

## Particulars

<b>Organisation Name</b>	LINKS (Lingkar Komunitas Sawit)
<b>Corporate Website Address</b>	
<b>Primary Activity or Product</b>	Social NGO
<b>Related Company(ies)</b>	None
<b>Country Operations</b>	Indonesia
<b>Membership Number</b>	7-0014-12-000-00
<b>Membership Type</b>	Ordinary Members
<b>Membership Category</b>	Social and Developmental NGOs
<b>Primary Contacts</b>	Mr. Rudy R. Lumuru <b>Address:</b> Sempur Kaler 24 Bogor Indonesia 16129
<b>Person Reporting</b>	Rudy R. Lumuru

## Related Information

**Other information on palm oil:**

-

<b>Reporting Period</b>	01 July 2012 - 30 June 2013
-------------------------	-----------------------------

## Social and Developmental NGOs

### Operational Profile

#### 1. What are the main activities of your organisation?

1. Provide consulting services in the social activities of social impact assessment of oil palm plantation company.
2. Provide training to the field staff management and oil palm plantations.
3. Facilitate the settlement of social conflicts between plantation companies and local communities.

#### 2. Does your organisation use and/or sell any palm oil?

No

#### 3. Activities undertaken to promote sustainable palm oil, the RSPO and/or members in the reporting period

1. Implement Social Impact Assessment to assess and evaluate the social impact of palm oil plantation company as the basis of efforts to promote the implementation of the RSPO principles and criteria.
2. FPIC provide training to field staff and corporate management in the development of new areas so they can implement policies and strategies that demonstrate respect for the rights of indigenous peoples and local communities around it.
3. Conduct visioning CSR program to help the company's management in dealing with the emerged social impacts based on the SIA's recommendation and also based on the support of the company's core business, on improvements of the employees' welfare and protection, and on surrounding community participation.
4. Assist the company management in resolving social conflicts that took place between them.

#### 4. Did members of your staff participate in RSPO working groups/taskforces in the reporting period?

Yes

#### If yes, please explain how:

-

#### 5. Do you have any collaborations with the industry players/private sector to support them in the market transformation towards CSPO?

Yes

#### If yes, please explain how:

--

#### 6. What percentage of your organization's overall activities focus on palm oil?

51-100

#### 7. How is your work on palm oil funded?

LINKS received funding from companies that utilized LINKS's social consulting services, training and conflict resolution facilitation.

## Time-Bound Plan

### 8. Date started or expect to start participating in RSPO working groups/taskforces

2013

---

### 9. Date expected to undertake and publicise programmes to support RSPO, RSPO certification and/or good standing RSPO members

2013

---

### 10. What are your interim milestones towards achieving your commitments to promote sustainable palm oil?

1. Promote sustainable social management through a structured CSR program design based on SIA, related to the core business, improving the welfare and protection of employees and local community participation.
  2. Promote equality of the parties in social management and resolution of conflicts around oil palm plantations.
- 

### 11. Which countries that your institution operates in do the above commitments cover?

Indonesia

---

## Actions for Next Reporting Period

### 12. Outline actions that will be taken in the coming year to promote sustainable palm oil along the supply chain

1. Continuing to promote the sustainable social management through a structured CSR program design based on SIA, related to the core business, improving the welfare and protection of employees and local community participation.
  2. Continuing to promote equality of the parties in social management and resolution of conflicts around oil palm plantations.
- 

## Reasons for Non-Disclosure of Information

### 13. If you have not disclosed any of the above information please indicate the reasons why

Other

---

#### - Other reason:

-

---

## Application of Principles & Criteria for all members sectors

### 14. Do you have organisational policies that are in line with the RSPO P&C

- Ethical conduct
  - Labour rights
  - Stakeholder engagement
- 

#### - Energy and carbon footprints policy

--

---

**- Ethical conduct policy**

--

---

**- Labour rights policy**

--

---

**- Stakeholder engagement**

--

---

**14.1. If none of the above, please specify if/when you intend to develop one**

--

---

**15. What steps will your organization take to realize ethical conduct in business-applicable regulations and industry practices?**

1. Establish partnerships with the principle of neutrality policy, which in effect seeks LINKS equivalent work in communicating the needs and interests of the parties.
  2. LINKS flatly refused to cooperate with companies that violate human rights and corruption.
- 

**16. What best practice guidelines or information has your organization provided to facilitate production and consumption of sustainable palm oil? What languages are these guidelines available in?**

1. CSR program design guidelines that support sustainable social management.
  2. Guidelines for social conflict resolution.
- 

**17. Has your company supported any community programmes, related to palm oil, on its own or through partnerships? How do you benchmark the impacts of these programmes?**

- LINKS supports community development programs through partnerships with plantation companies to implement CSR programs.
  - LINKS supports community capacity building programs in conflict resolution negotiations.
- 

**18. Has your organization partnered with any RSPO members in the implementation of or benchmarking against the Principles and Criteria?**

No

---

## Challenges

### 1. Significant economic, social or environmental obstacles

Social barriers associated with creating a new awareness among management companies to do more socially sustainable management of limited interest certification.

---

### 2. How would you qualify RSPO standards as compared to other parallel standards?

--

---

#### Cost Effective:

Yes

---

#### Robust:

Yes

---

#### Simpler to Comply to:

Yes

---

### 3. How has your organization supported the vision of RSPO to transform markets?

LINKS Support has been attempted in the empowerment of stakeholders and educational programs.

---