

25th October 2023

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON RSPO (P&C) RE-CERTIFICATION AUDIT

We are pleased to invite you to provide comments in the stakeholder consultation meeting.

Kuala Lumpur Kepong Berhad – KLK (S) Pinang Palm Oil Mill, has applied to Global Gateway Certifications Sdn Bhd to carryout re-certification activities in accordance with the Roundtable on Sustainable Palm Oil (RSPO P&C) standards.

The standards that shall be applied in the assessment are as below;

- RSPO Principle & Criteria Certification (RSPO P&C 2018) – Malaysia National Interpretation (MYNI) Nov 2019 – RSPO SCC Systems Documents 2020.

As scheduled, the re-certification assessment will be carried out on **4th – 8th December 2023**. You are cordially invited to send any comments if applicable within the period from now until the closing meeting on the last day of the assessment.

Applicant	Kuala Lumpur Kepong Berhad – KLK (S) Pinang Palm Oil Mill
RSPO Membership	1-0014-04-000-00
RSPO Palmtrace (RSPO PO_ID)	RSPO_PO1000000427

Contact details	Mr. Thien Jing Wen jw.thien@klk.com.my Tel : 605) 2417 844 Address: Batu 42, Jalan Tawau-Semporna, Beg Berkunci No. 3, 91009 Tawau, Sabah ,Malaysia
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Brief business information of applicant	<p>Kuala Lumpur Kepong Berhad (“KLK”) is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM22.318 billion at the end of September 2022. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, Kalimantan) and Liberia.</p> <p>From the RaCP Tracker record, the KLK (S) Pinang Complex does not have the New Planting Procedure (NPP) and Remediation and Compensation Plan (RaCP) process that is running with the RSPO.</p>
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PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill (POM)	Mill Capacity MT/HR	Supply Chain Model	Location	GPS reference		Forecasted Annual output (MT)	
			Address	Longitude	Latitude	CPO	Palm Kernel
KLK (S) Pinang POM	45	IP	Miles 45, Tawau – Semporna Highway, 91009 Tawau, Sabah.	118.27819E	4.45041N	42,508	6,612

SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	Address	GPS reference		Area Summary (Ha)		Annual FFB Production (MT)
		Longitude	Latitude	Total	Planted	
Ladang Pinang	Mile 45, Jalan Tawau – Semporna	118.27103	4.43266	2,420	2,328	52,685
Ladang Pangeran		118.26775	4.44199	2,855	2,604	56,676
Ladang Jatika		118.29094	4.55800	3,508	3,201	51,308
Ladang Sigalong		118.29792	4.44597	2,864	2,770	38,391
TOTAL				11,647	10,903	199,060

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the RSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Scheme Manager,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan, Malaysia.

Telephone: +60 3 4256 2689

Fax: +60 3 4256 2687

Email: jamal@ggc.my / admin@ggc.my

Details on the audit team:

Muhd Jamalul Arif bin Hamid (Lead Auditor)

Educational background in Plantation Management and Marine Cargo Surveying with working experience in handling Quality & Quantity cargo survey for agricultural products such palm oil, soybean, maize and sugar. Also qualified and involved in sustainability and Management System (MS) auditing since 2011 for mostly sustainability schemes such RSPO, ISCC, MSPO, Global Gap, GMP, SMETA, ESCAS and second parties audit. Involved in RSPO P&C, NEXT and SCCS conducted in Malaysia, Indonesia, Colombia, Ecuador, Ivory Coast, Papua New Guinea and Middle East Country.

Completed ISO 9001:2008 Lead auditor in 2011, trained in ISO 19011 & 17021 requirements in 2014, Social Skill Auditing Conversion against RSPO, MSPO, ETI & SEDEX requirements on 2015, RSPO P&C Lead Auditor Endorsed Course on 2013, 2016 and 2019, RSPO SCC Course on 2015, MSPO Auditor Training on 2014 (3rd Batch) held by MPOB, MSPO SCCS Auditor Training on 2018, Basic Safety Training Course etc. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Adnin Aminurrashid Bin Zilah (Auditor)

Graduate in plantation management with more than 10 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 5 years' experience as an auditor / Lead Auditor in various schemes. Attended and successfully completed the MSPO Lead Auditor course conducted on December 2017. Involved in MSPO assessment since 2018 that conducted for many different companies in Malaysia. Successfully completed ISO 9001:2015 Quality Management System and ISO 14001:2015 Environmental Management System Lead Auditor course in 2017 and 2018.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Environment & related laws and regulations Training. Also participated in MSPO peer reviewer training conducted by MPOCC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Mohd Azmi Samynathan bin Abdullah (Auditor)

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively.

He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Further, Mohd Azmi, is also a Panel Member of the Industrial Relations Court representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam.



Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO, MSPO-SCCS (endorsed by MPOCC) and RSPO Auditors Training Course. Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite. He is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.

Nur Zafirah binti Zulkifli (Auditor)

Graduated in Masters of Science -Environmental Technology and Bachelor of Applied Science (Agro Technopreneurship) with Honours with working experience more than 4 years in environmental management and science sector. Also, have 3 years' experience as an auditor for MSPO scheme. Fully trained in palm oil certification programs such as MSPO, SCCS and etc. Qualified as Auditor in several certification programme. Involved in MSPO assessment since 2019.

Completed and attended Malaysian Sustainable Palm Oil (MSPO) 2530:2013 Auditors Training, MSPO SCCS Auditor Training and ISO 9001:2015 & 14001:2015 Auditor/Lead Auditor Training Course, Integrated Management System. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

Comment:

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif,
Scheme Manager,
Global Gateway Certifications Sdn Bhd



