

Particulars

About Your Organisation

Organisation Name

Premier Foods Group Limited

Corporate Website Address

<http://www.premierfoods.co.uk>

Primary Activity or Product

- Manufacturer
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Related Company(ies)

No

Membership

Membership Number	Membership Category	Membership Sector
4-0019-06-000-00	Ordinary	Consumer Goods Manufacturers

Consumer Goods Manufacturers**Operational Profile****1.1 Please state what your main activity(ies) is/are within manufacturing**

- Food Goods
 - Manufacturer of Biscuits & Cakes
 - Instant Noodles Manufacturer

Operations and Certification Progress**2.1 Do you have a system for calculating how much palm oil and palm oil products you use?**

Yes

2.2.1 Do you manufacture for:

Own Brand

2.2.2 Total volume of Refined Palm Oil or RBD Palm Oil used in the year:

5,929

2.2.3 Total volume of Palm Kernel Oil used in the year:

939

2.2.4 Total volume of other Palm Oil Derivatives and Fractions used in the year:

7,398

2.2.5 Total volume of all palm oil products you used in the year:

14,266

2.3 Palm oil volume used in the year in your own brands that is sourced through RSPO-certified physical supply chains:**In Your Own Brand**

No	Description	Refined palm oil/RBD palm oil (Tonnes)	Palm Kernel Oil (Tonnes)	Palm based derivatives or fractions (Tonnes)
1	Book & Claim	771.00	898.00	3,829.00
2	Mass Balance	1,563.00	41.00	2,796.00
3	Segregated	3,595.00	-	773.00
4	Identity Preserved	-	-	-
5	Total volume of palm oil handled that is RSPO-certified	5,929.00	939.00	7,398.00

2.4.1 Volume of Palm Kernel Expeller used/ handled:

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2.4.2 What type of products do you use CSPO for?

Premier Foods manufactures food products across many categories, including Cakes, Convenience Foods, Desserts, Cooking Sauces, Stocks and Gravies.

2.5 What is the percentage of certified sustainable palm oil in the total palm oil your company sells in:

Europe 99%
India --%
China 100%
South East Asia --%
North America --%

2.6 What is the percentage of certified sustainable palm kernel oil in the total palm kernel oil your company sells in:

Europe 99%
India --%
China 100%
South East Asia --%
North America 100%

Time-Bound Plan**3.1 Date expected to/or started to use any RSPO certified palm oil products - own brand**

2009

3.2 Date expected to be using 100% RSPO certified palm oil products from any supply chain option - own brand

2010

3.3 Date expected to be using 100% RSPO certified palm oil from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2015

3.4 Do your (own brand) commitments cover your company's companies' global use of palm oil?

y

3.5 Does your company use palm oil in products in goods you manufacture on behalf of other companies?

y

When do you expect to actively promote the use of certified sustainable palm oil in other manufacturers' brands that you sell?

2009

3.6 Which countries that your organization operates in do the above commitments cover?**3.7 What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies**

2010: 100% palm oil through Green Palm certificates.
2011: Started sourcing 25% palm oil through physically sustainable palm oil, remainder through Green Palm
2012: Increased to 45% palm oil through physically sustainable palm oil, remainder through Green Palm
2013: Increased to 65% palm oil through physically sustainable palm oil, remainder through Green Palm
2014: Increased to 100% palm oil through physically sustainable palm oil.
2015 and onwards: To continue to source 100% palm oil through physically sustainable palm oil.

3.8 Date of first supply chain certification (planned or achieved)

2011

Trademark Related

4.1 Do you use or plan to use the RSPO trademark on your own brand products?

No

Please explain why

Premier Foods provides consumers with information about the palm oil in our food products via our corporate and brand websites. With the introduction of the European Food Information to Consumers Regulation (EU) No 1169/2011 we needed to provide additional mandatory information on our product labels and the font size of this information is specified. On some products space is limited and provision of non mandatory information on line has been implemented.

GHG Emissions**5.1 Are you currently assessing the GHG emissions from your operations?**

Yes

5.2 Do you publicly report the GHG emissions of your operations?

Yes

Actions for Next Reporting Period**6.1 Outline actions that will be taken in the coming year to promote sustainable palm oil.**

Premier Foods and our palm oil suppliers are all members of the Roundtable on Sustainable Palm Oil (RSPO). We require that our suppliers follow the development, and implementation, of the RSPO guidelines to ensure that we are at the forefront of sourcing sustainable third party certified palm oil. We will continue to promote sustainable palm oil through our corporate website and CSR reporting.

We will attend UK/European stakeholder meetings, representing the UK manufacturing sector. We will contribute our experiences to assist colleagues elsewhere in the supply chain fully sustainable palm oil. We will continue to certify our production sites to the RSPO chain of custody accreditation.

Reasons for Non-Disclosure of Information**7.1 If you have not disclosed any of the above information, please indicate the reasons why**

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- Others:

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Application of Principles & Criteria for all members sectors**8.1 Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C such as:**

- Water, land, energy and carbon footprints
[M-Policies-to-PNC-waterland.pdf](#)
 - Ethical conduct and human rights
[M-Policies-to-PNC-ethicalconducthr.pdf](#)
 - Labour rights
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8.2 What steps will/has your organization taken to support these policies?

Premier Foods position is that using fewer natural resources and generating less waste not only lowers our costs but also reduces our environmental footprint. By creating a culture of environmental improvement across our business, we are able to encourage new ideas to continue improving our efficiency year on year. Our overarching aims are to move towards a low carbon and resource efficient operation, address water usage in preparation for any future disruption of water supplies and reduce waste and packaging without compromising product safety, quality and taste. We go beyond environmental legislation to identify opportunities to find better ways of using fewer natural resources and we work continuously towards minimising our environmental footprint. We have an integrated approach to reducing energy, carbon emissions and water usage across our production sites that has delivered consistent savings since 2008.

We have developed a 5 year environmental strategy including energy reduction and renewable energy programmes. This is supported by an employee engagement programme called "Green Matters" in which carbon reduction performance targets will trigger the planting of trees via the UK Woodland Trust.

Premier Foods aims to ensure the application of generally accepted universal labour standards in its supply chain. As a founder member of the UK Ethical Trading Initiative (ETI), Premier Foods plc uses the ETI Base Code, and the relevant International Labour Organisations' (ILO) provisions, as minimum labour standards for all our supplier companies. In applying the provisions of this

Policy, our suppliers are expected to comply with national and other applicable law and, where the provisions of law and this Policy address the same subject, suppliers should apply that provision which affords the greater protection for their workers. The following provisions apply to all our suppliers:

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid
6. Working hours are not excessive
7. No discrimination is practised
8. Regular employment is provided
9. No harsh or inhumane treatment is allowed

Premier Foods Community Involvement Policy is intended to act as a guide to the Company's community involvement activities, to ensure that we are sufficiently focused to have a positive impact on our employees and the communities in which we operate.

Commitments to CSPO uptake

As you don't source 100% CSPO through physical supply chains (IP/SG/MB), please answer the following questions: Do you have plans to?

No

Please explain why

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9.1 Do you have plans to immediately cover the gap using Book & Claim?

No

Please explain why

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Concession Map

Do you agree to share your concession maps with the RSPO?

No

Please explain why

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Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

In recent years worked to Premier Foods has worked with BM TRADA to ensure that the chain of custody for our palm oil is demonstrable.

2 How would you qualify RSPO standards as compared to other parallel standards?

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Cost Effective:

Yes

Robust:

Yes

Simpler to Comply to:

Yes

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Our Approach Many misconceptions surround palm oil and, therefore, we want to be able to provide our customers and consumers the confidence that our products contain responsibly sourced palm oil. It is a high yielding resource and, when farmed sustainably, uses significantly less land than alternatives. We are a leader in the UK food market and are committed to sourcing 100% sustainable palm oil by 2015, playing our part in helping to prevent damaging deforestation in South East Asia.

Our Progress Gaining RSPO certification through BM TRADA, the leading independent certification body, has taken us a long way towards our meeting our commitment and they have recognised our efforts through their certification of all our sites and head Office functions as having RSPO approved traceability systems capable of guaranteeing the use of palm oil from sustainable sources.

The WWF in the UK has recognised this significant achievement: "The WWF welcomes the good performance shown by some companies including Premier Foods in our latest Scorecard (2013). We welcome the latest step by the company to get ready to shift more of its

use of palm oil to traceable supplies of curtailed sustainable palm oil. This demonstrates that in the UK, as increasingly elsewhere, it is becoming more and more straightforward to do the right thing when it comes to palm oil. We hope this move by Premier Foods will help others

to also transform their companies."

4 Other information on palm oil (sustainability reports, policies, other public information)

<http://www.premierfoods.co.uk/sustainability/governance-&-reporting>
