

SIRIM QAS INTERNATIONAL SDN. BHD. (410334-X)

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12 June 2018

Dear Stakeholder.

Sir/Madam,

Invitation to Comment on RSPO Recertification Audit of Hap Seng Plantations Holdings Berhad - Jeroco Palm Oil Mill 2

Hap Seng Plantations Holdings Berhad has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the certification audit of Hap Seng Plantations Holdings Berhad - Jeroco Palm Oil Mill 2.

The followings are information on Hap Seng Plantations Holdings Berhad - Jeroco Palm Oil Mill 2 (Membership No.: 1-0098-11-000-00) and SIRIM QAS International Sdn. Bhd.:

Hap Seng Plantations is the one of the largest producers of sustainable palm oil in Sabah, East Malaysia. It is focused in the upstream activities in the palm oil industry where it grows oil palms in its estates, harvests and processes fresh fruit bunches (FFB) into crude palm oil (CPO) in its own mills.

Hap Seng Plantations' current total landbank stands at around 40,000 hectares of which about 36,000 hectares is planted with oil palm. It has a total of sixteen estates and four oil mills, all located in Sabah - notably in the Lahad Datu, Tawau and the Kota Marudu regions.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.





















ISO/IEC 17021 : 2006 QS 02121999 CB 01 ISO/IEC 17021 : 2006 EMS 17122002 CB 02 ISO/IEC GUIDE 65 : 2000 PC 05102004 CB 01 ISO/IEC 17021 : 2006 OSH 05122005 CB 01 ISO/IEC 17021 : 2006 HACCP 05052008 CB 03 ISO/TS 22003 : 2007 FSMS 23122008 CB 01 MS ISO/IEC 17021 : 2006 FMC 10122009 CB 02







SIRIM QAS International Sdn. Bhd. plans to carry out the certification audit of Hap Seng Plantations Holdings Berhad - Jeroco Palm Oil Mill 2 starting from 24 July 2018 until 27 July 2018. Standard of RSPO Principle & Criteria MYNI, 2014 and RSPO Supply Chain Certification Standards 2014 (Revised June 2017) will be used for this audit. of Hap Seng Plantations Holdings Berhad - Jeroco Palm Oil Mill 2 is located at Lahad Datu, Sabah, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Audit Team	Role / Area of Requirement	Qualification and Experience
Mohd Zulfakar Kamaruzaman	Audit Team Leader / Supply Chain, Good Agriculture Practices (GAP), Environmental Issues and Occupational Safety & Health	More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed System accredited Lead Assessor training for ISO 9001 Successfully completed System accredited Lead Assessor training for ISO 14001 Successfully completed System accredited Lead Assessor training for ISO 18001 Successfully completed System accredited Lead Assessor training for ISO 18001 B. Sc. Forestry at University Putra Malaysia Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016
Mohd Razman Salim	Auditor / Occupational Safety & Health , HCV and Social Issues	Collected more than 55 auditor days in auditing RSPO P&C 6 years' experience in Forest Management, HCVF and ecology Successfully completed Lead Assessor training for RSPO Successfully completed System accredited Lead Assessor training for ISO 9001 Successfully completed System accredited Lead Assessor training for ISO 14001 Successfully completed System accredited Lead Assessor training for ISO 14001 Successfully completed System accredited Lead Assessor training for ISO 18001 B.Sc.Forestry (Hons) - University Putra Malaysia

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- · Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
 Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Radziah Mohd Daud

Head of Food, Agriculture and Forestry Section SIRIM QAS International Sdn. Bhd. 1st Floor, Block 4, Kompleks SIRIM Berhad, No. 1, Persiaran Dato' Menteri,

No. 1, Persiaran Dato' Menter 40700 Shah Alam, Selangor Darul Ehsan, Malaysia.

Telephone: +603 5544 6448 Fax: +603 5544 6763 Email: radziah@sirim.my

Kee Keow Chong

or

Chief Agronomist

Hap Seng Plantations Holdings Berhad Batu 2, Jalan Kastam Baru,

91119 Lahad Datu, Sabah, Malaysia.

Telephone: +6089 278183 Fax: +6089 278168 Email: keekc@hapseng.com.my

We thank you for your comments and feedback.

Yours sincerely,

(NOR'AFIZA BINTISAIM) Senior General Manager

Management System Certification Department

SIRIM QAS International Sdn. Bhd.

APPENDIX

Attachment 1

Details of Hap Seng Plantations Holdings Berhad - Jeroco Palm Oil Mill 2:

	orecasted Annual Out (MT)	Palm Kernel	5,056.00		Annual Estimation FFB (MT)		35,500.00	35,500.00
		CPO	22,329.00	SAUDIT	Area Summary (Ha)	Mature	1,690	1,690
	ference	Latitude	E 118° 25' 02.0"	ABOVE POM TO BE INCLUDED IN THIS AUDIT	Area (Total	2,681	2,681
	GPS Reference	Longitude	N 5° 25' 52.0"		GPS Reference	Latitude	E 118° 24' 51.0"	
THIS AUDIT	Location	Address	Off 50 KM, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	ASSOCIATED SUPPLY BASE OF FFB TO THE	GPS R	Longitude	N 5° 26′ 34.3″	Total
PALM OIL MILL (POM) FOR THIS AUDIT	Mill Capacity	(MT/hr)	30	D SUPPLY BAS	Location	Address	Off 50 KM, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	
PALM OIL M.	Name of Palm Oil Mill	(POM)	Jeroco Palm Oil Mill 2	ASSOCIATE	Name of	atic	Kapis Estate	