Particulars

About Your Organisation

Organisation Name

Reckitt Benckiser PLC

Corporate Website Address

http://www.rb.com/

Primary Activity or Product

■ Manufacturer

Related Company(ies)

No

Membership

Membership Number	Membership Category	Membership Sector
4-0015-06-000-00	Ordinary	Consumer Goods Manufacturers

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Consumer Goods Manufacturers

Operational Profile

1.	1	PI	ease	state	e what	your	main	activ	ty(i	es)	is/ar	e within	manu	facturing
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- Food Goods
- Home & Personal Care Goods
 - Detergents
 - Soap Tablets
 - Personal Care
- Manufacturer of candles

O	perations	and	Certification	Progress
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2.2.3 Total volume of refined Palm Kernel Oil sold in the year:

14263.00

2.2.4 Total volume of other Palm Oil Derivatives and Fractions sold in the year:

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2.2.5 Total volume of all oil palm products you sold in the year:

125843.00

2.3 Palm oil volume sold in the year in your own brands that is sourced through RSPO-certified physical supply chains:

In Your Own Brand

No	Description	Refined palm oil/Refined, bleached, and deodorized (RBD) oil palm (Tonnes)	Palm Kernel Oil (Tonnes)	Palm based derivatives or fractions (Tonnes)	Volume of Palm Kernel Expeller used / processed and/or traded in the year (Tonnes)
1	Book & Claim	111,580.00	14,263.00		
2	Mass Balance				
3	Segregated				
4	Identity Preserved				
5	Total volume of oil palm products that is RSPO-certified	111,580.00	14,263.00		

2.4.1 What type of products do you use CSPO for?

We use palm oil in a range of our products in Home, Hygiene and Food categories.

2.5 What is the percentage of certified sustainable palm oil in the total oil palm products your company sells in:

Europe 100% India 100% China 100% South Fast As

South East Asia 100% North America 100% South America 100.00%

2.6 What is the percentage of certified sustainable palm kernel oil in the total palm kernel oil your company sells in:

Europe 100% India 100% China 100% South East Asia 100% North America 100.00% South America 100.00%

Time-Bound Plan

3.1 Date expected to/or started to use any RSPO certified palm oil products - own brand

2013

3.2 Date expected to be using 100% RSPO certified palm oil products from any supply chain option - own brand

2015

Comment:

In 2015, we covered all palm oil procured with Green Palm certificates

3.3 Date expected to be using 100% RSPO certified palm oil from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2020

Comment:

Our 2020 goal is to responsibly source all our natural raw materials. For this reason we continually review how best we can achieve a responsible palm oil supply chain. As part of this review we are conducting a feasibility study to gauge the effectiveness of small holder farmer programme.

3.4 Do your (own brand) commitments cover your company's companies' global use of palm oil?

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3.5 Does your company use CERTIFIED SUSTAINABLE PALM OIL products in goods you manufacture on behalf of other companies?

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3.6 Which countries that your organization operates in do the above commitments cover?

Argentina, Australia, Australia, Bangladesh, Belgium, Bosnia and Herzegowina, Brazil, Bulgaria, Canada, Chile, China, Colombia, Costa Rica, Croatia (Hrvatska), Czech Republic, Denmark, Egypt, Finland, France, Germany, Greece, Hong Kong, Hungary, India, Indonesia, Ireland, Israel, Italy, Japan, Kenya, Latvia, Malaysia, Mexico, Netherlands, New Zealand, Nigeria, Norway, Pakistan, Philippines, Poland, Portugal, Romania, Russian Federation, Singapore, Slovakia (Slovak Republic), South Africa, Spain, Sri Lanka, Sweden, Switzerland, Taiwan, Province of China, Thailand, Turkey, Ukraine, United Arab Emirates, United Kingdom, United States, Uruguay, Venezuela, Zambia, Zimbabwe

3.7 What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies

RB is committed to helping address issues around palm oil sourcing. We fully support the goal of no deforestation or degradation of peatlands (of any depth), primary or high carbon stock forests, or high conservation value areas, specifically those associated with the cultivation of palm oil. Our approach has three key elements: 1. Engaging with suppliers RB aims to establish traceability of its palm oil supply chain and ensure that responsible sourcing and production requirements are being met. We are a member of TFT - the international non-profit organisation that works to build responsible product supply chains. Through this partnership, we have undertaken a detailed review of our physical palm oil supply chain. As part of this work, we've achieved traceability to mill for 70% of our palm volumes (excluding surfactants). We have also completed on-the-ground risk assessments for all our key palm oil suppliers. Over the past year, we have learned that achieving full traceability in India is complex. For this reason, we will focus on achieving traceability to port by the end of 2016 for our Indian palm oil supply. For our other palm oil suppliers, we will focus on ensuring time bound action plans are implemented in 2016, from the results of the on-the-ground field assessment completed. We will also continue to focus on traceability back through the supply chain to ensure that our responsible sourcing requirements are met. In 2015, we also entered into a partnership with Clariant to conduct a palm oil traceability study of a surfactant back to refinery and mill, resulting in full traceability to refinery being accomplished during the year. We will continue to work with Clariant on traceability to mill in 2016, 2. Advocacy Working with TFT, RB hosted a traceability workshop in India to discuss how to build palm oil traceability and deliver responsible palm oil collectively. The workshop was attended by TFT member brands, palm oil suppliers and distributors. In 2016, we will continue to raise the importance of responsible palm oil sourcing within the industry. The external research that RB supported in 2015 has provided information on the best ways of increasing smallholder farmer resilience. This data is being used in the smallholder feasibility studies that are being completed. 3. Buying RSPO Certi?ed Sustainable Palm Oil (CSPO) We have purchased Green Palm certificates that cover all our palm oil procured during 2015. We will continue to purchase green palm certificates going forward; however, we are continually reviewing the most effective ways in which we can ensure a responsible supply chain.

3.8 Date of first supply chain certification (planned or achieved)

2013

Comment:

We have covered all palm oil procured with Green Palm certificates in 2014 and 2015.

Trademark Related

4.1 I	o Do	you us	e or	plan to	use th	e RSP0) trad	emark	on	your	own	brand	proc	lucts	?
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No

Please explain why

We do not use the RSPO trademark. However from the 1st September 2015 our US French's brand placed the Green Palm logo on its French's Crispy Fried Onions Original packaging.

GHG Emissions

5.1 Are you currently assessing the GHG emissions from your operations?

Yes

5.2 Do you publicly report the GHG emissions of your operations?

Yes

Report file: M-GHG-Emissions-Report.pdf

Actions for Next Reporting Period

- 6.1 Outline actions that will be taken in the coming year to promote sustainable palm oil.
- 1. Engaging with suppliers In 2015 we have learned that achieving full traceability in India is complex. For this reason, we will focus on achieving traceability to port by the end of 2016 for our Indian palm oil supply. For our other palm oil suppliers, we will focus on ensuring time bound action plans are implemented in 2016, from the results of the on-the-ground field assessment completed. We will also continue to focus on traceability back through the supply chain to ensure that our responsible sourcing requirements are met. In 2015, we entered into a partnership with Clariant to conduct a palm oil traceability study of a surfactant back to refinery and mill, resulting in full traceability to refinery being accomplished during the year. We will continue to work with Clariant on traceability to mill in 2016, Based on the results of the pilot study, we will determine how best to scale up in 2016. 2. Advocacy In 2016, we will continue to raise the importance of responsible palm oil sourcing within the industry. 3. Buying RSPO Certi?ed Sustainable Palm Oil (CSPO) We will continue to purchase green palm certificates going forward; however, we are continually reviewing the most effective ways in which we can ensure a responsible supply chain. With that in mind, we are conducting a feasibility study to gauge the effectiveness of small holder farmer programme.

Reasons for Non-Disclosure of Information

7.1 II YOU HUYC HOL UISCIOSCU AHY OF THE ADOYC HITOTHIALIOH, PICASC HIGHCALC THE TCASOHS WI	7.1 If	you have not disclosed a	by of the above information	please indicate the reasons wh
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Confidential

- Others:

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Application of Principles & Criteria for all members sectors

8.1 Related to your sourcing	do you have (a) policy	/ies, that are in line with t	he RSPO P&C such as:
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Water, land, energy and carbon footprints
Uploaded file: M-Policies-to-PNC-waterland.pdf
✓ Land Use Rights
Uploaded file: M-Policies-to-PNC-landuseright.pdf
☑ Ethical conduct and human rights
Uploaded file: M-Policies-to-PNC-ethicalconducthr.pdf
☑ Labour rights
Uploaded file: M-Policies-to-PNC-laborrights.pdf
✓ Stakeholder engagement
Uploaded file: M-Policies-to-PNC-stakeholderengagement.pdf
☐ None of the above

8.2 What steps will/has your organization taken to support these policies?

During 2015, we maintained our focus on workplace initiatives to reduce the risk of injury and will continue to strive for safer conditions for all those associated with RB. Furthermore, we improved our human rights programme increasing our compliance checks by 51% compared to 2014, whilst building capabilities inside RB and with our supply chain partners through providing online training to relevant employees and the hosting of supplier conferences. We continued to develop our natural raw material programmes, working with TFT we achieved traceability to mill for 70% of our palm oil volume and hosted a supplier workshop in India to raise the awareness of responsible palm oil. We continued to make strong progress against out 2020 goals to reduce GHG emissions, water use, and waste disposal. Our strong focus on waste management has resulted in us achieving our 2020 goal five years early. As a result, we have updated our target to now achieve a 20% waste reduction, still by 2020. For more information please see our 2015 sustainability report which can be found at: www.sustainabilityreport2015.rb.com

Commitments to CSPO uptake

As you don't source 100% CSPO through physical supply chains (IP/SG/MB), please answer the following questions: Do you have plans to?

No

Please explain why

We are continually reviewing the most effective ways in which we can ensure a responsible supply chain. For 2016 our focus is to work with our suppliers to increase traceability within our supply chain, whilst completing a feasibility study to gauge the effectiveness of small holder farmer programme

9.1 Do you have plans to immediately cover the gap using Book & Claim?

Yes

How and when do you plan to immediately cover the gap using Book & Claim?

In 2015, we covered all palm oil procured with Green Palm certificates

Concession Map

10.1 Does your company or any subsidiary of your company own or manage oil palm plantations?

No

Please explain why

RB does not own or manage any plantaitons

Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

In 2015 we learned that achieving traceability in India was complex. For this reason working with TFT, RB hosted a traceability workshop in India to discuss how to build palm oil traceability and deliver responsible palm oil collectively. The workshop was attended by TFT member brands, palm oil suppliers and distributors. RB has also supported external research into approaches and opportunities to increase smallholder farmer resilience and responsible farming approaches. This data is being used in the smallholder feasibility studies that RB is completing with key palm oil suppliers RB recognises the need to tackle the difficulties of traceability for derivative products such as surfactants. In 2015, RB entered into a partnership with Clariant to conduct a palm oil traceability study of a surfactant back to its refinery and mill. The study resulted in full traceability to refinery.

2 How would you qualify RSPO standards as compared to other parallel standards?
Cost Effective:
Yes
Robust:
Yes
Simpler to Comply to:
Yes
3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)
Since 2013 RB has been working in partnership with TFT to undertake a detailed review of our physical supply chain. As part of this work we have actively engaged with our suppliers achieving mill traceability for 70% of our palm oil volume

4 Other information on palm oil (sustainability reports, policies, other public information)

Additional information can be found in RB 2015 Sustainability report: http://sustainabilityreport2015.rb.com/ RB's Standards and policies can be found at: http://www.rb.com/responsibility/policies-and-reports/

(excluding surfactants). We also completed on the ground risk assessments for our key suppliers. In 2015, we partnered with TFT in the hosting of a palm oil traceability workshop in India. The event brought together palm oil suppliers,

distributors and other TFT Brand members to discuss the challenges of palm oil traceability and how they could be overcome.

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