (www.jaramer.com)</td> <td>Coordinador / Dueños de Procesos</td> <td>C/Actualización</td> <td>Personal Interno (Según Área)</td> </tr> <tr> <td>Precio de pago por tonelada de fruta (Actual e Histórico)</td> <td>Publicación en Centros de Acopio / Via telefónica / Verbal / Contrato / Tablero Visible en las puntas de compra</td> <td>Gerente Productores Independientes</td> <td>C/Cambio de precios</td> <td>Productores Independientes</td> </tr> <tr> <td>Requisitos de contratación de personal</td> <td>Publicación en Centros de Trabajo</td> <td>RH/HR</td> <td>C/vez que se necesite contratar</td> <td>Población Laboral</td> </tr> <tr> <td>Requisitos de servicios de proveedores</td> <td>Via Correo, Verbal o Escrito</td> <td>Dueños de Procesos</td> <td>C/Actualización</td> <td>Proveedores</td> </tr> </tbody> </table> <p>Tiempo de Respuesta</p> <table border="1"> <thead> <tr> <th>Tiempo de Respuesta</th> <th>Prioridad</th> </tr> </thead> <tbody> <tr> <td>Inmediatamente</td> <td>Ya ocurrió un daño en la salud de las personas, en el medio ambiente, en la integridad de producto o en la confianza o satisfacción de algún grupo de interés. 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In the item 6.3.1. The information that is communicated externally in the organization, by its importance is according to the following matrix of external communication		
Criterion 1.2: Management documents are publicly available except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.		
Summary of the findings for 1.2:		
<p>Findings:</p> <p>The company to comply with its internal and external communication procedure holds meetings with its stakeholders to discuss issues of importance to both parties. Meetings are held by sectors to cover all stakeholders.</p> <p>Agenda of the Meeting:</p> <ul style="list-style-type: none"> • Individual presentation of representatives of the company and the community. • Presentation Community relationship plan for the year 2017-08-08 • Response to some requests made at the previous meeting • Leaflet delivery with community request requirements • Issuance of a CSR newsletter on actions carried out in 2016 • Mobile mailbox space • Dissemination of risks to stakeholders • Space for participation of community representatives (Question and Answers) <p>At the meeting, 82 people from different stakeholders participated.</p>	<p>Comments:</p> <p>Communication Evidence:</p> <ul style="list-style-type: none"> • There is a registration of requests for each month of 2017, updated to June • Request of Municipality of San Francisco Atlántida Administration, 3 family baskets were requested on April 26, 2017; The committee analyzes the applications received monthly and makes decisions about them. The committee is made up of five people: Gaivi Cardenas (General Comptroller), Luis Oseguera (Chief Administrative Officer CAICESA), Luis Garcias (Manager of Independent Producers), Dany Gabrie (General Manager), Leonardo Ortiz (RSE Coordinator). On this occasion the request was not approved and Delmis was notified on 24 May 2017. 	<p>Compliance</p> <p>Yes</p>
Criterion 1.3 Growers and millers commit to ethical conduct in all business operations and transactions.		
Summary of the findings for 1.3:		
<p>Findings:</p> <p>The company has defined as slogan:</p> <p>TRANSPARENCY MORE THAN A VALUE IS A BENEFIT</p> <p>The company has a document "Public Documents Diffusion"</p>	<p>Comments:</p> 	<p>Compliance</p> <p>Yes</p>
Principle 2: Compliance with applicable laws and regulations.		
Criterion 2.1: There is compliance with all applicable local, national and ratified international laws and regulations		
Summary of the findings for 2.1:		
<p>Findings:</p> <p>The company has implemented all legal requirements as a baseline and has evidenced copies of the legal land use rights and has been demonstrated compliance with labor laws requirements. Also the company complies with international laws and conventions.</p>	<p>Comments:</p> <p>Legal Compliance is demonstrated</p>	<p>Compliance</p> <p>Yes</p>

<p>There was evidenced that company has an effective mechanism for ensuring legal compliance with the associated producers.</p> <p>References: LICENCIA AMBIENTAL 070-2014</p> <p>LICENCIA SANITARIA 82240</p> <p>SOCIAL SECURE IHSS CAICESA No. 226197201581</p> <p>PLAN DE SEGURIDAD Y SALUD OCUPACIONAL DIVISION AGROINDUSTRIAL Marzo 2017</p> <p>PERMISOS DE EXTRACCION DE AGUA EXPEDIENTE VIGENTE AL 2018, EX43-C-2011</p> <p>COP BIODIVERSIDAD DE CAICESA</p> <p>ACTA DE CONSTITUCION Y LEGALIZACION DE LA COMISION DE HIGIENE Y SEGURIDAD OCUPACIONAL</p>	
<p>Criterion 2.2: The right to use the land can be demonstrated and is not legitimately contested by local communities with demonstrable rights</p>	
<p>Summary of the findings for 2.2:</p>	
<p>Findings:</p>	<p>Comments:</p>
<p>There are documents showing the actual legal use of the land and are available. Maps showing location of boundaries and was verified in situ.</p> <p>There was evidence that palm oil operations have not instigated violence and maintain peace and order in their current and planned operations. Interviews with representatives of communities recognize the labor of the company and approve the operations.</p> <p>References: escritura pública 123, registrada en LA CEIBA ATLANTIDA TOMO 88, 1645</p> <p>Escrituras de arrendamiento Agropal y Agrofarro 2017</p>	<p>The Company maintain peace and order and it has legal use of the land.</p> <p>Yes</p>
<p>Criterion 2.3: Use of land for oil palm does not diminish the legal or customary rights of other users without their free, prior and informed consent.</p>	
<p>Summary of the findings for 2.3:</p>	
<p>Findings:</p>	<p>Comments:</p>
<p>Company has a declaration about there are NO legal or customary rights over land, there is evidence of records, Documents and Maps showing the absence of customary rights.</p> <p>Interviews with community representative's evidences understanding and accept the palm development on a legal status of the land.</p> <p>Records of good communication between stakeholders have been evidenced.</p> <p>References: MAPA DE DERECHO CONSUETUDINARIOS, escala 1: 10,000 Google Earth,</p> <p>INFORMA REUNION CON COMUNIDADES VECINAS DE LA DIVISION AGROINDUSTRIAL fechas 07 al 10 de noviembre 2016.</p>	<p>The company maintains good communication with stakeholders and no customary rights have been identified</p> <p>Yes</p>

LISTA DE ASISTENCIA REUNION CON COMUNIDADES DE LA EMPRESA AGROINSA, 7 de noviembre 2016
PROCEDIMIENTO DE COMUNICACIÓN INTERNA Y EXTERNA, DIVISION AGROINDUSTRIAL
revisión 22. 8 agosto 2017

Principle 3: Commitment to long-term economic and financial viability.

Criterion 3.1: There is an implemented management plan that aims to achieve long-term economic and financial viability.

Summary of the findings for 3.1:

Findings:	Comments:	Compliance																																																																																																																																																																																																																																																																																																																																																																																										
<p>Grupo Agroindustrial Jaremar, has a business plan, Date: 05/30/2016, Revision: 03, Code: O-LP-01, approved by Vice-Presidency of Agroindustrial Operations. Economic activity is based on the extraction of palm oil, which is refined and fractionated for domestic sale and export.</p> <p>The business plan has been developed in order to evaluate the development of the company, define goals and strategies to follow to achieve the desired economic, social and environmental results.</p> <p>Grupo Jaremar, has a working instructive, Revision 11, Date: 08/05/2017, Code: I-PF-SI, and additionally have a resiembra program in the business plan. The activities to be carried out are:</p> <ul style="list-style-type: none"> o Tala of old palms o Land preparation or Topography o Stacking of old palm stubble o Sowing 	<p>Plan de Negocios</p> <p>Datos Estadísticos Proyectados, Caicesa</p> <table border="1"> <thead> <tr> <th></th> <th></th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>Proyección FFB</td> <td>2017-2021</td> <td>51.390</td> <td>53.960</td> <td>56.658</td> <td>59.490</td> <td>62.465</td> </tr> <tr> <td>Proyección de Costo</td> <td>2017-2021</td> <td>\$ 497.32</td> <td>\$ 515.01</td> <td>\$ 520.51</td> <td>\$ 521.99</td> <td>\$ 528.08</td> </tr> <tr> <td>Proyección de Extracción</td> <td>2017-2021</td> <td>21.66%</td> <td>21.80%</td> <td>21.80%</td> <td>21.80%</td> <td>21.80%</td> </tr> <tr> <td>Proyección de Precios</td> <td>2017-2020</td> <td>\$ 713.00</td> <td>\$ 640.00</td> <td>\$ 660.00</td> <td>\$ 682.00</td> <td></td> </tr> <tr> <td>Productividad Tm/Has</td> 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Principle 4: Use of appropriate best practices by growers and mills.

Criterion 4.1 Operating procedures are appropriately documented and consistently implemented and monitored.

Summary of the findings for 4.1:

Findings:	Comments:	Compliance
<p>The company demonstrates that it does not have an effective mechanism to ensure the consistency of the implementation procedures, especially in training issues, since it was verified laboratory personnel of the mill does not recognize or identify the hazards associated with the management of Chemicals described in the MSDS, which endangers the operations of the company and the workers.</p> <p>References: Programa de auditoria RSPO 2017</p>	<p>(4.1.2) The company must implement a mechanism for the control and verification of understanding of handling chemical products in the mill, ensuring the safety of the workers.</p>	NO

Criterion 4.2: Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield

Summary of the findings for 4.2:

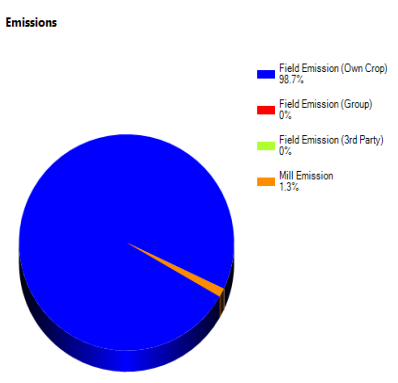
Findings:	Comments:	Compliance
<p>There is evidence that the company performs good agricultural practices through the actions described in its standard operating procedures.</p> <p>A monitoring of the results of the fertilization is maintained, which is demonstrated through the use of color-coded maps, according to the need for nutrient application and the nutritional improvements of each batch under treatment.</p>	<p>Good agricultural practices to improve soil fertility.</p>	Yes

<p>The company demonstrates that there is evidence that constant monitoring is carried out in the soil for the incorporation of nutrients</p> <p>organic matter to the soil are carried for the improvement of the fertility of the soils</p> <p>References:</p> <p>Ph: Maloa Agroinsa 2017 Ph. Tosca Agroinsa 2017 P (fosforo) Maloa Agroinsa 2017 P (fosforo) Tosca Agroinsa 2017 Zn Cuaca Agroinsa 2017 Zn Maloa Agroinsa 2017 Zn Tosca Agroinsa 2017 INFORME DE RESULTADOS DE ENSAYO de fecha 21 julio 2017 REGISTRO CANTIDAD DE SUBPRODUCTOS RETORNADOS AL CULTIVO, PROTOCOLO DE MANEJO DE ESTOPAS O RACIMOS VACIOS VACIOS (RV) Rev 02, 18 enero 2016</p>		
Criterion 4.3: Practices minimise and control erosion and degradation of soils.		
Summary of the findings for 4.3:		
Findings:	Comments:	Compliance
<p>There are no suitable areas, there is no erosion, since there are no inclined areas and no fragile soils were found.</p> <p>The company has a road maintenance program.</p> <p>Documented water and ground cover management program is in place.</p> <p>REPORTE DE ACTIVIDADES DEL PRIMER PERIODO DEL MES DE AGOSTO 2017 FINCA MALOA</p> <p>CONTRATO PRIVADO RELATIVO A EJECUTAR TRABAJOS DE MANTENIMIENTOS DE CAMINOS INTERNOS AGROCRESA, 28 de marzo 2017</p> <p>PRESUPUESTO Y COMPARACION DE COTIZACIONES PARA MANTENIMIENTO DE CAMINOS DIVISION AÑO 2017</p> <p>PLAN DE MANEJO DEL AGUA DIVISION INDUSTRIAL GRUPO JAREMAR, 2017, APROBADO POR COMITÉ DE DIRECCION DE FECHA 28 abril 2017</p>	<p>No degradation and fragile soils was found and company make efforts in order to invest in roads maintenance and water programs.</p>	<p>YES</p>
Criterion 4.4: Practices maintain the quality and availability of surface and ground water.		
Summary of the findings for 4.4:		
Findings:	Comments:	Compliance
<p>The company has records of control of water consumption and is consumed according to the permits of exploitation of well water used by the mill and general services.</p> <p>The company implements actions to respect the integrity of water bodies</p> <p>References: PLAN DE MANEJO DE AGUA, 28 abril 2017</p> <p>REGISTRO DE ESTUDIOS Y BALANCE HIDRICO MENSUAL AÑO 2017</p> <p>REPORTE DE ACTIVIDADES DEL PRIMER PERIODO DEL MES DE AGOSTO 2017 FINCA</p>	<p>Good quality surface and water practices.</p> <p>Appropriate treatment of mill effluent levels, according to the local requirements.</p>	<p>YES</p>

<p>MALOA</p> <p>PROTOCOLO DE RESPETO DE RONDAS DE LOS CUERPOS DE AGUAS</p> <p>INFORME DE RESULTADOS DE ANALISIS FISICOQUIMICOS DE AGUA RESIDUAL NUMERO DE MUESTRA FQ1293CH-AG de fecha 14 abril 2017</p>		
<p>Criterion 4.5: Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate integrated Pest Management (IPM) techniques</p>		
<p>Summary of the findings for 4.5:</p>		
<p>Findings:</p>	<p>Comments:</p>	<p>Compliance</p>
<p>Practices are carried out to monitor the behavior and identification of pests Biological Control (BT), succession of beneficial weeds and drainage practices have been implemented to improve the culture environment in addition to fertilization.</p> <p>The company has developed a pesticide use reduction plan to reduce the toxicological layer and the tendency to eliminate red label products</p>	<p>The company invests time and resources to manage in appropriate way the control of pest and reduction plan of chemicals.</p>	<p>YES</p>
<p>Criterion 4.6: Agrochemicals are used in such a way that does not endanger health or the environment. There is no prophylactic use, and where agrochemicals are used that are categorised as World Health Organisation Type 1A or 1B, or are listed by the Stockholm or Rotterdam Conventions, growers are actively seeking to identify alternatives, and this is documented.</p>		
<p>Summary of the findings for 4.6:</p>		
<p>Findings:</p>	<p>Comments:</p>	<p>Compliance</p>
<p>The company has implemented a plan of reduction of agrochemicals where exists the prohibition of use of paraquat (prohibited use since 2008).</p> <p>The company has records showing pesticide use and training.</p> <p>There was evidence in the field of the correct use of PPE for corners and loaders Finca Maloa.</p> <p>There is a mechanism to ensure that the chemical warehouses are controlled and have restricted access, keeping inventories of products and an responsible.</p> <p>No aerial applications were found. The management of solid waste is carried out by a private company.</p> <p>The company has identified the field staff through a list of agrochemical applicators. Cholinesterase values of the applicators verify and ensure their proper health condition.</p> <p>References: FORMATO CONSUMO DE PLAGUICIDAS FEBRERO 2017</p> <p>DIPLOMA DE PARTICIPACION USO CORRECTO DE LOS PRODUCTOS QUÍMICOS 2011</p> <p>ELIMINACION DE PALMAS DAÑADAS 2017</p> <p>REGISTRO DE APLICACIONES DE HERBICIDAS EN COMALEO, REVISADO 30 enero 2016</p>	<p>Company provides record of pesticides and has a plan minimizing their use, there is no prophylactic use.</p> <p>Employees have been trained to make applications with agrochemicals and their health is constantly monitored.</p>	<p>YES</p>

Criterion 4.7: An occupational health and safety plan is documented, effectively communicated and implemented		
Summary of the findings for 4.7:		
Findings:	Comments:	Compliance
<p>The company demonstrates that it has a policy disclosed and implemented within the company and that its effectiveness is constantly monitored.</p> <p>The company has a SAFETY INDUCTION, SAFETY POLICY AND OCCUPATIONAL HEALTH where the risks have been identified.</p> <p>Personal protection equipment is used, which is provided by the company.</p> <p>Occupational Safety and Health policy is available (mill and farms).</p> <p>References: PLAN DE SALUD Y SEGURIDAD OCUPACIONAL, DIVISION AGROINDUSTRIAL GRUPO HAREMA DE FECHA 06 ENERO 2017. REV 4, SOCIALIZACION DE POLITICA DE SEGURIDAD Y SALUD OCUPACIONAL de fecha mayo 2017 INSTRUCCION DE TRABAJO, revision 06, fecha 08/05/2017 LAVADO Y SECADO DE OVEROLES.</p> <p>MATRIZ DE RIESGOS ANALISIS QUIMICO, de fecha julio 2017, impartido por Carlos Antunes</p> <p>MANEJO DE PRODUCTO QUIMICO ACIDO SULFURICO/Carlos Antunes de Mayo 2017.</p> <p>ROMBO DE IDENTIFICACION DE PELIGROS Y MATRIZ DE COMPATIBILIDAD, Mayo 2017.</p> <p>PRIMEROS AUXILIOS 2ª parte, Bombero Cabrera,</p> <p>EVACUACION DE EMERGENCIA ESTINCION DE INCENDIO, Cabo Kristhians Sánchez, 13 julio 2017.</p>	<p>Trained personnel about risks and health at work. Health and safety policy well implemented.</p>	<p>YES</p>
Criterion 4.8: All staff, workers, smallholders and contractors are appropriately trained		
Summary of the findings for 4.8:		
Findings:	Comments:	Compliance
<p>The company has a training program on safety, first aid, ergonomics, contagious diseases and preventive measures.</p> <p>Sustainability program with producers to implement production practices.</p> <p>References: MATRIZ DE NECESIDADES DE CAPACITACIONES EXPEDIENTE DE CAPACITACION 2017 SOCIALIZACION DE POLITICA DE SEGURIDAD Y SALUD OCUPACIONAL de fecha mayo 2017. GESTION DE LA SOSTENIBILIDAD CON PRODUCTORES INDEPENDIENTES</p>	<p>Compliance with the training and support plans for independent producers.</p>	<p>YES</p>
Principle 5: Environmental responsibility and conservation of natural resources and biodiversity.		
Criterion 5.1: Aspects of plantation and mill management that have environmental impacts are identified, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continuous		

improvement																																																																																																																																																																												
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<p>The company has a Qualitative Environmental Diagnosis, prepared by: Ambitec S.A. of C.V., Scope: Profit Plant and CAICESA Farm, Document Name: Compañía Agrícola Industrial Ceibeña, S.A. (CAICESA), located in Aldea Santa Ana, Municipality of San Francisco, Department of Atlántida, Date: May 2005, area included in the Environmental Diagnosis: 1,695.00 hectares of land and 5 hectares assigned to the benefit plant.</p> <p>CAICESA, Finca Tosca, Finca Cuaca, Finca Maloa have a 2017 Environmental Management plan that includes:</p> <ul style="list-style-type: none"> • Program Activities • Responsible • Date of Execution • Records • Compliance <p>The company has an environmental monitoring matrix that includes:</p> <ul style="list-style-type: none"> • Measurement activities • Responsible • Date of Execution • Records • Compliance • Observations 	<p>Environmental Diagnosis for:</p> <ul style="list-style-type: none"> • Finca Tosca • Finca CUACA • Finca Maloa <p>5.1.2 It was not possible to demonstrate for the Ponce and Pizzati farms a specific Environmental Impact Management plan.</p>	NO																																																																																																																																																																										
Criterion 5.2: The status of rare, threatened or endangered species and high conservation value habitats, if any, that exist in the plantation or that could be affected by plantation or mill management, shall be identified and their conservation taken into account in management plans and operations.																																																																																																																																																																												
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<p>The company has a study of Areas of High Conservation Value, carried out by Bioterra Environmental Consultants accredited to the HCV network. The study was carried out for the Atlántida, Cortés, Colón and Yoro departments. Date: March 2014.</p> <p>During the evaluation, the presence of AAVC in the farms was not identified; however, the company has a presence of AAVC in its areas of direct influence, and is implementing the Management Plan to preserve the identified AAVCs, as well as areas with a medium conservation potential. It has been implemented:</p> <ul style="list-style-type: none"> o Signing of prohibited hunting and fishing o Proper Waste Management o Forbidden the Tala <p>Grupo Jaremar, has a "Corporate Plan for the conservation of threatened species identified in the farms of the Agroindustrial Division of the Jaremar Group", Date: 02/04/2016, Prepared by: Lic. Miguel Ordoñez.</p> <p>The species conservation plan is the result of the biological study of threatened species identified on the farms of the Jaremar Group.</p>	<p>CUADRO 1. DETALLE DE LOS AVCS EN LAS FINCAS BAJO ESTUDIO, Y EN SU AID</p> <table border="1"> <thead> <tr> <th>ÁREA VALORES CONSERVACION AVCS</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> <th>AGROMEA AD</th> </tr> </thead> <tbody> <tr> <td>AVCS IDENTIFICADO DE AVCS</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> </tr> <tr> <td>AVCS ECO SISTEMAS Y RESERVAS DE BIENESTAR</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> </tr> <tr> <td>AVCS ECO SISTEMAS Y RESERVAS DE BIENESTAR IDENTIFICADO EN PRELUDIO</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> </tr> <tr> <td>AVCS SERVICIOS ECOSISTEMICOS</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> </tr> <tr> <td>AVCS SERVICIOS DE LAS COMUNIDADES</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> </tr> <tr> <td>AVCS SERVICIOS</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> <td>A</td> </tr> <tr> <td>A Ausente P Presente PP Potencialmente presente</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>CUADRO 10. PLAN DE GESTIÓN PARA PRESERVAR LAS AAVC IDENTIFICADAS, ASÍ COMO LAS ÁREAS CON UN POTENCIAL DE CONSERVACIÓN MEDIO</p> <table border="1"> <thead> <tr> <th>OBJETIVO</th> <th>IMPACTO AMBIENTAL</th> <th>MEDIDA AMBIENTAL</th> <th>TIEMPO DE APLICACIÓN</th> <th>RESPONSABLE</th> </tr> </thead> <tbody> <tr> <td>Garantizar la no afectación, así como fomentar la recuperación y mantenimiento del ambiente biológico del entorno de las fincas, de los cuerpos de agua y del AID y AIL.</td> <td>Potencial afectación sobre el ambiente biológico (coberturas en regeneración), fauna y flora y cuerpos de agua).</td> <td> <ul style="list-style-type: none"> Evitar la tala de árboles nativos, y prohibir la caza furtiva dentro de las fincas. Notificar a las dependencias del estado pertinentes, acerca de la presencia de especies de flora y fauna en peligro de extinción, en caso de que se lleguen a encontrar. Si se llegasen a identificar posibles madrigueras, refugio, o nidos de cualquier especie dentro de las fincas, coordinar con especialistas para que los reserben. Garantizar una no afectación sobre coberturas en regeneración, o sobre las zonas de protección de los cuerpos de agua asociados a cada una de las fincas. Mantener prácticas estrictas de control de erosión y sedimentación, principalmente con respecto a las aguas de escorrentía superficial que drenen hacia los cuerpos de agua asociados a las fincas. Fomentar planes de recuperación vegetal en las zonas de protección de los cuerpos de agua asociados. Monitorear periódicamente las condiciones físico-químicas de los cuerpos de agua asociados. Realizar muestreos en los cuerpos de agua, del grupo de los macro-invertebrados bentónicos (indicadores biológicos), anualmente. Mantener rotación que impida la prohibición a la caza, tise basura, o contaminación de los ríos, dentro de las fincas. Colocar rotulación, que indique las especies raras. </td> <td>El tiempo de aplicación es periódico. Sin embargo, la alerta ante el acastamiento de estos medidas es constante. 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Potencial afectación sobre el ambiente biológico (coberturas en regeneración), fauna y flora y cuerpos de agua).	<ul style="list-style-type: none"> Evitar la tala de árboles nativos, y prohibir la caza furtiva dentro de las fincas. Notificar a las dependencias del estado pertinentes, acerca de la presencia de especies de flora y fauna en peligro de extinción, en caso de que se lleguen a encontrar. Si se llegasen a identificar posibles madrigueras, refugio, o nidos de cualquier especie dentro de las fincas, coordinar con especialistas para que los reserben. Garantizar una no afectación sobre coberturas en regeneración, o sobre las zonas de protección de los cuerpos de agua asociados a cada una de las fincas. Mantener prácticas estrictas de control de erosión y sedimentación, principalmente con respecto a las aguas de escorrentía superficial que drenen hacia los cuerpos de agua asociados a las fincas. 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Criterion 5.3: Waste is reduced, recycled, re-used and disposed of in an environmentally and socially responsible manner.																																																																																																																																																																												
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Agroindustrial Division Jaremar Group, has an Integrated Management Program for solid	They also have an Environment Program that includes the measurement and compliance of	Yes																																																																																																																																																																										

<p>waste Companies of the Agrarian division of the Jaremar group (MIRS).</p> <p>The company has a procedure and records of the Triple wash to containers, and sent to the authorized collection center. It was verified on the estates that triple washing is performed as well as perforation and the proper storage is carried out until the final disposal.</p>	<p>the Integrated Solid Waste Management Program (KPI). PG-GD, 03/17/2016, Rev 01</p>																													
<p>Criterion 5.4: Efficiency of energy use and use of renewable energy is maximised.</p>																														
<p>Summary of the findings for 5.4:</p>																														
<p>Findings:</p> <p>Grupo Jaremar, has a plan for the efficient use of energy and fossil fuels, Code: O-PL-06, dated: 02/25/2016, Revision: 02. Objective: To establish guidelines and activities to ensure the rational use of fossil fuels. fossil fuels and electric power. And promoting the use of renewable energy.</p>	<p>Comments:</p> <p>It was evidenced that the company has records of its consumption of energy and fossil fuels</p>	<p>Compliance</p> <p>Yes</p>																												
<p>Criterion 5.5: Use of fire for waste disposal and for preparing land for replanting is avoided except in specific situations, as identified in the ASEAN guidelines or other regional best practice</p>																														
<p>Summary of the findings for 5.5:</p>																														
<p>Findings:</p> <p>N/A</p>	<p>Comments:</p> <p>Policy 0-PRT-01. May 1, 2013. Rev 1,, Policy of non-use of fire in operations</p>	<p>Compliance</p> <p>yes</p>																												
<p>Criterion 5.6: Plans to reduce pollution and emissions, including greenhouse gases, are developed, implemented and monitored.</p>																														
<p>Summary of the findings for 5.6:</p>																														
<p>Findings:</p> <p>CAICESA, Finca Tosca, Finca Cuaca, Finca Maloa have a 2017 Environmental Management plan that includes:</p> <ul style="list-style-type: none"> • Program Activities • Responsible • Date of Execution • Records • Compliance • Observations <p>In addition, the company has carried out its carbon footprint measurement with the Palm GHG Calculator.</p>	<p>Comments:</p> <div style="text-align: center;">  <p>Activar Windows</p> </div> <p>Summary Emissions</p> <table border="1" data-bbox="790 1691 1029 1803"> <thead> <tr> <th>Product</th> <th>tCO2e/t Product</th> </tr> </thead> <tbody> <tr> <td>CPO</td> <td>-0.45</td> </tr> <tr> <td>PK</td> <td>-0.45</td> </tr> <tr> <td>PKO</td> <td>-0.57</td> </tr> <tr> <td>PKE</td> <td>-0.57</td> </tr> </tbody> </table> <table border="1" data-bbox="790 1836 1204 1960"> <thead> <tr> <th>Description</th> <th>Unit</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Total Planted Area</td> <td>Ha</td> <td>3281.44</td> </tr> <tr> <td>Total Planted Area on Peat</td> <td>Ha</td> <td>0</td> </tr> <tr> <td>Conservation Area</td> <td>Ha</td> <td>276.15</td> </tr> <tr> <td>OER</td> <td>%</td> <td>20.68</td> </tr> <tr> <td>KER</td> <td>%</td> <td>4.72</td> </tr> </tbody> </table>	Product	tCO2e/t Product	CPO	-0.45	PK	-0.45	PKO	-0.57	PKE	-0.57	Description	Unit	Value	Total Planted Area	Ha	3281.44	Total Planted Area on Peat	Ha	0	Conservation Area	Ha	276.15	OER	%	20.68	KER	%	4.72	<p>Compliance</p> <p>Yes</p>
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<p>Principle 6: Responsible consideration of employees and of individuals and communities</p>																														

affected by growers and mills.		
Criterion 6.1: Aspects of plantation and mill management that have social impacts are identified in a participatory way, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continuous improvement		
Summary of the findings for 6.1:		
Findings:	Comments:	Compliance
<p>Plans of social impact study have been updated and assessments of progress have been made through the measurement of indicators.</p> <p>The findings of the impact generated by the operations of the company have been documented, taking into account living conditions in economic, social and health issues.</p> <p>There is evidence that impacts have been reviewed in conjunction with affected parties, and positive impact promotion activities have been conducted and the company has been shown to plan activities to mitigate negative impacts. The plan for the mitigation of negative impacts and potentiation of positive impacts is updated annually.</p> <p>Interviews with stakeholders confirm that plans submitted to communities have been implemented.</p> <p>References: LISTA DE ASISTENCIA CONSULTAS PUBLICAS</p> <p>INFORME DE REUNION CON COMUNIDADES NOVIEMBRE 2016 MINUTA DE REUNION CON COMUNIDADES DE LA EMPRESA AGROINSA, 23 sept 2014, presentación de impactos positivos y negativos, estrategia de RSE.</p> <p>Registro CONTROL DE ASISTENCIA INDICADORES RSE, 2016 CAICESA GRUPO JAREMAR.</p>	<p>Company invests resources to mitigate the impacts of the operation. Plans and activities have been communicated and implemented in agreement with the affected parties.</p>	<p>YES</p>
Criterion 6.2: There are open and transparent methods for communication and consultation between growers and/or mills, local communities and other affected or interested parties		
Summary of the findings for 6.2:		
Findings:	Comments:	Compliance
<p>Records of all communications are maintained, approval of the stakeholders and records of actions that have been carried out to meet the needs and requests.</p> <p>References: LISTA DE ZONA DE INFLUENCIA PROCEDIMIENTO DE COMUNICACIÓN INTERNA Y EXTERNA OPORTUNIDADES DE MEJORA</p>	<p>The company demonstrates compliance in maintaining good communication with stakeholders and reporting on its executed activities and projects.</p>	<p>YES</p>
Criterion 6.3: There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all parties		
Summary of the findings for 6.3:		
Findings:	Comments:	Compliance
<p>There is an effective system in place to deal with complains and grievances for all affected parties including the workers.</p>	<p>The company demonstrates compliance and effectiveness in responding to complaints and grievances.</p>	<p>YES</p>

<p>There is an effective system (mailboxes) to receive complaints from all affected parties including the workers of the company and is conducted through a person responsible for monitoring and timely response to all requests.</p> <p>During the interviews with the interested parties it was verified that the system is understood and used. There are records that prove that the mechanism is effective, this system guarantees confidentiality.</p> <p>References: Stakeholders interviewed</p>		
<p>Criterion 6.4: Any negotiations concerning compensation for loss of legal or customary rights are dealt with through a documented system that enables indigenous peoples, local communities and other stake holders to express their views through their own representative institutions</p>		
<p>Summary of the findings for 6.4:</p>		
<p>Findings:</p> <p>The company has stated that there are no customary rights and record all requests from interested parties.</p> <p>If necessary as requested, the process is documented and cases are closed until it is demonstrated with records that there is satisfaction of those affected parties</p> <p>Interviews with stakeholders during the audit period showed that there are equal opportunities for men and women.</p> <p>Information relating to agreements and workers' compensation are socialized, for example; working hours and compensation are payable according to the local laws.</p> <p>References: INFORME DE REUNION CON COMUNIDADES, NOVIEMBRE 2016</p> <p>UBICACIÓN DE FINCAS GRUPO JAREMAR: CAICESA MUNICIPIO SN FRANCISCO ATLANTIDA Elaborado por BIOTERRA, Jonathan Arias. 2014.</p> <p>CODIGO DE ETICA</p> <p>REGLAMENTO INTERNO DE TRABAJO 2012</p>	<p>Comments:</p> <p>The company respects the forms of expression of interested parties and their representatives and shows there is no customary rights through a map.</p> <p>Company shows compliance with local laws.</p>	<p>Compliance</p> <p>YES</p>
<p>Criterion 6.5: Pay and conditions for employees and for employees of contractors always meet at least legal or industry minimum standards and are sufficient to provide decent living wages.</p>		
<p>Summary of the findings for 6.5:</p>		
<p>Findings:</p> <p>Records of payments to workers and forms of communication with employees were reviewed regarding their legal rights.</p> <p>Company signs employment agreements with its workers and complies in time and quantities. Salaries received by the workers are according to the terms of the Contract.</p> <p>It was verified that the company complies with the payment of the minimum wage.</p> <p>The company supplies drinking water to their</p>	<p>Comments:</p> <p>Payment commitments are on time and according to what established by local law and according to employment agreements.</p>	<p>Compliance</p> <p>YES</p>

<p>workers, provides medical services, supports education in local schools and support communities in empowering communities to improve quality of life in healthy nutrition through trainings and medical care.</p> <p>References: SISTEMA DE NOMINAS AL 10 agosto 2017, PLANTA EXTRACTORA CONTRATOS DE TRABAJO 2017</p>		
<p>Criterion 6.6: The employer respects the right of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel</p>		
<p>Summary of the findings for 6.6:</p>		
<p>Findings:</p> <p>The Company respects the rights of its workers through a published and socialized freedom of association policy.</p> <p>Evidenced records of meetings between the company and workers and their representatives.</p> <p>It has been verified in the contracts signed by the workers and through References: CAPACITACIONES Y/O ENTRENAMIENTOS DE PERSONAL INTERNO, FECHA 28 abril 2017.</p> <p>Requerimiento a CAICESA sobre el aseguramiento de la calidad de agua para tomar en planta CAICESA</p> <p>REUNION COMISION DE TRABAJADORES DIVISION AGROINDUSTRIAL, A del 30 de junio 2017</p> <p>REUNION COMISION DE TRABAJADORES DIVISION AGROINDUSTRIAL, A del 30 de junio 2017</p>	<p>Comments:</p> <p>The company complies with the policy of freedom of association.</p>	<p>Compliance</p> <p>YES</p>
<p>Criterion 6.7: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision, and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>		
<p>Summary of the findings for 6.7:</p>		
<p>Findings:</p> <p>A policy of recruitment that the minimum age to work is of 18 years is in place.</p> <p>Ground verification and contracts evidenced no children working at the company. References: INTERNATIONAL AGREEMENTS ILO CONTRACTS SIGNED BY WORKERS POLITICA DE RESPONSABILIDAD SOCIAL rev 3 Y CODIGO DE CONDUCTA ETICA.</p>	<p>Comments:</p> <p>The company complies with the agreements signed with ILO</p>	<p>Compliance</p> <p>YES</p>
<p>Criterion 6.8: Any form of discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, or age, is prohibited.</p>		
<p>Summary of the findings for 6.8:</p>		
<p>Findings:</p> <p>There is a policy of equal rights and non-discrimination. It was evident that workers</p>	<p>Comments:</p> <p>The company complies with the implementation of its gender and</p>	<p>Compliance</p> <p>YES</p>

<p>know the policy implemented, maintained and revised constantly.</p> <p>Implemented policies related to no harassment or sexual abuse, religion, national origin, gender and sexual orientation was verified through interviews.</p> <p>During farm visits, it was observed that the company does not exercise any kind of mistreatment abuse their workers, workers were interviewed supervisors and administrative field.</p> <p>No records of complaints related to abuse or maltreatment were found.</p> <p>A gender committee protect the rights of workers</p> <p>References: CODIGO DE CONDUCTA ETICA Y BUENAS PRACTICAS EN LOS NEGOCIOS, de fecha revisión 1 10 jul 2014</p> <p>POLITICA DE RESPONSABILIDAD SOCIAL rev 3 Y CODIGO DE CONDUCTA ETICA.</p> <p>CAPACITACIONES DE ENTRENAMIENTOS DE PERSONAL INTERNO, tema DISCRIMINACION, 14 enero 2017 impartida por Abo. Rosa Espinal.</p> <p>NO A LA DISCRINACION BASADA EN LA RAZA, CASTA, NACIONALIDAD, DISCAPACIDAD, GENERO. 2015</p>	<p>discrimination policies.</p>	
<p>Criterion 6.9: There is no harassment or abuse in the work place, and reproductive rights are protected.</p>		
<p>Summary of the findings for 6.9:</p>		
<p>Findings:</p>	<p>Comments:</p>	<p>Compliance</p>
<p>There is a published policy and socialized with workers in relation to the protection of reproductive rights during interviews knowledge of the rights that workers on issues of reproduction was demonstrated.</p> <p>References CAPACITACION Y/O ENTRENAMIENTO DE PERSONAL INTERNO: acodo sexual y hostigamiento, 24 enero 2017, impartida por Abo. Rosa Espinal. LIBRO DE ACTAS POR TRABAJADORES (finca Maloa y planta extractora)</p> <p>CODIGO DE CONDUCTA ETICA Y BUENAS PRACTICAS EN LOS NEGOCIOS, de fecha revisión 1 10 jul 2014</p> <p>POLÍTICA SOCIAL</p>	<p>The company demonstrates that it promotes good treatment of workers through their policies.</p>	<p>YES</p>
<p>Criterion 6.10: Growers and mills deal fairly and transparently with smallholders and other local businesses.</p>		
<p>Summary of the findings for 6.10:</p>		
<p>Findings:</p>	<p>Comments:</p>	<p>Compliance</p>
<p>The company has a mechanism to demonstrate that the price of the fruit is in line with international prices.</p> <p>Famr Managers confirm the agreements between associated producers and the company</p>	<p>Transparent operations of the company are reflected and in accordance with the agreements made with the associated producers</p>	<p>YES</p>

<p>are carried out with transparency using as reference documents published on the web. The information is updated. CONTRATO DE COMPRA VENTA DE FRUTA DE PALMA ACEITERA, Agosto 2017</p>		
Criterion 6.11: Growers and mills contribute to local sustainable development wherever appropriate.		
Summary of the findings for 6.11:		
<p>Findings:</p> <p>There is evidence that the company makes important contributions to the development of communities. Records of donations, amounts disbursed to carry out the works and trainings to improve the quality of life of the members of the communities are evidenced.</p> <p>References: POLITICA DE RESPONSABILIDAD SOCIAL DEL GRUPO JAREMAR. Revisión de agosto 2017. Aprobado por Comité de Dirección</p> <p>INDICADORES RSE, 2017, CAICESA. GRUPO JAREMAR</p>	<p>Comments:</p> <p>The company invests in human and economic resources and makes contributions for communities to support their sustainable development.</p>	<p>Compliance</p> <p>YES</p>
Criterion 6.12: No forms of forced or trafficked labour are used.		
Summary of the findings for 6.12:		
<p>Findings:</p> <p>There is no evidence of forced labor on the farm or on the mill.</p> <p>The identification documents of the workers are not retained by the company.</p> <p>There is no evidence to show that the company has replaced contracts, according to interviews with workers.</p> <p>Migrant workers are employed according to local laws.</p> <p>References MANUAL DE CONTRATACION</p> <p>PERMISO ESPECIAL DE PERMANENCIA EN EL PAIS, FECHA 25 JUL 2017.</p>	<p>Comments:</p> <p>The company maintains code of ethics and treatment to the workers are according to the international agreements signed local laws</p>	<p>Compliance</p> <p>YES</p>
Criterion 6.13: Growers and millers respect human rights.		
Summary of the findings for 6.13:		
<p>Findings:</p> <p>There is a human rights policy that has been published by signs on the entrance to farms and mill, workers interviewed indicate that the policy is disseminated through meetings.</p> <p>There is no evidence that the company has cases for human rights violations</p> <p>References: POLITICA SOCIAL</p>	<p>Comments:</p> <p>Human rights are respected by the company</p>	<p>Compliance</p> <p>YES</p>
Principle 7: Responsible development of new plantings.		
Criterion 7.1: A comprehensive and participatory social and environmental impact assessment is undertaken prior to establishing new plantings or operations, or expanding existing ones, and the results incorporated into planning, management and operations		
Summary of the findings for 7.1:		
Findings:	Comments:	Compliance

There is no new plantation program up to date	N/A	N/A										
Criterion 7.2: Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations												
Summary of the findings for 7.2:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Criterion 7.3: New plantings since November 2005 have not replaced primary forest or any area containing one or more high Conservation Values												
Summary of the findings for 7.3:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Criterion 7.4: Extensive plantings on steep terrain, and/or on marginal and fragile soils, are avoided.												
Summary of the findings for 7.4:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Criterion 7.5: No new plantings are established on local peoples' land without their free, prior and informed consent, dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their own representative institutions												
Summary of the findings for 7.5:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Criterion 7.6: Local people are compensated for any agreed land acquisitions and relinquishment of rights, subject to their free, prior and informed consent and negotiated agreements.												
Summary of the findings for 7.6:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Criterion 7.7: Use of fire in the preparation of new plantings is avoided other than in specific situations as identified in the ASEAN guidelines or other regional best practices												
Summary of the findings for 7.7:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Criterion 7.8: New plantation developments are designed to minimise net greenhouse gas emissions.												
<p>i. The credentials of assessors are clearly captured demonstrating the competencies requirements listed in Table 2 of NPP (2015), as part of their public reporting (as per Chapter 6 of the Procedure).</p> <p>ii. Starting 1st January 2016, the RSPO GHG Assessment Procedure for New Planting Version 3 is used.</p> <p>iii. All information and data of the assessment as per Chapter 6, reporting framework of RSPO GHG Assessment Procedure Version 3 is correct.</p> <p>iv. The new Development GHG Calculator is used for the projection of GHG emissions associated with the new development plan.</p> <p>v. Valid references are provided for assessments done using any other values and vegetation covers classification other than RSPO Default Value (refer Chapter 3 of the Procedure).</p>												
Summary of the findings for 7.8:												
Findings:	Comments:	Compliance										
N/A	N/A	N/A										
Principle 8: Commitment to continual improvement in key areas of activity.												
Criterion 8.1: Growers and millers regularly monitor and review their activities and develop and implement action plans that allow demonstrable continual improvement in key operations												
Summary of the findings for 8.1:												
Findings:	Comments:	Compliance										
CAICESA, has a "Plan of use and Reduction of pesticides, date: July 2017, Code: O-PL-07. Objective: To reduce the level of consumption of pesticides, especially those with a higher toxicological burden for the health of the personnel involved, for the safety of the planting and the economic viability of the plant.	<table border="1"> <thead> <tr> <th>Nombre del Producto</th> <th>Año de Eliminación</th> </tr> </thead> <tbody> <tr> <td>Paraquat</td> <td>2008</td> </tr> <tr> <td>Carburan</td> <td>2008</td> </tr> <tr> <td>Methamidophos</td> <td>2010</td> </tr> <tr> <td>Carbaril</td> <td>2013</td> </tr> </tbody> </table>	Nombre del Producto	Año de Eliminación	Paraquat	2008	Carburan	2008	Methamidophos	2010	Carbaril	2013	Yes
Nombre del Producto	Año de Eliminación											
Paraquat	2008											
Carburan	2008											
Methamidophos	2010											
Carbaril	2013											
Within the established goals and in alliance with WWF, they determined not to continue the use of products of high toxicity due to the effects that this causes on the health of the												

<p>applicators according to the described by the network of sustainable agriculture.</p> <p>CAICESA S.A., has a "GHG Greenhouse Gas Emission Calculation Report", Date: 11/01/2016, Prepared by Gerson Zaldívar and Andres Gonzales: Stipulates that:</p> <p>In September 2017, the company will implement a project to exploit effluents from the Caicesa production process, allowing a reduction of emissions of 1,015kg Co2 / Tm per ton of CPO produced at 273 Co2 / Tm per ton of processed CPO.</p>		
RSPO Supply Chain Certification		
Supply Chain Module		D – Identity Preserved / E - Mass Balance
Findings:	Comments:	Compliance
Description		
<p>The company receives the clusters of fresh palm fruit from its own plantations:</p> <ol style="list-style-type: none"> 1. Tosca 2. Cuaca 3. Maloa 4. Caicesa 5. Ponce 6. Pizzatti <p>The company carry their daily records of how much certified and conventional fruit is received in the plant benefit and how much certified oil is produced.</p>	<p>The company has estimated a production of CPO and PK for the next 12 months of the following form:</p> <ul style="list-style-type: none"> • CPO = 14,588 • PK = 3.196 <p>The oil corresponds only to certified fresh fruit clusters that are processed in the beneficial plant.</p>	Yes
Documented Procedures		
<p>The company has procedures that describe the activities to meet the indicators related to SCC, under module C (Balance Masses)</p>	<p>1. Supply Chain Procedure, Revision 08, dated: 10/01/2017, Code: P-CS. Objective: To establish, implement and maintain the requirements of the RSPO Supply Chain Certification Standard and ISCC to ensure that the organization controls its raw materials and sustainable and conventional products under the Mass Balance model. Scope: This procedure applies to the purchase and sale of the following products: CPO, CPKO, Bleached Oil, Almond Flour, RBD, Simple Olein, Super Oleine, Stearin, AGL.</p>	Yes
Purchasing and goods in		
<p>The company keeps daily records of the volume of certified and conventional fresh fruit clusters that enter the plant benefit.</p> <p>The company receives the clusters of fresh palm fruit from its own plantations:</p> <ol style="list-style-type: none"> 1. Tosca 2. Cuaca 3. Maloa 4. Caicesa 5. Ponce 6. Pizzatti 	<p>No overproduction has been reported, the company will inform the certifying agency in due time if this happens.</p>	Yes
Record keeping		
<p>The company has a Matrix of Records (Extraction Process), Revision No., Code: O-MR, date: 05/25/2017</p>	<p>Retention times for all records and reports will be a minimum of 2 years and will comply with legal and regulatory requirements and will be able to confirm the status of certification of stocks of raw materials or products.</p>	Yes
Processing		
<p>The company has procedures that describe the activities to meet the indicators related to SCC, under module C (Balance Masses):</p>	<p>The company has procedures that control the entire process of extracting oil from its fruit entry, to the dispatch of oil.</p>	Yes
RSPO Rules on Market Communications and Claims		

Claims & Trademark use		
N/A	The RSPO Mark is not used. The company will use the brand, communications and claims management guide, if applicable	Yes
4.2 Non conformity registers.		
<p>This section gives an over view of new or revised non-conformities raised during this assessment and of action taken to close out non-conformities raised during the previous assessments. Major non-conformities raised during a main assessment will prevent the certification body from making a positive certification decision for the concerned units/products. The NC number is comprised of 2 parts to include the year in which the NC is raised as well as a sequential number.</p>		

4.2.1 Verification of previous assessment non-compliances		
Non-compliance	There were no open NC from last audit.	
Date raised	-	
Major or Minor	-	
Reference of standard	-	
Correction at this audit	Full	-
	Partial	-
	Not Corrected	-

4.2.2 New non-compliances raised at this audit	
NC number	001-2017
Date raised	11 Agosto de 2017
Major or Minor	Minor
Reference of standard	4.1.2
Standard requirement	4.1.2 A mechanism to check consistent implementation of procedures shall be in place.
Evidence of non-compliance	The company does not have a mechanism that demonstrates that the implementation of its procedures is consistent (training and health and occupational safety issues). There were also no records of monitoring of the training and registration actions of contractor workers who have not regularized their contracting situation. EVIDENCE; During an interview with company personnel and employees of contractors, it was evident that people do not demonstrate understanding of the topics related to the training of Safe Chemical Management and in subjects of knowledge of RSPO and Health and safety at work. The transporter was found sleeping inside the truck.
Date of closing:	

4.2.3 New non-compliances raised at this audit	
NC number	002-2017
Date raised	11 Agosto de 2017
Major or Minor	Mayor
Reference of standard	4.6.5
Standard requirement	4.6.5 Pesticides shall only be handled, used or applied by persons who have completed the necessary training and shall always be applied in accordance with the product label. Appropriate safety and application equipment shall be provided and used. All precautions attached to the products shall be properly observed, applied, and understood by workers (see Criterion 4.7).
Evidence of non-compliance	During the inspection to the warehouse, it was evident that the personal protective equipment of the person handling the products is in poor condition (mask, filters, overalls) and personal protective equipment is not available for visits.

Date of closing:	02/10/2017 The company implemented a continuous improvement plan that included: <ul style="list-style-type: none"> • Delimiting the areas of the shelves, in the AGROQUIMICOS warehouse • Locker for the location of the EPP for personal use and visit; and safety sheets of the products that are dispatched
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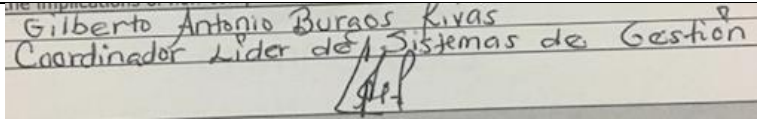
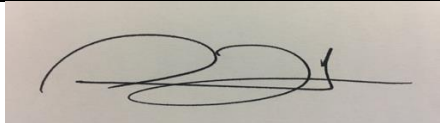
4.2.4 New non-compliances raised at this audit	
NC number	003-2017
Date raised	11 Agosto de 2017
Major or Minor	Mayor
Reference of standard	4.6.6
Standard requirement	Storage of all pesticides shall be according to recognised best practices. All pesticide containers shall be properly disposed of and not used for other purposes (see Criterion 5.3).
Evidence of non-compliance	During the inspection to the warehouse, it was evident that the Kaput mugs were not properly stored as they were in an area without a retaining wall and without protocols to mitigate and control spills.
Date of closing:	02/10/2017 The company implemented a continuous improvement plan that included: 1- Construction of a retaining wall, to avoid spills in the warehouse for storage of agrochemicals.

4.2.5 New non-compliances raised at this audit	
NC number	003-2017
Date raised	11 Agosto de 2017
Major or Minor	Minor
Reference of standard	5.1.2
Standard requirement	Where the identification of impacts require changes in current practices in order to mitigate the negative effects, a schedule for change must be developed and implemented through a complete management plan. The management plan must identify the person (s) responsible (s).
Evidence of non-compliance	It was not possible to demonstrate that for the Ponce and Pizzati farms a specific Environmental Impact Management plan identified in advance.
Date of closing:	

4.2.3 Observations	
Date raised	11 agosto de 2017
4.6.4 It was shown that maps showing ownership titles, fragile soils, location maps, proximity maps, fertility maps, HCVs and other identification maps required by RSPO are not on an appropriate scale according to RSPO instructions.	

4.2.3 Observations	
Date raised	11 agosto de 2017
4.6.5 It was demonstrated that the safety data sheets of the chemical products used for the boiler are photocopies without letterhead or signatures of the suppliers that support their contents and not all workers are aware of the information provided on the labels and Safety Data Sheets. chemicals, this puts at risk the operation and safety of personnel handling the products.	

4.3 Lead Auditor Recommendations for the RSPO Principles & Criteria certification.	
Grant/ Renewal/ Extension*	<input type="checkbox"/>
Maintenance*	<input checked="" type="checkbox"/>
Suspension	<input type="checkbox"/>
Refuse / Withdrawal Certificate	<input type="checkbox"/>
Justification for the Recommendation	
<p>* Grant / Renewal / Extension / Maintenance, in the case of open Minor nonconformities, assumes that the nonconformities will be cleared as agreed</p> <p>OBS: The final decision whether the company will be granted with the RSPO P&C certification or not, shall rely upon the certification body, after reviewing the audit documentation and taking in account the lead auditor's recommendation.</p>	
4.4 Comments for next audit.	
No comments	

FORMAL SIGNING OF AUDIT FINDINGS	
5.1 Acknowledgment of internal responsibility by the Client.	
<p>I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document .</p> <p>I also confirm:</p> <ul style="list-style-type: none"> • Acceptance of liability in execution of the instructions given. • That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of IBD. • That during the closing meeting all agenda items were covered by the lead auditor. 	
Name	Gilberto Antonio Burgos Rivas
Position	Coordinador Lider de Sistemas de Gestión
Signature	
5.2 Signing by the Lead Auditor.	
<p>I the undersigned, being the lead auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I further confirm that the summary of the findings as presented are a true representation of the actual findings of the audit team.</p>	
Name	Pedro Roberto Cerrate Morales
Position	Lead Auditor
Signature	
Date	11 de Agosto de 2017

6. Major non-compliances follow-up actions (exclusive use of IBD decision maker)

Verification of effectiveness by:

- Follow-up on-site audit:
On-site review and evaluation of the introduction, implementation and effectiveness of non-compliance(s) correction and corresponding corrective actions.
- Desktop audit:
Document assessment of root cause analysis and evidence of corrections and corrective actions submitted to the certification body.

IBD

CERTIFICAÇÕES



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