

Date: 24 January 2023

**Notification of RSPO Initial Certification of Satria POM PT Sasana Yudha Bakti subsidiary of REA Holding Plc (RSPO Membership 1-0045-07-000-00, 10 November 2007)**

Dear Stakeholders,

REA Holding Plc has applied to Mutuagung Lestari and will conduct Initial Certification at PT Sasana Yudha Bakti with scope Satria POM and its supply based, located at Gunung Sari Village, Tabang Sub District, Kutai Kartanegara District, Kalimantan Timur Province, Indonesia against the requirement of Indonesia National Interpretation of the RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 (INANI 2020).

Satria POM – PT Sasana Yudha Bakti has successfully been registered in the PalmTrace IT platform with member RSPO\_PO1000006698. The organization is a member of RSPO and has been taking an active role in the RSPO certification processes and planned to maintain RSPO Sustainable Palm Oil requirement for all of its production. Mutuagung Lestari has arranged to conduct the assessment to the organization which operating 1 (one) palm oil mill and 1 (one) estate on **13 to 17 March 2023**.

Information on production data of Mill and estates to be assessed are as follows:

Name of Mill	Location	GPS Reference		Mill Capacity (Tonnes/hour)	Annual Volume	
		Latitude	Longitude		CPO Output (Tonnes/year)	PK Output (Tonnes/year)
Satria	Gunung Sari Village, Tabang Sub District, Kutai Kartanegara District, Kalimantan Timur Province, Indonesia	N 00° 23' 17.8"	E 116° 10' 55,1"	90	9,310	2,064

\*Sources: Data Production period of 12 months

Name of Estate	Location	GPS Reference		Total Area (Ha)	Production Area (Ha)	FFB Production (tonnes/year)
		Latitude	Longitude			
Satria	Buluq Sen, Gunung Sari, Litan Baru and Tukung Ritan Village, Tabang Sub District, Kutai Kartanegara District, Kalimantan Timur Province, Indonesia	N 00° 30' 4.290"	E 116° 8' 39.270"	7,388.70	2,558.06	42,823
<b>Total</b>				<b>7,388.70</b>	<b>2,558.06</b>	<b>42,823</b>

\*Sources: Data Production period of 12 months

PT Sasana Yudha Bhakti Satria Perdana POM is a subsidiary of R.E.A Holdings, PLC which is located in Buluq Sen, Gunung Sari, Ritan Baru Villages and Tukung Ritan, Tabang Sub District, Kutai Kartanegara Distric, East Kalimantan Province, Indonesia. Satria POM has 4 suppliers consisting of 1 own plantation, namely Satria Estate and 3 plantations under the smallholder scheme (Plasma), namely Plasma Anugerah Sejahtera, Plasma Bangun Sari and Plasma Pekalai Murip. Satria POM has a processing capacity of 130 tons/hour based on the UKL-UPL's Decree of Recommendation Approval Number P-660.2/DPMPTSP/BID.IV.1/PPR.UKL-UPL/II/2020 dated 17 January 2019.

The own plantation is Satria Estate with an area of 7,388.70 Ha based on HGU's Decree Number 140/HGU/BPN.RI/2009 dated 15 October 2009 covering an area of **5,211.29 Ha** and HGU's Degree Number 59/HGU/BPN RI/2010 dated 27 September 2010 covering an area of **2,177.41 Ha**. Satria Estate operates based on a Plantation Business Permit based on Decree of the Regent of Kutai Kartanegara number 503/51/SK-DISBUN-KUKAR/VII/2007 dated 26 July 2007.

Land clearing at Satria Estate from 2010 - 2011 ± 1,426.45 Ha without the NPP process and there was no new clearing after 2011.

Final compensation liability covering an area of 129.22 Ha was approved by RSPO on 14 March 2020 (please see attached the LUCA review report from RSPO). 1st submission of Concept Note in 28 February 2021 and received Concept Note approval on 18 November 2022 (please see email confirmation CN's approval from RSPO). Currently the company is preparing a Compensation Plan.

PT Mutuagung Lestari, is also known Mutu Certification International (MUTU), and has started as inspection, laboratory, and Certification body since 1990. As a private national company and supported with highly committed professionals, MUTU has gained recognition nationally and internationally. Since June 2003, MUTU has received recognition from the Ministry of Agriculture, Forestry, and Fishery of Japan (MAFF) as registered overseas certification body (ROCB). MUTU certify and mark products with Japan agriculture standard (JAS) covering Indonesia, Myanmar, Cambodia, Malaysia, Vietnam, Timor Leste, Philippines, Papua New Guinea and China. MUTU is the first ROCB in Asia. National Accreditation Committee has accredited MUTU as Quality Management System certification body (ISO 9001:2015) and Environmental Management System certification body (ISO 14001:2015). Indonesia Ecolabelling Institute (LEI) has also accredited MUTU as Sustainable Forest Management System certification body, Certification Body of Indonesian Sustainable Palm Oil (ISPO), Since March 2014, MUTU has been accredited by ASI (Accreditation Services International) as a RSPO certification body.

The auditor team for the certification assessment will be led of **Hasiholan Sihombing** and other team auditor from PT Mutuagung Lestari, consist of:

Audit Team	Role/ Area of Requirement	Qualification and Experience
Hasiholan Sihombing	Legal Aspects, Land Dispute, SCCS, Environment, GHG, and HCV Aspects	Indonesian citizen. Bachelor of Agriculture Majoring in Agronomy, Agriculture Faculty. He has working experience for 7 (seven) years since 2009 as an Operational Staff in an Oil Palm Plantation Company in Indonesia. The training he has followed namely: Lead Auditor ISPO in 2016, RSPO P&C Lead Auditor Course in 2018, RSPO Supply Chain Certification Lead Auditor Course in 2020, SA 8000 Awareness in 2018, Quality Management Systems (ISO 9001:2015) in 2016, Environmental Management Systems (ISO 14001:2015) in 2017, OHS General Expert in 2013, OHSAS 18001:2007 in 2017, ISO 19011:2018 in 2019, ISO 17021:2011 and ISO 17065:2012 in 2016. During this audit, he was assigned to verify legal aspects, land dispute, SCCS, Environment, GHG, and HCV aspects.
Rahmat Abdiansyah	Environment Aspects, Conservation and GHG Aspect	Indonesian citizen. Bachelor of Forestry from IPB University, with major in Forest Resources Conservation and Ecotourism. Has experience working in the Indonesian Palm Oil Farmers Organization and Indonesian private oil palm plantation companies. Participate in ISPO and RSPO Internal Auditor training in 2018, ISPO and P&C Certification Systems IHT in 2019, IHT ISO 19011, ISPO Auditor Training in 2020, RSPO Lead Auditor Training in 2020, ISO 14001 and ISO 9001 Lead Auditor Training in 2020, and awareness of the RSPO Certification System and the RSPO P&C in 2019 and 2020
Septian Maulana	Worker Welfare and Transparency Aspects.	Indonesian Citizen, Bachelor of Economic, Pamulang University. Have experience as sustainability staff on oil palm plantation. Training have been followed including Occupational Health and Safety Expert Candidate certification by Ministry of Manpower and Transmigration of Indonesia; Basic Fire Fighting and Basic First Aid; Awareness Integrated Management Systems (ISO 14001, and ISO 45001 in 2020); Awareness (ISO 19011, ISO 17065; and ISO 17021) in 2020; ISO 9001:2015 Lead Auditor in 2021, ISPO Lead Auditor in 2021, RSPO Lead Auditor in 2021 and Completed Awareness Social Audit SMETA in 2022.

PT Mutuagung Lestari invites stakeholders to provide comments (if any) on any of the following matters related to the site for assessment:

- Environmental protection within the estate or mill including use of pesticide and waste management.
- Biodiversity within the estate and mill
- Contribution for local development and opportunities for employment
- Provision of housing, sanitation, facility and education support
- Other issues related with the assessment

Comments accepted within 30 days from the date of this letter will be considered in the certification assessment. Please include the following details in case we may need to contact for your clarification on any issued raised.

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
Telephone : \_\_\_\_\_  
Fax : \_\_\_\_\_

If you wish your comments to be treated confidentiality or remain anonymous, please mark your reply 'CONFIDENTIAL'. Please send your comments to:

**PT MUTUAGUNG LESTARI****Leonada****Operations Manager**

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**PT Sasana Yudha Bakti****Winetou Budi Satria****Head of Sustainability & HSE**

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Thank you for your comments and feedback.

Yours faithfully,

**Irham Budiman**

Director

PT Mutuagung Lestari