Mary Kay Inc.

Particulars About Your Organisation

1 Name of your organization	
lary Kay Inc.	
2 What is/are the primary activity(ies) or product(s) of your organization?	
☐ Oil Palm Growers	
☐ Palm Oil Processors and/or Traders	
☑ Consumer Goods Manufacturers	
☐ Retailers	
☐ Banks and Investors	
☐ Social or Development Organisations (Non Governmental Organisations)	
☐ Environmental or Nature Conservation Organisations (Non Governmental Organisations)	
☐ Affiliate Members	
☐ Supply Chain Associate	
3 Membership number	
0394-14-000-00	
4 Membership category	
rdinary	
5 Membership sector	
onsumer Goods Manufacturers	

Consumer Goods Manufacturers

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Operational Profile
1.1 Please state what your main activity(ies) is/are within manufacturing
Home & Personal Care Goods
Own-brand-Manufacturer
Operations and Certification Progress
2.1 Please include details of all operations using palm oil, majority owned and/or managed by the member and/or related entities
2.1.1 In which markets where you operate, do you manufacture goods with palm oil and oil palm products?
■ China
■ United States
2.1.2 In which markets where you operate, do you calculate how much palm oil and oil palm product there is in the goods you manufacture?
■ China
■ United States
2.2 Volumes of palm oil and oil palm products (Tonnes)
2.2.1 Total volume of Crude and Refined Palm Oil used in the year (Tonnes)
-
2.2.2 Total volume of Crude and Refined Palm Kernel Oil used in the year (Tonnes)
271
2.2.3 Total volume of Palm Kernel Expeller used in the year (Tonnes)
2.2.4 Total volume of other palm-based Derivatives and Fractions used in the year (Tonnes)
281
2.2.5 Total volume of all palm oil and oil palm products used in the year (Tonnes)

2.3 Volume of palm oil and oil palm products used in the year in your own brand products that are RSPO-certified (in tonnes):

Crude and Refined Palm Oil	Crude and Refined Palm Kernel Oil	Palm Kernel Expeller	Other palm-based derivatives and fractions
-	-	-	-
-	-	-	-
-	271.00	-	281.00
-	-	-	-
-	-	- /	-
-	271.00	-	281.00
	Refined Palm Oil	Crude and Refined Palm Kernel Oil 271.00	Crude and Refined Palm Kernel Expeller Oil

2.4 Volume of RSPO certified sustainable palm oil and oil palm products sold to other RSPO certified companies \boldsymbol{Q} (in tonnes)

Description	Crude and Refined Palm Oil	Crude and Refined Palm Kernel Oil	Palm Kernel Expeller	Other palm-based derivatives and fractions
2.4.1 Book and Claim from Mill / Crusher	-	-	-	-
2.4.2 Book and Claim from Independent Smallholder			-	-
2.4.3 Mass Balance	- \\	-	-	-
2.4.4 Segregated	-	-	-	-
2.4.5 Identity Preserved	-	-	-	-
2.4.6 Total volume	-	-	-	-

2.5 What is the percentage of RSPO Certified Sustainable Palm Oil in the total palm oil used by your company in the following regions:

2.5.1 Africa	
2.5.2 Australasia	
2.5.3 China	
2.5.4 Europe (incl.Russia)	
2.5.5 India	
2.5.6 North America	
2.5.7 South America	
2.5.8 Indonesia	
2.5.9 Malaysia	
2.5.10 Middle East	
2.5.11 Rest of Asia	

Time-Bound Plan

3.1 Date of first supply chain certification (planned or achieved)

2030

3.2 Date expected to/or started to use any RSPO certified sustainable palm oil and oil palm products in your own brand products

2013

3.3 Date expected to be using 100% RSPO certified sustainable palm oil and oil palm products from any supply chain option in your own brand products

2014

3.4 Date expected to be using 100% RSPO certified sustainable palm oil and oil palm products from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) in your own brand products

2025

3.5 Referring to 3.3 and 3.4, In which markets where you operate do these commitments cover?

Argentina, Armenia, Australia, Belarus, Brazil, Canada, China, Colombia, Czech Republic, Germany, Hong Kong, Ireland, Kazakhstan, Korea, Republic of, Lithuania, Malaysia, Mexico, Moldova, Republic of, Peru, Poland, Portugal, Russian Federation, Singapore, Slovakia (Slovak Republic), Spain, Taiwan, Ukraine, United Kingdom, United States, Uruguay

3.6 Does your company use RSPO certified sustainable palm oil and oil palm products in goods you manufacture on behalf of other companies?

No

3.7 Does your company have a Time-Bound Plan to only use RSPO certified palm oil and oil palm products in the goods you manufacture on behalf of other companies?

No

Trademark Related

Please explain why	
The use of the RSPO trademark is not in our current marketing plan.	
Actions for Next Reporting Period	
5.1 Outline actions that you will take in the coming year to promote the use of RSPO certification palm products along the supply chain	ed sustainable palm oil and oi
Mary Kay includes responsible sourcing our palm oil in our supplier education. We will continue p certificate program through the PalmTrace system.	articipating in the RSPO
Reasons for Non-Disclosure of Information	
6.1 If you have not disclosed any of the above information, please indicate the reasons wh	у
Confidential	
- Others:	
Application of Dringiples 9 Criterie for all members sectors	
Application of Principles & Criteria for all members sectors	
7.1 Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C	such as:
☑ Water, land, energy and carbon footprints	
Uploaded file:	
Uploaded file: ☐ Land Use Rights	
Uploaded file: ☐ Land Use Rights ☐ Ethical conduct and human rights	
Uploaded file: □ Land Use Rights □ Ethical conduct and human rights □ Labour rights	
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement	
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights	
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement	
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement None of the above	delines available in?
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement None of the above 7.2 What best practice guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines. Comment: Mary Kay includes responsible sourcing of palm oil in our supplier education. We will continue pa	delines available in?
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement None of the above 7.2 What best practice guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines or information has your organization provided in the past RSPO certified sustainable palm oil and oil palm products?	delines available in?
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement None of the above 7.2 What best practice guidelines or information has your organization provided in the pass RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines of palm oil in our supplier education. We will continue paprogram through the PalmTrace system.	delines available in?
Uploaded file: Land Use Rights Ethical conduct and human rights Labour rights Stakeholder engagement None of the above 7.2 What best practice guidelines or information has your organization provided in the pass RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines. Comment: Mary Kay includes responsible sourcing of palm oil in our supplier education. We will continue paprogram through the PalmTrace system. GHG Footprint 8.1 Are you currently reporting any GHG footprint?	delines available in?

9.1 Are you currently supporting any independent smallholder groups?

No

Do you have any future plans to support independent smallholders?

Nο

Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

Transparency within the supply chain is the largest obstacle we have encountered. Mary Kay has partnered with raw material suppliers since 2012 to better define and understand our use of palm oil.

2 In addition to the actions already reported in this ACOP how has your organization supported the vision of RSPO to transform markets in other ways? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

We include a statement on sustainable sourcing in our raw material guidelines. Additionally, RSPO is included as a topic at our annual raw material supplier meeting to encourage our suppliers to also support the vision of RSPO.

3 File -Please attach or add links to any other information from your organisation on your policies and actions on palm oil (EG: sustainability reports, policies, other public information)

• No files were uploaded

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