

Code of Conduct for Supply Chain Associates of THE ROUNDTABLE ON SUSTAINABLE PALM OIL

It is fundamental to the integrity, credibility and continued progress of the RSPO that every member supports, promotes and works towards the production, procurement and use of Sustainable Palm Oil.

All Supply Chain Associates Members must act in good faith towards this objective and commit to adhering to the principles set out in this Code.

This Code applies to all Supply Chain Associates of the RSPO with respect to their activities in the palm oil sector and its derivatives.

RSPO Code of Conduct for Supply Chain Associates 2022

Endorsed by the RSPO General Assembly GA19, on 1 December 2022 in
Kuala Lumpur, Malaysia

CODE OF CONDUCT FOR SUPPLY CHAIN ASSOCIATES

1. Promotion and Commitment

- 1.1 Member organisations will acknowledge their responsibility as a Supply Chain Associate of the RSPO, its objectives, statutes and by-laws, the Supply Chain Certification Systems requirements and agreements, the Principle and Criteria (P&C), and its respective national interpretations and implementation process through informed and explicit endorsement.
- 1.2 Associates will promote and communicate this commitment throughout its own organisation and to its customers, suppliers, sub-contractors and wider value chains where necessary.
- 1.3 Associates of the RSPO must be endorsed by a senior representative of the member organisation.
- 1.4 Members must not make claims which imply that the removal of palm oil from a product is a preferable social or environmental sustainability outcome to the use of RSPO certified sustainable palm oil. Moreover, members shall seek to promote, and not to denigrate the aims and goals of RSPO, namely the production and use of RSPO certified sustainable palm oil.

2. Transparency, reporting and claims

- 2.1 Associates will not make any misleading or unsubstantiated claims about the production, procurement or use of sustainable palm oil.
- 2.2 Associates will commit to open and transparent engagement with interested parties, and actively seek resolution of conflict.

3. Implementation

- 3.1 Associates to whom the P&C apply will work towards implementation and certification of the P&C.
- 3.2 In being committed towards the production, procurement and use of Sustainable Palm Oil¹, members to whom the P&C² do not apply directly shall adopt and implement environmental and social standards no lower than those set out in the P&C.
- 3.3 Associates are responsible for ensuring that their commitment to the objectives of the RSPO is underpinned by adequate resources within its organisation.

¹ Production, procurement and use of Sustainable Palm Oil involves all members of RSPO whether directly or indirectly involved in the production, procurement, and use of Sustainable Palm Oil.

² Environmental and social standards shall focus on all the environmental and social issues identified in the latest RSPO P&C.

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- 3.4 Relevant personnel within member organisations will be provided appropriate information that will enable them to work towards the objectives of the RSPO in their work.
- 3.5 Associates will share with other Associates experience in the design and implementation of activities to support sustainable palm oil.
- 3.6 Associates to whom the P&C do not directly apply will actively seek to promote sustainable palm oil and will give support to those Associates engaged in implementing the RSPO P&C.

4. Pricing and incentives

- 4.1 Associates procuring palm oil will integrate implementation and independent verification of the P&C as a positive performance measure when assessing supplier performance.
- 4.2 Associates will adhere strictly to the RSPO anti-trust guidelines, and refrain from any behaviour which can be construed as anti-competitive practice.

5. Breaches of this Code

- 5.1 Associates will seek to resolve grievances directly with other member organisations or individuals in a timely fashion, and will not make unsubstantiated allegations of breaches against other Associates.
- 5.2 Breaches of this Code or Statutes by the RSPO Members may lead to suspension or termination from the organisation.
- 5.3 Prior to taking public action in cases of unresolved allegations of breaches of this Code or the Statutes, members shall report the alleged breaches to the RSPO Secretariat, which will deal with the alleged breaches in accordance with the RSPO Complaints System.
- 5.4 The RSPO Complaints and Appeals Panels, through the Complaints System, may conduct an investigation against any member whom, in its view may have breached this Code, the Statutes or other key documents relating to RSPO systems and procedures as endorsed by the Board of Governors. RSPO Members who are found to have been in breach after due investigation in accordance to the Complaints System, may be suspended or terminated at the sole discretion of the Complaints and Appeals Panels without further reference to the RSPO Member or Board of Governors.

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- 5.5 Subject to Clause 5.4 above, the Chief Executive Officer may terminate or suspend the membership of an RSPO Member for breaches which applies to an RSPO Member under this Statutes or the Code of Conduct including for the non-payment of the requisite membership fee, provided always that any such termination or suspension shall be in accordance with procedures to be determined and approved by the Board of Governors from time to time. Members who are found, after due inquiry, to have breached this Code or the Statutes by the Chief Executive Officer, will be terminated or suspended at the sole discretion of the Chief Executive Officer, without further reference to the RSPO Member or the Board of Governors. The Board of Governors will be informed after a termination of suspension of membership has been carried out by the Chief Executive Officer.