

Particulars

About Your Organisation

Organisation Name

Humana Child Aid Society, Sabah

Corporate Website Address

<http://www.humanachildaid.org>

Primary Activity or Product

- Social NGO
-

Related Company(ies)

No

Membership

Membership Number	Membership Category	Membership Sector
7-0006-08-000-00	Ordinary	Social or Development Organisations (Non Governmental Organisations)

Social and Developmental NGOs

Operational Profile

1.1 What are the main activities of your organization?

HUMANA is basically to provide education for all. The society works on this principle and follows the United Nation's Convention on the Rights of The Child (CRC) of which Malaysia is a signatory. The aims and objective of the society are to promote, provide and operate children's learning centres in Sabah for the benefit of marginalised children living in Sabah in cooperation with and under the permit of the Ministry of Education of Malaysia.

1.2 Does your organization use and/or sell any palm oil?

No

1.3 Activities undertaken to promote sustainable palm oil, the RSPO and/or members in the reporting period

Humana Learning Center indirectly promote sustainable palm oil by providing an education center in most of RSPO members plantation. This helps to reduce the turnover of workers in plantations as workers are not worried on their children education up to certain age, and this stable workforce will results in higher productivity for the plantations.

1.4 Did members of your staff participate in RSPO working groups/taskforces in the reporting period?

Yes

Please explain how

Yes, Humana did participate in the 2013-2014 RSPO MYNI. We are members of this task force, and actively participate in the discussion.

1.5 Do you have any collaborations with the industry players/private sector to support them in the market transformation towards CSPO?

No

1.6 What percentage of your organizations overall activities focus on palm oil?

0-10%

1.7 How is your work on palm oil funded?

HUMANA is mainly funded by the monthly contribution received from the plantations.

Time-Bound Plan

2.1 Date started or expect to start participating in RSPO working groups/taskforces

2013

Comment:

Humana is a member of the RSPO task force in national interpretations for Malaysia of the revised Principles and Criteria (P&C) of the RSPO together with other social and environmental NGOs as well as representatives from the plantation industry. We attend the seminar to discuss on this P&C in 2013 & 2014.

2.2 Date expected to undertake and publicise programmes to support RSPO, RSPO certification and/or good standing RSPO members

2020

Comment:

Humana is making an effort to sign a MoU agreement with the Ministry of Education and in cooperation with the Institut Pendidikan Guru Malaysia(IPGM) to facilitate a teacher's training programme for our teachers during every school's holiday. This training will not just enhance the teacher's skill & knowledge, but at the same time is serve as an acknowledgement on our project by the Government. Hence, we are members of the RSPO, this also will uplift our status a good standing RSPO members. The training program is expected to commence by 2016 to 2020.

2.3 What are your interim milestones towards achieving your commitments to promote sustainable palm oil (the production /uptake od CSPO)?

At present, Humana have 134 Learning Centers all over Sabah especially in the east coast. The Children enrolled to this center is totaling to 12,364 as at November 2015.

Our target is to have more plantations to become our partner in this education projects with at least 5-10 plantations every year open a learning center, and total children of 17,000 by year 2017.

2.4 Which countries that your institution operates in do the above commitments cover?

- Malaysia

Actions for Next Reporting Period

3.1 Outline actions that will be taken in the coming year to promote sustainable palm oil along the supply chain

1. To get support from RSPO in promoting the plantation members to open Humana Learning Center as one of the requirement for RSPO certification, and as part of plantation's CSR program.

2. To promote plantations on the children right for an access of education, and the responsibility of the plantations in providing the necessity.

Reasons for Non-Disclosure of Information

4.1 If you have not disclosed any of the above information please indicate the reasons why

GHG Emissions

5.1 Are you currently assessing the GHG emissions from your operations?

No

Please explain why

Not applicable, we are in education sector.

5.2 Do you publicly report the GHG emissions of your operations?

No

Please explain why

Not applicable, we are in education sector.

Application of Principles & Criteria for all members sectors

6.1 Do you have organizational policies that are in line with the RSPO P&C, such as:

- Stakeholder engagement
[SN-Policies-to-PNC-stakeholderengagement.pdf](#)

6.2 What steps will your organization take to realize ethical conduct in business-applicable regulations and industry practices?

Not applicable, we are in education sector.

6.3 What best practice guidelines or information has your organization provided to facilitate production and consumption of sustainable palm oil? What languages are these guidelines available in?

Not applicable, we are in education sector.

6.4 Has your organization partnered with any RSPO members in the implementation of or benchmarking against the Principles and Criteria?

No

Please explain why

Not applicable, we are in education sector.

Concession Map

7.1 This questions only applies for companies who would like to declare concession boundaries owned. (both RSPO Certified and uncertified)

Do you agree to share your concession maps with the RSPO?

No

Please explain why

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Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

Our main challenge is on the financial side where some plantations fail to do their CSR role for this marginalised children in their plantation. We didn't receive enough financial support thus unable us to progress further with quality education for the children, and better remuneration for the teachers.

We have been asking the plantation partners to revise and approved on the new monthly contribution rate. At the request rate of RM3,000 for 60 children and below, the details monthly breakdown of cost are as follows:

No Details % RM	
1. Salary for 2 teachers	
(Based on ratio 1teacher:30 students) 60.00	1800
2. EPF – Employer contribution 7.20	216
3. Medical (RM25/teacher/mth) 1.67	50
4. School materials @ RM2/students	
(A4, pen, chalks,education posters,etc) 4.00	120
5. Teacher's text book @ RM210/teacher/center	
(Kinder 1,2 & Primary 1-6) 1.17	35
6. Training of teachers @ RM75K/yr for 300 teachers 1.40	42
7. Sports Festival @ RM180/yr 0.50	15
8. Children Graduation @ RM180/yr 0.50	15
9. Transport @ RM2,400/yr 6.67	200
10. Administration 16.67	500
11. Miscellaneous 0.23	7
Total	100 3,000

We regret to inform that most of the major plantations have failed or did not entertain our request for the revision on this monthly contribution.

2 How would you qualify RSPO standards as compared to other parallel standards?

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Cost Effective:

Yes

Robust:

Yes

Simpler to Comply to:

Yes

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

RSPO is not about making profit, and oil palm only. The P&C criteria covers also environment, safety, human right and education. We are small part of this members that completes each other. Humana will always supports this vision of RSPO to transform markets for everyone benefits.

4 Other information on palm oil (sustainability reports, policies, other public information)

Humana is a local Malaysian NGOs. Although we are registered with the Education Ministry, we did not received allocation from the government on our education project. Main source of funds are the plantations partners but sadly we didn't receive enough financial support thus unable us to progress further with quality education for the children, and better remuneration for the teachers. We welcome any support that we can get either from RSPO or members.