

Date: 20/09/2023

Public Notification: RSPO Recertification Audit of Tereh Palm Oil Mill, Johor Plantations Berhad (RSPO Membership: 1-0080-09-000-00)

Dear Stakeholders,

This is to inform that Tereh Palm Oil Mill under the Parent company Johor Plantations Berhad with RSPO membership number (1-0080-09-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Kluang, Johor, Malaysia. The audit will be conducted from 29/10 to 02/11/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Tereh Palm Oil Mill is: RSPO_PO1000001263

Kulim (Malaysia) Berhad (KULIM) has consolidated all of its plantation business under its subsidiary, Johor Plantations Berhad (formerly Mahamurni Plantations Sdn Bhd).

The move is due to a business transformation at KULIM which involves Johor Plantations managing KULIM's landbank of more than 60,000 ha, 23 estates, five mills, and trading & services activities in Malaysia, including its renewable energy initiatives comprising a biomethane plant and five biogas plants.

The renaming of the subsidiary to Johor Plantations is in line with its vision to be widely recognised as an integrated plantation company that produces high-quality, sustainable and traceable speciality oils and fats. The new name gives the company a sense of origin since its estates, mills and operations are almost entirely located in the state of Johor. This includes the close business relationship the company has with Johor smallholders.

The reorganisation is part of KULIM's ongoing five-year business transformation to be a progressive, efficient, profitable and respectable agribusiness company in the region. It also establishes KULIM as the agribusiness group of its parent company, Johor Corporation (JCorp).

1. The information of the production data to be assessed are as follows:

Tereh Palm Oil Mill and Supply Base		
Mill Name	Tereh Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address / Location	Batu 26, Road Committee, Jalan Kampung Peta, Jalan Mersing, 86000 Kluang, Johor, Malaysia	
GPS Reference (in degree, minute & second)	Latitude	002° 13' 03.06" N
	Longitude	103° 21' 05.00" E
Forecast Annual Output (MT)	CPO	74,175.00 mt
	PK	18,734.00 mt
	FFB	345,000.00 mt

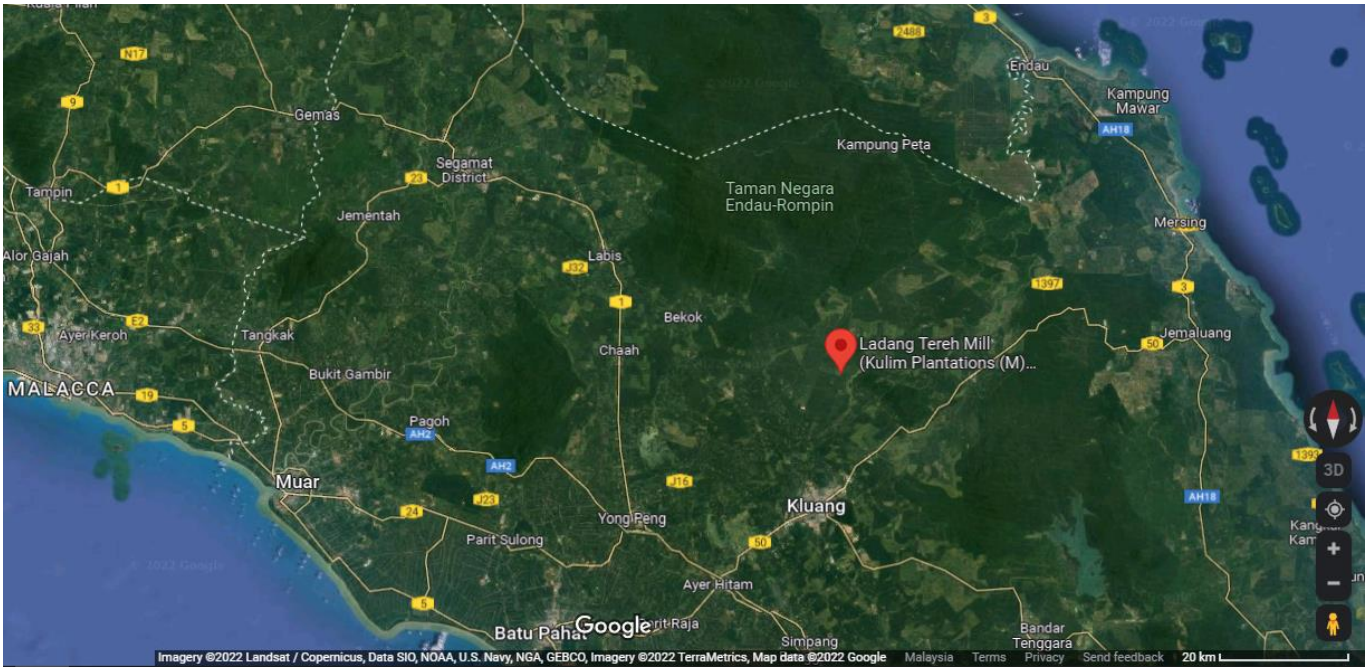
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Tereh Utara Estate	Batu 26, Road Committee, Jalan Kampung Peta, Jalan Mersing, 86000 Kluang, Johor, Malaysia	002° 15' 05.20" N	103° 20' 36.04" E	3,087.37	2,829.72	51,553.00	NL	N/A
2.	Tereh Selatan Estate	PTD 3326, HSD 6766, Mukim Niyor, Daerah Kluang, Johor, Malaysia	002° 11' 38.37" N	103° 21' 8.37" E	2,707.22	2,534.13	44,690.00	NL	N/A
3.	Selai Estate	GRN 562233, Lot 8848, Mukim Paloh, Daerah Kluang, Johor, Malaysia	002° 06' 14.41" N	103° 23' 14.81" E	3,535.07	3,278.38	88,636.00	NL	N/A
4.	Mutiara Estate	PN 74877, Lot 3918, Mukim Kahang, Daerah Kluang, Johor, Malaysia	002° 17' 16.61" N	103° 28' 52.13" E	3,695.06	3,496.86	61,888.00	NL	N/A
5.	Sg Tawing Estate	PTD 2137, HSD 6060, Mukim Paloh, Daerah Kluang, Johor, Malaysia	002°17' 46.75" N	103° 21' 11.58" E	2,225.77	2,084.29	36,340.00	NL	N/A
6.	Wawasan Estate	YPJ Plantations Sdn Bhd, 510, 81900 Kota Tinggi, Johor, Malaysia	002° 14' 15.10" N	103° 22' 45.12" E	362.3	361.91	2,484.00	NL	N/A
7.	Felda Paloh Estate	FGV Plantations (M) Sdn Bhd, 111, 86007 Kluang, Johor, Malaysia	002° 14' 51.07" N	103° 22' 07.50" E	1,331.8	1,187.98	6,484.00	NL	N/A
8.	Rengam Estate	Lot 1912, Grn 84384, Mukim Rengam, Daerah Kluang, Johor, Malaysia	001° 53' 21.97" N	103° 24' 49.02" E	2,418.24	2,333.99	52,925.00	NL	N/A
TOTAL					19,362.83	18,107.26	345,000.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



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The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers’ welfare, workers’ occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, SMETA Requirements Training, and HCV-HCS Training.
Valence Shem	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia. - More than 9 years of working experience in the oil palm plantation industry.

		<ul style="list-style-type: none"> - He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Ahmad Rufi bin Abu Talib Khan	<p>Team Member</p> <p>Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill</p>	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
 BSI Services Malaysia Sdn. Bhd.
 Suite 29.01 Level 29 The Gardens North
 Tower, Mid Valley City Lingkaran Syed Putra
 59200 Kuala Lumpur
 Federal Territory, Malaysia
 Fax : +603 9212 9639
 Email : chaiyaporn.seekao@bsigroup.com

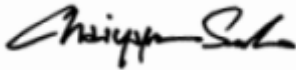
AND / OR

Auditee:

Mrs. Salasah Elias
 Sustainability and Quality Department
 Johor Plantations Berhad
 Ulu Tiram Estate, K.B. 705
 80990 Johor Bahru
 Johor, Malaysia
 Fax : -
 Email : salasah@johorplantations.com

We thank you and appreciate for your comments.

Yours sincerely,



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Dr. Chaipayorn Seekao
Technical and Compliance Manager - Food
(RSPO)