

Date: 07/09/2023

Public Notification: RSPO Recertification Audit of Palong Cocoa Palm Oil Mill, Johor Plantations Berhad (RSPO Membership: 1-0080-09-000-00)

Dear Stakeholders,

This is to inform that Palong Cocoa Palm Oil Mill under the Parent company Johor Plantations Berhad with RSPO membership number (1-0080-09-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Segamat, Johor, Malaysia. The audit will be conducted from 15/10 to 19/10/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Palong Cocoa Palm Oil Mill is: RSPO_PO1000001265

Kulim (Malaysia) Berhad (KULIM) has consolidated all of its plantation business under its subsidiary, Johor Plantations Berhad (formerly Mahamurni Plantations Sdn Bhd).

The move is due to a business transformation at KULIM which involves Johor Plantations managing KULIM's landbank of more than 60,000 ha, 23 estates, five mills, and trading & services activities in Malaysia, including its renewable energy initiatives comprising a biomethane plant and five biogas plants.

The renaming of the subsidiary to Johor Plantations is in line with its vision to be widely recognised as an integrated plantation company that produces high-quality, sustainable and traceable speciality oils and fats. The new name gives the company a sense of origin since its estates, mills and operations are almost entirely located in the state of Johor. This includes the close business relationship the company has with Johor smallholders.

The reorganisation is part of KULIM's ongoing five-year business transformation to be a progressive, efficient, profitable and respectable agribusiness company in the region. It also establishes KULIM as the agribusiness group of its parent company, Johor Corporation (JCorp).

1. The information of the production data to be assessed are as follows:

Palong Cocoa Palm Oil Mill and Supply Base		
Mill Name		Palong Cocoa Palm Oil Mill
Mill Capacity (tons/hour)		40 MT/hr
Address / Location		KM 8.5, Off Lebuhraya Tun Razak, 85000, Segamat, Johor, Malaysia
GPS Reference (in degree, minute & second)	Latitude	02° 42' 23.09" N
	Longitude	102° 47' 6.04" E
Forecast Annual Output (MT)	CPO	46,038.00 mt
	PK	11,045.00 mt
	FFB	209,264.00 mt

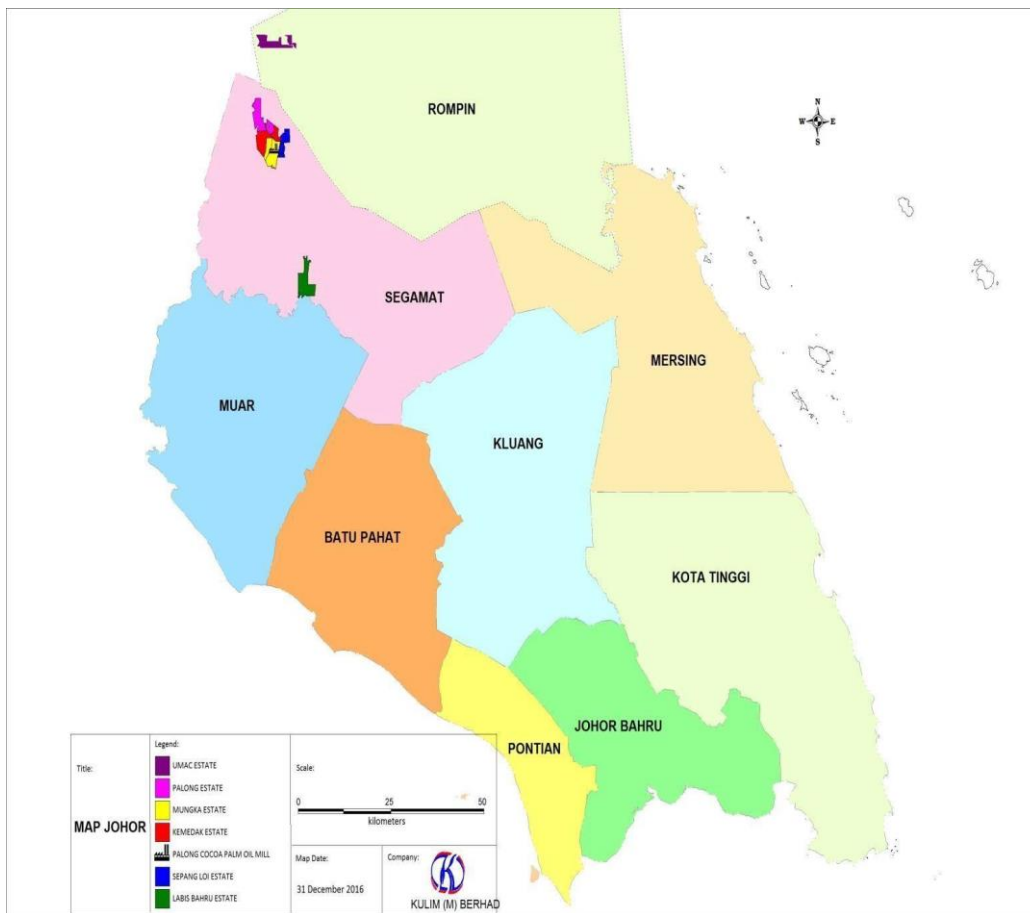
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Palong Estate	Mukim Buloh Kasap, Segamat, Malaysia	002° 44' 55.89" N	102° 44' 55.53" E	3,701.92	3,521.58	74,147.00	NL	N/A
2.	Mungka Estate	Mukim Buloh Kasap, Segamat, Malaysia	002° 41' 15.44" N	102° 47' 8.35" E	2,898.27	2,646.42	59,699.00	NL	N/A
3.	UMAC Estate	Mukim Keratong, Daerah Rompin, Bandar Tun Razak, Pahang, Malaysia	002° 53' 3.31" N	102° 48' 23.94" E	1,627.00	1,555.98	36,587.00	NL	N/A
4.	Labis Bharu Estate	Mukim Pogoh, Segamat, Johor, Malaysia	002° 25' 49.29" N	102° 52' 27.92" E	2,109.89	1,947.24	38,831.00	NL	N/A
TOTAL					10,337.08	9,671.22	209,264.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Valence Shem	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia. - More than 9 years of working experience in the oil palm plantation industry. - He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Amir bin Bahari	Team Member Best Management Practice for Estate, environment aspect, GHG & HCV, continuous improvement	<ul style="list-style-type: none"> - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. - More than 30 years of experience in the oil palm estates and palm oil mills. - Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course.
Yusof Khairan Nizar bin Ahmad Tarmizi	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan	<ul style="list-style-type: none"> - He obtained qualification in Diploma in Public Administration - MARA Institute of Technology, Malaysia (1991), Certificate of Safety and Health Officer - Malaysian Insurance Institute (2003), Bachelor of Corporate Administration (Hons) - MARA University of Technology, Malaysia (2003), and Master of Science in Occupational Safety and Health Management - Northern University of Malaysia (2011). - Experience in managing, consulting, training, and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, and MS 1722:2011. - More than 2 years of of auditing experience in sustainable palm oil (RSPO and MSPO). - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, HCV-HCS Training, and SMETA Requirements Training.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North
Tower, Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mrs. Salasah Elias
Sustainability and Quality Department
Johor Plantations Berhad
Ulu Tiram Estate, K.B. 705
80990 Johor Bahru
Johor, Malaysia
Fax : -
Email : salasah@johorplantations.com

We thank you and appreciate for your comments.

Yours sincerely,

.....
Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food
(RSPO)