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RSPO P&C RECERTIFICATION ASSESSMENT PUBLIC SUMMARY REPORT

Univanich-Plaipraya Community Enterprise Group

Date of assessment	16/10/2017 to 18/10/2017
Number of ASA	Recertification RC1

RSPO Group Certification

Group Name: Univanich-Plaipraya Community Enterprise Group
Certifying Unit: Univanich-Plaipraya Community Enterprise Group
Client Number: 80-025
Type of Audit: Recertification



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1 Scope

1.1 Organizational information / Contact person	
Name of certification unit	Univanich-Plaipraya Community Enterprise Group
Principle Contact Person	Mr. Kritana Papeeranon
Business address	592 Aoluk-Prasaeng Rd., Plaipraya District, Krabi 81160, Thailand
Telephone Number	+66 75 634 634
E-mail address	krittana.p@univanich.com
Web site	NA
Other certifications held:	NA

1.2 Certification Details	
RSPO membership number:	1-0119-12-000-00
Certificate number:	500-80-025
Date of assessment	16/10/2017 to 18/10/2017
Date start of certificate	10/10/2017
Date of expiry certificate	9/10/2022
Current Certificate Validity	10/10/2017

1.3 Identity of Certification Unit
Univanich-Plaipraya Community Enterprise Group was assessed against RSPO Certification Systems, RSPO P&C for Sustainable Palm Oil Production – Group Certification version March 2016 and RSPO Supply Chain Certification (RSPO SCC) –version 2014

Name of Group	Location	Coordinates	Mill Capacity Mt/H
Univanich-Plaipraya Community Enterprise Group	592 Aoluk-Prasaeng Rd., Plaipraya District, Krabi 81160, Thailand	8°34'138.79" N; 99°55'12.25" E	NA

Location map of group.

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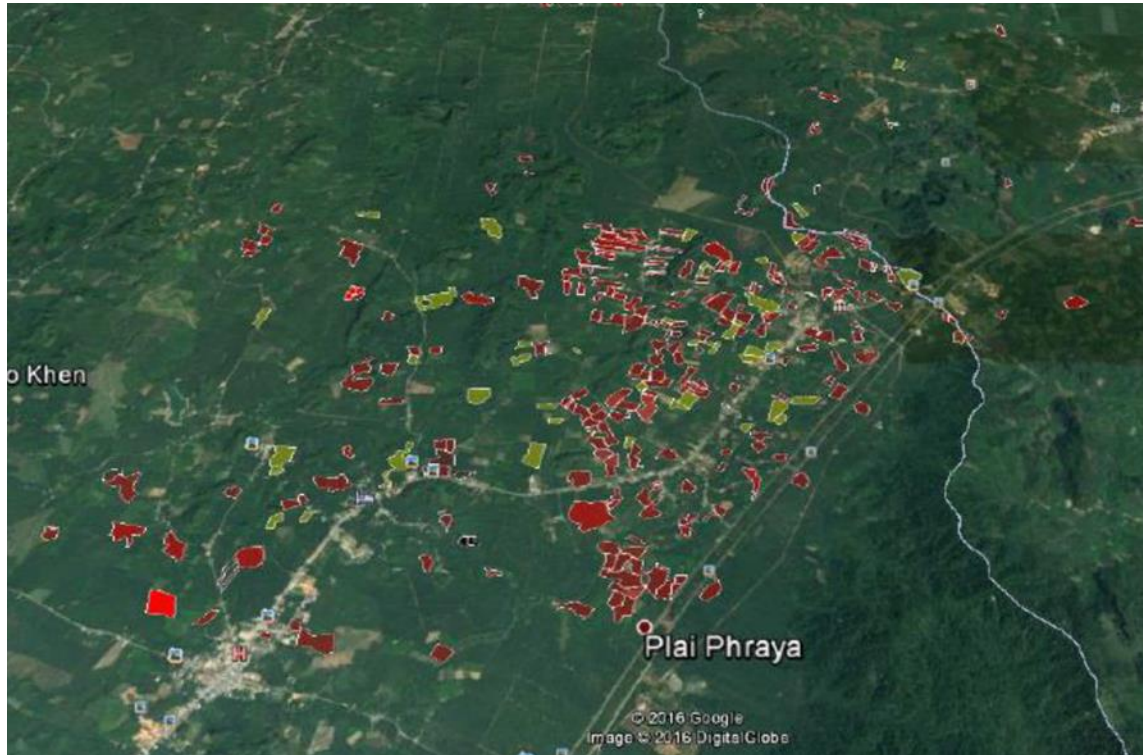
Univanich-Plaipraya Community Enterprise Group

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Geographical Map of group member’s plots (Maroon –old members and Green – new members)



1.4 Production Volume

Supply based	Certified volume for the past year 2017			
	CPO	PK	PKE	PKO
Group Certification / Credit Trading	3,952	988	543	445
Total	3,952	988	543	445
Supply based	Actual annual volumes* 2017			
	CPO	PK	PKE	PKO
Group Certification / Credit Trading	3,700	901	416	385
Total	3,700	901	415	385

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Supply based	Projected volume for the next 12 months** 2018			
	CPO ***	PK ***	PKE	PKO
Group Certification / Credit Trading	4,889	1,222	672	550
Total	4,889	1,222	672	550

*of certified products since date of last reporting period (Oct 2016 to Sept 2017)

**from current reporting time

*** Figure entered into Palm Trace account.

Total FFB supplied by group			
Name of Group	Area (Ha)		FFB Production (ton / year)
	Total	Planted	
Univanich-Plaipraya Community Enterprise Group	1,315.10	1,172.04	24,445
Total	1,315.10	1,172.04	24,445

*includes productive and non-productive area (infrastructures, conservation, HCV, community use, set aside area etc.)

** Immature + Mature Area

HCV & Conservation Area			
Name of Plantation	Conservation Area	HCV Area	Total
Univanich-Plaipraya Community Enterprise Group	-	-	-
Total	-	-	-

1.5 Date of Planting and Cycle

1.5.1 Planting program for each estate

Name of Smallholder	Planting Cycle	Year of planting	New Planting	Matured	Immature	Total
Univanich-Plaipraya Community Enterprise Group	1 st	-	-	-	-	-
	2 nd	2011-2014	-	20.88	1.67	22.55
	1 st	1996-1997	-	148.15	-	148.15

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	2 nd	2011-2014	-	-	-	0.00
	2 nd	2015-2016	-	-	2.40	2.40
	1 st	1990-2000	-	593.27	4.80	598.07
	1 st	1991-1999	-	N/A	N/A	-
	2 nd	2015-2017	-	N/A	N/A	-
	1 st	1993-2000	-	N/A	N/A	-
	1 st	2014-2016	-	N/A	N/A	-
TOTAL			-	762.30	8.87	771.16

(Please highlight all new plantings after January 2010)

1.5.2 Replanting Program for Each Smallholder

Year of Planting	2017	2018	2019	2020	2021	Total
Univanich-Plaipraya Community Enterprise Group	27.82	51.77	51.21	46.04	16.34	193.17
Total	27.82	51.77	51.21	46.04	16.34	193.17

2 Assessment Process

2.1 Certification Body

TUV NORD (Malaysia) Sdn Bhd is a certification and inspection body which operates in agriculture and the food and feed processing industry.

TUV NORD (Malaysia) Sdn Bhd is member of the internationally operating German inspection and certification organisation TÜV NORD.

TUV NORD (Malaysia) is accredited by ASI for RSPO P&C.

2.2 Qualifications of the assessment team

2.2.1 Qualification of the lead auditor: Ms Warangkana Thongprapak

Requirement	Qualifications
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A minimum of post high school (post-secondary school) training in either agriculture/forestry, environmental science or social sciences;	Graduated bachelor's degree in agriculture and master's degrees in postharvest technology.
At least 5 years professional experience in area of work relevant to the assessment (e.g., palm oil management; agriculture/forestry; ecology; social science);	More than five years experience on the research related to palm oil industry. More than 10 years experience in fruit and vegetable in northern and central of Thailand. GAP, IPM and the use of pesticide and fertilizer are the main topic used in the field.
Training in the practical application of the RSPO criteria, and RSPO certification systems;	Successful completion of the RSPO P&C Lead Assessor Course (organised by Wild Asia, Kuala Lumpur, Malaysia: 15-19 June 2017) Successful completion of the RSPO SCC Auditor Course (Organised by David Ogg & Partners, Bangkok, Thailand : 8-9 March 2016)
Successfully completion of an ISO 9000:19011 lead assessors course;	Attended ISO 9001 in 14-18 July 2014, ISO 14001 in 6-10 June 2016, OHSAS 18001 in 19-23 July 2017.
A supervised period of training in practical assessment against the RSPO criteria or similar sustainability standards, with a minimum of 15 days assessment experience and at least 3 assessments at different organisations.	2 years as RSPO auditor. 2 years as RSPO SCC lead auditor. 3 years as GAP and ThaiGAP lead auditor.

2.2.2 Assessment Team Members

Requirement	Assessor	Qualification	Compliance
Field working experience in the palm oil sector, or demonstrable equivalent.	Ms Warangkana Thongprapak	5 years experience in palm oil cultivation and research.	Yes
	Ms.Saowalak Thongsong	3 years as CDM projects associated to oil palm mill.	
	Cheong, Chun Yuen (Robert)	4 years as ISCC Lead auditor for ISCC EU & PLUS, Land use change & GHG assessor; 3 years as MSPO Lead Auditor; 12 years as Senior assessor for carbon credits.	
Good Agricultural Practices (GAP), and Integrated Pest Management (IPM), pesticide and fertilizer use.	Warangkana Thongprapak	5 years experience on the research related to palm oil industry. 10 years experience in fruit	Yes

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Requirement	Assessor	Qualification	Compliance
		and vegetable in northern and central of Thailand. GAP, IPM and the use of pesticide and fertilizer are the main topic used in the field.	
	Cheong, Chun Yuen (Robert)	4 years as ISCC Lead auditor for ISCC EU & PLUS, Land use change & GHG assessor; 3 years as MSPO Lead Auditor; 12 years as Senior assessor for carbon credits.	
Health and safety auditing on the farm and in processing facilities, for example OHSAS 18001 or Occupational, Health & Safety Assurance System.	Saowalak Thongsong	12 years work for TUV NORD (Thailand) had responsible to audit against ISO9001, ISO14001, TIS18001 and Thai Labor Standard (TLS) 8001 which includes OHSAS.	Yes
	Cheong, Chun Yuen (Robert)	4 years as ISCC Lead auditor for ISCC EU & PLUS, Land use change & GHG assessor; 3 years as MSPO Lead Auditor; 12 years as Senior assessor for carbon credits.	
Worker welfare issues and social auditing experience, for example with SA8000 or related social or ethical accountability codes.	Cheong, Chun Yuen (Robert)	Attended Basic SA 8000 & GRI 4 training + qualified as ISCC / MSPO sustainability auditor	Yes
	Wan, Jia Wan (Joanne)	Attended Basic SA 8000 training + qualified as ISCC, RSPO, MSPO sustainability auditor	
Environmental and ecological auditing, for example experience with organic agriculture, ISO 14001 or Environmental Management Systems (EMS).	Cheong, Chun Yuen (Robert)	Authorised ISCC / MSPO / Carbon Credits sustainability auditor	Yes
	Warangkana Thongrapak	5 years experience on the research related to palm oil industry. 10 years experience in fruit	

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Requirement	Assessor	Qualification	Compliance
		and vegetable in northern and central of Thailand. GAP, IPM and the use of pesticide and fertilizer are the main topic used in the field.	
	Saowalak Thongsong	12 years work for TUV NORD (Thailand) had responsible to audit against ISO9001, ISO14001, TIS18001 and Thai Labor Standard (TLS) 8001 which includes OHSAS.	
	Wan, Jia Ann (joanmne)	Successfully completed EMS ISO 14001: 2015. Involved in RSPO, ISCC, MSPO Audit with work experience in waste management handling.	
Fluency in the main languages relevant to the location where the specific assessment is taking place, including the languages of any potentially affected parties such as local communities.	Warangkana Thongprapak	Thai / English	Yes
	Cheong, Chun Yuen (Robert)	English	
	Saowalak Thongsong	Thai /English	
	Wan, Jian Ann (Joanne)	English	

2.3 Assessment Methodology

2.3.1 General overview

The assessment was carried out following the TUV NORD (Malaysia) RSPO P&C Certification Procedure. During the assessment the assessors used the RSPO standard as endorsed for the country in which the assessment took place and recorded their findings.

2.3.2 Calculation of the Number of Production Units (N)

$N = 0.8\sqrt{Y}$, where "Y" is the number of units, with the result always to be rounded "up" to the next whole integer. Where only a sample of the supply base is assessed, units not previously assessed, or assessed earlier in the certification program, are to be preferred over those more recently assessed.

Number of smallholders (Y)	$N = n\sqrt{Y} * \text{risk factor}$
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208 (Old Member)	14.4 (15 member selected)
22 (new Member)	4.6 (5 member selected)

Explanation as to the selection of smallholders sampled: $n(\sqrt{)} = 15.2$ and round up to 16. This sampling size was not applied since there old and new members in the group.

The group has 208 old members and 22 new members. The sampling is divided into 2 groups. The sample size was determined using formula square root of $n*1.0$. For old members, square root $208*1 = 14.4$, round up to next integral of 15. For new members' square root of $22*1.0 = 4.6$, round up to next integral of 5. Therefore, the total number of smallholders sampled was 20.

The sample size for this recertification assessment was determined using risk assessment based on diversity of the group members, activities being undertaken and capacity of the Group Manager. The group has been certified for 5 years and entering the 2nd cycle of certification. Therefore, low risk was applied.

2.3.3 Assessment program

Table 2-1 Audit Schedule

Data of Organisation	
Name of Organisation	Univanich-Plaipraya Community Enterprise Group
Name of Certifying Unit	Univanich-Plaipraya Community Enterprise Group
Address	592 Aoluk-Prasaeng Rd., Plaipraya District, Krabi 81160, Thailand
Contact	Mr. Krittana Papeeranon
E-Mail	Krittana.p@univanich.com
Phone/Fax	(+66-75) 634634; Ext 333
Language	English / Thai
Scope Description	RSPO Management System Requirements and Guidance for Group Certification of FFB Production – Endorsed by the Board of Governors on 7 th March 2016
Audit profile	
Standards	RSPO Certification Systems, RSPO P&C for Sustainable Palm Oil Production – Group Certification version March 2016, RSPO SCC version 2014
Audit type	Recertification
Surveillance Mode	RC01
Audit Team Leader	Warangkana Thongprapak (WT) – LA Trainee
Audit team	Cheong, Chun Yuen (Robert) RC – auditor & monitoring auditor Wan, Jia Ann, Joanne (JW)

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	Saowalak Thongsong (ST)	Ariya Watthanakarnkitikun (AW) Trainee
Translator	NA	
Group Certification	Yes	
Shift operation	No	

Audit Details	
Audit date	16/10/2017 – 18/10/2017
Audit duration	2.5 days on site

Date/ Time ¹⁾		Focus / Chapter / Standard Requirement	Subject	Auditor (Initials)	Contact ²⁾
1.	DAY 1: Monday 16/10/2017				
2.	8:00 to 8.30am		Opening Meeting, Introduction Confirmation of audit plan	RC, ST, WT, JW, AW	GM
3.	08.30 to 12.00		Public Stakeholder consultation	WT	
4.	08.30 to 12.00	2, 4, 5, 6, 7	Environmental, Health & Safety legislation, Waste Disposal, Land titles, Best Practise, Social, Training	ST, JW	- Taweep Chamnan - Nanta Kaocha-oum - Kanlaya Saengsai - Jamreang Patanabud
5.	08:30 to 12:00		Group Manager	RC, AW	- GM
6.	12:00 to 13:00		Lunch		
7.	13:00 to 16:30	2, 4, 5, 6, 7	Environmental, Health & Safety legislation, Waste Disposal, Land titles, Best Practise, Social, Training	RC, AW	- Siri Aun-ok - Wittaya Jamsakul - Chaloeiphon Nimnuan - Damrong Jitrat
8.	13:00 to 16:30	2, 4, 5, 6, 7	Environmental, Health & Safety legislation, Waste Disposal, Land titles, Best Practise, Social, Training	WT, ST, JW	- Pratheep Chusang - Wirat Nimnuan - Jula Satetakarn - Wichan Areekarn
9.	16:30 to 17:00		Auditors time		
10.	17:00		End of day 1		

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Date/ Time ¹⁾		Focus / Chapter / Standard Requirement	Subject	Auditor (Initials)	Contact ²⁾
11.	DAY 2: Tuesday 17/10/2017				
12.	08:00 to 12:00	2, 4, 5, 6, 7	Environmental, Health & Safety legislation, Waste Disposal, Land titles, Best Practise, Social, Training	WT, JW, ST	- Sakhon Basri - Sarapee Yunoo - Benyapha Sriwang - Wiphath Siangthaen
13.		2, 4, 5, 6, 7	Environmental, Health & Safety legislation, Waste Disposal, Land titles, Best Practise, Social, Training	RC, AW	- Praniab Aunok - Somphong Phuangthong - Manoon Sinsuwan - Suphit somchan
14.	12:00 to 13:00		Lunch		
15.	13:00 to 17:00	1-8	- Smallholders files - Group Manual - Copmpliant & Grievence - Stakeholders request - Palm Trace	RC, ST, WT, JW, AW	
16.	17:00		Day Wrap up		
17.	DAY 3: Wednesday 18/10/2017				
18.	08:00 to 11:00	1-8	Final review of documents Auditor time	RC, ST, WT, JW, AW	
19.	11:00 to 12:00		Reporting and closing meeting		
20.	12:00		End of audit		
¹⁾ from to modifications are possible					²⁾ To be defined by client
Number of assessors participating: <4> Number of days spent for the assessment on site: <2.5> Total number of person days used for the assessment on site: <10>					

3 Group Certification Requirement

Element 1 (E1): Group Entity and Group Management Requirements

E1.1 The Group Entity shall be legally formed

In order to be able to have commercial relationships in the transactions of FFB certificates the group entity carries a liability, which requires it to be legally registered.

Requirement	Assessment	Compliance
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<p>E1.1.1 There shall be documentary evidence of a clearly identified and legal entity</p> <p>The Group Entity shall:</p>		
<ul style="list-style-type: none"> Be a registered organisation as defined by law in the country of registration (e.g. as a company or an organisation). 	<p>Univanich-Plaipraya Community Enterprise Group was originally registered as Sustainable Oil Palm Smallholders Production (Univanich-Plaipraya) Community Enterprise Group and the name was changed on 16/11/2017.</p> <p>The new registration certificate was sighted and reviewed.</p> <p>The group is a registered organisation with the Plai Phraya local district authority with a registration number 8-81-06-01/1-0016.</p>	<p>Yes</p>
<ul style="list-style-type: none"> Be a member of the RSPO 	<p>Membership No. 1-0119-12-000-00</p> <p>Category – Ordinary / Sector - Oil Palm Growers / Country – Thailand / Member since 06/04/2012</p>	<p>Yes</p>
<ul style="list-style-type: none"> Establish the structure of the organisation 	<p>The group has updated the group organization in October 2016 to the committee members to manage the group activities.</p> <p>The group has a chair person and committees to support the group manager and the administration team.</p> <p>Roles and responsibilities of the group manager and group committees are defined in the group organisation chart</p> <p>The group organisation consists of person responsible for occupation health and safety, sustainable practice, environment, financial and marketing and public relation and address in page 6 of the group the sustainability manual.</p>	<p>Yes</p>
<ul style="list-style-type: none"> Appoint a Group Manager (see E1.2) 	<p>The Group Manager was appointed since 2011 until now by the partnering mill Univarnich Palm Oil Public</p>	<p>Yes</p>

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	Company Limited (Plai Phraya Branch).	
E1.1.2 The Group Entity shall have documented membership requirements for the participation of individual members in the Group which will also cover new membership.		
<ul style="list-style-type: none"> There shall be documentary evidence that the Group members have formally joined the Group. 	<p>Each approved applicant will sign an agreement with the group management after initial assessment and approved by the group committee.</p> <p>Page 11 of the group manual describes the requirement for membership.</p> <p>In previous assessment, it was reported 208 members, 2 members have resigned and increased by 22 members prior to this audit.</p> <p>Based on this audit assessment, there are 230 members with the group. The breakdown of the members as below:</p> <ul style="list-style-type: none"> Old members 208 New members 22 <p>The membership numbers are stated in the "Application for the RSPO Member of the group manual" and was verified against the 22 new members' application.</p> <p>Example: Member ID 60-04-01 and Member ID 60-02-01 become member on 18/03/2017.</p> <p>The documentation such as identification card, land titles, address of applicant, initial assessment, agreement signed with group manager was verified and in accordance to the group manual.</p>	Yes
<ul style="list-style-type: none"> Formal members of the Group shall sign an agreement with the Group 	All group members are formal members were be assessed according	Yes

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<p>Manager committing to achieving compliance with the applicable RSPO standards and requirements.</p>	<p>to RSPO P&C Group Certification requirements as described in the group manual page 13.</p> <p>Newly recruited and current members files were sampled to cross-check on the application forms, initial assessment and signed agreement</p>	
<ul style="list-style-type: none"> The Group Manager shall keep copies of the agreements and shall demonstrate that each member has received a copy thereof. 	<p>A total of 50 individual smallholder files were reviewed and found the applications and agreement letters are signed by both parties.</p> <p>During field visit, all 20 sampled smallholders were checked that a copy of agreement is in the file and no inconsistency found.</p>	Yes
<ul style="list-style-type: none"> The Group Manager shall retain copies for a minimum of 5 years 	<p>All records are kept and traceable back to the initial formation of the group in year 2011 and member agreement signed on 08/01/2012.</p> <p>Example: Membership records, FFB production and sales records for year 2012 and up to date.</p>	Yes
<p>E1.1.3 The Group Manager shall keep evidence that the nature and structure of the group has been communicated to all members of the Group in an appropriate manner.</p>	<p>Communication procedure is described in page 27 and 28 of the group manual.</p> <p>The channel for communication between group manager and group member was established e.g. calling, meeting, announcement.</p> <p>The group manager communicate the information during annual members meeting held on 22/01/2017 and as and when required.</p>	Yes

Auditor Guidance:

The auditor should check:

- The official document for Group Entity registration as per law in country of registration
- The RSPO registration number
- A document outlining the organization structure and its function

All relevant membership documents

E1.2 The Group shall be managed by a Group Manager		
Requirement	Assessment	Compliance

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<p>E1.2.1 The appointed Group Manager shall be either an identified legal entity or an individual acting on behalf of the legal entity, i.e. the Group Entity (E1.1.1).</p> <p>The Group Manager shall ensure the Group's compliance with this standard and is responsible for the preparation and implementation of the Internal Control System (ICS).</p> <p>If the Group Manager is not an individual but an entity:</p>		
<ul style="list-style-type: none"> then the entity shall appoint an individual as management representative 	<p>The appointed Group Manager is from the partnering mill Univarnich Palm Oil Public Company Limited (Plai Phraya Branch) who provides support to manage the group activities.</p>	<p>Yes</p>
<ul style="list-style-type: none"> and there shall be a description of the general structure detailing the positions and responsibilities of all personnel involved. 	<p>The group has updated the group organization chart in October 2016 to reflect the change in working committee appointed</p> <p>Roles and responsibilities of the group manager and group committees who are responsible for occupation health and safety, sustainable practice, environment, financial and marketing and public relation is describe the group manual page 6.</p> <p>The group manager and the committees were interviewed and found no violations and inconsistencies.</p>	<p>Yes</p>
<p>E1.2.2 The Group Manager shall be able to demonstrate sufficient resources and capacity for managing Group Certification and performance assessment against this Standard.</p> <p>Guidance:</p> <p>The Group Manager should ensure that all Group members are in compliance with this standard and RSPO Group Certification Requirements.</p> <p>The Group Manager should have the capacity to control, monitor and evaluate</p>		

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<p>all members as to their compliance to this RSPO standard including communicating with them and visiting them at the required frequencies.</p> <p>Specifically, the Group Manager should be able to demonstrate the ability to:</p>		
<ul style="list-style-type: none"> manage the Group Procedures and Documentation known as the Internal Control System (ICS). 	<p>The group management has established and implemented a database and group manual to manage the group activities example admissions and termination of members, assessment of members, members meeting, training, records of FFB production, stakeholders meeting.</p>	<p>Yes</p>
<ul style="list-style-type: none"> define Group membership requirements. 	<p>Membership requirements are defined in the group manual page 11.</p> <p>Example: All members must have a land title issued by the local land authority, personal ID, agreement, initial assessment by the fam advisor.</p> <p>Example: Member ID 60-04-01 and member ID 60-02-01 become member on 18/03/2017.</p>	<p>Yes</p>
<ul style="list-style-type: none"> ensure compliance with this standard, including that any corrective actions raised by the certification body are adequately addressed within the agreed timeframe. 	<p>An internal audit for the group manager was conducted on 03/10/2017 to cross-check on the compliance to this standard.</p> <p>The internal audit includes the auditing of the non-compliance raised during the previous audit in 2016.</p>	<p>Yes</p>
<ul style="list-style-type: none"> ensure compliance with all other relevant RSPO requirements as outlined in the annexes for this document (See section 1.5), bearing in mind that applicability may depend on individual grower's plantation size or nature (e.g. scheme smallholder). 	<p>The RSPO compliance requirements are presented in the group members meeting held on 22/01/2017 and monitored by the Group Manager. There are no any legal issues recorded from the members.</p>	<p>Yes</p>
<ul style="list-style-type: none"> demonstrate sufficient resources – i.e. human, financial, physical and other relevant resources – to enable effective and impartial technical and administrative management of the Group. 	<p>The group manager is supported by administrative personnel and working committee.</p> <p>The manpower support for the group is on a voluntarily basis by the elected committee members who are members of the group.</p>	<p>Yes</p>

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	<p>The group members pay an annual fee to support the group activities.</p> <p>Additional income from the sales of credits through Book and Claim.</p>	
E1.2.3 The Group Manager and / or their personnel shall be able to demonstrate competence and knowledge of:		
<ul style="list-style-type: none"> Principles and Criteria for the Production of Sustainable Palm Oil 2013 Endorsed by the RSPO Executive Board and Accepted at the Extraordinary General Assembly by RSPO Members on April 25th 2013 	The group committee chairperson, Group Manager, group committee members and 18 sampled farmers on their knowledge towards RSPO's requirements. Generally all of them are aware, have sufficient understanding of the requirements and committed to meet the requirements.	Yes
<ul style="list-style-type: none"> RSPO Management System Requirements and Guidance for Group Certification of FFB Production – March 2016 [this standard]. 	The group manual has not been updated to meet the applied standard.	Maj NC
<ul style="list-style-type: none"> RSPO Supply Chain Certification Standard Final Document: As approved by RSPO Executive Board 21 November 2014 	Not applicable since the group does not purchase certified RSPO products.	Yes
<ul style="list-style-type: none"> internal group procedures and policies. 	The Group Manager and Data Base Officer has sufficient knowledge and aware of the respective documentation required to demonstrate compliance.	Yes
E1.2.4 The Group Manager shall provide potential and existing Group members with the following:		
<ul style="list-style-type: none"> An explanation of the RSPO certification process. 	Interviewed Group Manager, group committee, sampled group members and database entry officers whom all are fully aware on RSPO Certification Process.	Yes
<ul style="list-style-type: none"> An explanation of the criteria for group membership. 	During annual meeting, the Group Manager explains RSPO certification requirement and a copy of the group Manual circulated to the members.	Yes
<ul style="list-style-type: none"> An explanation of the Group Manager's needs and the rights of the certification body to access the 	During field visit, farmers were interviewed and they informed that they give full access to the auditors to verify	Yes

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group members' documentation and plantations for the purposes of evaluation and monitoring	their records and inspect the farm.	
<ul style="list-style-type: none"> An explanation of the certification bodies and RSPO requirements with respect to public information. 	During group members meeting, the members are briefed on certification body and RSPO requirements. At the external stakeholder meeting, the participants confirmed they were informed and communicated by the group committee.	Yes
<ul style="list-style-type: none"> An explanation of any obligations with respect to group membership, such as: <ul style="list-style-type: none"> Maintenance of information for monitoring purposes; Requirement to conform to conditions or corrective actions issued by the certification body. Explanation of any costs associated with group membership. Other obligations of group membership. 	The records and procedures required for this audit were available.	Yes
	The non-conformities raised during the last audit were presented at the group members meeting held on 22/01/2017	Yes
	The expenses for the group activities are paid by the group members through membership fees and income from the sales of RSPO credits through Book and Claim.	Yes
	NA. There are no other obligations of group membership found	NA

Auditor Guidance:

Interview the Group Manager to ascertain his/her knowledge of relevant RSPO documents and the Group Members to check whether explanations for above points were given.

2.2. Element 2 (E2): Internal Control System – Policies and Management

E2.1 The Group Internal Control System shall contain documented policies and procedures for operational management.		
Requirement	Finding/ Compliance	Compliance
E2.1.1 The Group Internal Control System shall contain Procedures for decision-making, and responsibilities within the group (including the authority of the Group Manager) shall be defined. The Group Manager shall manage the Group in a systematic and effective manner by:		

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<ul style="list-style-type: none"> Identifying the geographical area to be covered by the Group. 	<p>Google maps and GPS coordinates established for all group member farms.</p> <p>The members are divided in zones and supported by appointed group leaders.</p>	Yes
<ul style="list-style-type: none"> Established, maintain and document the Group management structure 	<p>Documented group committee organisation chart is reviewed and made available at the group office notice board.</p>	Yes
<ul style="list-style-type: none"> Clearly identifying the responsibilities of all individuals employed by the Group Manager for managing of the Group. 	<p>Page 6 of the group manual describe of the roles of the group committee.</p> <p>The organisation chart consist of roles and responsibility of committee members.</p>	Yes
<ul style="list-style-type: none"> Establish and maintain the rules of the Group including the criteria for membership. 	<p>Page 11 of the group manual states a copy will be provided to members.</p>	Yes
<ul style="list-style-type: none"> Organise at least one group meeting annually (see also 8.1.1 of Section 3 on preparation of group management plan). 	<p>The most recent group meeting was conducted on 22/01/2017.</p> <p>The agenda, members' attendance records and minutes of meeting were reviewed.</p>	Yes
<ul style="list-style-type: none"> Procedure for initial gap audit which can be a self-assessment. 	<p>Page 11 of the group manual states preliminary assessment for new group member[s].</p>	Yes
<p>E2.1.2 The Group Internal Control System shall contain Procedures for maintaining records for all Group members.</p> <p>The Group Manager shall implement a system to maintain the following central records and reports.</p>		
<ul style="list-style-type: none"> List of names and full contact details of group members and applicable method of communication. 	<p>The complete data base of group members is available at the group office.</p> <p>The members database includes names, address, type of land title, land area, etc.,</p>	Yes

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<ul style="list-style-type: none"> Location maps. Area of oil palm in hectares. 	<p>Google maps and GPS coordinates are established for all group member farms.</p>	Yes
<ul style="list-style-type: none"> Land titles/right of use of the land. 	<p>Each member file includes the land title and land usage rights.</p> <p>The sampled 20 members land titles were verified during field visit and found no issue.</p>	Yes
<ul style="list-style-type: none"> A copy of the signed declaration of the grower becoming a member of the group including the date. 	<p>Sampled 50 members' files and the visited members' files have the signed document.</p> <p>Example: Member ID 60-03-02 application form was signed on 03/03/2017 and the agreement was signed on 18/03/2017</p>	Yes
<ul style="list-style-type: none"> Unique member registration numbers are assigned to individual members. 	<p>A member ID is assigned to members when they have been approved as member of the group.</p>	Yes
<ul style="list-style-type: none"> The date that the member signed the declaration of intent as stated in the Group Membership Requirements. 	<p>The details are captured in the member's application form and kept at each member file.</p> <p>Example: Member ID 60-03-02 application form was signed on 03/03/2017 and the agreement was signed on 18/03/2017</p>	Yes
<ul style="list-style-type: none"> Date of leaving the Group if applicable and the reasons. 	<p>There were 2 members left the group in 2016. The reasons of the members who left the group were verified.</p> <p>Example: Member ID 04-04-02 left the group on 25/01/2017 due to relocate to another province.</p>	Yes
<ul style="list-style-type: none"> Projected and actual FFB production in metric tonnes per annum. 	<p>The FFBs received by the mill and ram operator will be communicated to the group data officer on a monthly basis.</p> <p>The mill and ram operator monthly records was cross-checked with the data base for correctness.</p>	Yes
<ul style="list-style-type: none"> Monitoring and training records. 	<p>Records of training records for group</p>	Yes

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	members and the sub-contractors were sighted and verified. Example: Training for sub-contract harvesters dated 05/09/2017 was reviewed.	
<ul style="list-style-type: none"> Any corrective actions raised and actions taken to meet the requirements for compliance 	<p>1 non-conformance was raised during the group manager internal audit conducted on 03/10/2017</p> <p>The non-conformance will be address and closed out within 60 days according to the group manual</p>	Yes
<p>Guidance: Records should be kept up to date at all times for all Group members.</p>		
E2.1.3 Relevant group records shall be archived for a minimum of 5 years using an appropriate secure system.	<p>Page 64 of the group manual states the retention period for records is minimum 5 years.</p> <p>Sampled records for 2011 to 2015 and well maintained at group office.</p>	Yes
E2.1.4 The Group Internal Control System shall include an initial gap audit procedure (i.e. baseline assessment and needs for compliance) for applicants wishing to join the Group.	Page 11 of the group manual describes on preliminary assessment for new member[s].	Yes

2.3. Element 3 (E3): The Internal Control System – Operations

E3.1 The Group Internal Control System shall develop and implement an internal audit programme of Group members.		
Requirement	Assessment	Compliance
E3.1.1 The Group Manager shall develop and implement the internal audit programme, which includes, but not exclusively: timeline, operational plans, monitoring and evaluation records. As a minimum the following shall be included:		

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<ul style="list-style-type: none"> Establish, implement and maintain (a) procedure(s) for internal audits which must include (but not be limited to) the methodology, competence of internal auditors, audit criteria, frequency of internal audits, and addressing non-conformity. 	<p>Page 65 of the group manual describes the internal audit process for members and group manager.</p> <p>The internal audit frequency is once a year.</p> <p>The group manager internal audit was conducted on 03/10/2017 by external party. Internal audit announcement was made on 30/09/2017 to the group committee.</p>	<p>Yes</p>
<ul style="list-style-type: none"> Conduct regular (at least annual) internal audits of Group members in order to confirm continued conformance with all the Group Certification requirements. 	<p>The recent internal audit for group members was conducted on 15/09/2017 and group manager on 03/10/2017 in accordance to the group manual.</p> <p>Although internal audit is conducted on members, the latest established checklist dated 15/09/2017 was not applied. Therefore, the internal audit results do not represent the compliance to the applied standard.</p>	<p>Maj NC</p>
<ul style="list-style-type: none"> Maintenance of all internal audit records. 	<p>The group members and group manager internal audit reports and records was reviewed and are maintained satisfactory.</p>	<p>Yes</p>
<p>Guidance: Internal audits need to be a systematic and documented process. The internal audit records need to be maintained for a minimum of 5 years. Additional internal audits should be scheduled when potential problems arise or when the Group Manager receives information from stakeholders about alleged non-conformities by Group members.</p>		
<p>E3.1.2 The Group Manager shall carry out a risk assessment of Group members to identify an appropriate sampling intensity of Group members for the certification assessment. The risk assessment shall take into account:</p>		

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<ul style="list-style-type: none"> the diversity of the Group members (i.e. range of size, management structure, scattered members with diverse plantation landscape such as terrain, etc.) 	<p>Page 6 of the group manual outlined the size of the group is 250 members, management structure and location of members.</p> <p>The process of risk assessment is part of internal assessment for admissions of new members and annual internal audit exercise.</p>	<p>Yes</p>
<ul style="list-style-type: none"> any perceived risk relating to the activities being undertaken (e.g. how much replanting or expansion is occurring, how many members are new and, for subsequent assessments, whether there is a history of non-conformities). 	<p>There is no replanting and no extension from the holding land area by the members for year 2016 and 2017.</p> <p>Initial assessments was conducted for the 22 new members prior to accept as members.</p>	<p>Yes</p>
<p>Guidance:</p> <p>Low risk Groups are those where the Group is relatively homogeneous i.e. geographically as well as socioeconomically, and where there are no current replanting activities, no current expansion, no new members, the Group and its manager are well established and, for subsequent assessments, have no history of non-conformities.</p> <p>Medium risk Groups are those where there is some homogeneity but it is not uniform across the Group. There is no replanting and or expansion but the Group management has a history of non-conformities.</p> <p>High risk Groups are those where there is considerable heterogeneity in the Group (e.g. geographically or jurisdictionally separated, very different terrain, different levels of experience of oil palm cultivation, very diverse sizes of plantation, different socioeconomic situations amongst members, etc.), where there is recent expansion or replanting, and/or where the Group management has recently undergone changes.</p> <p>The minimum sampling size should be 4. For groups with fewer than 4 members 100% of members shall be audited.</p> <p>For groups composed of members with up to 50ha in individual plantation size and members with more than 50ha in plantation size, two separate samples will be calculated: one for those with up to 50ha and one for those with more than 50ha. This includes a separate risk assessment for each of the two subgroups following the risk level guidance below.</p> <p>The former group will be assessed against the requirements as detailed in the column entitled 'Requirements for individual members with up to 50ha in plantation size' in section 3, whilst the latter will be assessed against the full RSPO P&C minus mill requirements.</p>		
<p>E3.1.3 The Group Manager and the internal auditors shall jointly declare no conflict of interest for the internal audit process.</p>	<p>A memo for the nominated internal auditors that comprise of farm advisor and admin staff was approved by the group chairperson on 06/03/2017 to conduct the internal audit.</p> <p>Page 65 of group manual, states the</p>	<p>Yes</p>

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	<p>auditors shall be free from bias and no conflict of interest with the audited members.</p> <p>The internal audit for the group manager was conducted by an external 3rd party.</p>	
E3.1.4 The Group Manager shall conduct initial gap audits with any potential new member, to assess the following pre-requisites for membership:		
<ul style="list-style-type: none"> no plantings have replaced primary forest, or affected one or more High Conservation Values (HCVs) (RSPO P&C 2013 criteria 5.2 & 7.3) In the case of scheme smallholders, the company (owning / managing the mill) holds the liability for compensation for any new plantings undertaken since November 2005 and before 14th May 2014. Following compliance with the compensation procedure, scheme smallholders may join the group. 	<p>According to the Group Manager all the new members will be assessed through "Preliminary Assessment Form" for the Group Member Registration.</p> <p>The sampled 20 group members and addition 50 members' files were reviewed. From the external stakeholders' consultation, there is no land clearing, new planting nor extension of existing land area owned by the group members.</p>	Yes
<ul style="list-style-type: none"> no existing land conflict. 	All group members have proper land title issued by the district land authority. Therefore, no land conflict.	Yes
<ul style="list-style-type: none"> land title or right to use the land can be demonstrated. 	Land titles of the 50 sampled group members were reviewed and found no issues as the land title carries the name of the group member.	Yes
E3.2.1 The Group Manager shall document and implement a system for the tracking and tracing of FFB produced by the group members, and intended to be sold as RSPO-certified FFB.	<p>Page 29 of the group manual describe the traceability of the members' delivery of FFBs to the mill and ram operator.</p> <p>Page 30 describe the documents the member has to provide when they delivery FFBs each time either to the mill or ram.</p> <p>The weighbridge ticket issued by the ram and mill captures the amount of FFBs delivered.</p> <p>A summary of the monthly FFBs received by the mill and ram operator will be forwarded to the group office for compilation and cross-checked with the</p>	Yes

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	<p>member weighbridge tickets for correctness.</p> <p>Ram operator was visited to cross-checked on the receiving FFB and weighbridge issued to the member.</p> <p>The ram operators were interview and they could demonstrate on the identification of the members through a member ID card.</p>	
<p>E3.2.2 There shall be a collective Group procedure for the sale of all certified FFB to ensure that non-certified FFB are not sold as RSPO certified FFB.</p> <p>If certified FFB is combined with non-certified FFB prior to the sale and delivery to a palm oil mill, a mass balance system shall be in place to ensure the quantity of FFB sold as Mass Balance is equal to the quantity of RSPO certified FFB in the mix.</p>	<p>Page 32 of group manual describes Recall of uncertified FFBs describes the process to ensure no uncertified FFBs are capture in the system when a member has resigned or terminated.</p> <p>This is to prevent uncertified FFB sold as certified.</p>	Yes
<p>E3.2.3 All sales of FFB originating from the plantations of Group members shall be documented and recorded.</p> <p>This shall include:</p>		
<ul style="list-style-type: none"> Invoices and receipts (purchase and sale). 	<p>The group members will be issued a copy of weighbridge ticket after the FFB is weigh at the ram operator or mill. The issued weighbridge ticket as confirmation of the delivery and the amount to be paid is included.</p>	Yes
<ul style="list-style-type: none"> Information on transport (i.e. registration number/number plate). 	<p>The weighbridge ticket states the registration number plate of the vehicle that deliver the FFBs to the ram operator or mill.</p> <p>Weighbridge tickets records issued by partnering mill and ram operator were verified.</p>	Yes
<ul style="list-style-type: none"> The relevant group members' group identification number. 	<p>The group member's ID is cross-checked with the weighbridge ticket issued by the mill and ram operator.</p>	Yes
<ul style="list-style-type: none"> Classification of the FFB sold (i.e. RSPO certified or not), FFB volume and 	<p>The weighbridge ticket issued by the mill and ram operator has the written</p>	Yes

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destination.	acronym "RSPO" as identification delivered by the group member and the volume stated.	
<ul style="list-style-type: none"> Information of FFB price 	All sampled group members are well aware of the pricing. During site visit to mill and ram operator the price is displayed clearly at the gate.	Yes
E3.2.4 The Group Manager shall maintain copies of all documentation and records mentioned in E3.2.3 related to Group FFB transactions for a period of a minimum of 5 years.	Information available in page 05 of the group manual states retention period of minimum 5 years. Sampled records for year 2012, 2014 and 2016 for FFBs delivered, members records and internal audits conducted.	Yes
<p>E3.2.5 Traders of FFB shall be either part of the Group management system following this guidance or be RSPO Supply Chain certified in order to sell certified FFB. Traders of FFB are encouraged to be included within the Group certification control rather than obtain their own supply chain certification.</p> <p>The Group Manager will ensure that the trader has clear procedures to ensure that mass balance calculations are accurate if applicable and that all FFB sold by the trader is traceable back to the Group member</p> <p>Guidance:</p> <ul style="list-style-type: none"> There shall be a contract between the FFB trader and the Group Manager The FFB trader shall maintain complete purchase and sales records. If the FFB Trader is RSPO Supply Chain certified, a copy of the certificate shall be provided to the Group Manager. 	There is no trader[s] associated to the group as member.	Yes

3.1 Summary of Group Certification Non Conformities

3.1.1 Detail of Non Conformities identified during this audit

This section gives an overview of the non-conformities raised during this audit.

AUDIT OUTCOME		
This audit	2	Non-Conformities MAJOR

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	0	Non-Conformities MINOR
	0	Observation

Non-Conformity Number <01>			
RSPO: E1.2.3 The Group Manager and / or their personnel shall be able to demonstrate competence and knowledge of: RSPO Management System Requirements and Guidance for Group Certification of FFB Production – March 2016 [this standard].			
Location	Group Manager		
Description of Finding/Objective Evidence:			
The group manual has not been updated to meet the applied standard.			
Classification	<input checked="" type="checkbox"/> Major	<input type="checkbox"/> Minor	<input type="checkbox"/> Observation
Deadline for implementation			17/12/2017
Root cause Analysis (by company):			
The Group Manager did not update RSPO management system requirement and guidance for group certification of FFB Production-March 2016. Also the language is another key issue to understanding clearly.			
Correction (by company):			
By login to the RSPO website and support from RSPO coordinator Thailand to explain and train for more understanding clearly. The group manual has been updated to meet the applied standard.			
Corrective/Preventive Action (by company):			
To assign one staff must be login through RSPO website quarterly to get any new rule and regulation require from RSPO continuously.			
Review of correction & corrective/preventive action			
The group sustainability manual dated 17/11/2017 version 02 was reviewed. It is updated to meet the requirements of applied standard RSPO Management System Requirements and Guidance for Group Certification of FFB Production – March 2016.			
Therefore it is adequate and the NC is considered closed.			
Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Auditor: Cheong, Chun Yuen (Robert)		Date of closure: 15/12/2017	

Non-Conformity Number <02>

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Non-Conformity Number <02>	
<p>RSPO: E3.1.1 The Group Manager shall develop and implement the internal audit programme, which includes, but not exclusively: timeline, operational plans, monitoring and evaluation records.</p> <p>As a minimum the following shall be included:</p> <p>Conduct regular (at least annual) internal audits of Group members in order to confirm continued conformance with all the Group Certification requirements.</p>	
Location	Group Manager
Description of Finding/Objective Evidence:	
<p>Although internal audit is conducted on members, the latest established checklist dated 15/09/2017 was not applied. Therefore, the internal audit results do not represent the compliance to the applied standard</p>	
Classification	<input checked="" type="checkbox"/> Major <input type="checkbox"/> Minor <input type="checkbox"/> Observation
Deadline for implementation	17/12/2017
Root cause Analysis (by company):	
<p>The group did not update the new form for the internal audit. And lack of tracking operation website RSPO</p>	
Correction (by company):	
<p>Update internal audit checklist form to comply the applied standard, especially land utilization right and some new requirement to be in the update internal audit form. In the internal audit of the 13 members as per attached document.</p>	
Corrective/Preventive Action (by company):	
<p>Plan to inform all members on annual meeting in January 2018 to understand the applied standard. The new internal audit checklist will apply for 4 members per month to cover all members within 5 years.</p>	
Review of correction & corrective/preventive action	
<p>The Internal audit checklist is updated to comply with the applied standard. The internal audit for 13 members was re-conducted to meet the standard requirements was reviewed.</p> <p>Therefore it is adequate and the NC is considered closed.</p>	
Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Auditor: Cheong, Chun Yuen (Robert)	Date of closure: 15/12/2017

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4 Summary of P&C Assessment

4.1 Findings by RSPO Principle and sample of the Criteria

The assessment team conducted the assessment of each principle, criteria and indicator for each audit. Evidences were sought for conformity with the RSPO P&C of both systems and their implementation. The summary of the assessment can be seen below, where the “Findings/Comments” column reflects the findings in accordance with each criteria and indicator or evidences that were, and when non conformity was found, a summary of the non-conformity can be found below.

Corresponding Audit Documentation

Checklists

Principle 1 : Commitment to Transparency

Criterion By Audit		Summary of Finding by Criterion	Compliance
1.1	1.1.1	<p>A list of stakeholders includes local communities, statutory, local governments, head of communities, and local community members are kept and maintained at the group manager office.</p> <p>The latest stakeholder list was updated on 19/09/2017</p> <p>Page 27 & 28 of group manual describes consultation and communication.</p> <p>The group committee has socialized with the local communities and any other affected or interested parties.</p> <p>The group committee have been made officially to members with clear and proper job description</p> <p>Stakeholders and members have been informed the person in charge of the management office of the group through members meetings dated 22/01/2017.</p>	Yes
	1.1.2	<p>The group manager has established and implemented a procedure to manage request of information in page 20 of group manual.</p> <p>The respond time is 90 days from date of received of request.</p> <p>The PIC is Sustainability manager assigned to address and request.</p> <p>Included in the group manual page 27 to 28</p> <p>No request of information or complaint received for year 2016 and Jan to September 2017.</p>	Yes
1.2	1.2.1	<p>The land title and land usage is in each group member file.</p> <p>Example Member ID 59-01-03</p>	Yes

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Principle 1 : Commitment to Transparency			
Criterion By Audit		Summary of Finding by Criterion	Compliance
		<p>Date of member agreement signed: 06/06/2016</p> <p>Each group member is provided with a group manual when they join the group.</p> <p>The contents of the manual include objective, policy, organization structure relevant forms, GAP and FFB pricing are made available to members via electronic media on daily basis and display at the notice board of the partnering mill.</p> <p>Group members have access to all relevant documents upon joining.</p> <p>The documents are placed the group manager office.</p> <p>Relevant public documents are made available to public upon request and approved by the group working committee.</p>	
1.3	1.3.1	<p>A statement on commitment to code of ethical conduct and integrity in the group management activities is included in the group policy dated 05/09/2016</p> <p>The financial aspect has been reviewed. The group financial budget and statement is approved by the committee and members during annual meeting.</p> <p>Any request of information will be submitted to group manager and approved by group committee.</p> <p>The policy is displayed at the group manager office and members being briefed during annual members meeting.</p> <p>All documentation is in local Thai language understood by all members.</p> <p>Members were interviewed during the farm inspection.</p>	Yes

Principle 2: Compliance with Applicable Laws and Regulations			
Criterion by Audit		Summary of Finding by Criterion	Compliance
2.1	2.1.1	<p>The list of applicable legal documents is established and maintained.</p> <p>A summary list of the relevant sections of the applicable law and regulations to the operations is established and make available to the group members upon request.</p> <p>All members are briefed on the relevant laws during annual</p>	Yes

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Principle 2: Compliance with Applicable Laws and Regulations		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>members meeting.</p> <p>Example:</p> <p>Hazardous Chemical Act B.E 2551 (2008)</p> <p>Land Development Act B.E 2511 (1968)</p> <p>Land Development Act for Agriculture B.E 2518 (1968).</p> <p>Labour {Protection Act B.E. 2541 (1998)</p> <p>Agricultural Land Reform Act B.E. 2517 (1974)</p> <p>Sighted and kept at group manager office.</p> <p>Group members are informed during induction training and annual members meeting for any updates for the change of regulations and law.</p> <p>Members were informed of the updated laws and regulations during annual meeting held on 22/01/2017.</p>	
2.1.2	<p>The data management & finance officer is assigned to keep track on any change in local legal requirements, law and regulations.</p> <p>The list of applicable legal documents is established and maintained.</p> <p>Group members are informed during induction training and annual members meeting for any updates for the change of regulations and law.</p>	Yes
2.1.3	<p>The group manager internal audit conducted on 03/10/2017 includes this indicator.</p>	Yes
2.1.4	<p>The data management & finance officer is assigned to keep track on any change in local legal requirements, law and regulations.</p>	Yes
2.2	<p>2.2.1 Available in each member file record the land title approved by the local district land department.</p> <p>Example: Member ID 59-01-03</p> <p>The usage of land is stated in the land title issued by the land development authority.</p> <p>Complete documents available in each member file such as land title deed with lot number and layout, member personal identity.</p>	Yes
	<p>2.2.2 The land title deed includes the land area and boundary.</p> <p>Boundary markers sighted and cross-checked with the land title during site assessment.</p>	Yes

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Principle 2: Compliance with Applicable Laws and Regulations		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>The GPS location of the farm is indicated in the application form and cross-checked during field visits.</p> <p>Land title transfer is mutually agreed between both parties.</p> <p>Land title transfer from one owner to another must be approved by local land authority.</p> <p>Example: Member ID 59-03-01 land titles were transferred from her father to her on 27/04/2011.</p> <p>Land titles are issued and approved by the local land authority for any form of usage by the title holder with no restriction. Generally, the land owners are farmers.</p> <p>As and when a stakeholder consultation is required, the land authority will conduct.</p> <p>Example: Member ID 59-01-11 has obtain approval from the Plai Praya sub-district village head on 11/05/2012 after the a stakeholder consultation was carried out.</p>	
2.2.3	<p>There is no conflict for the occupied lands, the stakeholder consultation meeting has been discussed and confirmed.</p> <p>Land titles are issued and approved by the local land authority for any form of usage by the title holder with no restriction. Generally, the land owners are farmers.</p> <p>As and when a stakeholder consultation is required, the land authority will conduct.</p> <p>Example: Member ID 59-02-11 has obtain approval from the Plai Praya sub-district village head on 11/05/2012 after the a stakeholder consultation was carried out.</p>	Yes
2.2.4	<p>There is no conflict for the occupied lands. This topic is discussed at the stakeholders' consultation meeting and confirmed there are no land conflict among the farmers.</p>	Yes
2.2.5	<p>In case of any conflict or dispute, it will be informed to the group committee who handle complaints.</p> <p>There is no any issue related to conflict or dispute over land.</p>	Yes
2.2.6	<p>According to the group policy, the group committee will conduct preliminary verification and cross check the land title document at the application stage.</p> <p>The group has the channel for handling of complaint. In case of any complaints issues the group committee will meet to discuss.</p>	Yes

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Principle 2: Compliance with Applicable Laws and Regulations		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	The records were reviewed and no complaints received.	
2.3	2.3.1 The land title deed includes the land area and boundary. Land title transfer is mutually agreed between both parties. Land title transfer from one owner to another must be approved by local land authority. Example: Member ID 59-03-01 land titles were transferred from her father to her. Boundary markers sighted and cross-checked with the land title during site assessment	Yes
	2.3.2 Land title transfer from one owner to another is on agreement between buyer and seller that require approval from local land authority. No other parties involved in the buying and selling for transfer of land. For land transfer member requires to be approved by the group committee director.	Yes
	2.3.3 All documentation is in local Thai language understood by all members. Members were interviewed during the farm inspection.	Yes
	2.3.4 The representative of community is appointed by the local authority. Normally the village head villager represents the community.	Yes

Principle 3: Commitment to Long-Term Economic and Financial Viability		
Criterion by Audit	Summary of Finding by Criterion	Compliance
3.1	3.1.1 The group has established an annual budget presented at the members meeting held on 05/01/2017 covering group operation costs, members fees, internal and external audit, training, replanting programme, IPM, HCV assessment, fertilisers, best farm management practices and participating in RSPO conference and workshop.	Yes
	3.1.2 The group has established an annual replanting programmed for members who have planned to replant for a period of 5 years from 2016 to 2022. The replanting programme was presented at the members	Yes

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Principle 3: Commitment to Long-Term Economic and Financial Viability		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	meeting held on 05/01/2017 for annual review.	

Principle 4: Use of Appropriate Best Practices by Growers and Millers			
Criterion by Audit	Summary of Finding by Criterion	Compliance	
4.1	4.1.1	<p>Sighted and reviewed master list of SOPs stated in the group manual. All SOPs and related documents are kept in the group manager office.</p> <p>Member is provided a copy of SOPs.</p> <p>Example: Occupational Health and Safety for Oil Palm Smallholders, Oil Palm, Oil Palm Fertilizer Management, Oil Palm Farm Management and integrated pest management,</p> <p>Any changes to the SOPs the members are informed during members annual meeting.</p>	Yes
	4.1.2	<p>Master list of procedure includes document number, date of issue and revision.</p> <p>SOPs provided to group members cover all key processes and in local Thai language.</p> <p>Annual training plan has been established on 06/03/2017 during budget allocation plan. The following training courses were listed:</p> <ul style="list-style-type: none"> • Training for new members on 18/03/2017 • Farm management and chemical used on 21/05/2017 • Palm oil subcontractor on 5/09/2017 	Yes
	4.1.3	<p>Internal audit was conducted on 10/04/2017 to 15/09/2017 for 17 smallholders.</p> <p>There were 7 non-compliances found during the internal audit. Corrective actions and improvement undertaken.</p>	Yes
	4.1.4	<p>There is no mill activity by the group. The group manager maintains records of each member FFBs sold to the partnering mill.</p> <p>REcords were reviewed and cross-checked with weighbiirdge tickets issued by the partnering mill</p>	Yes
4.2	4.2.1	SOPs were established such as Oil Palm Management Manual with a copy provided to each member.	Yes

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Principle 4: Use of Appropriate Best Practices by Growers and Millers		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>Training records conducted on 21/05/2017 for fertilizer application sighted.</p> <p>Records for fertiliser usage and application are recorded in the member record book.</p> <p>The amount fertilizer formulation is based on the physical observation by the farm advisor of palm appearance and production output. The member will use this information as the basis for the amount of fertilizer to be applied.</p>	
	4.2.2 Records for fertiliser usage and application are recorded in the member record book.	Yes
	4.2.3 The "Oil Palm Record Book" is available for each member. Example: The fertiliser applied by member ID no. 600120 was on 09/06/2017 and sighted in the records book.	Yes
	4.2.4 Soil tests will be conducted as per annual plan.	Yes
4.3	4.3.1 The members land title includes a layout map of the farm which is hand drawn. The map in the land title was verified during field visit to cross-checked the size and shape. Members farm are assessed prior to joining the group and have FFBs output for at least 12 months prior to be a member. During field visits to the sampled members farms no fragile or problem soil observed.	Yes
	4.3.2 SOP for planting in the slope is described in group manual page 38 and the "Oil Palm Farm Management" Manual. The "Oil Palm Fertilizer Management" includes soil controlling and training is provided regularly to members in this practice in general. Members are provided instructions on slope planting and conducting farm management practices training 21/05/2017. No steep area identified. This could be observed during onsite assessment. Example: Member ID. 60-06-05 farm was inspected during onsite shows the result of monitoring on this activity by stack fronds to prevent soil erosion. The initial assessment of the farm was conducted on 10/01/2017.	Yes
	4.3.3 Page 39 of group manual describes the methodology for feeder	Yes

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Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>and in-farm roads maintenance.</p> <p>Individual member has plans to maintain the roads system within the farm as and when required.</p> <p>Example: Member ID. 60-06-05 has planned to improve the feeder road and in-farm roads in the next few months.</p> <p>The external feeder roads leading to the farms are managed and maintain by the local government.</p>	
4.3.4	<p>Page 38 of group manual describes planting and managing of peat soil.</p> <p>There was no peat soil around the members' farms.</p> <p>This was verified during farm visits and interview of farm advisor.</p>	Yes
4.3.5	<p>Not applicable since there are no peat soil or land in the area of the members' farms.</p>	Yes
4.3.6	<p>SOP for planting in the slope is described in group manual page 38 and the "Oil Palm Farm Management" Manual.</p> <p>The "Oil Palm Fertilizer Management" includes soil controlling and training is provided regularly to members in this practice in general.</p> <p>Each member receives a copy of Group Manual when they are approved as member.</p> <ul style="list-style-type: none"> • Oil Palm Farm Management • Oil Palm Fertilizer Management • RSPO Principal for Oil Palm Small Holder • Occupational Health and Safety for Small holder oil palm grower <p>The evidence of implemented can be observed during site visit.</p> <p>Example: Member ID. 60-06-05 farm was inspected show the result of monitoring on this activity by stack fronds to prevent soil erosion</p>	Yes
4.4	<p>4.4.1</p> <p>Section 2.2 of group manual describes the protection of soil erosion, maintain surface and underground water quality.</p> <p>Training and briefing were conducted to members on managing of buffer zone and riparian area.</p> <p>It was observed during site visit to member no. 59-02-05 and</p>	Yes

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Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>member no.59-02-02, they have been trained for maintaining water quality to avoid contamination.</p> <p>The plan for protection of soil erosion and leachate of chemical in to water reservoir was part of the activities plan year 2017.</p>	
4.4.2	<p>Maps identifying water course and wetlands on file at group manager office that include members shape file.</p> <p>The group manual has defined SOP to manage riparian and buffer zone in member farm.</p> <p>Group Manager will survey the land identified follow up visit by farm advisor to support the member.</p>	Yes
4.4.3	Not applicable due to this is the group certification.	Yes
4.4.4	Not applicable due to this is the group certification.	Yes
4.5	<p>4.5.1</p> <p>The group manual has a section that describes IPM.</p> <p>The group establish annual IPM plan that includes:</p> <ul style="list-style-type: none"> • Training for member. • To check the owl barn at member who has implemented • Distribute beneficiary plants (Antegonon leptopus and Turnera ulmifolia) for members for control of nettle caterpillars. 	Yes
	<p>4.5.2</p> <p>IPM training is conducted to member during annual meeting and farm visit by farm advisors. Training record in member record book was reviewed.</p>	Yes
4.6	<p>4.6.1</p> <p>The group has a policy on safe use of chemical and included in the group manual.</p> <p>Each member is provided with the “Occupational Health and Safety for Small holder oil palm grower” Booklet.</p> <p>Most members do not apply chemicals and carry out manual weeding.</p> <p>The group has established a list of chemicals based on the published list by Department of Agricultural document tile “Knowledge for control usage of hazardous chemical for agricultural, fertilizer, and plant”.</p>	Yes
	<p>4.6.2</p> <p>Individual member establish their own pesticide application schedule through advice from farm advisors.</p>	Yes

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	<p>During the onsite inspection of group member ID no. 600102, applies chemical. The log book was reviewed to cross-check the records and frequency of application.</p> <p>Sighted the active ingredient of applied chemicals is listed at the label of the container.</p> <p>Example: Glyphosate AI of 46%. LD50 = 6.500</p>	
4.6.3	<p>The group has established an annual IPM plan. The IPM plan includes:</p> <ul style="list-style-type: none"> • Training for member. • To check the owl barn at member farm who has installed • Distribute beneficiary plants (Antegonon leptopus and Turnera ulmifolia) to members <p>There is no prophylactic use of pesticides by the members.</p>	Yes
4.6.4	<p>The group has established a list of chemical based on the published list by Department of Agricultural document tile "Knowledge for control usage of hazardous chemical for agricultural, fertilizer, and plant that include WHO class 1A, class 1B, and Stockholm or Rotterdam Conventions pesticide.</p> <p>The group has established plan to reduce usage of harmful chemical such as paraquat and discussed in the members annual meeting held on 22/01/2017. Reduction in the usage of paraquat is reviewed in CIP.</p>	Yes
4.6.5	<p>Page 48 of the group manual includes procedure for handling of pesticides. The booklet on "Occupational Health and Safety for Smallholder oil palm grower" is provided to each member with pictorial instructions in handling pesticides using appropriate PPEs and precaution measures.</p> <p>Training is provided to member and records are kept at group manger office and in member log book.</p> <p>Example, Member ID no. 04-07-11 and member ID no. 60-01-02 have been trained on 21/05/2017 for the occupational health and safety in term of chemical used for Oil Palm Plantation.</p> <p>CSDS for pesticides are made available to members if they used chemicals.</p>	Yes
4.6.6.	<p>According to the group manual, all pesticides are stored according to recognize best practices. The empty pesticide will be triple</p>	Yes

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Principle 4: Use of Appropriate Best Practices by Growers and Millers		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>rinsed, punched and sent to the group manager office for proper disposal. The record log of collecting empty containers (Aor-Chor-Bor-005) is sighted and reviewed.</p> <p>During audit the empty pesticide containers are properly stored and disposed off and not used for other purposes such as member number 59-02-05 send the chemical container to the groupmanger office on 30/09/2017.</p>	
4.6.7	<p>According to the group manual, all pesticides are stored according to recognize best practices.</p> <p>The group member has been provided with training program and record is available at the group manager office and in member log book.</p> <p>Example, member ID no. 04-07-11 has attended training on 21/05/2017 for the occupational health and safety in term of chemical used for Oil Palm Plantation.</p> <p>CSDS for pesticides are made available to members if they used chemicals.</p>	Yes
4.6.8	N/A. There is no used aerial spray by the members. This sampled members were interviewed during site visit.	Yes
4.6.9	<p>The group manager office provides information materials on pesticide handling to all members and subcontractors.</p> <p>Sighted training provide in Thai as per latest record dated 21/05/2017.</p>	Yes
4.6.10	<p>Instruction worksheet established for rinsing and puncturing of used containers are included in group manual.</p> <p>Training was provided to members on proper waste disposal on 21/05/2017.</p>	Yes
4.6.11	<p>There is an updated list of pesticide operators available at group.</p> <p>The members have medical card for free medical check-up provided by the government free of charge.</p> <p>Medical card of the group committee was reviewed.</p>	Yes
4.6.12	<p>The group policy has included prevent pregnant and breast-feeding woman from handling pesticide.</p> <p>By interview of group manager and group members, no female workers handle pesticide.</p>	Yes
4.7	4.7.1 Health and Safety statement is included in the Group Policy dated	Yes

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Principle 4: Use of Appropriate Best Practices by Growers and Millers		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>05/09/2016.</p> <p>Information include risk assessment on occupational health and safety, ergonomics in oil palm production, PPEs, first aids, safe use of agrochemicals and disposal,</p> <p>Documents are in Thai language understandable by group members.</p> <p>Members are provided with the booklet and received briefing during new members' induction.</p> <p>Sampled smallholders are aware of the hazards when using chemicals and they understand the necessity to wear PPEs during chemical application.</p> <p>Health and Safety plan is captured as part of the Continuous Improvement Plan.</p>	
4.7.2	<p>Based on review of logbook from group office, there is no report of accident and injury reported for year 2016 and from January to September 2017.</p> <p>Page 48 of group manual describes OHS procedure and handling and reporting of accidents and emergencies and "Occupational Health and Safety for Small holder oil palm grower" Booklet.</p> <p>Sampled members were interviewed during field visits and there were no accidents or emergencies reported.</p>	Yes
4.7.3	<p>Safe working practices, usage of PPEs is part of farm management training on 21/05/2017.</p> <p>Health and safety training records for group members dated 21/05/2017 sighted. Example member number ID 04-03-17 sighted in attendance list,</p> <p>Training related to safe working practices for harvest and fertiliser subcontractors conducted on 05/09/2017, chemical application conducted on 30/08/2016.</p> <p>First aids box is available during site visit. The smallholders will provide the first aid box to the subcontractors whenever they are working in the field.</p> <p>During site visit, harvesting subcontractors are wearing appropriate PPEs.</p> <p>Sampled smallholders are aware of the hazards when using chemicals and they understand the necessity to wear PPEs during chemical application.</p>	Yes

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Principle 4: Use of Appropriate Best Practices by Growers and Millers		
Criterion by Audit	Summary of Finding by Criterion	Compliance
4.7.4	The group committee member responsible to implement OSH is member ID no. 04-04-09 The annual group members meeting minutes held on 22/01/2017 and Group Committee structure were sighted. There is no changed of the group structure and member ID no. 04-04-09 is still in charged for this responsibility.	Yes
4.7.5	Defined in the group manual in part of "Occupational Health and Safety for Small holder oil palm grower" and emergency procedure included. Record of training for members on 21/05/2017 for farm management and chemical spraying.. Based on review of logbook at group office, there is no report of accident and injury reported for year 2017.	Yes
4.7.6	The group member provide first aids kit to sub-contractor whose regularly being hired. Records of training to sub-contractor on 05/09/2017 e.g. sub-contractor hired by member ID no. 59-01-18 This was sighted during site visit to member ID no.59-02-02 first aids kit is available.	Yes
4.7.7	There was report of accidents by memebtrs and subcontractors. Therefore, no records captured at group manager office. Visited members and health and Safety committee member were interviewed	Yes
4.8	4.8.1 Smallholder Working Plan 2017 sighted in smallholder's farm. The working plan includes trainings for HCV, IPM, RSPO P&C etc. with proposed timeline. Training also had been held in part of farm management on 21/05/2017. Training related to safe working practices for harvest and fertiliser subcontractors conducted on 05/09/2017, chemical application conducted on 30/08/2016, Health and safety training for group members dated 21/05/2017 recorded. For eg. member number 04-03-17 sighted in attendance lists.	Yes
	4.8.2 The group manager maintains records of training provided to members and subcontractors at Group Office.	Yes

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Principle 4: Use of Appropriate Best Practices by Growers and Millers			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		<p>Training also has been held in part of farm management on 21/05/2017.</p> <p>Training related to safe working practices for harvest and fertiliser subcontractors conducted on 05/09/2017, chemical application conducted on 30/08/2016.</p> <p>Health and safety training for group members dated 21/05/2017 recorded. Example: member ID no. 04-03-17 sighted in attendance list.</p> <p>GAP booklet, sustainability group manual, HCV, safety and triple rinse for safe disposal, IPM, Soil and water conservation information are distributed to sampled smallholders.</p>	

Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity			
Criterion by Audit		Summary of Finding by Criterion	Compliance
5.1	5.1.1	<p>EIA is carried out voluntary for each member with participation of the communities around the member location.</p> <p>Example: Member ID 59-02-02 on 07.06.2016.</p> <p>According to the host country Thailand regulations, EIA is not required for smallholders. The group manager has carried out EIA self-assessment for each member as part of the evaluation on the farm prior to be a member.</p> <p>EIA assessment was conducted during stakeholder consultation meeting on 19/07/2017. The questionnaire is filled by each stakeholder. Results from the questionnaires are summarised to determine the activities to reduce of impact to environment.</p> <p>Example, of impact listed from the stakeholder meeting:</p> <ul style="list-style-type: none"> - Pest occurred during replanting. - Dust generated during transportation. 	Yes
	5.1.2	<p>Environmental management plan is included in the annual plan year 2017 for environment and social.</p> <p>The IPM plan is part of annual management plan.</p> <p>Example: Activity provide bamboo tree conducted on 22/01/2017.</p>	Yes
	5.13	<p>The environmental impact assessment is reviewed and updated</p>	Yes

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Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		regularly every year. Latest EIA was conducted on 19/07/2017 and the protection method proposed for each environmental impact was determined. There is no changed to the operations.	
5.2	5.2.1	The group manager has conducted HCV assessment jointly with Khlong Phraya Wildlife Sanctuary for members located along hill areas. The members assessment reports were reviewed and no HCV areas were identified in the members farm. All group members have the list and information provided for conservation awareness conducted on 07/10/2017.	Yes
	5.2.2	During the onsite visits to 2 members' farms which is located next to the hills. The HCV assessment conducted was reviewed and did not identify any RTEs within the farm location.	Yes
	5.2.3	All group members have the list and information provided for conservation awareness. The latest HCV and conservation areas awareness briefing was conducted on 01/10/2017. The topics presented includes identification of HCV 1 to 6.	Yes
	5.2.4	There are no HCV areas and RTEs identified within the members farms and those located nearby to hilly areas. This was identified during the assessment conducted jointly with Khlong Phraya Wildlife Sanctuary. Therefore, no plans were established. All new members farms were be assessed on presence of HCV and RTEs.	Yes
	5.2.5	There are no HCV areas and RTEs within the members farms and those located nearby hilly areas. This was identified during the assessment conducted jointly with Khlong Phraya Wildlife Sanctuary. Therefore, no requirements to set aside such areas.	Yes
5.3	5.3.1	Instruction worksheet is established for rinsing and puncturing of used containers are included in group manual. The empty	Yes

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Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		containers are delivered to partnering mill as hazardous waste. The group office has submitted letter to partnering mill for support to receive and for disposal of hazardous waste dated 23/09/2017 was sighted. The records of waste delivered to partnering mill on 30/09/2017, 09/10/2017 and 10/10/2017 were sighted and reviewed.	
	5.3.2	Group manager has provided information to group members on the disposal of hazardous pesticides containers. The record of empty container received from each member is available at the group office.	Yes
	5.3.3.	The group has determined sources of waste generated mainly from hazardous waste. The data for waste generated is based on the record of waste returned from members as the baseline data. This is in part of annual plan year 2017. Training conducted on 22/01/2017 for handling of hazardous waste container was sighted and data maintained for year 2017.	Yes
5.4	5.4.1	Plan for monitoring and improving efficiency of fuel consumption, fertilizer (N ₂ O and CH ₄) and chemical (N ₂ O) is established for year 2017 Records for training dated 22/01/2017 sighted.	Yes
5.5	5.5.1	No burning policy stated in Sustainability Manual Training conducted to all smallholders on 22/1/2017 which includes topics like OHS, Environment impact, HCV identification, no burning policy, etc.	Yes
	5.5.2	No fire allowed for preparing land during replanting or new development.	Yes
5.6	5.6.1	The list of significant pollutants and sources of emissions has been established. The sources of emissions are from usage of fertilisers, chemicals and fossil fuel for transport are identified in the plan.	Yes
	5.6.2	This list of identified pollutants and type of GHG emissions are included in the table dated 22/01/2017 established during the group members meeting. The expected GHG emissions are N ₂ O and, CH ₄ from usage of	Yes

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Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		fertilisers and CO ₂ from usage of fossil fuel. The plan to reduce the GHG emissions is included. Example: Usage of fertiliser: 1. Apply EFB and fronds more to reduce inorganic fertilisers. 2. Conduct soil analysis to obtain the nutrients Fuel Usage: Check on the conditions of the pickup vans and cars.	
	5.6.3	The group manager has planned to collect data from the members for usage of fertilizers, chemicals and fossil fuel for monitoring and analysis of the GHG emissions from usage of fertilisers and fossil fuel. Since the group has started the monitoring process, the results will be presented to group members in the next group meeting.	Yes

Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit		Summary of Finding by Criterion	Compliance
6.1	6.1.1	SIA was conducted on 19/07/2017 during stakeholders meeting. The process in conducting the SIA includes stakeholders for feedbacks related to social impact caused by group members' activities. The assessment is conducted together with EIA on stakeholders regarding the social impacts of group members's activities. Consultation with the stakeholders is conducted by means interview using a questionnaire form.	Yes
	6.1.2	The process in conducting the SIA includes affected stakeholders. The participatory assessment conducted at the members farms are jointly with the communities around the farms and no negative issues received. Consultation with the stakeholders is conducted on 19/07/2017 by means interview using a questionnaire form.	Yes
	6.1.3	Based on the SIA assessment, there were no findings with	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit	Summary of Finding by Criterion	Compliance	
	<p>medium or high risk. Therefore, the Group Manager has decided not to have any further management programs but to continue with his meeting with farmers regularly to updates the developments.</p> <p>As per interview with farmers, the Group Manager always encouraged them to visit the group office to meet the Group Manager at any convenience time to lodge their grievances or complaints.</p>		
6.1.4	<p>There is no negative feedback on social issues such as pay, discrimination, child labour from the stakeholders around the members' farms based on the stakeholder consultation conducted on 19/07/2017.</p> <p>Frequency of reviewing the plan is once a year during annual members meeting.</p> <p>The plan will be reviewed and presented at the annual members meeting.</p> <p>Based on above mentioned reason, change of the plan is not required currently.</p>	Yes	
6.1.5	<p>This is group certification of independent smallholders. Hence, this is not applicable.</p>	Yes	
6.2	6.2.1	<p>There is a SOP for communication and consultation between the group members and local communities describes in pages 27-28 of the Group Sustainability Manual.</p> <p>The SOP has been socialized with the members during annual meeting and committee quarterly meeting.</p>	Yes
	6.2.2	<p>Management responsibilities for communication stated in the SOP, PR and Marketing personnel of Group.</p> <p>Job description stated in the page 7 of Group Sustainability Manual.</p> <p>Stakeholders and members have been informed the person in charge of the management office of the group through annual meeting.</p>	Yes
	6.2.3	<p>A list of stakeholders includes local communities, statutory, local governments, head of communities, and local community members are kept and maintained at the group manager office. For example, Chief of Klong Phraya Wildlife Sanctuary is recorded in the lists of stakeholders.</p>	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		<p>Records of communications log book kept at the group manager office.</p> <p>Based on the minutes of the meeting as above mentioned, efforts have been made to ensure understood by affected parties.</p> <p>Stakeholders and group members have the right to come and visit the group manager office to obtain input on the progress</p>	
6.3	6.3.1	<p>There is a SOP for complaints and grievance in pages 19-20 of the Group Sustainability Manual.</p> <p>Complaint box installed at community centre is made known to the stakeholders. This is verified through interview with sampled smallholders.</p> <p>Group will check the box every week on Monday</p> <p>Group committee are assigned to responsible for receiving complaints and grievances.</p> <p>Group members have to inform the Group committee within 30 days if any complaint received by them.</p> <p>Group committee will respond in 90 days and feedback to the complainants within 30 days after meeting discussion. (Robert's decision: client revises the timeline).</p> <p>No complaints and grievances received. Therefore there is no outcome or decision made</p>	Yes
	6.3.2	<p>There is a SOP for complaints and grievance in pages 19-20 of the group sustainability manual.</p> <p>No complaints and grievances received. Therefore there is no outcome or decision made</p>	Yes
6.4	6.4.1	<p>Procedure for identifying legal, customary or user rights was established in the group sustainability manual pages 23-24</p> <p>Procedure for identifying people entitled to compensation was established palm oil are owned by the even though all lands for planting members.</p>	Yes
	6.4.2	<p>Procedure for identifying legal, customary or user rights was established in the group sustainability manual page 23.</p> <p>A compensation mechanism is established by the group manager for fair compensation if any and will be discussed approved by the group committee.</p>	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit	Summary of Finding by Criterion	Compliance	
	<p>The procedure is developed by the Group Committee and stated in the Group Sustainability Manual.</p> <p>Land ownership is registered under the female or male.</p>		
	6.4.3	There are no claims. Therefore no records available for review.	Yes
6.5	6.5.1	<p>Some members do the field work themselves whereas some hired subcontractors with payment agreed on mutually and verbal agreed by both parties.</p> <p>The Group Manager checked the member's compliance to labour laws through internal audit.</p> <p>During site visit, the farm manager is aware of 300baht minimum daily wage.</p> <p>Documented in the member book. For example, sampled group member hired subcontractors for field works.</p> <p>Rate for harvesting: 650 baht/ ton of FFB</p> <p>Rate for fertilising: 40 baht/ bag of fertiliser</p>	Yes
	6.5.2	<p>The group members employed sub-contracts on a verbal mutual agreement basis for the type of job at the farm.</p> <p>During site interview, the workers stated that they are given rest time whenever required. They are hired on piece-rated basis. They received their payment of 300 baht per day for work.</p>	Yes
	6.5.3	<p>The field works are carried out either by group members themselves or by subcontractors. The subcontractor workers are Thai and they have their own accommodation.</p> <p>Hence this is not applicable.</p>	Yes
	6.5.4	<p>The subcontractor workers brought their own food during work.</p> <p>It is not applicable for the smallholders to monitor worker's access to adequate and affordable food</p>	Yes
6.6	6.6.1	<p>Freedom of association statement is included in the Group Policy dated 05/09/2016</p> <p>Workers are hired by individual smallholders on piece-rate basis. There is no union formed for the Group.</p> <p>Social related information such as labour laws, child labour, sexual harassment, reproductive rights, human rights, freedom in join union etc are disseminated to the members through annual</p>	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		meeting dated 22/1/2017 Workers are hired by individual smallholders on piece-rate basis. There is no union formed for the Group. There is no migrant, transmigrants workers and contract workers through site inspection and interview.	
	6.6.2	Workers are hired by individual smallholders on piece-rate basis. There is no union formed for the Group. There are no migrant, transmigrants workers and contract workers through site inspection and interview.	Yes
6.7	6.7.1	The minimum employment age is above 18 years of age as stated in the Group Policy dated 05/09/2016. Labour right is stated in Occupational Health & Safety for Oil Palm Smallholders and Workers Booklet. Documents are in Thai language understandable by group members. Group provided training regarding labour law, child labour, social policies to Group members, conducted during meeting dated 22/01/2017. During site visit, there is no evidence of child labour and this is confirmed through interview with subcontractor's workers.	Yes
6.8	6.8.1	Policy statement on non-discrimination and equal opportunities was established in Group Policy dated 05/09/2016. The Group policy is made available at the Group office notice board. Equal opportunities under section labour right is stated in Occupational Health & Safety for Oil Palm Smallholders and Workers Booklet. The booklet is in Thai language understandable by group members. During interview with samples group members and subcontractors, there is no discrimination between men and women. Everyone is treated fairly. There were no complaints received by the Group Management.	Yes
	6.8.2	Women are either family member who is the wife of the smallholders or group member. No migrant employed. The	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit	Summary of Finding by Criterion	Compliance	
	<p>interviewed subcontractor is a Thai.</p> <p>There were no complaints and grievances received by the group management.</p> <p>During interview with samples group members and subcontractors, there is no discrimination between men and women. Everyone is treated fairly.</p>		
6.8.3	<p>The Group committee consists of both male and female.</p> <p>During site visit, women are either the wife of the smallholders or group member.</p> <p>The harvesting subcontractor consists of both male and female. All of them are Thai and no migrants are employed.</p> <p>During site interview, hiring is based on job availability and everyone is treated fairly.</p> <p>There were no complaints and grievances received by the group management.</p>	Yes	
6.9	6.9.1	<p>A group policy is established that includes sexual harassment and violence refer page 5 of group manual</p> <p>The policy is made aware to the group members through the annual meeting, notice board and training.</p> <p>The complaint and grievance SOP in the group manual includes handling of specific complaints and grievances from women</p>	Yes
	6.9.2	<p>A group policy is established that includes sexual harassment and violence refer page 5 of group manual</p> <p>The policy has been documented, implemented and communicated to the group members signed by group committee Director on 15/11/2015</p> <p>The policy is made aware to the group members through the annual meeting, notice board and training.</p>	Yes
	6.9.3	<p>The complaint and grievance SOP in the group manual includes handling of specific complaints and grievances from women</p> <p>There were no complaints and grievances received by the group management.</p>	Yes
6.10	6.10.1	<p>FFB price is determined according to government FFB gate price.</p> <p>FFB prices are made publicly available by the partnering mill and</p>	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers		
Criterion by Audit	Summary of Finding by Criterion	Compliance
	<p>ram operator.</p> <p>The FFB price is disclosed to the group members on daily basis by the partnering mill and ram operator.</p> <p>Ram operator was interviewed and sighted display price.</p> <p>Sampled members were interviewed and they have no issues on the pricing and they understood on the pricing formulae.</p> <p>Payments to the members by the mill and ram operator is on a cash basis when the delivery documents are presented.</p>	
6.10.2	<p>Computerized system was used by the partnering mill and ram operator to document records of each group member delivery and sales transactions.</p> <p>Copies of weighbridge tickets for FFB payment to members was reviewed during the field visits.</p> <p>Example:</p> <p>Member ID 59-01-15 ticket No.262915 dated 12/10/2017 issued by partnering mill.</p> <p>Member ID 60-06-05 ticket no. 2533 dated 17/10/2017 issued by ram operator.</p> <p>Group manager explained FFB pricing and pricing mechanisms to group members and show FFB price on the board at the partnering mill and ram operator.</p>	Yes
6.10.3	<p>There is no contractual agreement between the partnering mill and group manager.</p> <p>The ram operator and group manager has an agreement to support the collection of members FFBS and deliver to the partnering mill.</p> <p>The agreement dated was reviewed on the terms and conditions the ram operator has to comply.</p> <p>The members are free to sell their FFBS to any mills.</p> <p>No contractual agreement between mill, ram operator and group members.</p>	Yes
6.10.4	<p>Members will received immediate payment upon present copies of weighbridge tickets to mill or ram operator after completion of delivery.</p>	Yes

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Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers			
Criterion by Audit		Summary of Finding by Criterion	Compliance
6.11	6.11.1	N/A	Yes
	6.11.2	N/A	Yes
6.12	6.12.1	Policy statement on no forms of forced or trafficked labour established in Group Policy dated 05/09/2016. Hiring of workers by forced to do work and not paying them. The group manager and members do not hire foreign or migrant workers. This is confirmed during site visit to sampled smallholders.	Yes
	6.12.2	The group manager and members do not hire foreign or migrant workers. This is confirmed during site visit to sampled smallholders.	Yes
	6.12.3	The group manager and members do not hire foreign or migrant workers. The hiring of subcontractors is verbal and mutually agreed between group member and subcontractors. Procedure and manual available in compliance to hiring of foreign worker.	Yes
6.13	6.13.1	Policy statement on Human Rights is established in Group Policy dated 05/09/2016. The policy is displayed at the group manager office. Group provided training regarding Group social policy to Group members, conducted during meeting dated 22/01/2017.	Yes

Principle 7: Responsible Development of New Plantings			
Criterion by Audit		Summary of Finding by Criterion	Compliance
7.1	7.1.1	No new planting or expansion at existing members farms, therefore no SEIA conducted	Yes
	7.1.2	No new planting or expansion at existing members farms, therefore no SEIA conducted	Yes
	7.1.3	No new planting or expansion at existing members farms,	Yes

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Principle 7: Responsible Development of New Plantings			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		therefore no SEIA conducted	
7.2	7.2.1	No new planting or expansion of existing farms owned by members. Therefore, no maps and no land titles available.	Yes
	7.2.2	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
7.3	7.3.1	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.3.2	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.3.3	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.3.4	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.3.5	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
7.4	7.4.1	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.4.2	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
7.5	7.5.1	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
7.6	7.6.1	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.6.2	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.6.3	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.6.4	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.6.5	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.6.6	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
7.7	7.7.1	No new planting or expansion at existing estates, therefore no	Yes

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Principle 7: Responsible Development of New Plantings			
Criterion by Audit		Summary of Finding by Criterion	Compliance
		assessment conducted.	
	7.7.2	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
7.8	7.8.1	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes
	7.8.2	No new planting or expansion at existing estates, therefore no assessment conducted.	Yes

Principle 8: Commitment to Continuous Improvement in Key Areas of Activity			
Criterion by Audit		Summary of Finding by Criterion	Compliance
8.1	8.1.1	<p>The continual improvement plan was established for year 2017 and reviewed annually.</p> <p>The main areas for improvements as following:</p> <ol style="list-style-type: none"> 1) Training for health and Safety, Harvesting, Fertilisers, Chemical application, replanting. 2) Target to increase 20 members 3) To conduct soil erosion protection training 4) To plant beneficiary plants to improve IPM 5) To communicate with group members for replanting. 6) Training on labour law 7) Training on social assessment and impact 8) Reduction of GHG emissions and usage of fossil fuel established 05/06/2017 9) Waste Reduction plan established on 07/08/2017 <p>The annual KPI for each improvement indicator are established during the committee members meeting. The action plan to achieve each KPI is defined.</p> <p>The results for year 2016 were summarized as follows:</p> <ol style="list-style-type: none"> 1. There was increase of 41 members. 2. There was follow up farm management and riparian zone for 30 members. 	Yes

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		<p>3. IPM training for 40 members and supply beneficiary plants. The established plan has been informed to the committee and presented to members during the annual group members meeting held on 22/01/2017.</p>	
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4.2 Summary of P&C Non Conformities

4.2.1 Status of non-conformities identified in previous audit.

This section gives an overview of actions taken to close out non-conformities raised during the previous audit.

If a minor non-conformity raised at the last audit, is not closed out, then this will be raised to a Major non-conformity and the company is given 60 days to close this out.

AUDIT OUTCOME	
Major Non-Conformities	3
Minor Non-Conformities	0
Observations	0

Non Conformity Number 1

RSPO – Criterion : 4.8.1 (M) Training program and records on trainings received by farm workers and group members.

Location: Various Members

Description of Finding/Objective Evidence:

Although the group manager maintain records of training provided to members and subcontractors, however the following were observed during onsite assessment:

1. Group member 04-07-35 hires sub-contractor to carry out harvesting. There are no records of training at the group manger office and member record book to support training or briefing has been provided to the sub-contractor.
2. Group member ID 04-02-20 and member ID 04-06-24 hires subcontractors for chemical spraying, there was no training records available.

Classification: Major Minor

Deadline for implementation: 06/11/2016

Corrective Action:

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Non Conformity Number 1

To close this NC our group has carry out following

1. Preparing for the training course on occupational health and safety and pesticide application,
2. Training was conducted on 17/09/2016. See training attendance and training materials.
3. Training course will include;
 - Use of palm harvest equipment
 - Palm harvest standard
 - Occupational health and safety
 - Labour
 - Cover cropping
 - Chemical use and storage
 - The processes of containers dispose (Inform and take the record to the group database)
 - The main activities for chemical use (herbicide pesticide)
 - How to clean up the equipment and body after contact with chemicals?
 - Record keeping for chemical use in record books.
 - Record all training in the record book.

Review of corrective action

Training was conducted by the group manager for the 3 members and their subcontractors on 17/10/2016. The attendance record was reviewed and could confirmed the 3 members and 7 subcontractors attended.

The topics listed above for the training was cross checked with the supporting documents submitted and reviewed as relevant to the NC raised.

The members record book was reviewed on the update of training attended.

Therefore, the NC is considered closed.

Closed: <input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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The implementation of the corrective action will be counter checked during the annual surveillance audit.

Lead Auditor	Cheong, Chun Yuen (Robert)
Auditor,	Saowalak Thongsong
Date:	Warangkana Thongprapak
	30/10/2016

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Non Conformity Number 1	
Training records were reviewed and cross-checked with visited member records on training attended. Subcontractors trainings records conducted for harvesting, fertilising and weeding were reviewed. Therefore, this implementation of the corrective action is considered effective.	
Auditor:	Date:
Cheong, Chun Yuen (Robert)	18/10/2017

Non Conformity Number 2																			
RSPO – Criterion : 5.2.1 (M) A list of Rare, Threaten and Endanger Species (RTEs) and High Conservation Value (HCV) habitats within the boundaries of the oil palm plantations of the group and in the surrounding areas.																			
Location	Member 04-04-41 farm and Member 04-07-12 farm																		
Description of Finding/Objective Evidence:																			
During the onsite assessment of the above 2 members' farms, the farm is located next to the hills. The HCV assessment conducted by the group farm advisor were reviewed and the assessment did not include the HCV assessment of the areas surrounding the farms.																			
Classification	<input checked="" type="checkbox"/> Major <input type="checkbox"/> Minor																		
Deadline for implementation	06/11/2016																		
Corrective Action																			
To close this NC our group has carry out following <ol style="list-style-type: none"> 1. The HCV assessment conducted by the group farm advisor and Chief of wild sanctuary on 11/10/2016. The assessment includes the HCV assessment of the areas surrounding the farms and mapping on member 04-04-41 farm and member 04-07-12 farm. 2. In addition the group manager has plan for HCV assessment for the other 75 farms next hills located Moo 9, Moo 7 and Moo 6 as below: 																			
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>Month</th> <th>Nov 2016</th> <th>Dec 2016</th> <th>Jan 2017</th> <th>Feb 2017</th> <th>Mar 2017</th> <th>Apr 2017</th> <th>May 2017</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Number of plots</td> <td>10</td> <td>10</td> <td>10</td> <td>10</td> <td>11</td> <td>12</td> <td>12</td> <td>75</td> </tr> </tbody> </table>	Month	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	Total	Number of plots	10	10	10	10	11	12	12	75	
Month	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	Total											
Number of plots	10	10	10	10	11	12	12	75											
Review of corrective action																			

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Non Conformity Number 2

The HCV assessment was conducted by the Chief of Wildlife Sanctuary on 11/10/2016 for the 2 members. The assessed areas include the surrounding of the member 04-04-41 and member 04-07-12 farms.

The results of the evaluation of the HCV areas around both the farms as follows:

1. Has group member plant oil palm in primary forest area since 2002? No
2. Is farm boundaries next to forest, wetlands, water flowing areas, slope area or other natural resource areas? No
3. Is farm area and the surrounding area has any wildlife? No
4. Do the community residents use resources in the member area? No
5. What was planted before oil palm? Coffee
6. Is farm or surrounding area may have mudslides, erosion or any other disaster? No
7. Is farm or surrounding area that the community may have religious and cultural activities? No

Based on the above evaluation results by an external expert engaged by the group manager, the assessment has included the areas surrounding the farms.

The group manager has planned to conduct HCV assessment by the Chief of Wild Sanctuary for the rest of the identified 75 members farm are near to hills. The time bound plan is considered appropriate taking into consideration 10 farms will be assessed each month.

The assessment results will be reviewed and verified in the next surveillance audit.

Therefore, the NC is considered closed.

Closed: Yes No

The implementation of the corrective action will be counter checked during the annual surveillance audit.

Lead Auditor	Cheong, Chun Yuen (Robert)
Auditor,	Saowalak Thongsong
Date	Warangkana Thongprapak 30/10/2016

The records for the HCV assessment conducted jointly with Khlong Phraya Wildlife Sanctuary Department for those members located nearby to hills were reviewed and completed in May 2017.

Therefore, this corrective action taken is consider effective.

Auditor:	Date;
Cheong, Chun Yuen (Robert)	18/10/2017

Non Conformity Number 3

RSPO – Criterion : 5.3.1 (M) An appropriate and safe management of pesticide containers and other hazardous agrochemicals

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Non Conformity Number 3	
Location	Various members
Description of Finding/Objective Evidence:	
<p>During onsite assessment at member ID 04-04-41 farm, a can of Glyphosate was found in the store shed. The record book was verified and the inventory was not recorded. In addition, there was no records for the disposal of empty containers.</p> <p>During site audit at member ID 04-02-20 and member ID 04-06-24 the empty containers were disposed by the subcontractor and there are no records of the disposal.</p>	
Classification	<input checked="" type="checkbox"/> Major <input type="checkbox"/> Minor
Deadline for implementation	06/11/2016
Corrective Action	
<p>To close this NC our group manager has carry out as follow;</p> <ol style="list-style-type: none"> 1. Preparing for the training course on occupational health and safety. Rinse the chemical containers 3 times and puncture by members, and subcontractors. 2. Training was conducted on 17/09/2016. See training attendance and training materials. 3. Training course will include; <ul style="list-style-type: none"> • Use of palm harvest equipment • Palm harvest standard • Occupational health and safety • labour • Cover cropping • Chemical use and storage • The processes of containers dispose (Inform and take the record to the group database) • The main activities for chemical use (herbicide pesticide) • How to clean up the equipment and body after contact with chemicals? • Record keeping for chemical use in record books. • Record all training in the record book. 	
Review of corrective action	

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Non Conformity Number 3

Training was conducted by the group manager for the 3 members and their subcontractors on 17/09/2016. The attendance record was reviewed and could confirmed the 3 members and subcontractors attended.

The topics listed above for the training was cross checked with the supporting documents submitted and reviewed as relevant to the NC raised.

The members record book was reviewed on the update of the training attended

Therefore, the NC is considered closed.

Closed: Yes No

The implementation of the corrective action will be counter checked during the annual surveillance audit.

Lead Auditor	Cheong, Chun Yuen (Robert)
Auditor,	Saowalak Thongsong
Date	Warangkana Thongprapak 30/10/2016

The records of used chemical containers at the group manger office was reviewed. The collected used containers were transferred to the partnering mill for proper disposal. The last records dated 10/10/2017 was reviewed.

Therefore, the implementation for proper disposal of used container is considered effectively implemented.

Auditor:	Date:
Cheong, Chun Yuen (Robert)	18/10/2017

Note: all minors raise previously are required to be captured in this report together with the closing of the non compliance>

4.2.2 Detail of Non Conformities identified during this audit

This section gives an overview of the non-conformities raised during this audit.

AUDIT OUTCOME	
Major Non-Conformities	0
Minor Non-Conformities	0
Observations	0

5. Stakeholder Consultation

5.1 Summary of Description

The public announcement of the group recertification was made available at RSPO website on 07/09/2017

The invitation letters to invite local stakeholders to attend the consultation was on 10/10/2017.

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The stakeholders' consultation meeting was conducted on 16/10/2017 in Group Office Meeting Room to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements. The topics of discussion are as below:

1. Introduction of Univanich-Plaipraya Community Enterprise Group and its connection towards RSPO certification.
2. Development of oil palm by Univanich-Plaipraya Community Enterprise Group.
3. Community service and support provided by certificate holder.
4. Wildlife management and wildlife corridor established.
5. Local communities' development.

The following relevant Principles & Criteria of the applied standard have discussed during the stakeholders' consultation:

1. Principle 6: Consultation and Communication with stakeholders, the stakeholders could confirm they have attended this meetings previously.
2. Principle 6: A complaint form should be made available at the premises, where employees and affected stakeholders can make a complaint.
3. Principle 6: Contribute to local development in consultation with the local communities.
4. Principle 6: Where contractors are engaged, they shall understand the RSPO requirements and shall provide the required documentation and information.
5. Principle 1: Commitment, transparency and publicly available documents by certificate holder.
6. Principle 2: Commitment and compliance to applicable laws.
7. Principle 5: HCV and waste management.
8. Principle 4: Good agricultural practices and relevant subjects to smallholders.

The list of stakeholders who attended the meeting refer to Table below.

5.2 List of contacted stakeholders		
No	Organisation	Name
1	Chief of Khlong Phraya Wildlife Sanctuary	Mr.Krittana Kerdfakthong
2	Director of Wat Hat Tua School	Mr.Suchart Tadthong
3	Secretary of Subdistrict Administration	Mr.Chaleaw Nuleang
4	Sub district Administration Plaipraya Organization	Mr.Kreangsak Tongcha-um
5	Sub district Headman	Mr.Sukhon Kaewkan
6	Assistant of Plaipraya Sub district Headman	Mr.Sampan Phatpan
7	Village Headman Moo. 6	Mr.Nikhom Sompreeda

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No	Organisation	Name
8	Chief of Plaipraya District Agricultural Extension Office	Ms.Sawitya Somboonsod
9	Assistant Fruit Purchasing Manager	Mr.Sawat Boonnakkaew
10	Group committee	Mr.Watsana Thewburi
11	Sub district Administration Plaipraya Organization	Ms.Saowwanee Phetlem

5.3 Issues raised by stakeholders

Appreciation received:

RSPO introduced good agricultural practices that gradually increasing the yield, good awareness among young children on sustainable agricultural practices, safety, environment and HCV, social life and living standard has improved, farmers understand the impact of chemical usage, more smallholders are attracted to the scheme and water pollution significantly reduced due to awareness among smallholders.

Complaints received:

There were no issues raised during the stakeholder's consultation in terms of tenure and/or use rights, social or environmental aspects of management and operations that need to be addressed by the certified unit. It can be concluded the relevant Principles and Criteria clauses of the applied standard are in compliance.

Audit team findings:

Those attended the stakeholder meeting are the new faces whom have not participated in previous years. All of them have received a written invitation from the Group Manager and they are fully aware of their role in this meeting. Collectively, all agreed the RSPO certification brought good intention among smallholders and the modern concept farming that potentially generates higher yield and income.

Company response and proposed action to be taken:

The discussion with stakeholders was well organized and freedom was given to the stakeholders to reveal their perspectives, either negative or positive it is important to note that there were no negative comments raised by stakeholders to the group during the public consultation meeting. However, the stakeholders were recommended Univanich-Plaipraya Community Enterprise Group to provide more information about complaint system.

6.0 Summary of Green House Gases

Not Applicable for smallholders.

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7.0 Noteworthy positive components

Details of noteworthy positive components

- The group continue to receive support from the partnering mill by providing better FFB price to the group members.
- Some of the members has explore to cultivate mushroom using EFB for additional income.
- The group has established an agreement with a ram operator to support members who are located far away from the partnering mill to deliver the FFBs.
- Members are aware for the reduction in usage of chemicals and inorganic fertilisers to reduce GHG emissions.
- Some members breed cows to graze in the farms to help reduce the usage of chemicals.
- Retention of documents can be accessed easily.
- The group has established barn owl to members as IPM to reduce rats' infestation.
- The group provide scholarship to deserving primary students.

8.0 Palm Trace Declaration

Monthly Records of Certified FFB Since the Last Audit

If this is the 1st Main Assessment, the figures used are from the last 12 months.

If this is an Annual Surveillance Assessment, the figures used are since the last audit.

No	Month-Year	Certified FFB Bases (MT)
1	Oct 2016	1,566.78
2	Nov 2016	1,445.48
3	Dec 2016	1,459.95
4	Jan 2017	1,372.67
5	Feb 2017	1,127.64
6	Mar 2017	1,721.17
7	Apr 2017	2,332.66
8	May 2017	2,161.12
9	June 2017	1,548.01
10	July 2017	1,429.40
11	Aug 2017	1,546.31
12	Sept 2017	2,464.19
	TOTAL	20,175.38

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Note: Certified volume for year 2017 is 19,761mt. There is an increase of 414.38mt. that will be carry forward to next trading period based on RSPO email dated 30/10/2017.

Records of Certified CPO & PK Sold under Credit Trading Palm Trace to Buyers since the Last Audit, if Any

If this is the 1st Main Assessment, the figures used are from the last 12 months.
 If this is an Annual Surveillance Assessment, the figures used are since the last audit.
 The transactions were sighted form the clients registered GreenPlam Account.

No	Buyers Name	Green Palm Certificate	Certified CPO (MT) Sold	Certified PK (MT) Sold
1	Buyer A	16288	2801	
2	Buyer B	17123	450	
3	Buyer C	17135	449	
4	Buyer C	17136		416
5	Buyer D	17849		385

Records of Certified CPO & PK Sold Under Other Scheme Buyers since Last Audit, if any

If this is the 1st Main Assessment, the figures used are from the last 12 months.
 If this is an Annual Surveillance Assessment, the figures used are since the last audit.

No	Buyers Name	Scheme Name	Certified CPO (MT) Sold	Certified PK (MT) Sold
1	NA			

9.0 Certified Organization's Acknowledgement of Internal Responsibility

9.1 Date of next surveillance visit

The next surveillance audit is scheduled within 9-12 months from certification date.

9.2 Date of closing non-conformities

All major NCs closed by	60 Days from the closing meeting.
All minor NCs to be closed by	Before the next assessment

9.3 Formal sign-off of audit assessment

Certification Decision Date:	2/1/2018
Issued by	TUV Nord Malaysia Sdn Bhd

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Certifier (contact person)	Terence Ang
<p>The undersigned, being the Verifier, confirmed that the information and conclusion stated in this report have been prepared in good manner and the certification decision has been based upon the information stated. It is herewith the decision for the certified complex is in line with the applicable standard and system documents.</p> <p>The audit was conducted based on a sampling basis, where understandably the limitation of this will result of any non-compliance that may not be detected in this audit that may arise in future audits.</p>	
Signature:	

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Annex 1: List of group members

No.	Name of Person Incharge	Address ที่อยู่	GPS		Land areas จำนวนที่ดิน			Forecasted FFB (tons) ประมาณการผลิต
			Latitude	Longitude	Total ทั้งหมด	HCV ที่อนุรักษ์	Planted ที่ปลูก	
1	Kwad Somprasong	42 M.9 T.Plaipraya A.Plaipraya Krabi	8°34'33.47"N	98°55'34.02"E	31.84	0	19.84	59.51
2	Kanjana Namsen	465/1 M.9 Tplaipraya A.Plaipraya Krabi	8°40'13.88"N	99° 0'11.77"E	11.00	0	11.00	30.80
			8°35'14.60"N	98°55'43.99"E	21.55	0	7.99	22.37
3	Kanthima Thikhaphiphat	195 M.9 Tplaipraya A.Plaipraya Krabi	8°35'34.86"N	98°55'12.77"E	15.25	0	15.25	45.74
4	Kraisorn Namsen	19 M.9 Tplaipraya A.Plaipraya Krabi	8°40'14.52"N	99° 0'19.15"E	11.00	0	11.00	30.80
5	Jaroon Namsen	475 M.9 Tplaipraya A.Plaipraya Krabi	8°35'8.06"N	98°55'51.66"E	0.00	0	3.99	11.17
			8°35'15.72"N	98°55'44.99"E	13.89	0	8.02	22.46
6	Taweep Chamnan	493 M.9 T.plaipraya A.Plaipraya Krabi	8°35'29.47"N	98°55'17.12"E	55.26	0	24.01	67.23
			8°35'36.85"N	98°55'19.44"E	0.00	0	11.01	33.04
			8°35'31.86"N	98°55'15.35"E	0.00	0	17.98	26.97
7	Nanta Kaocha-oum	550 M.9 T.plaipraya A.Plaipraya Krabi	8°35'2.99"N	98°53'48.66"E	21.40	0	20.40	57.12
			8°40'8.88"N	98°54'11.23"E	32.79	0	32.79	49.81
			8°39'49.90"N	98°54'16.82"E	10.71	0	10.71	29.98
8	Prajuab Kerdsonkan	4 M.9 T.plaipraya A.Plaipraya Krabi	8°35'28.71"N	98°55'39.64"E	11.60	0	11.60	32.48

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9	Prayoon Phatsong	465 M9 T.plaipraya A.Plaipraya Krabi	8°36'58.15"N	98°55'24.83"E	35.35	0	35.35	88.38
			8°35'15.10"N	98°54'43.64"E	18.71	0	18.71	28.07
			8°39'1.56"N	98°53'45.03"E	16.00	0	16.00	48.00
10	Prasith Buachum	10 M.9 T.plaipraya A.Plaipraya Krabi	8°34'41.60"N	98°56'13.56"E	6.38	0	6.38	17.87
11	Prasert Somprasong	28 M.9 T.plaipraya A.Plaipraya Krabi	8°34'50.34"N	98°55'50.37"E	18.57	0	16.57	46.38
12	Piyaporn Chaikete	20/1 M.9 T.plaipraya A.Plaipraya Krabi	8°39'55.73"N	98°53'4.59"E	5.73	0	5.73	16.04
13	Lamyai Sirisombat	19 M.9 T.plaipraya A.Plaipraya Krabi	8°33'26.24"N	98°54'58.01"E	15.00	0	15.00	42.00
			8°34'50.43"N	98°55'33.58"E	4.65	0	4.25	10.63
			8°34'50.11"N	98°55'32.39"E	13.47	0	13.47	40.40
			8°34'48.41"N	98°55'32.69"E	1.00	0	1.00	2.50
			8°35'34.39"N	98°55'40.73"E	1.00	0	1.00	2.50
14	Leun Suankaew	140 M.9 T.plaipraya A.Plaipraya Krabi	8°35'10.85"N	98°55'0.17"E	22.94	0	22.94	64.23
15	Wanlee Suwanjinda	499 M.9 T.plaipraya A.Plaipraya Krabi	8°34'59.43"N	98°55'29.00"E	22.00	0	22.00	55.00
			8°33'16.72"N	98°54'47.38"E	6.47	0	6.47	16.16
16	Wijit Taveephan	511 M9 T.plaipraya A.Plaipraya Krabi	8°34'54.48"N	98°54'32.00"E	8.45	0	8.45	21.13
17	Winai Chainakin	8 M.9 T.plaipraya A.Plaipraya Krabi	8°34'56.00"N	98°55'36.34"E	10.00	0	10.00	28.00
18	Wipat Siengtjan	429 M.9 T.plaipraya A.Plaipraya Krabi	8°34'41.47"N	98°54'38.28"E	20.36	0	20.36	56.99
			8°34'16.88"N	98°55'24.52"E	23.24	0	15.24	45.71

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			8°34'39.12"N	98°54'19.68"E	10.73	0	10.73	30.03
			8°34'31.30"N	98°56'15.77"E	39.25	0	39.25	109.90
19	Sa-ngad Praiduk	560 M.9 T.plaipraya A.Plaipraya Krabi	8°35'33.77"N	98°55'36.37"E	24.42	0	24.42	68.38
20	Somjit Janjamsai	39 M.9 T.plaipraya A.Plaipraya Krabi	8°34'39.20"N	98°55'33.42"E	5.70	0	5.70	15.97
			8°34'45.40"N	98°56'9.34"E	6.03	0	6.03	18.08
			8°34'49.56"N	98°55'59.99"E	5.20	0	5.20	14.55
21	Somchai Saisuwan	36 M9 T.plaipraya A.Plaipraya Krabi	8°39'43.46"N	98°59'27.59"E	9.00	0	9.00	22.50
			8°37'54.45"N	98°59'2.39"E	13.00	0	13.00	36.40
22	Somchok Phengchan	23 M.9 T.plaipraya A.Plaipraya Krabi	8°35'53.01"N	98°54'48.07"E	16.00	0	16.00	48.00
23	Sakorn Phatkaew	441 M.9 T.plaipraya A.Plaipraya Krabi	8°34'17.69"N	98°55'3.60"E	7.51	0	7.51	21.01
24	Suchat Dumplab	49 M.9 T.plaipraya A.Plaipraya Krabi	8°33'37.29"N	98°54'51.31"E	15.00	0	14.00	39.20
25	Sunan Neimnuan	13 M.9 T.plaipraya A.Plaipraya Krabi	8°35'16.21"N	98°55'40.85"E	20.00	0	20.00	60.00
26	Sumeechai Kreangkamol	498/1 M.9 T.plaipraya A.Plaipraya Krabi	8°31'19.87"N	98°50'28.95"E	18.53	0	18.53	51.88
			8°33'28.15"N	98°53'51.39"E	15.00	0	15.00	42.00
			8°34'8.08"N	98°55'20.58"E	4.00	0	4.00	12.00
			8°32'36.40"N	98°54'13.85"E	9.92	0	9.92	24.80
			8°35'12.85"N	98°54'22.37"E	33.59	0	33.59	94.05
			8°34'12.91"N	98°54'2.87"E	11.34	0	11.34	34.03

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27	Surapol Chanthong	129 M.9 T.plaipraya A.Plaipraya Krabi	8°39'28.67"N	98°54'20.95"E	39.00	0	27.00	67.50
			8°39'33.87"N	98°54'17.36"E	16.92	0	16.92	47.37
			8°39'28.51"N	98°54'18.25"E	19.43	0	19.43	48.58
			8°39'38.09"N	98°54'12.17"E	30.30	0	30.30	84.83
			8°39'18.48"N	98°54'23.32"E	8.82	0	8.82	22.06
28	Seang Ramkaew	145 M.9 T.plaipraya A.Plaipraya Krabi	8°35'13.67"N	98°55'50.82"E	5.55	0	5.05	14.14
29	Ampa Rakwong	513 M.9 T.plaipraya A.Plaipraya Krabi	8°39'2.05"N	98°53'2.59"E	28.03	0	28.03	78.49
30	Arom Karithip		8°35'6.19"N	98°55'31.47"E	23.00	0	23.00	64.40
			8°41'52.49"N	98°54'20.78"E	14.25	0	14.25	39.90
31	Arwut Boonraksa	521/1 M.9 T.plaipraya A.Plaipraya Krabi	8°36'13.32"N	98°55'2.07"E	34.00	0	34.00	102.00
32	Uthai Thongserm	139 M.9 T.plaipraya A.Plaipraya Krabi	8°35'11.37"N	98°55'2.31"E	3.00	0	2.00	6.00
			8°35'7.45"N	98°54'59.42"E	4.70	0	4.70	14.10
33	Urai Chudecha	361 M.9 T.plaipraya A.Plaipraya Krabi	8°33'57.00"N	98°53'55.96"E	10.28	0	10.28	30.84
			8°33'52.93"N	98°53'59.63"E	10.20	0	10.20	30.59
34	Puengrat Janthong	35 M.6 T.plaipraya A.Plaipraya Krabi	8°35'45.69"N	98°55'9.11"E	28.08	0	28.08	78.61
35	Orapin Chamnan	193 M.6 T.plaipraya A.Plaipraya Krabi	8°35'54.37"N	98°55'15.06"E	21.17	0	21.17	63.51
36	Urai Pumkaew	522 M.9 T.plaipraya A.Plaipraya Krabi	8°40'24.59"N	98°59'7.26"E	8.00	0	8.00	22.40
			8°35'13.53"N	98°55'49.08"E	0.00	0	5.00	14.00

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37	Thanaphon Namsen	580 M.9 T.plaipraya A.Plaipraya Krabi	8°35'12.84"N	98°55'52.43"E	3.23	0	3.23	8.07
38	Benyapha Sriwang	145/1 M.14 T.plaipraya A.Plaipraya Krabi	8°39'3.97"N	98°54'3.51"E	49.21	0	48.71	146.12
39	Montri Sepsang	487 M.9 T.plaipraya A.Plaipraya Krabi	8°35'0.10"N	98°54'56.58"E	44.68	0	44.68	134.05
40	Samai Khummit	564 M.9 T.plaipraya A.Plaipraya Krabi	8°35'1.36"N	98°54'32.82"E	9.20	0	9.20	22.99
			8°34'28.78"N	98°54'38.76"E	16.94	0	16.94	47.43
41	Adison Thaochu	69 M.13 T.plaipraya A.Plaipraya Krabi	8°39'27.34"N	98°52'57.30"E	15.19	0	14.69	44.07
			8°39'22.08"N	98°53'2.43"E	5.39	0	5.39	16.16
			8°39'20.74"N	98°52'59.34"E	12.00	0	12.00	36.00
			8°40'14.22"N	98°52'54.36"E	10.00	0	10.00	30.00
			8°39'32.05"N	98°53'2.03"E	6.01	0	5.51	16.52
42	Pitchayanon Pricha	211/14 M.1 T.E-Pun A.Prasaeng Suratthani	8°40'34.23"N	98°52'33.38"E	41.00	0	41.00	123.00
43	Krajai Chaimee	7 M.9 T.plaipraya A.Plaipraya Krabi	8°34'56.60"N	98°55'42.49"E	18.78	0	18.78	52.59
44	Kanlaya Saengsai	533 M.9 T.plaipraya A.Plaipraya Krabi	8°34'18.97"N	98°54'49.74"E	13.40	0	11.90	35.69
			8°34'23.46"N	98°54'50.52"E	50.53	0	35.53	106.58
45	Jaruek Choompen	231 M.7 T.plaipraya A.Plaipraya Krabi	8°32'37.56"N	98°52'51.75"E	13.66	0	13.66	38.25
46	Jaruek Kriengkamol	494 M.9 T.plaipraya A.Plaipraya Krabi	8°32'37.56"N	98°52'51.75"E	49.60	0	8.98	25.14
			8°34'2.85"N	98°54'41.72"E	49.60	0	8.98	26.94
47	Jamreang Patanabud	419 M.9 T.plaipraya A.Plaipraya Krabi	8°33'57.21"N	98°55'0.29"E	7.42	0	7.42	11.86

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48	Jued Oun-ok	409 M.9 T.plaipraya A.Plaipraya Krabi	8°34'43.65"N	98°54'58.16"E	20.13	0	19.13	53.55
49	Jareun Pengchan	553 M.9 T.plaipraya A.Plaipraya Krabi	8°34'33.42"N	98°55'17.18"E	41.57	0	24.01	72.02
50	Cha-On Choonak	127 M.9 T.plaipraya A.Plaipraya Krabi	8°39'18.19"N	98°53'25.13"E	39.68	0	39.68	99.20
51	Choke Buasook	463 M.9 T.plaipraya A.Plaipraya Krabi	8°39'12.72"N	98°53'46.07"E	17.75	0	17.75	49.70
			8°36'30.36"N	98°53'5.58"E	14.63	0	14.63	43.89
52	Dusit Sangchan	3 M.9 T.plaipraya A.Plaipraya Krabi	8°40'20.51"N	99° 0'8.51"E	13.89	0	8.02	20.04
53	Thaworn Srithep	3 M.9 T.plaipraya A.Plaipraya Krabi	8°35'14.87"N	98°54'35.75"E	14.80	0	14.80	41.44
			8°39'46.10"N	98°54'6.58"E	5.24	0	5.24	15.73
			8°39'45.84"N	98°54'13.26"E	2.75	0	2.75	8.25
			8°35'38.71"N	98°55'38.94"E	28.69	0	28.69	71.71
			8°39'23.40"N	98°54'1.13"E	9.83	0	9.83	24.56
			8°16'46.09"N	99°15'52.07"E	50.00	0	50.00	140.00
54	Tawee Aurairot	5 M.9 T.plaipraya A.Plaipraya Krabi	8°35'19.93"N	98°54'56.24"E	6.00	0	6.00	17.99
55	Nitaya Pengchan	47 M.9 T.plaipraya A.Plaipraya Krabi	8°37'1.70"N	98°56'4.94"E	22.81	0	22.81	68.42
56	Bunaek Bunuaong	522 M.9 T.plaipraya A.Plaipraya Krabi	8°33'52.41"N	98°53'28.14"E	7.83	0	7.83	21.94
57	Prajuab Chanmai	481 M.9 T.plaipraya A.Plaipraya Krabi	8°36'16.84"N	98°53'8.13"E	12.41	0	12.41	31.03
58	Phloenchit Chaopa	3 M.9 T.plaipraya A.Plaipraya Krabi	8°33'57.23"N	98°55'9.86"E	15.07	0	15.07	42.20
59	Rachmed Chamnan	15 M.4 T.Bangsawan A.Prasaeng Suratthani	8°35'23.40"N	98°55'25.72"E	37.11	0	37.11	92.78

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60	Lab Ruangrak	33 M.9 T.plaipraya A.Plaipraya Krabi	8°38'46.65"N	98°54'29.94"E	31.00	0	13.00	36.40
61	Weerachai Kerdsook	11 M.9 T.plaipraya A.Plaipraya Krabi	8°34'41.40"N	98°56'34.17"E	11.83	0	11.83	33.11
62	Siri Aun-ok	528 M.9 T.plaipraya A.Plaipraya Krabi	8°34'25.79"N	98°54'58.78"E	18.21	0	16.21	40.51
63	Somchai Juseng	17 M.9 T.plaipraya A.Plaipraya Krabi	8°34'30.66"N	98°47'2.48"E	34.69	0	34.69	97.13
			8°39'53.28"N	98°53'53.21"E	30.00	0	30.00	84.00
64	Somneuk Chooprod	186 M.9 T.plaipraya A.Plaipraya Krabi	8°34'58.35"N	98°55'23.11"E	8.64	0	8.64	25.91
			8°34'56.30"N	98°55'26.16"E	12.81	0	12.81	38.42
65	Sommaï Boumporm	91/1 M.4 T.plaipraya A.Plaipraya Krabi	8°30'59.79"N	99° 0'40.95"E	19.67	0	19.67	55.07
			8°31'33.19"N	98°59'49.36"E	15.41	0	15.41	46.22
			8°30'54.33"N	98°59'31.29"E	15.37	0	14.37	40.24
			8°31'3.57"N	99° 0'5.66"E	23.89	0	23.89	66.90
66	Sanjid chaisuwan	526 M.9 T.plaipraya A.Plaipraya Krabi	8°34'26.00"N	98°53'15.91"E	13.49	0	13.49	37.78
			8°37'57.39"N	98°56'14.73"E	25.00	0	25.00	70.00
67	Sakhon Basri	594 M.9 T.plaipraya A.Plaipraya Krabi	8°34'51.87"N	98°54'54.55"E	43.54	0	28.98	86.93
68	Sukon Kaewkarn	501 M.9 T.plaipraya A.Plaipraya Krabi	8°35'0.02"N	98°55'6.13"E	6.00	0	6.00	16.80
			8°34'31.29"N	98°54'29.59"E	12.22	0	5.47	13.68
			8°33'47.63"N	98°53'49.01"E	16.58	0	16.58	41.44
			8°34'43.45"N	98°56'11.20"E	7.00	0	7.00	17.50

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69	Sutee Tongdoug	4 M.9 T.plaipraya A.Plaipraya Krabi	8°34'56.76"N	98°55'17.29"E	3.56	0	3.56	10.67
70	Suwit Inbua	14/1 M.9 T.plaipraya A.Plaipraya Krabi	8°35'0.49"N	98°54'52.91"E	15.17	0	15.17	45.52
71	Nuwan Phumkaeo	14 M.9 T.plaipraya A.Plaipraya Krabi	8°38'56.47"N	99° 1'32.95"E	13.00	0	13.00	39.00
72	Anan Chaunklin	145/93 M.9 T.plaipraya A.Plaipraya Krabi	8°39'22.24"N	98°53'36.92"E	18.35	0	18.35	51.37
			8°40'1.09"N	98°53'55.92"E	11.32	0	11.32	31.70
73	Aroon Kongsri	5 M.9 T.plaipraya A.Plaipraya Krabi	8°39'21.50"N	98°53'19.67"E	15.00	0	15.00	42.00
74	Arrom Thongrot	8 M.9 T.plaipraya A.Plaipraya Krabi	8°33'23.05"N	98°58'45.42"E	17.74	0	17.74	49.66
			8°34'28.39"N	98°55'25.00"E	9.13	0	9.13	25.57
75	Chawee Uoon-ok	423 T.plaipraya A.Plaipraya Krabi	8°34'22.86"N	98°54'37.54"E	26.72	0	26.72	74.82
76	Praniab Aunok	417 T.plaipraya A.Plaipraya Krabi	8°34'2.34"N	98°55'2.32"E	32.99	0	32.99	92.38
77	Kanjana Nukate	466 M.7 T.plaipraya A.Plaipraya Krabi	8°34'45.72"N	98°54'41.86"E	21.28	0	21.28	59.58
			8°34'42.77"N	98°54'46.72"E	25.00	0	25.00	75.00
78	Kriangsak Nuannoon	134 M.7 T.plaipraya A.Plaipraya Krabi	8°32'57.54"N	98°54'23.41"E	20.00	0	15.00	42.00
79	Komsan Meesommon	134/6 M.5 T.plaipraya A.Plaipraya Krabi	8°32'30.90"N	98°54'12.72"E	28.25	0	28.25	79.10
80	Kamnueng Nuannun	330 M.7 T.plaipraya A.Plaipraya Krabi	8°32'32.12"N	98°54'0.41"E	17.00	0	17.00	42.50
			8°33'16.67"N	98°53'42.82"E	35.00	0	35.00	98.00
			8°32'38.52"N	98°53'55.95"E	33.56	0	33.56	93.97
81	Jaremsak Kreakkrai	350 M.7 T.plaipraya A.Plaipraya Krabi	8°32'58.70"N	98°53'48.63"E	85.00	0	84.00	235.21

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82	Chaloemphon Nimnuan	381 M.7 T.plaipraya A.Plaipraya Krabi	8°34'39.98"N	98°54'0.61"E	39.08	0	39.08	77.69
83	Duang Songsri	19 M.7 T.plaipraya A.Plaipraya Krabi	8°33'31.65"N	98°54'50.36"E	12.00	0	12.00	36.00
84	Damrong Jitrat	331 M.7 T.plaipraya A.Plaipraya Krabi	8°33'51.78"N	98°54'7.21"E	49.50	0	49.50	123.75
85	Teerapon Suwannachot	267 M.7 Tplaipraya A.Plaipraya Krabi	8°33'51.73"N	98°53'37.94"E	36.70	0	20.70	57.96
86	Nam Nuannun	25 M.7 Tplaipraya A.Plaipraya Krabi	8°32'19.57"N	98°54'1.62"E	28.25	0	28.25	79.10
87	Bamroong Kraithip	304 M.7 Tplaipraya A.Plaipraya Krabi	8°33'36.03"N	98°53'48.65"E	42.37	0	29.99	74.98
88	Boonsri Chudecha	33 M.7 Tplaipraya A.Plaipraya Krabi	8°33'2.29"N	98°54'9.74"E	35.68	0	34.68	86.69
89	Pratheep Chusang	14 M.7 T.plaipraya A.Plaipraya Krabi	8°33'16.09"N	98°55'4.57"E	16.00	0	16.00	48.00
			8°34'0.15"N	98°54'8.62"E	21.25	0	21.25	59.50
			8°34'9.56"N	98°54'11.06"E	20.89	0	20.89	58.48
90	Prapan Wunpan	365 M.7 T.plaipraya A.Plaipraya Krabi	8°34'19.16"N	98°54'10.23"E	19.25	0	19.25	53.91
91	Prawing Budkrud	269 M.7 Tplaipraya A.Plaipraya Krabi	8°33'12.74"N	98°54'23.29"E	46.38	0	22.00	54.99
			8°33'49.01"N	98°53'41.98"E	13.53	0	13.53	37.87
92	Prasit Nuannoon	23 M.7 Tplaipraya A.Plaipraya Krabi	8°32'48.53"N	98°54'4.65"E	5.81	0	5.81	14.53
			8°33'12.08"N	98°54'11.53"E	4.14	0	4.14	12.41
93	Prach Churuang	354/1 M.7 T.plaipraya A.Plaipraya Krabi	8°33'23.51"N	98°53'54.45"E	26.25	0	26.25	78.75
			8°32'26.52"N	98°54'19.27"E	14.25	0	14.25	39.90

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			8°32'27.30"N	98°54'15.04"E	8.61	0	8.61	25.84
94	Pian Kongkaew	84 M.7 T.plaipraya A.Plaipraya Krabi	8°39'29.90"N	98°53'58.64"E	60.00	0	60.00	150.00
			8°39'12.99"N	98°53'33.82"E	13.49	0	13.49	33.72
95	Fern Jamsakul	11 M.7 T.plaipraya A.Plaipraya Krabi	8°33'14.12"N	98°54'11.75"E	20.00	0	20.00	56.00
			8°32'38.51"N	98°54'0.07"E	14.00	0	14.00	39.20
96	Wittaya Jamsakul	1/1 M.7 T.plaipraya A.Plaipraya Krabi	8°34'19.14"N	98°54'19.80"E	51.00	0	16.00	44.80
97	Wirat Nimnuan	351 M.7 T.plaipraya A.Plaipraya Krabi	8°34'41.81"N	98°53'51.87"E	37.58	0	37.58	93.95
98	Wiroj Phettong	5 M.7 T.plaipraya A.Plaipraya Krabi	8°34'46.23"N	98°54'4.78"E	29.08	0	10.00	25.01
99	Wisit Jamsakul	389 M.7 T.plaipraya A.Plaipraya Krabi	8°34'35.93"N	98°54'53.62"E	29.62	0	29.62	82.92
100	Sa-nguan Phol-In	377 M.7 T.plaipraya A.Plaipraya Krabi	8°34'39.67"N	98°54'10.89"E	20.68	0	6.00	18.01
101	Sombat Chusang	15 M.7 T.plaipraya A.Plaipraya Krabi	8°34'4.88"N	98°54'11.44"E	17.74	0	17.74	44.34
102	Sommoong Jamsakul	395 M.7 T.plaipraya A.Plaipraya Krabi	8°34'51.93"N	98°54'37.02"E	46.75	0	46.75	130.90
103	Sahad Kongphetkul	104 M.7 Tplaipraya A.Plaipraya Krabi	8°32'23.34"N	98°53'58.86"E	17.00	0	8.00	22.40
104	Saijai Nasinprom	412 M.7 T.plaipraya A.Plaipraya Krabi	8°33'47.54"N	98°53'56.68"E	31.32	0	15.00	42.00
105	Suwan Thongprasert	462 M.7 T.plaipraya A.Plaipraya Krabi	8°34'26.57"N	98°54'11.99"E	30.80	0	30.80	76.99
			8°34'33.81"N	98°54'18.46"E	2.70	0	2.70	7.56
			8°33'53.35"N	98°54'38.10"E	6.63	0	3.00	8.39
106	Saner Nuannoon	10 M.7 Tplaipraya A.Plaipraya Krabi	8°32'36.87"N	98°54'6.21"E	20.00	0	20.00	56.00

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107	Seri Chudecha	65 M.7 Tplaipraya A.Plaipraya Krabi	8°32'44.61"N	98°53'55.42"E	18.00	0	15.00	42.00
108	Wan Kewsard	23 M.7 Tplaipraya A.Plaipraya Krabi	8°32'26.28"N	98°54'2.45"E	25.00	0	25.00	62.50
109	Anuwat Kongdee	2/1 M.7 T.plaipraya A.Plaipraya Krabi	8°34'37.99"N	98°54'14.12"E	8.00	0	8.00	24.00
110	Arom Nuannoon	338 M.7 Tplaipraya A.Plaipraya Krabi	8°32'27.73"N	98°54'31.03"E	18.00	0	18.00	45.00
111	Sirinya Najaroey	3 M.7 Tplaipraya A.Plaipraya Krabi	8°34'28.62"N	98°54'22.33"E	29.20	0	28.20	78.96
			8°33'45.09"N	98°54'42.12"E	8.25	0	8.25	24.75
			8°34'9.02"N	98°54'23.24"E	6.20	0	4.20	11.76
112	Somphong Phuangthong	345 M.7 T.plaipraya A.Plaipraya Krabi	8°34'10.92"N	98°54'18.26"E	29.84	0	29.84	83.55
			8°34'30.73"N	98°54'44.62"E	11.00	0	11.00	30.80
113	Kanyaphak Kaenkaeo	432 M.7 T.plaipraya A.Plaipraya Krabi	8°33'34.66"N	98°54'0.94"E	20.24	0	20.24	56.67
			8°33'46.30"	98°54'59.02"E	13.00	0	13.00	39.00
114	Kwanjit Kewkao	239 M.7 T.plaipraya A.Plaipraya Krabi	8°33'38.28"N	98°53'52.47"E	30.58	0	11.00	30.80
115	Chanpen Thammakij	119 M.7 T.plaipraya A.Plaipraya Krabi	8°35'46.76"N	98°57'47.51"E	25.00	0	25.00	70.00
116	Jula Satetakarn	317 M.7 T.plaipraya A.Plaipraya Krabi	8°34'2.32"N	98°54'27.01"E	9.17	0	9.17	25.67
			8°34'2.76"N	98°54'22.08"E	7.69	0	7.69	21.53
			8°34'5.31"N	98°54'28.70"E	10.58	0	10.58	29.61
			8°33'59.57"N	98°54'27.66"E	6.49	0	6.49	16.22

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			8°33'29.22"N	98°54'37.77"E	4.70	0	4.70	11.75
			8°32'58.89"N	98°54'30.81"E	5.50	0	5.50	15.40
117	Narong Napanung	85 M.7 T.plaipraya A.Plaipraya Krabi	8°34'50.33"N	98°57'7.52"E	28.00	0	28.00	84.00
118	Term Nuannoon	18 M.7 T.plaipraya A.Plaipraya Krabi	8°32'52.31"N	98°54'22.08"E	15.00	0	15.00	22.50
119	Tiwakorn Songsri	19 M.7 T.plaipraya A.Plaipraya Krabi	8°32'34.02"N	98°53'15.34"E	18.57	0	9.00	25.19
120	Prachat Choosang	363 M.7 T.plaipraya A.Plaipraya Krabi	8°35'5.86"N	98°59'49.57"E	28.93	0	27.93	78.19
121	Prapan Jamsakul	2 M.9 T.plaipraya A.Plaipraya Krabi	8°34'50.07"N	98°55'7.00"E	6.04	0	6.04	16.91
122	Paphan Chudecha	371 M.7 T.plaipraya A.Plaipraya Krabi	8°33'53.39"N	98°54'18.81"E	12.09	0	12.09	36.26
			8°33'8.55"N	98°54'59.20"E	11.75	0	11.75	35.24
123	Praphat Chimroung	416 M.7 T.plaipraya A.Plaipraya Krabi	8°33'22.23"N	98°54'5.49"E	2.35	0	2.35	7.04
			8°33'41.70"N	98°54'46.06"E	11.65	0	11.65	32.62
124	Panthip Choosang	363 M.7 T.plaipraya A.Plaipraya Krabi	8°34'12.51"N	98°54'3.34"E	16.75	0	16.75	50.25
125	Pichet Yuansete	47 M.9 T.plaipraya A.Plaipraya Krabi	8°34'0.44"N	98°55'23.03"E	30.00	0	29.00	87.00
126	Phanthira Promsuwan	295 M.7 T.plaipraya A.Plaipraya Krabi	8°33'27.17"N	98°53'24.89"E	23.98	0	23.98	67.14
127	Montri Kwanduan	305 M.7 T.plaipraya A.Plaipraya Krabi	8°33'51.16"N	98°53'46.92"E	20.25	0	20.25	56.71
128	Laai Kaikaeo	347 M.7 T.plaipraya A.Plaipraya Krabi	8°34'28.43"N	98°54'29.03"E	15.38	0	15.38	46.13
129	Wandee Khwanduan		8°33'58.68"N	98°53'40.50"E	15.00	0	15.00	42.00
130	Wichan Areekarn	394 M.7 T.plaipraya A.Plaipraya Krabi	8°34'9.24"N	98°54'23.55"E	16.23	0	16.23	40.58

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			8°34'34.34"N	98°54'30.53"E	40.35	0	9.00	26.99
			8°34'24.13"N	98°54'27.77"E	8.05	0	8.05	22.53
131	Wimon Kokrating	397 M.7 T.plaipraya A.Plaipraya Krabi	8°34'5.83"N	98°55'19.04"E	8.13	0	8.13	20.33
			8°34'9.24"N	98°54'23.55"E	9.25	0	9.25	23.12
132	Wirat Promraksa	5 M.7 T.plaipraya A.Plaipraya Krabi	8°33'50.90"N	98°55'30.97"E	14.25	0	14.25	42.76
133	Sontaya Rodboon	1/1 M.7 T.plaipraya A.Plaipraya Krabi	8°33'4.26"N	98°53'56.31"E	15.50	0	15.50	46.50
			8°36'13.94"N	98°56'53.34"E	17.99	0	17.99	50.37
134	Sompong Thepdum	251 M.7 T.plaipraya A.Plaipraya Krabi	8°33'7.58"N	98°54'47.61"E	5.00	0	5.00	15.00
135	Sakhon Jebjong	458 M.7 T.plaipraya A.Plaipraya Krabi	8°33'50.24"N	98°54'58.38"E	15.00	0	15.00	37.50
136	Sathorn Ratanaburanin	3 M.7 T.plaipraya A.Plaipraya Krabi	8°33'8.38"N	98°53'56.70"E	8.00	0	8.00	22.40
137	Samrueng Kriengkamol	391 M.7 T.plaipraya A.Plaipraya Krabi	8°34'25.18"N	98°55'12.15"E	18.42	0	18.42	51.57
			8°35'6.89"N	98°54'29.44"E	12.00	0	12.00	33.60
138	Suchat Hitaro	98 M.7 T.plaipraya A.Plaipraya Krabi	8°32'30.90"N	98°54'21.10"E	8.00	0	8.00	24.00
139	Suwit Samsuwan	311 M.7 T.plaipraya A.Plaipraya Krabi	8°34'43.45"N	98°53'44.71"E	19.61	0	16.00	44.79
			8°33'43.96"N	98°53'46.04"E	12.00	0	12.00	30.00
			8°33'22.14"N	98°54'35.73"E	8.32	0	8.32	23.29
140	Hasanai Dumplub	303 M.7 T.plaipraya A.Plaipraya Krabi	8°34'22.11"N	98°53'26.31"E	14.42	0	3.42	10.25

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141	Alisa Na Phayab	162 M.7 T.plaipraya A.Plaipraya Krabi	8°40'36.10"N	98°47'48.67"E	38.24	0	38.24	114.71
142	Armon Prachumyut	261 M.7 T.plaipraya A.Plaipraya Krabi	8°33'44.52"N	98°53'31.97"E	9.98	0	9.98	29.95
			8°34'22.74"N	98°53'37.87"E	4.90	0	4.90	13.73
			8°35'11.76"N	98°54'28.22"E	6.82	0	6.82	19.10
143	Ouen Rakkhlai	2 M.7 T.plaipraya A.Plaipraya Krabi	8°34'24.92"N	98°54'34.02"E	38.62	0	38.62	108.14
144	Parinya Nuannoon	137 M.6 T.plaipraya A.Plaipraya Krabi	8°34'52.71"N	98°52'51.63"E	25.90	0	25.90	72.51
145	Phat Aun-ok	177 M.3 T.plaipraya A.Plaipraya Krabi	8°34'41.44"N	98°54'15.66"E	7.50	0	7.50	20.99
146	Aumaphon Setthakan	321 M.7 T.plaipraya A.Plaipraya Krabi	8°34'3.24"N	98°54'4.84"E	10.00	0	10.00	30.00
			8°33'56.32"N	98°54'23.31"E	24.00	0	24.00	67.20
147	Somchai pholtawee	438 M.7 T.plaipraya A.Plaipraya Krabi	8°33'44.26"N	98°54'29.29"E	6.98	0	6.98	17.45
			8°33'29.95"N	98°55'0.12"E	15.00	0	15.00	45.00
			8°33'52.67"N	98°54'57.86"E	9.00	0	9.00	25.20
148	Angkhajin Pronsuwan	295 M.7 T.plaipraya A.Plaipraya Krabi	8°33'31.34"N	98°53'35.07"E	47.00	0	47.00	131.59
			8°30'30.17"N	98°50'43.77"E	68.58	0	68.58	192.04
			8°32'42.82"N	98°54'4.20"E	35.00	0	35.00	105.00
149	Kanya Praiduk	86 M.9 T.plaipraya A.Plaipraya Krabi	8°35'27.63"N	98°53'47.65"E	32.73	0	22.73	68.20
			8°35'6.32"N	98°53'42.97"E	4.16	0	4.16	10.41
			8°36'9.72"N	98°55'23.55"E	46.57	0	15.00	0.00

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150	Joi Phetkete	75 M.9 T.plaipraya A.Plaipraya Krabi	8°35'14.76"N	98°54'9.41"E	9.90	0	9.40	26.33
			8°36'7.44"N	98°52'51.90"E	3.47	0	3.47	9.72
			8°38'54.76"N	98°51'56.16"E	9.90	0	9.90	29.71
			8°35'9.78"N	98°53'55.19"E	4.34	0	4.34	12.14
151	Jamlong Phettong	91 M.9 T.plaipraya A.Plaipraya Krabi	8°35'30.65"N	98°53'52.31"E	49.09	0	45.09	126.25
152	Chuanchai Chusing	103 M.9 T.plaipraya A.Plaipraya Krabi	8°35'37.90"N	98°54'23.88"E	12.20	0	5.20	14.55
			8°35'18.28"N	98°54'40.37"E	5.61	0	5.61	14.02
			8°35'16.74"N	98°54'31.44"E	8.75	0	8.75	21.88
153	Chamnan Thongkaeo	64 M.14 T.plaipraya A.Plaipraya Krabi	8°40'22.83"N	98°52'47.27"E	6.14	0	6.14	17.18
			8°38'56.72"N	98°53'13.40"E	6.08	0	6.08	17.02
			8°39'33.70"N	98°53'5.94"E	13.64	0	13.64	38.18
			8°39'26.25"N	98°52'48.37"E	9.79	0	9.79	24.48
154	Narong Chaitong	71 M.9 T.plaipraya A.Plaipraya Krabi	8°35'12.86"N	98°53'40.71"E	36.50	0	19.00	53.20
			8°35'13.98"N	98°53'47.80"E	5.00	0	5.00	14.00
155	Daowilai Sanjorn	204 M.9 T.plaipraya A.Plaipraya Krabi	8°34'55.43"N	98°53'45.35"E	25.53	0	10.00	30.01
156	Boonsong Kongchan	89 M.9 T.plaipraya A.Plaipraya Krabi	8°35'20.81"N	98°54'10.75"E	5.47	0	4.47	12.52
			8°35'17.72"N	98°54'9.40"E	9.85	0	9.85	29.54
157	Bunoiu Hwangsuk	112 M.9 T.plaipraya A.Plaipraya Krabi	8°38'58.95"N	98°53'21.95"E	7.05	0	7.05	17.62

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			8°39'6.65"N	98°53'7.10"E	5.75	0	5.75	14.36
158	Prajak Chaitong	41 M.9 T.plaipraya A.Plaipraya Krabi	8°35'9.29"N	98°54'9.20"E	7.47	0	6.47	19.42
			8°35'36.47"N	98°54'15.80"E	10.42	0	10.42	0.00
			8°35'20.08"N	98°53'37.19"E	19.36	0	19.36	58.08
			8°35'34.55"N	98°54'2.81"E	61.37	0	61.37	171.82
			8°34'58.04"N	98°52'1.87"E	9.81	0	9.81	27.45
			8°34'54.30"N	98°51'58.99"E	11.34	0	11.34	31.75
			8°34'58.02"N	98°51'59.64"E	8.56	0	8.56	23.96
159	Pravet Doungchui	98 M. T.plaipraya A.Plaipraya Krabi	8°34'52.25"N	98°54'16.46"E	4.67	0	3.67	11.00
			8°35'10.48"N	98°54'8.91"E	22.18	0	11.00	30.79
			8°34'55.57"N	98°53'54.03"E	15.00	0	15.00	45.00
			8°35'38.25"N	98°54'16.37"E	13.74	0	13.74	41.22
160	Prasong Pongrat	108 M.9 T.plaipraya A.Plaipraya Krabi	8°35'25.02"N	98°54'36.20"E	49.58	0	47.58	133.22
161	Pun Sonnoi	57 M.9 T.plaipraya A.Plaipraya Krabi	8°35'8.67"N	98°53'34.45"E	27.24	0	17.24	48.26
162	Pongsak Choo-In	145/12 M.9 T.plaipraya A.Plaipraya Krabi	8°39'43.57"N	98°52'37.50"E	12.31	0	12.31	34.48
163	Payong Nutongkaew	136 M.9 T.plaipraya A.Plaipraya Krabi	8°39'6.94"N	98°52'56.58"E	20.41	0	20.41	57.15
164	Prink Tongkrieng	6 M.9 T.plaipraya A.Plaipraya Krabi	8°34'34.84"N	98°54'45.77"E	10.75	0	10.75	30.09
165	Pennee Nuankao	138 M.14 T.plaipraya A.Plaipraya Krabi	8°39'48.65"N	98°52'36.87"E	7.64	0	7.64	22.93

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			8°38'57.62"N	98°53'5.26"E	6.07	0	6.07	17.00
166	Mongkol Sanjorn	44 M.9 T.plaipraya A.Plaipraya Krabi	8°34'19.98"N	98°55'35.97"E	40.00	0	35.00	98.00
			8°34'56.98"N	98°53'43.04"E	26.25	0	10.00	25.00
167	Mongkol Kittinontawat	167 M.9 T.plaipraya A.Plaipraya Krabi	8°35'14.27"N	98°54'38.54"E	19.16	0	19.16	53.65
			8°35'12.38"N	98°54'39.82"E	10.45	0	10.45	29.27
168	Mat Thammabut	51M.9 T.plaipraya A.Plaipraya Krabi	8°34'34.98"N	98°54'41.13"E	19.54	0	18.04	50.51
			8°34'40.29"N	98°54'44.67"E	5.40	0	5.40	15.11
169	La-ong Kongvun	58 M.9 T.plaipraya A.Plaipraya Krabi	8°34'58.30"N	98°53'49.38"E	20.23	0	11.23	33.69
			8°34'58.38"N	98°54'19.68"E	7.13	0	7.13	21.38
			8°34'59.62"N	98°54'24.02"E	16.50	0	3.50	10.51
170	Wattana Ratanasamrit	53 M.9 T.plaipraya A.Plaipraya Krabi	8°35'21.65"N	98°53'47.85"E	37.07	0	7.07	19.80
171	Witoon Pientong	24 M.9 T.plaipraya A.Plaipraya Krabi	8°39'22.21"N	98°53'33.33"E	6.22	0	6.22	17.42
172	Somchok Chuywong	55 M.9 T.plaipraya A.Plaipraya Krabi	8°35'18.46"N	98°53'44.83"E	13.53	0	13.53	37.89
			8°35'2.04"N	98°53'30.80"E	26.80	0	15.80	44.24
173	Samrit Chuywong	56 M.9 T.plaipraya A.Plaipraya Krabi	8°35'0.34"N	98°53'37.46"E	23.00	0	23.00	68.99
174	Sanran Sookkaew	86 M.14 T.plaipraya A.Plaipraya Krabi	8°39'1.27"N	98°53'15.72"E	6.30	0	5.80	16.25
175	Suthatip Choodate	184 M.9 T.plaipraya A.Plaipraya Krabi	8°39'3.83"N	98°55'5.04"E	11.00	0	11.00	33.00
176	Sopawan Sungnoon	92 M.9 T.plaipraya A.Plaipraya Krabi	8°35'33.63"N	98°53'50.22"E	10.00	0	10.00	28.00

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			8°35'27.96"N	98°54'10.14"E	46.48	0	10.48	29.34
			8°35'39.68"N	98°53'59.10"E	40.09	0	40.09	112.25
177	Sawai Phettong	90 M.9 T.plaipraya A.Plaipraya Krabi	8°35'11.33"N	98°53'32.68"E	23.32	0	23.32	65.29
178	Op Phet-on		8°34'51.09"N	98°53'59.92"E	18.48	0	18.48	46.21
			8°35'26.38"N	98°54'13.46"E	12.21	0	12.21	30.53
179	Boonsuk Chairuek	69/3 M.6 T.Bangsawan A.Prasaeng Surstthani	8°37'25.85"N	98°55'35.24"E	14.71	0	14.21	42.62
			8°37'32.55"N	98°55'27.89"E	4.92	0	4.92	14.76
180	Arom Buatong	85 M.9 T.plaipraya A.Plaipraya Krabi	8°35'25.62"N	98°53'46.19"E	28.34	0	16.34	45.75
181	Arnnuai Aunok	421 M.9 T.plaipraya A.Plaipraya Krabi	8°34'40.73"N	98°54'50.60"E	10.95	0	10.95	27.38
182	Sukhon Chaithong	70 M.9 T.plaipraya A.Plaipraya Krabi	8°35'38.20"N	98°54'16.57"E	10.42	0	10.42	26.04
183	Khayan Thongkam	51/5 M.5 T.plaipraya A.Plaipraya Krabi	8°32'44.53"N	98°51'21.78"E	33.54	0	33.54	83.85
			8°32'49.92"N	98°51'2.94"E	48.33	0	48.33	120.83
			8°33'12.51"N	98°50'54.81"E	46.45	0	45.45	113.63
			8°32'15.58"N	98°51'40.41"E	46.50	0	46.50	116.26
184	Jamnan Chootongdee	132 M.6 T.plaipraya A.Plaipraya Krabi	8°33'54.10"N	98°52'27.17"E	42.15	0	20.15	56.42
185	Jean Dechsathit	208 M.6 T.plaipraya A.Plaipraya Krabi	8°32'50.01"N	98°50'35.99"E	14.20	0	14.20	39.77
			8°32'52.83"N	98°50'36.00"E	3.59	0	3.59	10.05
186	Natcha Ratanaprai	123 M.6 T.plaipraya A.Plaipraya Krabi	8°34'11.80"N	98°52'22.84"E	17.50	0	17.50	52.50

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187	Tanawat Ratanaprai	153 M.6 T.plaipraya A.Plaipraya Krabi	8°33'56.78"N	98°49'20.74"E	28.75	0	25.75	64.38
188	Tawatchai Setakarn	228 M.6 T.plaipraya A.Plaipraya Krabi	8°32'6.44"N	98°52'19.92"E	55.93	0	55.93	167.80
			8°32'40.09"N	98°51'49.22"E	47.00	0	47.00	117.50
189	Thanya Saelim	161 M.6 T.plaipraya A.Plaipraya Krabi	8°32'57.62"N	98°52'5.51"E	9.17	0	9.17	27.50
			8°33'59.33"N	98°53'0.63"E	35.26	0	35.26	98.71
190	Nikom Sompreeda	1 M.6 T.plaipraya A.Plaipraya Krabi	8°33'28.79"N	98°52'14.87"E	27.69	0	27.69	77.54
			8°33'19.99"N	98°52'47.38"E	36.12	0	36.12	101.13
			8°33'26.97"N	98°54'2.32"E	29.36	0	29.36	73.40
			8°34'4.10"N	98°54'26.70"E	10.12	0	10.12	30.35
191	Buncho Kaeosombun	98 M.5 T.plaipraya A.Plaipraya Krabi	8°35'6.69"N	98°55'59.50"E	42.98	0	42.98	107.46
192	Prathueang Khotchawin	116 M.6 T.plaipraya A.Plaipraya Krabi	8°34'53.95"N	98°52'35.92"E	26.14	0	26.14	65.34
			8°34'53.95"N	98°52'35.92"E	29.95	0	29.95	74.88
193	Prasert Somchan	146 M.7 T.plaipraya A.Plaipraya Krabi	8°34'42.45"N	98°52'17.53"E	11.83	0	11.83	35.50
194	Pramote Singhbamrung	201 M.6 T.plaipraya A.Plaipraya Krabi	8°34'53.67"N	98°52'3.10"E	20.00	0	20.00	56.00
			8°26'24.80"N	98°49'46.41"E	48.00	0	47.00	131.60
			8°26'17.79"N	98°49'51.23"E	48.30	0	48.30	135.24
195	Piyathida Somchan	120/55 M.5 T.plaipraya A.Plaipraya Krabi	8°35'45.17"N	98°52'1.08"E	34.63	0	34.63	96.96

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196	Patraporn Sakulboonma	244 M.6 T.plaipraya A.Plaipraya Krabi	8°33'26.39"N	98°52'50.75"E	24.00	0	24.00	0.00
			8°35'22.27"N	98°51'53.91"E	51.72	0	51.72	55.08
			8°35'1.94"N	98°53'15.36"E	25.00	0	25.00	75.00
			8°33'17.46"N	98°52'59.71"E	40.00	0	40.00	112.00
197	Malee Somchan	3 M.6 T.plaipraya A.Plaipraya Krabi	8°33'21.17"N	98°52'49.48"E	36.18	0	36.18	101.31
			8°38'32.81"N	98°57'14.02"E	24.33	0	24.33	60.83
			8°33'12.23"N	98°52'29.89"E	4.18	0	4.18	11.71
			8°33'12.79"N	98°52'31.59"E	6.83	0	6.83	19.13
			8°29'45.59"N	98°51'4.58"E	9.75	0	9.75	24.38
198	Rattana Nuannoon	9 M.6 T.plaipraya A.Plaipraya Krabi	8°34'23.26"N	98°52'40.14"E	9.15	0	9.15	25.61
199	Ratri Oonkhwan	47 M.14 T.plaipraya A.Plaipraya Krabi	8°39'32.99"N	98°53'14.20"E	32.51	0	32.51	91.02
200	Wandee Saeleang	95 M.5 T.plaipraya A.Plaipraya Krabi	8°33'8.90"N	98°51'36.30"E	8.45	0	8.45	21.13
			8°32'8.92"N	98°52'2.41"E	5.49	0	5.49	15.36
			8°32'2.32"N	98°53'2.07"E	15.79	0	15.79	44.21
201	Wasana Thepburee	130 M.6 T.plaipraya A.Plaipraya Krabi	8°34'3.03"N	98°52'10.63"E	67.38	0	64.38	160.94
202	Wirat Khotchawin	177 M.6 T.plaipraya A.Plaipraya Krabi	8°33'22.63"N	98°52'34.27"E	48.50	0	36.50	102.20
203	Wiwat Puntong	123 M.11 T.plaipraya A.Plaipraya Krabi	8°35'27.42"N	98°51'8.99"E	30.28	0	30.28	84.79
			8°35'37.34"N	98°51'14.46"E	48.08	0	20.08	56.23

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204	Surada Phetcharanon	7 M.5 T.plaipraya A.Plaipraya Krabi	8°28'4.83"N	98°53'24.63"E	40.54	0	39.54	110.70
			8°25'9.45"N	98°49'31.37"E	23.50	0	23.50	58.75
205	Somkhit Duangthongkun	59 M.11 T.plaipraya A.Plaipraya Krabi	8°34'40.57"N	98°51'25.18"E	49.78	0	49.78	149.33
206	Sombat Tongsook	5 M.6 T.plaipraya A.Plaipraya Krabi	8°33'13.86"N	98°52'11.69"E	39.94	0	20.94	58.64
207	Sayan Dechsathit	15 M.6 T.plaipraya A.Plaipraya Krabi	8°33'3.29"N	98°51'58.54"E	11.36	0	11.36	28.41
			8°33'5.90"N	98°52'2.38"E	4.99	0	4.99	13.97
208	Sarapee Yunoo	13 M.5 T.plaipraya A.Plaipraya Krabi	8°35'22.58"N	98°51'10.64"E	48.08	0	13.08	36.63
			8°35'31.09"N	98°51'15.41"E	25.54	0	12.54	37.62
			8°35'51.21"N	98°51'15.75"E	23.00	0	11.30	28.24
209	Salee Kaewkampang	22 M.9 T.plaipraya A.Plaipraya Krabi	8°34'51.87"N	98°52'31.83"E	9.83	0	9.83	27.52
210	Sittichai Vongsoonthorn	204 M.3 T.Kho-Khen A.Plaipraya Krabi	8°32'18.89"N	98°53'46.70"E	32.00	0	32.00	96.00
211	Sujin Chimkaew	6 M.5 T.plaipraya A.Plaipraya Krabi	8°34'24.30"N	98°53'22.99"E	21.95	0	21.95	61.45
212	Sunai Kongpan	6 M.6 T.plaipraya A.Plaipraya Krabi	8°34'22.08"N	98°52'30.94"E	11.04	0	11.04	30.91
			8°32'55.56"N	98°52'55.87"E	9.43	0	9.43	26.41
			8°28'34.51"N	98°49'43.10"E	16.75	0	16.75	46.90
			8°28'34.97"N	98°49'45.59"E	12.37	0	12.37	34.62
213	Supan Kamsoot	171 M.6 T.Bangsawan A.Prasaeng Suratthani	8°36'1.22"N	98°54'48.23"E	7.25	0	7.25	20.30

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			8°38'57.27"N	98°55'3.24"E	4.25	0	4.25	11.90
214	Suphit somchan	6/1 M.6 T.plaipraya A.Plaipraya Krabi	8°35'41.03"N	98°52'54.67"E	31.72	0	31.22	87.40
215	Surachai Singbomrung	18/1 M.3 T.plaipraya A.Plaipraya Krabi	8°35'24.26"N	98°49'14.75"E	49.86	0	49.86	139.61
216	Suriya Rattananupong	7 M.7 T.plaipraya A.Plaipraya Krabi	8°34'17.81"N	98°53'15.30"E	19.90	0	19.90	59.70
217	Saowapa Khumthong	212 M.6 T.plaipraya A.Plaipraya Krabi	8°33'26.76"N	98°51'50.46"E	13.15	0	13.15	39.44
			8°33'22.18"N	98°51'45.65"E	3.93	0	3.93	11.78
			8°33'19.95"N	98°51'49.66"E	7.50	0	7.50	22.50
218	Sophon Detsathit	240 M.6 T.plaipraya A.Plaipraya Krabi	8°32'56.59"N	98°51'54.78"E	17.81	0	17.81	49.86
219	Anuwat Choodecha	173 M.6 T.plaipraya A.Plaipraya Krabi	8°33'7.40"N	98°54'7.21"E	19.98	0	19.98	59.93
			8°33'54.35"N	98°53'35.23"E	7.44	0	7.44	22.33
220	Udon Kuyoksui	62 M.3 T.plaipraya A.Plaipraya Krabi	8°30'38.79"N	98°49'36.74"E	12.58	0	12.58	35.21
			8°30'28.15"N	98°49'43.84"E	6.33	0	6.33	15.83
			8°30'8.49"N	98°49'42.56"E	9.94	0	9.94	27.84
			8°29'49.19"N	98°49'43.81"E	12.45	0	12.45	34.85
221	Ekapot Khamnoo	93 M.5 T.plaipraya A.Plaipraya Krabi	8°32'20.92"N	98°51'24.46"E	49.53	0	49.53	123.83
			8°32'12.62"N	98°52'11.28"E	8.28	0	8.28	23.18
			8°33'31.49"N	98°52'52.81"E	36.92	0	36.92	103.37

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			8°33'28.42"N	98°54'15.21"E	16.25	0	16.25	45.50
			8°33'17.20"N	98°50'49.62"E	22.88	0	22.88	57.21
			8°32'30.95"N	98°51'44.79"E	9.86	0	9.86	14.79
			8°32'34.20"N	98°51'42.51"E	13.34	0	13.34	20.01
222	Kritha Phothirak	78 M.5 T.plaipraya A.Plaipraya Krabi	8°32'48.87"N	98°50'52.96"E	56.45	0	56.20	168.59
223	Chiraphen Thapthimthet	11 M.5 T.plaipraya A.Plaipraya Krabi	8°31'41.63"N	98°47'48.49"E	22.51	0	22.51	56.29
			8°34'4.00"N	98°52'2.13"E	15.23	0	15.23	45.69
			8°32'0.50"N	98°50'26.72"E	16.94	0	16.94	42.36
224	Nanthayuts Kongkaew	212/14 M.2 T.plaipraya A.Plaipraya Krabi	8°32'43.18"N	98°50'44.57"E	21.34	0	21.34	64.01
225	Manoon Sinsuwan	153 M.1 T.plaipraya A.Plaipraya Krabi	8°31'10.17"N	98°50'57.88"E	14.97	0	14.97	44.91
			8°28'38.67"N	98°52'53.61"E	46.00	0	46.00	128.80
226	Rampa Silaloes	153 M.6 T.plaipraya A.Plaipraya Krabi	8°33'39.37"N	98°53'17.61"E	29.20	0	28.20	84.60
227	Wisut Kinkaew	89 M.5 T.plaipraya A.Plaipraya Krabi	8°32'55.97"N	98°51'39.19"E	15.84	0	15.84	47.51
			8°32'27.47"N	98°51'26.94"E	26.03	0	25.53	71.48
228	Sathin Phomrasa	6 M.6 T.plaipraya A.Plaipraya Krabi	8°33'2.23"N	98°52'15.30"E	7.73	0	7.73	21.65
			8°33'8.86"N	98°52'8.13"E	18.09	0	18.09	50.65
229	Somchai Buawari	28 M.11 T.plaipraya A.Plaipraya Krabi	8°33'42.14"N	98°51'49.50"E	29.15	0	29.15	81.62

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			8°34'50.11"N	98°52'1.26"E	32.42	0	32.42	90.78
230	Saowelak Phothirak	16/2 M.5 T.plaipraya A.Plaipraya Krabi	8°32'40.10"N	98°50'37.11"E	33.25	0	28.25	70.63

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Annex 2: List of Abbreviations

List of Abbreviations	
CHRA	Chemical Health Risk Assessment
CoC	Chain of Custody
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
DOE	Department of Environment
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
ERT	Endangered Rare and Threatened species
EU	European Union
FFB	Fresh Fruit Bunch
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
MSDS	Material Safety Data Sheet
NC	Non Conformity
OSH	Occupational Safety and Health
P&C	Principle and Criteria
PK	Palm Kernel
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
RSPO NI	Roundtable on Sustainable Palm Oil National Interpretation
SA8000	Social Accountability 8000
SIA	Social Impact Assessment
SOP	Standard Operating Procedure
MT	Metric Tonnes
WHO	World Health Organization