Particulars

About Your Organisation

Organisation Name

St Hubert

Corporate Website Address

http://www.sthubert.fr

Primary Activity or Product

■ Manufacturer

Related Company(ies)

No

Membership

| Membership Number | Membership Category | Membership Sector | |
|-------------------|---------------------|------------------------------|--|
| 4-0128-10-000-00 | Ordinary | Consumer Goods Manufacturers | |

Consumer Goods Manufacturers Operational Profile

- 1.1 Please state what your main activity(ies) is/are within manufacturing
 - Food Goods
 - Margarine & Cooking Oil

| Op | erations | and | Certification | Progress |
|----|----------|-----|---------------|-----------------|
|----|----------|-----|---------------|-----------------|

2.1 Do you have a system for calculating how much palm oil and palm oil products you use?

Yes

2.2.1 Do you manufacture for:

Own Brand

2.2.2 Total volume of Refined Palm Oil or RBD Palm Oil used in the year:

1,688

2.2.3 Total volume of Palm Kernel Oil used in the year:

-

2.2.4 Total volume of other Palm Oil Derivatives and Fractions used in the year:

2,046

2.2.5 Total volume of all palm oil products you used in the year:

3,734

2.3 Palm oil volume used in the year in your own brands that is sourced through RSPO-certified physical supply chains:

In Your Own Brand

| Description | Refined palm oil/RBD palm oil (Tonnes) | Palm Kernel Oil (Tonnes) | Palm based derivatives or fractions (Tonnes) |
|---|--|---|---|
| Book & Claim | 1,593.00 | - | 2,046.00 |
| Mass Balance | - | - | - |
| Segregated | 95.00 | - | - |
| Identity Preserved | - | - | - |
| Total volume of palm oil handled that is RSPO-certified | 1,688.00 | - | 2,046.00 |
| | Book & Claim Mass Balance Segregated Identity Preserved | Description Book & Claim 1,593.00 Mass Balance Segregated 95.00 Identity Preserved - | Description Book & Claim Ass Balance Segregated Identity Preserved Description Oil/RBD palm oil (Tonnes) Palm Kernel Oil (Tonnes) 1,593.00 - 95.00 - Identity Preserved |

2.4.1 Volume of Palm Kernel Expeller used/ handled:

2,046

| 2.4.2 What type o | f products do | vou use CSPO for? |
|-------------------|---------------|-------------------|
|-------------------|---------------|-------------------|

For the moment, it's only for our Organic margarine: "St Hubert Bio"

2.5 What is the percentage of certified sustainable palm oil in the total palm oil your company sells in:

Europe 100% India --% China --% South East Asia --% North America --%

2.6 What is the percentage of certified sustainable palm kernel oil in the total palm kernel oil your company sells in:

Europe 100% India --% China --% South East Asia --% North America --%

Time-Bound Plan

3.1 Date expected to/or started to use any RSPO certified palm oil products - own brand

2009

3.2 Date expected to be using 100% RSPO certified palm oil products from any supply chain option - own brand

2010

3.3 Date expected to be using 100% RSPO certified palm oil from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2016

3.4 Do your (own brand) commitments cover your company's companies' global use of palm oil?

у

3.5 Does your company use palm oil in products in goods you manufacture on behalf of other companies?

n

When do you expect to actively promote the use of certified sustainable palm oil in other manufacturers' brands that you

- 3.6 Which countries that your organization operates in do the above commitments cover?
- 3.7 What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) please state annual targets/strategies
- Start using segregated Palm stearine in 2015
- Achieve 100% of segregated Palm Stearine in 2016 and start using segregated Palm Kernel Stearine in 2016
- 3.8 Date of first supply chain certification (planned or achieved)

2011

Comment:

Greenpalm Certification through an annual audit since 2011 Supply Chain RSPO certification achieved in 2014

Trademark Related

| No |
|--|
| Please explain why |
| Not allowed with Book & Claim Certificates |
| GHG Emissions |
| 5.1 Are you currently assessing the GHG emissions from your operations? |
| Yes |
| 5.2 Do you publicly report the GHG emissions of your operations? |
| No |
| Please explain why |
| St Hubert is a small company of 210 persons: French Regulation doesn't ask us to write Sustainable Reports |
| Actions for Next Reporting Period |
| 6.1 Outline actions that will be taken in the coming year to promote sustainable palm oil. |
| St Hubert is member of the "Alliance Française pour une Huile de Palme Durable" |
| Reasons for Non-Disclosure of Information |
| 7.1 If you have not disclosed any of the above information, please indicate the reasons why |
| |
| - Others: |
| - |
| Application of Principles & Criteria for all members sectors |
| 8.1 Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C such as: |
| Water, land, energy and carbon footprints |
| Ethical conduct and human rights |
| Labour rights |
| Stakeholder engagement |
| 8.2 What steps will/has your organization taken to support these policies? |
| Commitments to CSPO uptake |

As you don't source 100% CSPO through physical supply chains (IP/SG/MB), please answer the following questions: Do you have plans to?

Yes

Please specify

We currently have made trials to agree a new supplier for Segregated Palm stearine (our current supplier doesn't have any for the moment).

We also need to find another supplier with Segregated Palm Stearine available to have a secure Supply Chain. Work is in progress but it's very difficult to find available volumes for Stearine.

We did not find any Segregated Palm Kernel Stearine yet. We still asking to our suppliers.

9.1 Do you have plans to immediately cover the gap using Book & Claim?

Yes

How and when do you plan to immediately cover the gap using Book & Claim?

In the mean time, and since 2010, we achieve our commitment by buying certificates for 100% of our use of Palm Stearine and Palm Kernel Stearine.

Concession Map

Do you agree to share your concession maps with the RSPO?

No

Please explain why

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Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

It's really difficult to find available Stearines. Especially for Palm Kernel Stearine. We work with GNO like TFT or Rainforest Alliance and with the Alliance Française pour I(Huile de Palme Durable to identify potential suppliers. We also work with all our current suppliers and ask each time we meet them for CSPO.

The best lead time they give us is end of 2015 for Palm Stearine and 2016 to start with Palm Kernel Stearine. Without any guarantee concerning volumes available but with a huge price premium.

| 2 How would you qualify RSPO standards as compared to other parallel standards? | |
|--|--|
| - | |
| Cost Effective: | |
| Yes | |
| Robust: | |
| Yes | |
| Simpler to Comply to: | |
| No | |
| 3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach) | |
| As a member of the Alliance Française pour une Huile de Palme Durable. | |
| 4 Other information on palm oil (sustainability reports, policies, other public information) | |
| No specific other information | |