



BECOME A MASTER TRAINER

ABOUT THE RSPO SMALLHOLDER TRAINER ACADEMY

The RSPO Smallholder Trainer Academy ('the Academy') aims to enable oil palm smallholders worldwide to move toward a more sustainable livelihood by building their capacity and that of organisations supporting them. The Academy will provide access to high quality training, training materials and guides, and build a global (master) trainer community.

Organisations and individuals joining as Partners get *free access to Master Training, training guides, and programme support from the Academy.



JOIN US

Visit sta.rspo.org for more information.
For enquiries, contact the Academy team at sta@rspo.org.

**Applicable to active partners (individual/organisation) of the Academy.*



MASTER TRAINING OBJECTIVES

The Academy aims to build a global pool of Academy Master Trainers across sectors and organisations who as a global community, help promote training for sustainable palm oil practices. While RSPO certification is a facet of the Master Training, it is not the central objective.

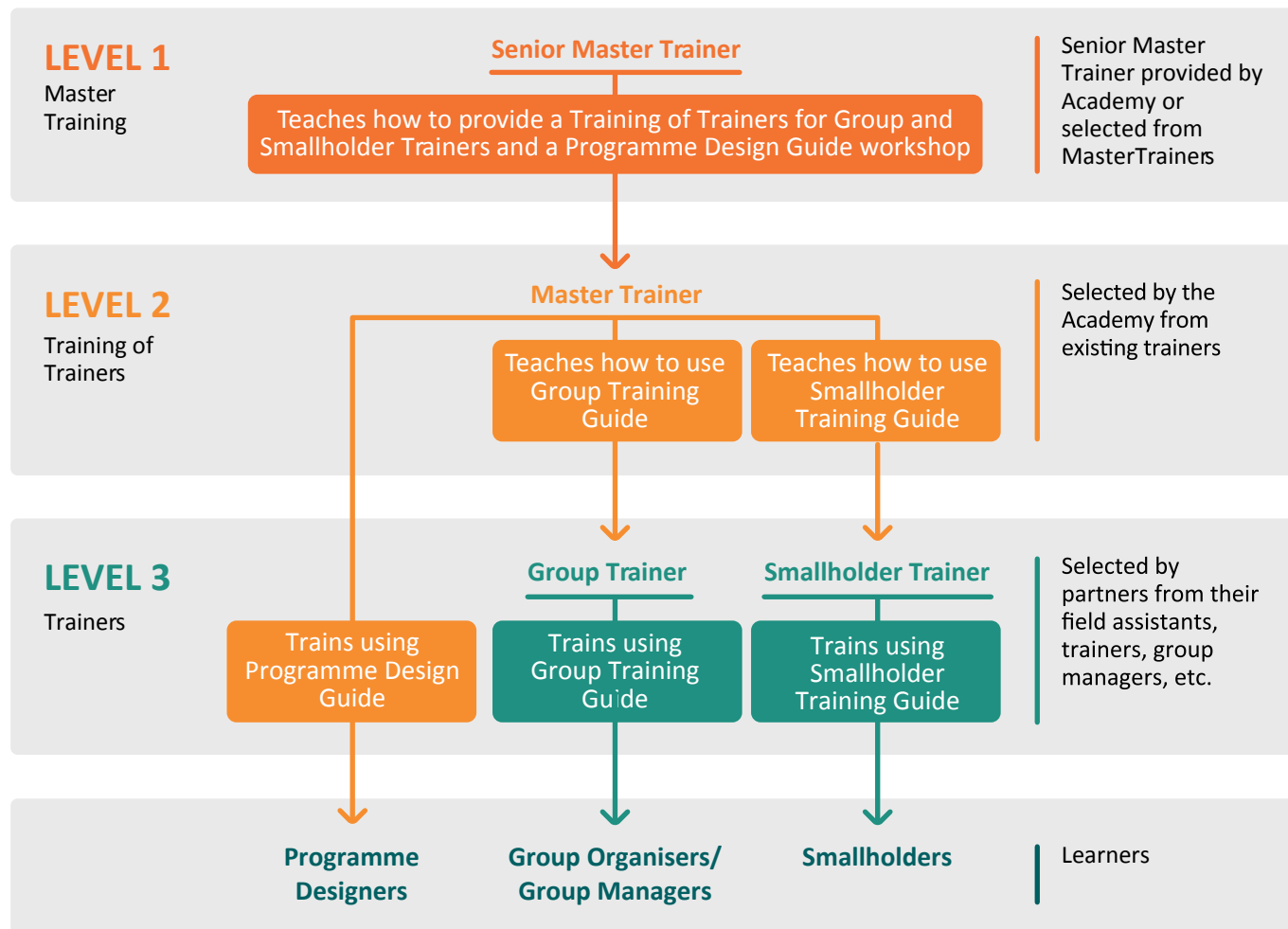


MASTER TRAININGS IN PRACTICE

The Academy aims to organise a minimum of three Master Trainings annually across Africa, Latin America and South East Asia. The Master Trainings bring together experienced trainers from different sectors for a 6-day training in the use of, and training method behind, three new Academy Guides: Smallholder Training Guide, Group Training Guide, and Programme Design Guide. Every Master Training will include a field day to cover agronomic and environmental essentials.

WHAT TYPE OF TRAINING AND TRAINERS DOES THE ACADEMY OFFER?

The Academy offers Master Training (Level 1) to qualified trainers or programme staff who work with smallholders, group organisers/group managers, or smallholder programme designers. After completing Level 1, the newly qualified Master Trainers will be able to use the Academy Training Guides to hold their own Training of Trainers (Level 2) and train Academy Trainers within their own organisation or other organisations. Finally, these Trainers can conduct their own Training (Level 3) to group organisers/group managers and smallholders.



ACADEMY MASTER TRAINERS: BENEFITS AND RESPONSIBILITIES

Benefits of becoming a Master Trainer*

- Free Master Training (6 days)
- Free refresher Master Training (every 2 years)
- Free access to Academy Training Guides & updates
- Join a global community of Master Trainers
- Get technical support on your training programme development
- Become a preferred Master Trainer for other partners
- Public recognition for being an Academy Master Trainer
- Build your income through training
- Personal development opportunity

Conditions for becoming a Master Trainer

- Be an active partner (individual/organisation) of the Academy
- Indicate your relevant training experience

Responsibilities of a Master Trainer

- Attend and finish Academy Master Training
- Attend refresher Master Training (every 2 years)
- Work towards a self-imposed goal of training smallholders and/or group organisers/managers
- Use Academy Guides and adult learning method
- Share your learning with other Master Trainers using the Academy platform

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