

ES10170012

08 December 2015

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Recertification Assessment of Sime Darby Plantation Sdn. Bhd. - SOU 5 Selaba

Sime Darby Plantation Sdn. Bhd. has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the recertification assessment of Sime Darby Plantation Sdn. Bhd - Certification Unit of SOU 5 Selaba.

The followings are information on Sime Darby Plantation Sdn. Bhd. and SIRIM QAS International Sdn. Bhd.:

Sime Darby Plantation Sdn. Bhd. has applied to SIRIM QAS International Sdn. Bhd. for RSPO certification of 9 out of its 59 certification units.

Sime Darby Plantation Sdn. Bhd. (RSPO Membership Number: 1-0008-04-000-00) owns 200 oil palm estates and 59 mills in Peninsular Malaysia, Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera & Sulawesi in Indonesia. Currently, Sime Darby Plantation Sdn. Bhd. oversees a plantation area of 348,153 hectares in Malaysia and 290,320 hectares in Indonesia. Sime Darby Plantation Sdn. Bhd. also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Sdn. Bhd. is also involved in the downstream activities including oil refining, production of oil and fat products, oleo-chemical and bio-diesel in fourteen countries.

Sime Darby Plantation Sdn. Bhd. is a pioneering member of RSPO and has always shown its commitment in this field. It has and continues to actively participate in local and International conferences relating to RSPO as evidenced by the company's participation in RT1 to RT13.



SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification assessment of Sime Darby Plantation Sdn. Bhd – SOU 5 Selaba starting from 19 January 2016 until 22 January 2016. Standard of RSPO Principle & Criteria MYNI, 2014 and RSPO Supply Chain, November 2014 will be used for this assessment. SOU 5 Selaba is located at Perak, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Assessment Team	Role / Area of Requirement	Qualification and Experience
Mohd Razman Bin Salim	Assessment Team Leader / Occupational Health and Safety	<ul style="list-style-type: none"> • Collected more than 55 Auditor days in auditing RSPO P&C • 6 years experience in Forest Management, HCVF and ecology • Successfully completed Lead Assessor training for RSPO • Successfully completed System 3M accredited Lead Assessor training for ISO 9001 • Successfully completed System 3M accredited Lead Assessor training for ISO 14001 • Successfully completed System 3M accredited Lead Assessor training for ISO 18001 • B.Sc.Forestry (Hons) - University Putra Malaysia
Dr Zahid Bin Emby	Assessor / Workers & Community Issues and Related Legal Issues	<ul style="list-style-type: none"> • 1977- 1992 - Lecturer, Department of Social Sciences, Faculty of Educational Services, Universiti Pertanian Malaysia • Head, August 1992 – 1994, Department of Social Development Studies, Universiti Pertanian Malaysia • August 1, 1998 -2001. Reappointed as Head of the renamed Department of Social and Development Science for a three year term • Head, Department of Music from October 2003 until his retirement on December 17, 2006 • Spent some time as a visiting scholar at University of Hull, U.K. and Victoria University of Wellington, New Zealand. • Freelance consultant on social issues
Hazani Bin Othman	Assessor / HCV Habitat & Ecology and Environment Issues	<ul style="list-style-type: none"> • A freelance auditor of management systems (such as ISO 14001, ISO 9001) and sustainability (such as FSC & MTCC FMC and CoC, RSPO). • Approximate 20 years total working experience. Approximate 16 years' experience in management systems and sustainability auditing / certification. • Approximate 10 years as certification auditor and another 6 years as Quality Management Representative as well as internal quality lead auditor.

		<ul style="list-style-type: none"> • Hold Bachelor of Forestry Science and Diploma in Forestry.
Zulkarnain Abdullah	Assessor / Supply Chain (SC)	<ul style="list-style-type: none"> • Collected more than 160 auditor days in auditing various schemes i.e. OHSAS 18 001, RSPO P&C, RSPO SCCS and CoC. • Successfully completed Lead Assessor course for ISO 9001 and ISO 14001. • Successfully completed the training on RSPO Supply Chain Certification System & Standards. • B.Sc. Forestry (Hons) - University Pertanian Malaysia.
Mohd Zulfakar Bin Kamaruzaman	Assessor / Good Agriculture Practices (GAP)	<ul style="list-style-type: none"> • More than 4 years working experience related to Oil Palm Plantation • Almost 1 year working experience related to Forestry • Successfully completed IRCA accredited Lead Assessor training for QMS ISO 9001:2008. • Successfully completed IRCA accredited Lead Assessor training for EMS ISO 14001:2004 • Successfully completed IRCA accredited Lead Assessor training for OHSAS 18001:2007 • B. Sc. Forestry from University Putra Malaysia

In relation to the forthcoming assessments, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the assessment or about the company/estates/mills or auditors

Comments received prior to the assessment will be considered. Please direct your comments to:

Puan Radziah Mohd Daud

Head of Food, Agriculture & Forestry Section
 SIRIM QAS International Sdn. Bhd.
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 Malaysia.
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or

Puan Sabarinah Marzuki

Head of RSPO & Certifications Unit
 Sime Darby Plantation Sdn. Bhd.
 Level 3A, Main Block, Plantation Tower,
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 Fax : +603 7848 4363
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We thank you for your comments and feedback.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Parama', written in a cursive style.

(PARAMA ISWARA SUBRAMANIAM)
Senior General Manager
Management System Certification Department
SIRIM QAS International Sdn. Bhd.

APPENDIX

Attachment 1

Details of SOU 5 Selaba Certification Unit:

PALM OIL MILL (POM) FOR THIS ASSESSMENT						
Name of Palm Oil Mill	Mill Capacity	Location	GPS Reference		Estimated / Forecasted Annual Output (MT)	
(POM)	(Tonnes/hr)	Address	Longitude	Latitude	CPO	Palm Kernel
Selaba Oil Mill	40	Selaba Oil Mill, 36000 Teluk Intan, Perak	101°04'E	3°59'N	19,786.55	4,869.05
ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT						
Name of Estate / Association	Location	GPS Reference		Area Summary (Ha)		Annual Estimation Certified FFB Production (MT)
	Address	Longitude	Latitude	Total	Mature	
Bikam Estate	Bikam Estate, 35600 Sungkai, Perak	101°15'E	3°45'N	2,077.17	1,783.95	26,740.00
Cluny Estate	Cluny Estate, 35800 Slim River, Perak	101°09'E	3°32'N	1,578.09	1,405.01	24,295.20
Sogomana Estate (Cashwood & Sg. Beruas Division)	Sogomana Estate, 32500 Changkat, Kruing, Perak	100°42'E	4°24'N	1,014.54	1,014.54	21,439.75

Seri Intan Estate (selaba Division)	Seri Intan Estate, 36009 Teluk Intan, Perak	101°01'E	4°02'N	1,232.61	1,096.53	22,547.55
Total				5,902.41	5,300.03	95,022.50