

## PARTNERSHIP BENEFITS INCLUDE:

	NGO/ Government/ Academic/ Individual/ Social Enterprise <sup>§</sup>	Corporate	
		Basic Partner	Impact Partner
Partnership fee/year	€500	€2,000	€2,700
Maximum number of participants in any Academy Master Trainings per region/year* + certificate of completion	2	2	3
Price** per extra participant of Master Trainings exceeding the annual maximum number of participants***	€400	€1,000	€1,000
Number of users in Academy Partner Portal	3	3	5
Licence to use all Academy Training Materials in your own (Academy) trainings	✔	✔	✔
Quarterly team support webinar (2hrs)	✔	✔	✔
Technical support on programme implementation	✔	✔	✔

\*Academy covers training cost (trainer fee, venue, meals during training, materials, stationery)

\*\*Rates based on a cost-recovery basis and may be adjusted by the Academy

\*\*\*The Academy can (co-) organise a Master Training for your organisation. Contact us if you are interested.

§ with provision of supporting documents to prove they are social enterprise

## WHY JOIN AS A PARTNER?

Organisations and individuals can join as Partners to get access to the Academy Training Materials - available in six languages (English, French, Indonesian, Malay, Spanish and Thai). Partners can join one or more of the Academy Master Trainings or connect with Master Trainers from other Academy Partners to run their own group or smallholder trainings. The Academy also provides peer support, and a growing body of learning resources as your organisation develops and implements its own smallholder programme.

## WHAT MATERIALS DOES THE ACADEMY OFFER ITS PARTNERS?

**Smallholder Training Guide** - consists of training plans covering topics from Good Agricultural Practices (GAP) and socially and environmentally sustainable practices, to financial literacy and RSPO Certification. The guide is aimed at trainers of smallholders, providing instructions on how to carry out interactive and learner-focused training sessions.

**Group Training Guide** - covers GAP, sustainability, group formation and strengthening, basics of group finance, and group manager essentials for RSPO Certification. Written with interactive and learner-focused training sessions for group organisers/managers.

**Programme Design Guide** - helps organisations to design effective programmes for oil palm smallholders, using the experience of regional organisations.

## WHAT TRAINING IS PROVIDED FOR PARTNERS?

- Master Training for qualified trainers preparing them to give trainings using the Academy Guides (6 days, 3 times per year)
  - Group or Smallholder Trainings offered by Academy Partners and Master Trainers
- Seminars and workshops at other RSPO events relevant to building more sustainable livelihoods for smallholder farmers.



## HOW TO JOIN ?

Join by going to <http://www.sta.rspo.org> and filling in a partnership application form.

Not sure yet? Contact [sta@rspo.org](mailto:sta@rspo.org) for further information.



# SMALLHOLDER TRAINER ACADEMY



# HOW IT WORKS



## THE ACADEMY GOALS

- TO PROMOTE SUSTAINABLE LIVELIHOODS FOR OIL PALM SMALLHOLDERS**  
By helping smallholders use good agricultural practices, run better farms, set up groups, and use more environmentally and socially sustainable practices, the Academy strives to increase smallholders' sustainable livelihoods.
- TO INCREASE TRAINING CAPACITY OF ORGANISATIONS SUPPORTING SMALLHOLDERS**  
By providing Master Training and offering an interactive training method in combination with comprehensive training materials, the Academy seeks to strengthen the capacity of other organisations to train smallholders, groups, and programme designers.
- TO DEVELOP A VIBRANT AND INNOVATIVE GLOBAL COMMUNITY**  
By harnessing the strength, initiative and diversity of its Partners Network, the Academy aims to build and support a community that helps develop new training resources and methods and other learning innovations promoting smallholders' sustainable livelihoods.

## REASONS FOR ESTABLISHING AN OIL PALM SMALLHOLDER TRAINER ACADEMY

- The number of oil palm smallholders is increasing rapidly
- Smallholders often lack access to agricultural and business knowledge, which impacts the sustainability of their livelihoods
- The benefits of certification and sustainable practices are not always directly clear or available
- Previously developed training guides for smallholders and groups are often not shared outside the organisations, so most supporting organisations develop additional training curriculums and programmes

## PRIMARY OBJECTIVE

- Enable oil palm smallholders to move towards more sustainable livelihoods through capacity building by providing access to high quality training, training materials and peer support.

## PARTNERSHIP MODEL

