CB Interpretation Forum

Day 1: 14 March 2022



Opening Remarks

Tiur Rumondang, Director of Assurance







- Strict COVID-19 protection measures should be followed at all times.
- This event will be recorded for learning and minute-taking purposes.
- Q&A session will be held at the end of every presentation.
- To ask questions:
 - Virtual participants:
 - Q&A box type in your questions. Panelists will answer verbally or in writing.
 - Raise hand icon click on it and wait for the host to enable your mic.
 - Physical participants:
 - Raise your hand and wait for the emcee's cue.
- Minutes and pictures will be published on the RIF one month after this event.

CB Interpretation Forum Day 1: 14 March 2022

Time	Duration	Торіс	Presenter	
9.10 am	35 mins	Updates from the RSPO Secretariat	Deputy Director, Compliance	
9.45 am	45 mins	Highlight on Certification Systems Document 2020	Certification Unit	
10.30 am	15 mins	Morning Break	-	
10.45 am	45 mins	Updates from Integrity Unit	Integrity Unit	
11.30 am	45 mins	New Planting Procedure 2021	Integrity Unit	
12.15 pm	15 mins	NPP 2021 Exercise	Integrity Unit	
12.30 pm	90 mins	Lunch Break	-	
2.00 pm	45 mins	Updates on Standards	Standards Division	
2.45 pm	30 mins	PalmTrace Review: Common Mistakes during License Submission	Certification Unit	
3.15 pm	45 mins	Presentation from ASI	ASI	
4.00 pm	15 mins	Afternoon Break	-	
4.15 pm	45 mins	Presentation from ASI	ASI	
End of Day 1				

Updates from the RSPO Secretariat







- Impact Page
- Time Bound Plan Revision approval process
- Interim Measure for Fulfilment of Indicator 2.3.2 of P&C 2018 on Legality of Indirect FFB Supplies
- ISH inclusion in the P&C's mill certificate
- Auditor Competence
- Update on Contingency Audit Procedure v2.
- Update on Communication & Claim document

Updates from the RSPO Secretariat

Volume & Certified Mills - CSPO (February 2022)

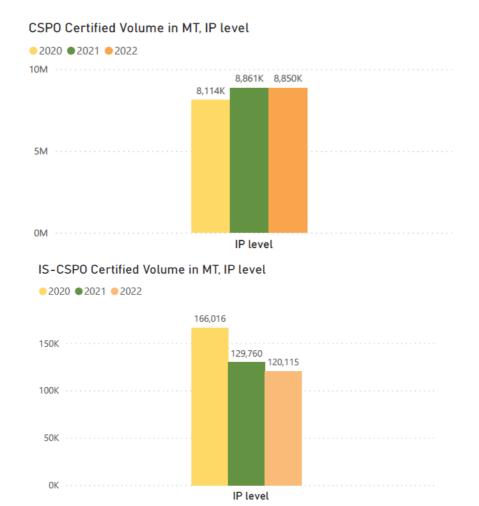
Member Country	# Mills	Certified Volume (CV) ▼	
	231	11,118,739	
	135	4,891,051	
	13	687,592	
	11	437,299	
	23	419,214	
	3	160,819	
Brazil Brazil	5	157,562	
→ Honduras	5	148,772	
Gabon	2	106,349	
	6	96,694	
Peru	1	59,636	
→ Ghana	3	59,130	
	2	55,940	
	8	55,772	
→ Sierra Leone	2	47,681	
→ Cameroon	2	42,459	
	1	38,010	
→ Mexico	5	35,026	
→ Nigeria	2	20,919	
⊕ Cote D'ivoire	1	9,040	
	1	2,150	
	1	825	
Total	463	18,650,683	

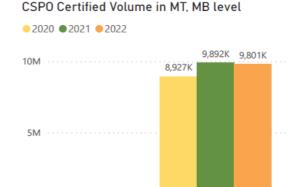






Certified Volume by Program Level for CSPO & IS-CSPO 2020-YTD 2022





MB level

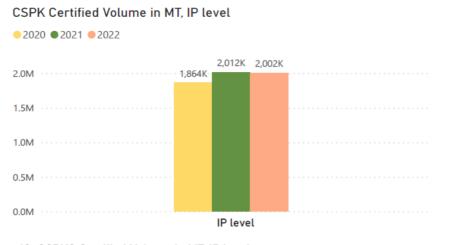
^{*} Independent oil mills are excluded from calculations of Certified volume and mills.

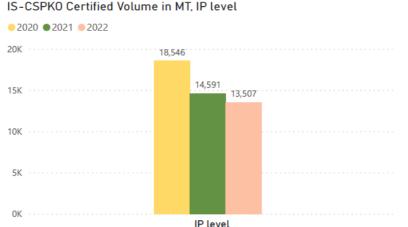
^{**} Out-growers and Independent plantation owners are excluded from calculation of mills.

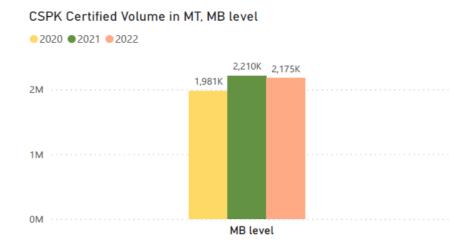




Certified Volume by Program Level for CSPK & IS-CSPKO 2020-YTD 2022







^{*} Independent oil mills are excluded from calculations of Certified volume and mills.

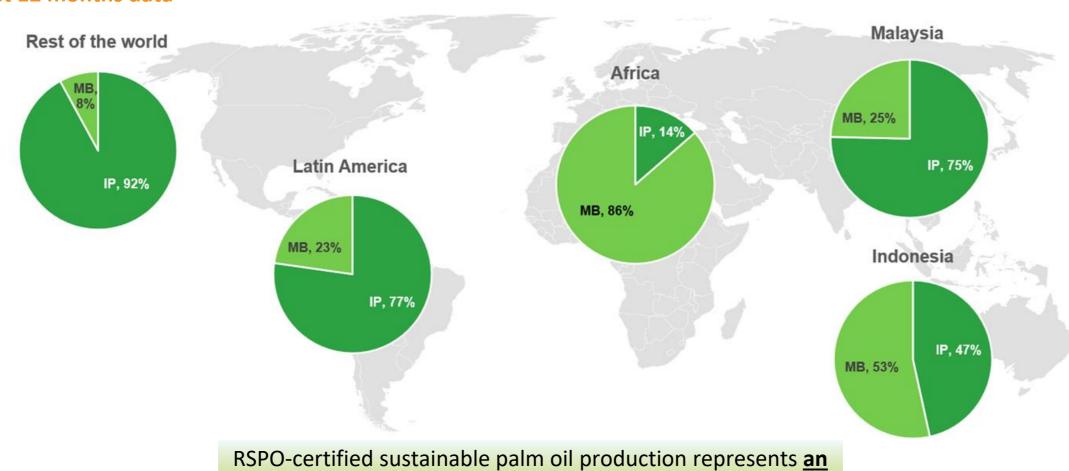
^{**} Out-growers and Independent plantation owners are excluded from calculation of mills.



SUSTAINABLE THE PALM OX.

Updates from the RSPO Secretariat

SHIPPING TRANSACTIONS - CSPO Past 12 months data

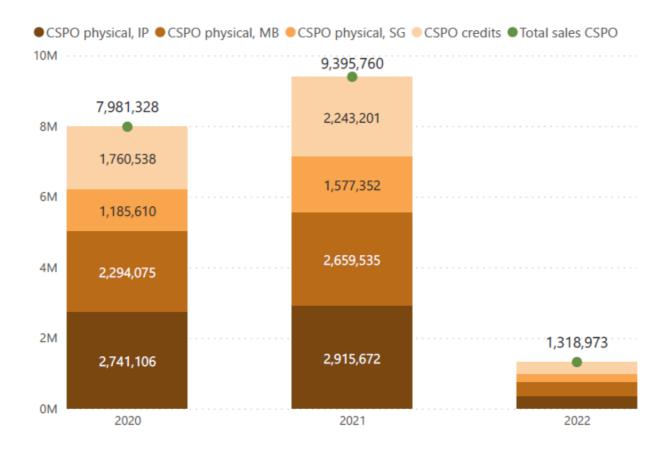


estimated 19.3% of global palm oil production





TOTAL SALES, CSPO 2020-YTD 2022



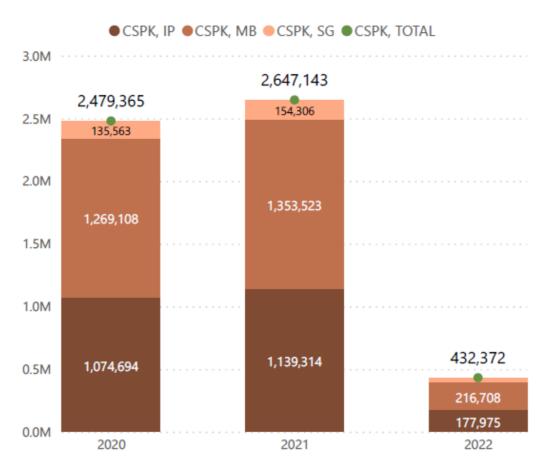
^{*} Independent oil mills are excluded from calculations of Certified volume and mills.

^{**} Out-growers and Independent plantation owners are excluded from calculation of mills.





TOTAL SALES, CSPK 2020-YTD 2022



^{*} Independent oil mills are excluded from calculations of Certified volume and mills.

^{**} Out-growers and Independent plantation owners are excluded from calculation of mills.





Time Bound Plan Revision approval process

- Announcement been made on 21 December 2021
- Go to this link: https://www.rspo.org/news-and-
 - events/announcements/rspo-announcement-for-time-bound-plan-revision



Updates from the RSPO Secretariat

Interim Measure for Fulfilment of Indicator 2.3.2 of P&C 2018 - on Legality of Indirect FFB Supplies

- Announcement been made on 15 February 2022
- Go to this link: https://www.rspo.org/news-and-
 https://www.rspo.org/news-and-
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ISH inclusion in the P&C's mill certificate

- Lesson learn from Africa and Latam region cases
- Several discussions have been made among Standing Committees
 (ASC, SSC, SHSC) ~ temporary decision made to allow ISH stick with Mill
 P&C certificate until certain time
- Further follow up discussion being made on detail guidances for ISH to comply with P&C and/or transition to RISS.

Updates from the RSPO Secretariat





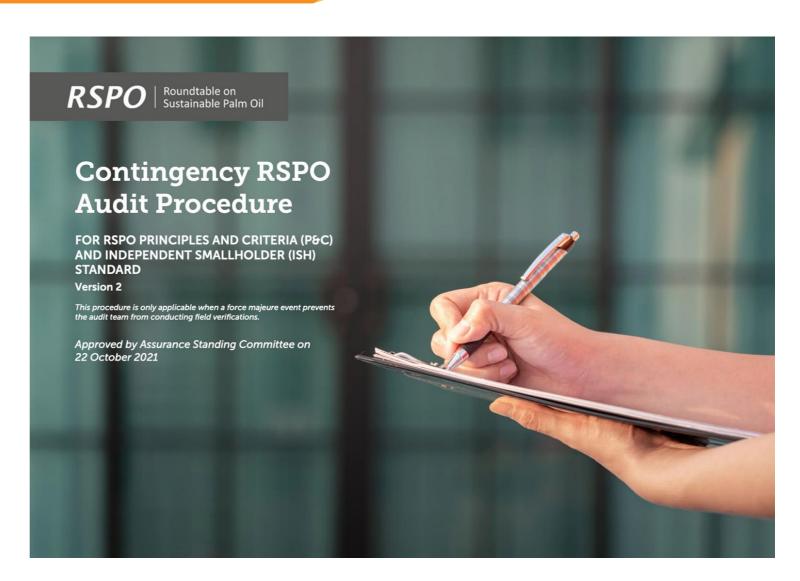
Updates from the RSPO Secretariat



Contingency RSPO Audit Procedure

The RSPO Secretariat has agreed to revise and replace the previous Contingency RSPO Audit Procedure (Version 1) with this version, to be used by all RSPO accredited CBs and Units of Certification (UoC) when conducting RSPO Principles and Criteria (P&C) and RSPO Independent Smallholder (ISH) standard audits in a situation of force majeure (e.g., pandemic, natural disaster, civil unrest, etc.) which prevented the audit team from conducting a field assessment, to maintain the credibility of the RSPO certification scheme.

The Contingency RSPO Audit Procedure (Version 2) can be used by the CBs and CHs after 23 November 2021 on a voluntary basis, and will formally replace the Contingency RSPO Audit Procedure (Version 1) on a date that will be further announced by the RSPO Secretariat. All requirements in the RSPO Certification System for the P&C and ISH Standard remain unchanged unless stated otherwise in this document.

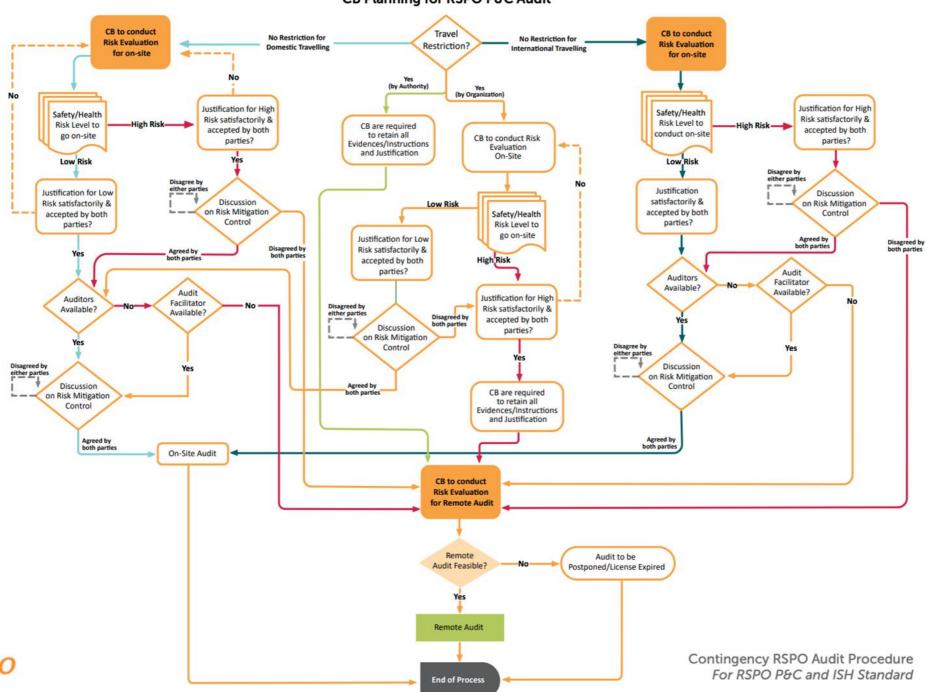


Introduction



- 1. Introduces **two options** for conducting an RSPO P&C and ISH Standard audit:
 - Option A:
 - Audits are carried out on-site by the CB's audit team; or
 - Audits are carried out by the CB's audit team and audit facilitator (i.e. the CB's audit team conducts audits remotely, and supported by audit facilitator on-site at the same time)
 - Option B:
 - Audit is fully conducted remotely by the CB's audit team, with no assistance from audit facilitator and/or local expert on-site

CB Planning for RSPO P&C Audit

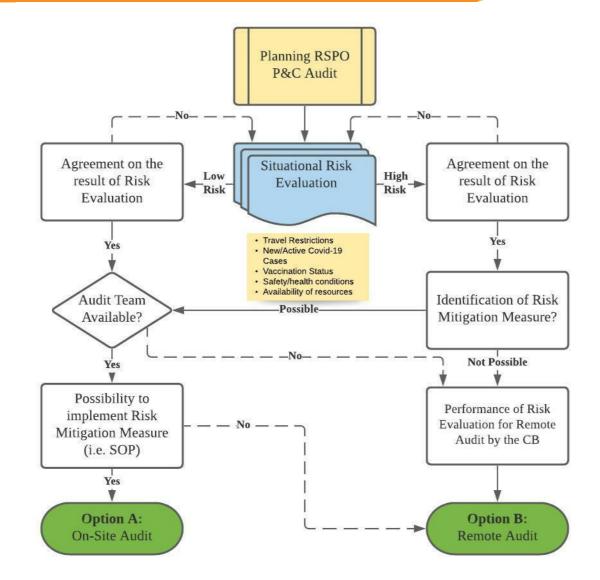








In a simpler version:







- 1. The CBs are responsible to conduct Risk Evaluations of contextual and business-specific risks to determine whether the Unit of Certification (UoC) qualifies for Remote Audit (**Option B**), or whether an On-Site Audit (**Option A**) is still feasible.
 - Situational Risk Evaluation for On-Site Audit
 - i.e. Covid-19 Cases, travel restrictions, vaccination rates, health and safety, audit team, etc.
 - Situational Risk Evaluation for Remote Audit
 - i.e. sufficient resources and tools, ongoing formal complaint, etc.
- 2. The CBs' <u>risk evaluation results</u> shall be discussed with the CH, and <u>both parties must agree</u> on the conclusion and justification.





Risk Evaluation for On-Site Audit

- Any force majeure situation (e.g. war, riots, fire, flood, hurricane, typhoon, earthquake, lightning, explosion, strikes, lockouts, slowdowns, pandemics)
 that may put the health and safety of the CB's audit team members, auditees and/or company staff at risk.
- Any travel restriction imposed by the authority, CBs and/or CH that prevents the CB's qualified audit team from conducting an on-site audit at the UoC (e.g. locality/district/state/country)
- Possibility to implement health and safety protocols during travelling and execution of the on-site audit (e.g. crowd control, engineering modification, safe operating procedures, etc.)
- Availability of the CB's audit team and/or audit facilitator(s) to travel for on-site audits
- For Pandemic Covid-19 Specific Case:
 - The number of new and active recorded COVID-19 cases (beyond isolated cases) within the last 14 days of the date of risk evaluation in the place
 of departure and arrival (e.g. from the CB's premises to the UoC)
 - o The number of new and active COVID-19 cases recorded within the UoC, its surrounding area, and/or among the audit team members for the past 14 days
 - Vaccination status of the auditee and audit team. (Note: In case of a situation whereby the vaccination rate within the UoC is less than 80%, the CB should define whether an on-site audit is practical, or whether the CB can choose to implement effective measures before going on-site.)

In the event that the result of risk evaluation for on-site auditing is FEASIBLE, but the risk is high, the CB and CH should discuss and agree on relevant control measures to mitigate the risk level during the on-site audit. The CB should also have an internal system in place to respect the individual auditor's right to accept or decline the assigned onsite audit.

Risk Evaluation for Remote Audit

When the result for risk evaluation for on-site audit indicates that Option A is not feasible, the following factors need to be considered by the CB to evaluate the risk evaluation for remote audit (refer to Annex 1 – Contingency RSPO Audit Procedure Process Flow).

- The justification and agreement by the CB and CH for the on-site audit is not feasible are documented
- Availability of sufficient resources and tools (i.e. Internet connection, mobile network coverage, hardware, software, competence personnel, etc.) among the CB's audit team, UoC, surrounding communities, previous land users, and other stakeholders to facilitate the information gathering and collecting feedback during the remote audit
- Possibility to make the necessary tools for remote auditing available (e.g. local representative may be able to facilitate access for video calls with the communities)
- No ongoing formal complaint/legal cases related to the UoC

After taking into account (at a minimum) all of the risk elements listed above and determining that remote audits (Option B) is FEASIBLE, the justification must be documented and properly maintained, and the remote audits may proceed accordingly.

In the event that the CB observes that the risk is getting lower, and on-site audit seems feasible, the risk evaluation may be required to be repeated within 21 days prior to the agreed audit date to confirm if the decision to proceed with the remote audit is still applicable or not. The risk evaluation result shall be reviewed by the CB and agreed upon by both CB and CH.

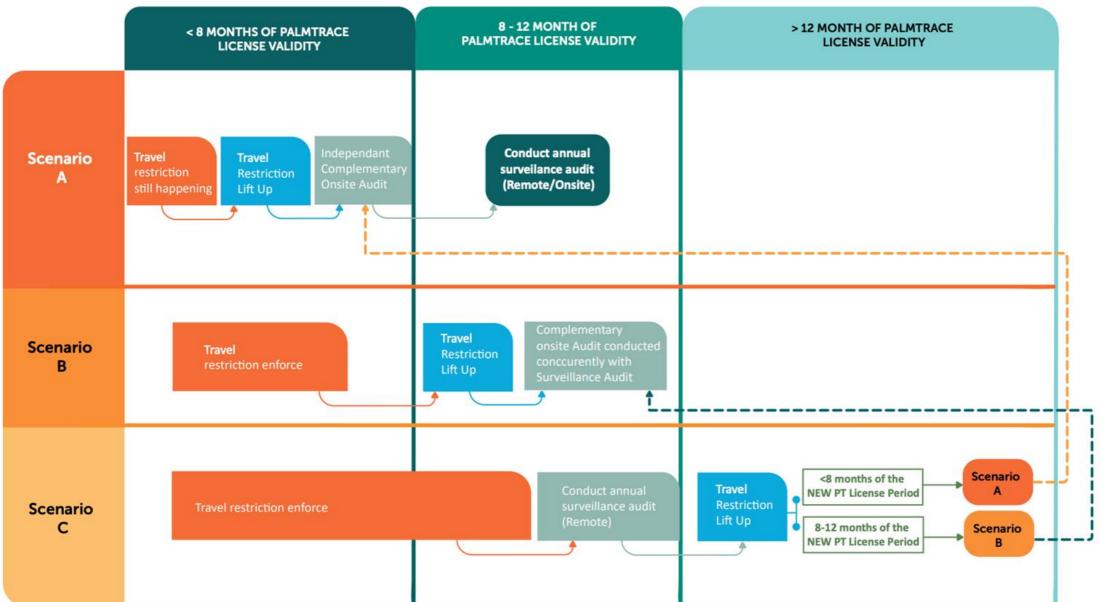
Initial Certification (Remote Audit)



- 1. The CBs conduct Risk Evaluations determine whether the Unit of Certification (UoC) qualifies for Remote Audit (**Option B**), or whether an On-Site Audit (**Option A**) is still feasible.
- 2. <u>Risk evaluation results</u> shall be discussed with the CH, and agreed by both parties. Justification and evidence of agreement shall be maintained by the CB.
- 3. Where the **Option B** (remote audit) is deemed as feasible, the IC can be conducted remotely following all requirements in the RSPO Certification Systems for P&C and RSPO ISH Standard except the following:
 - Risk Assessment:
 - Use **HIGH-RISK** multiplier (2.0) in the risk assessment for the sampling (5.7.3 and 5.7.4).
 - On-Site Complementary Audit: within 60 days after the travel restriction is lifted
 - by CB audit team/combination with audit facilitator
 - to complete the initial certification decision by the CB
 - to evaluate the effective implementation of the standard requirements through field inspection
 - possible to combine with ASA if the travel restriction lifted within 8-12 months of the license expiry (*refer flowchart for easier understanding*)

The on-site complementary audit, however, can be combined with the next on-site annual surveillance audit, if the travel restrictions are lifted and/or the situation permits within the period of eight (8) to twelve (12) months of the licence expiration date. This option is given to prevent two audits from being conducted too soon after each other. This is further explained in the following diagram:









Planning

Internal Audit by CH

Document Submission

Sharing Platform

Audit Execution

- Resources & Tools (e.g. ICT, coverage, hardware, software, people)
- Medium of Audit
- Data protection
- Contingency plan
- Flexibility of audit approach

- At least the last 12 months
- Not only 'tick-box' exercise
- Will be reviewed by the CB
- NC not necessarily to close during submission to CB
- Submitted to CB within 14 days before the remote audit date.

- Information/document s are submitted within 14 days
- CB to review within the 14 days period

CB to define what

videos, photos, etc.)

information/document s to submit (e.g. maps, RSPO Metric Template, grievances record,

- ICT sharing platform/cloud storage (e.g. Google Drive, OneDrive, iCloud, etc.)
- Application/medium for remote audit (e.g. Zoom, Gmeet, Teams, etc.)
- Data protection
- Confidentiality
- Respect Local/National/ regulations on information sharing.

- 'live' visual feed and portable around the sites, operation area, facilities, etc.
- In case of limited connection:
 - CB to decide type if photo/video is acceptable as evidence (with geotagging)
 - live communication with auditee (alternative office)

Remote Audit Process



Information Gathering with workers/stakeholders

Sampling & Risk Factor

Audit Duration

Certification Decision

Audit Reporting

- CB's documented procedure to demonstrate 'proactive' approach to ensure inclusivity of stakeholders
- respect confidentiality, privacy & anonymity
- mechanism to connect with individual workers/stakeholders
- ability of the CB to verify the information and provide feedback (if necessary)

- Follow 5.7 and 6.4 of the Certification
 System document
- Increase the audit intensity (for the very first time remote audit conducted)
- Review allocated manday (if necessary)
- data reporting as per template provided

- CB procedure to identify appropriate
 MDs for remote audit
- Guideline: 1 POM + 1 Estate = 9 MDs
- Allocated for:
 - 'test' session with CH,
 - review of information submission,
 - evaluation of compliance

- Follow 5.8 of the Certification System document
- Result of Risk
 Evaluation as part of audit pack during Peer
 Review process
- Fulfill Annex 3 of the Certification System document
- Information on audit methodology, data gathering platform, sampling, etc.
- method of stakeholders inputs are compiled



Updates from the RSPO Secretariat

Update on Communication & Claim document

Highlights on RSPO Certification System (P&C and ISH) 2020







4.6 Impartiality and Conflict of Interest:

- CB shall have documented procedure related to the identification and managing COI, including:
 - Composition of specific independent committee consist of at least 3 external members with professional experience in palm oil industry (i.e. Social, Environmental, Best Practices, etc.)
 - The committee shall meet at least annually to formally review the CB's implementation impartiality procedures and records related to its RSPO certification and verification activities
- The assessment team shall maintain independent from the client that they audited for at least 3 years to be considered as not having COI
- CB shall not use same lead auditor as audit team leader for more than two (2) consecutive audits (counting all types of audits, i.e. certification audits and surveillance audits) of a management unit, including if the lead auditor changes CB.
- If so, the same lead auditor **shall not participate or involve in any associated audit activities** (either as auditor or technical reviewer or decision maker) **of the same management unit** for **at least two (2) years**.





4.6 Impartiality and Conflict of Interest:

- CB shall not accept any contracts from its certified client relating to verification and/or investigation of complaints. For complaints received via the CB's system, refer to 4.10.
- CB and its subcontractors, shall not have provided, or provide management advice or technical support related to the scope of RSPO certification to any organisation under contract with the CB for certification assessment services, or with whom it has any relationship that creates a threat to impartiality, for at least three (3) years before certification services are provided. This excludes the provision of RSPO-endorsed public training courses.





The CB shall take all measure to ensure all resources fulfil the following requirements:

Knowledgeable

All persons involved in RSPO audit (including freelance/technical experts) are trained and knowledgeable on processes, procedures, documents and RSPO Certification System requirements.

No. of Assessors

CB shall have access to sufficient no. of auditors (including LA and TE) to cover the RSPO certification activities.

Annual Training

CB shall identify and provide annual training needs to ensure all the resources are competent for the function they performed.

Local Expert

When local expert is used, e.g. for community consultations, the CB shall ensure that the expert is aware of the RSPO requirements prior to the audit

Registration

CB shall register all approved LA and auditors (including freelance) with the AB, including details of their qualifications and competences.

Performance Checking

Evaluate the performance of each LA and Auditors (witness assessments) at least once every three (3) years/upond complaint against the LA and/or auditor's performance.





4.8 Resource Requirements:

- Qualification for RSPO P&C and ISH Auditors:
 - a. Possess a **bachelor's degree or tertiary education in related disciplines**, such as agriculture, environmental science or social sciences, etc;
 - b. At least three (3) years of field experience in the palm oil sector, health and safety, or environmental management. These include experience in HCV and HCS assessment, social auditing or involvement in human rights activities;
 - c. Successfully completed an RSPO endorsed P&C lead auditor course;
 - d. Successfully completed the 5-day lead auditor course for ISO 9001 or ISO 14001 or ISO 45001;
 - e. Demonstrable understanding of the latest version of RSPO Certification Systems;
 - f. For auditors **auditing the ISH standard**, auditors shall **additionally be trained on the ISH standard either by the endorsed trainer or RSPO**;
 - g. For auditors verifying compliance with NPP procedures, auditors shall additionally be trained in the assessment of compliance with FPIC, HCV and HCS requirements in the context of RSPO NPP procedure.
 - h. A supervised (by a qualified auditor/lead auditor) period of training in practical audit against the RSPO P&C, with a minimum of 10 days of audit experience in at least two (2) audits.





4.8 Resource Requirements:

- Qualification for RSPO P&C and ISH Lead Auditors:
 - a. At least **five (5) years of field experience in the palm oil sector**, health and safety, or environmental management. These include experience in HCV and HCS assessment, social auditing or involvement in human rights activities;
 - b. A supervised (by a qualified lead auditor) period of training in practical audits against the RSPO P&C and/or RSPO ISH standard, with a minimum of 15 days audit experience in at least three (3) audits;
 - c. Successfully completed a refresher course for RSPO endorsed P&C lead auditor course every three (3) years after the initial qualification as lead auditor.





4.10 Feedback Mechanism and Complaints process:

- CB shall have mechanism and system to collect feedback from their clients about the auditors and the audit performance
- CB shall established procedure for handling complaints and grievances (includes complaint again the client, or the decision by the CB) and made it publicly available on the websites.
- Any complaint received from the RSPO stakeholders concerning the auditors competency or implementation of certification assessment shall be notified to AB within 7 days.
- CB shall seek resolution of such complaint in 60 days. Should the CB fails to resolve a complaint within 60 days,
 it shall inform the AB immediately. Furthermore, the CB will inform the complainant about the AB Complaints
 Procedure, which is available on the AB's website





5.1 Unit of Certification (UoC)

- 5.1.1 The UoC shall be the mill and its supply base.
 - Where more than one mill shares the same supply base, deviations shall be requested from the RSPO Secretariat to include more than one mill on a single certificate (**Multi-mill**).
 - Where organisations are managing plantations only, with no integrated mill, or where the mill is not yet established, the requirements in the P&C relating only to mills are not applicable.
- 5.1.2 The UoC shall include both directly managed land (and estates) and scheme smallholders and outgrowers, where estates have been legally established with proportions of lands allocated to each. The CB shall determine the status of the smallholders at the time of the assessment.
- 5.1.3 The directly managed lands (or estates) shall be compliant with the P&C in order for a certificate to be awarded. The mill shall develop and implement a time-bound plan to ensure that 100% of scheme smallholders and scheme outgrowers are compliant with the standard within three (3) years of the mill's initial certification. In monitoring compliance with this timeline, the CB shall raise an OFI after one (1) year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two (2) years, and a major NC if this requirement is not met after three (3) years.





5.1 Unit of Certification (UoC)

- 5.1.4 For independent smallholders using the RSPO ISH standard, the unit of certification shall be the group manager and 100% of the ISH group members included in the scope of certification.
- 5.1.5 For group certification other than ISH, the RSPO Management System Requirements and Guidance for Group Certification of FFB Production is applicable. For group certification, the unit of certification shall be the group manager and the group members. (NOTE: Public consultation for 2021 version is announced here)





5.5 Minimum requirements for multiple management units (not applicable for RSPO ISH Standard)

- 5.5.1 Organisations that have multiple management units, and/or a majority holding in and/or management control of more than one autonomous company growing oil palm, will be permitted to certify individual management units and/or subsidiary companies under certain conditions.
 - A majority shareholding is defined as the largest shareholding; where the largest shareholdings are equal (e.g. 50/50) this applies to the organisation that has management control. The requirements in 5.5.2 below will be applicable, whether the registered RSPO member is the holding company or one of its subsidiaries.
- 5.5.2 **Time-bound plan:** A TBP for certifying all its management units and/or entities, including the units where the organisation has management control and/or minor shareholding, is submitted to the CB during the initial certification audit.





5.5 Minimum requirements for multiple management units (not applicable for RSPO ISH Standard)

The time-bound plan shall contain a current list of all estates and mills.

- a. As a minimum, all estates and mills shall be certified within five (5) years after obtaining RSPO membership. Any new acquisitions shall be certified within a three-year time frame. Any deviations from these maximum periods requires approval by the RSPO Secretariat. (refer to latest RSPO Announcement on TBP here)
- b. Progress towards this plan shall be verified and reported in subsequent annual surveillance audits by the CB. Where the CB conducting the surveillance audit is different from the CB that first accepted the time-bound plan, the later CB shall accept the appropriateness of the time-bound plan at the moment of first involvement and shall only check continued appropriateness.
- c. Any revision to the time-bound plan, including for the scheme smallholders and outgrowers, shall be reviewed by the CB. Changes to the time-bound plan are permitted only if the organisation can demonstrate to the CB that they are justified. The requirements will also apply to any newly acquired subsidiary from the moment the company is legally registered with the local notary or chamber of commerce (or equivalent).
- d. Where there are isolated lapses in the implementation of a time-bound plan, a minor non-compliance shall be raised. If there is evidence of fundamental failure to proceed with the implementation of the plan, a major non-compliance shall be raised.





5.5.3 Requirements for uncertified management units

The time-bound plan shall contain a current list of all estates and mills.

- a. No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12. Any new plantings since 1 January 2010 shall comply with the RSPO New Planting Procedure (NPP). For each new planting development, compliance with the NPP shall be verified by an RSPO accredited CB.
- **b.** Land conflicts, if any, are being resolved through a mutually agreed process, such as the RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.
- **c.** Labour disputes, if any, are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2.
- **d.** Legal non-compliance, if any, is being addressed through measures consistent with the requirements of RSPO P&C criterion 2.1.
- e. CBs <u>shall assess compliance with these rules at each assessment</u> of any of the applicable management units. **Assessment of compliance with the requirements 5.5.3 (a) (d) above based on self-declarations by the company, with no other supporting documentation, shall not be acceptable.**

Certification Process Requirements



5.5.3(e)

Verification of compliance shall be based on the following approach:

- A positive assurance statement is made, based upon self-assessment (i.e. internal audit) by the organisation or assessment carried out by an accredited CB. Evidence of the assessment against each requirement shall be demonstrated and if there is non-compliance whether the non-compliance has been actively addressed or communicated to RSPO.
- Where applicable, targeted stakeholder consultation, including consultation with the relevant NGOs, will be carried out by the CB.
- Desktop study, e.g. web check on relevant complaints.
- If necessary, the CB may decide on **further stakeholder consultation or field inspection**, assessing the risk of any non-compliance with the requirements.





1.8.3	Requirements	for	Uncertified	Management	Units
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Requirement	Findings/Compliance
Is there any replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12?	Based on the verification during the audit, the certification unit does not have any land cleared after November 2005. Current
Any new plantings since 1st January 2010 shall comply with the RSPO New Plantings Procedure.	planting is at second cycle.
Note: For each new planting development, compliance with the NPP shall be verified by an RSPO accredited CB	
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	As to date of audit, the certification unit consist 01 Mill and 01 estate. No plan for the new acquisition in near future.
Note: Is case of issue related to land conflicts identified by BVC, details of the status/progress to resolve such matter shall be clearly explained.	
The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities https://www.rspo.org/certification/remediation-and-compensation/racp-tracker	
The progress on the Liabilities shall be verified and reported. Please refer to BVC-RSPO Secretariat approval.	
Is there any labour dispute reported/identified within any Un-Certified Management Unit belong to the RSPO Member?	As to date of audit, the certification unit consist 01 Mill and 01 estate. No plan for the new acquisition in near future.

Ė				
	If YES, has it being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2?			
	Note: Is case of issue related to labour dispute identified by BVC, details of the status/progress to resolve such matter shall be clearly explained.			
	Is there any legal non-compliance reported / identified within any Un-Certified Management Unit belong to the RSPO Member?	As to date of audit, the certification unit consist 01 Mill and 01 estate. No plan for the new acquisition in near future.		
l	If YES, has it being addressed through measures consistent with the requirements of RSPO P&C criterion 2.1?			
	Note: Is case of issue related to legal non-compliance identified by BVC, details of the status/progress to resolve such matter shall be clearly explained.			
	shall assess compliance with these rules at each assessment of any of the applicable management units. Assessment of compliance with requirements listed above based on self-declaration only by the company, with no other supporting documentation, shall not be acceptable!			
l	Verification of compliance shall be based on the following a	pproach: MANDATORY!		
	Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	As to date of audit, the certification unit consist 01 Mill and 01 estate. No plan for the new acquisition in near future.		
	Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?			
	Did conduct targeted stakeholder consultation (including consultation with the relevant NGO's) to evaluate the compliance related to Requirements on Un-Certified Management Unit?	As to date of audit, the certification unit consist 01 Mill and 01 estate. No plan for the new acquisition in near future.		

- For requirements above, the definition of major and minor non-compliance is stated in the RSPO P&C. For example, if non-compliance against a major indicator in a non-certified holding/management unit is identified, the current certification assessment cannot proceed to a successful conclusion unless that is actively addressed;
- Failure to address any outstanding non-compliance may lead to certificate suspension(s), in accordance with the provisions of these Certification Systems.



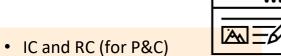


	,	
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Based on the time-bound plan, it was not identified that those uncertified units are due to RaCP. Mainly are due to awaiting to receive land titles at the Indonesia management units.	Complied
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	New plantings within Sime Darby Plantation Berhad that have completed NPP notification 1. NBPOL (Poliamba Limited) 23/05/2020 – no comments https://rspo.org/certification/new-planting-procedure/public-consultations/sime-darby-plantation-berhad-nbpol-poliamba-limited 2. NBPOL (Guadalcanal Plain Palm Oil Ltd) 06/04/2018 – no comments https://rspo.org/certification/new-planting-procedure/public-consultations/new-britain-palm-oil-a-subsidiary-of-sime-darby-plantation-bhd-guadalcanal-plain-palm-oil-ltd	Complied
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	No land conflicts. Both Liberia and Indonesia (PT Mitral Austral Sejahtera) has been excluded in the latest TBP as both sites was disposed. The RaCP tracker was checked. There are 21 Management units that have potential liabilities. There are some discrepancy between RaCP tracker and actual scenario due possibility of assets disposal. As per the data audited, there are 19 management units for the Indonesia Operations that requires LUCA. All LUCAs were submitted but the review was delayed due to change of RSPO reviewer. As of 14/07/2021, 10 LUCAs were approved with 0 conservation liability and remaining 9 are still pending from RSPO.	Complied
Any Labor disputes are being resolved through a mutually agreed process, in accordance with	Sime Darby Plantation Berhad have published Grievance mechanism that is applied to all	Complied

RSPO P&C criterion 4.2	management units. Disputes related to labor, stakeholders and communities are to be dealt using this mechanism.	
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Sime Darby Plantation maintain corporate governance to monitor and address any legal non-compliances. Through the published Code of Business Conduct and charters, the company is committed to delivery their business complying to the laws and regulations of the country.	Complied
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Yes. The sustainability unit has conducted internal audits the uncertified units and updated in the compliance status of uncertified management unit. There is no replacement of primary forest or HCV area and no new planting after January 1st 2010. The issue are mainly awaiting for Land Titles. The last audit was conducted between July 2020 – August 2020. The Head of Sustainability has concluded in the uncertified unit compliance report that there is no land disputes and legal compliance is monitored during the internal audit as the positive assurance.	Complied
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	No any critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates.	Complied
Have there been any stakeholder (including NGO) consultation conducted?	Respective sites maintained stakeholder engagements as part of the estates/mills operations. Especially in Indonesia, socialization of company	Complied

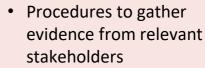
Stakeholders Consultation

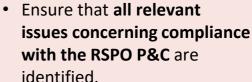




- E, MS A, Initial (MS B) and RC (for RISS)
- Published in RSPO Website at least 1 month before audit date
- Public Announcement request shall be submitted at least 5 working days to the **RSPO Secretariat**
- English and national language
- Minimum content is available in Annex 5

- Check the UoC's liability status (by CB)
- If there is liability, the PA shall only proceed when the **CN has been submitted** to the RSPO Secretariat. (not applicable to the ISH group)
- Note: If there is liability and the audit has been conducted, the certificate cannot be issued before **Compensation Plan is** approved





 A summary of this evidence shall be incorporated into the public summary report of the certification assessment.

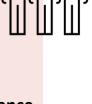
Checking **Point**

3

Conducting Consultation

Public Announcement



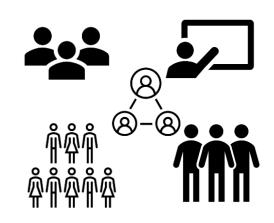


Certification Process Requirements



Relevant stakeholders include but are <u>not limited to</u>:

- statutory bodies
- indigenous peoples
- local communities (including women representatives, displaced communities)
- workers and workers' organisations (including migrant workers)
- smallholders
- local and national NGOs
- **PREVIOUS LAND USERs** (The CB shall have a mechanism in place to identify the interested parties and ensure a represented samples size of the interested parties are consulted in each audit. The CB shall keep track which party that has been interviewed in the previous audits to ensure proper coverage of the parties throughout the certification cycle)







conduct CSR program to

closest village around

Stakeholders interviewed	Evidence from stakeholder consultation
Employees / Workers Organizations (local / foreign / Orang Asli workers / male & female)	Workers: a. Workers work 6 days a week with one rest day (Sunday). They work 8 hours with a minimum of 30 minutes' break in between. b. All workers sampled confirmed that they received the minimum wage. They receive their salaries before 7 th of every month. As of the date of this audit, all sampled workers understood on Minimum Wages. c. Any overtime work is mutually agreed between workers and management, and that there is no element of forcing. d. Foreign workers are not subjected to any recruitment fee. Foreign workers who choose to keep their passports at the office have done so with their written consent. e. Workers are generally satisfied with the way complaints lodged are acted upon. Delays in house repairs, if any, are usually due to the need to order repair parts. f. Workers, including foreign workers get to appoint their own representatives. There is no interference of influence exerted by the employer. g. For newly arrived foreign workers who do understand Bahasa or English, translations are provided during briefings.
Settlers Villagers / Local communities (including women representatives, displaced communities)	a. Jawatankuasa Pengurusan Komuniti Kampung (JPKK) from Kg Glouster Batu 6, Kampung Selabak Dalam, Kg. Pekan Trolak, Kg Rasau b. No land claims/disputes and no social issues. Harmonius co-existence.
4) Suppliers	Fair dealings with the SOU. Payments are made within 1 month of Invoice.
5) Contract workers (local / foreign / Orang Asli workers / male & female)	At time of visit there were no contract workers.
6) Local & national NGOs	Not available for this audit.
7) Government agencies / Statutory bodies	Not available for this audit.
8) Independent growers / Smallholders	a. No complaints. b. Fair & timely payments for FFB supplied.
9) Indigenous people	Tok Batin from Kg Sungai Bill and Tok Batin Kuala Bil (through phone call but not details as Tok Batin in a hurry for meeting with JAKOA). No land issues.

2. 0	Based on consultation to related government agencies,	
3 - Optimise	it is verified that company submit report periodically	
productivity,	based on company obligation to respected government.	
efficiency,	They also confirmed that there are no environmental	
positive impacts	pollution issues and industrial relations dispute issues	
and resilience	raised to company either from external or internal	
	stakeholders in the last 2 years	Comment from
	During consultation to government agencies, it is	
	verified that no land dispute from surrounding	stakeholder
	community to PT. Agowiyana – PT. Agro Mitra Madani.	consultation regarding
	They also confirmed that company did not submit any proposal to revise/add company HGU to BPN.	CSR program has been
	Based on updated data per October 2021 in Agricultural	confirmed with PT.
	agency of Tanjung Jabung Barat, PT. AMM and PT. AGW	AGW-PT. AMM. They
	did not propose any new agriculture business permit	clarified that CSR
	(IUP) to them.	program is focused to 2
	Based on consultation with surrounding community,	vilage (Desa Talang
	they confirmed that no land dispute reported from their	Harapan and Desa
	community to PT. Agrowiyana – PT. Agro Mitra Madani.	·
4 - Respect	Based on their observation also no land fire was	Berasau) which are the
community and	happened inside company HGU or contamination to the	closest village to PT.
human rights	environment. Some CSR program has been done such	AGW-PT.AMM. CSR
and deliver	as:	Program has been done
benefits	 Provide material used for gate construction in 	once for Kelurahan
Demonts	Desa on March 25, 2021	Tebing Tinggi as there is
	- HCV socialization and Fire drill in coordination	evidence that company
	with community in Desa in early 2021	distribute food
	Some requests were delivered through stakeholder	(sembako) as "bingkisan
	consultation to Kelurahan and Desa. Representative	tali asih" to 20 to
	from Kelurahan said that no CSR program were held	
	around their area. Request has been submitted many	Kelurahan Tebing Tinggi
	years ago (before 2016) but since no response were	on May 10, 2021. Even
	given by company, they stop submitting request to PT.	company focuses to

AGW-PT. AMM. For Desa, company made a CSR

program for example distribute soya bean to them. They

Example of Presented Report by CB



3.3.2 List of stakeholders consulted prior to and during the audit.

*For certification and re-certification audits there shall be included a requirement to gather evidence from relevant stakeholders, designed to ensure that all relevant issues concerning compliance with the RSPO P&C are identified. Relevant stakeholders include but not limited to displaced communities), workers and workers organizations (including migrant workers), smallholders, and local and national NGOs. A summary of this evidence shall be incorporated into the public summary report of the certification assessment (see section 4.10.1 of this document).

The audit team shall review whether oil palm operations have been established in areas which were previously owned by other users and/or are subject to customary rights of local communities and indigenous peoples. If applicable, shall consult directly with all of these parties to assess whether land transfers and/or land use agreements have been developed with their free, prior and informed consent and check compliance with the specific terms of such agreements.

Name	Category		
	STAKEHOLDERS		
Yesira Belinda Cruz			
Alberto Mejia			
Fundacion Prolansate			
Alex Vasquez			
Haydee Jimenez			
Jorge Tabora			
Juan Rafael			
Representante Partrono Cebu			
Norma Flores			
Geber Acosta			
Debis Quintanilla			
Geovanny cruz			
Noemy Guerrero			
GRUPO JA	AREMAR ADMINISTRATIVE		
Geovany Velasquez	System Coordinator		
Alex Diaz	Area Manager		
Franklin Alvarez	Manager of Mill Caicersa		
Dennis Manu	System Courdinator		
Suyapa Diaz	RSPO Certifications Coordinator		
WORKES	S INTERVIEWED AT FARMS		
Leticia C	Loose fruit collection - Farm Cebu		
ecor E Loose fruit collection - Farm Cebu			
any C Loose fruit collection - Farm Cebu			
na A Loose fruit collection - Farm Cebu			
ngrid A Loose fruit collection - Farm Cebu			
C Loose fruit collection - Farm Cebu			
Gerson Palma	Supervisor - Farm Cebu		
Milton Dinada	Loose fruit collection Form Cohu		



6, Rev. 01 dated 10/08/2017 The SOP



Section	Requirement	Yes/No	If "Yes"	If "No"	Findings
1.9.1	Are there any areas which were	Yes	Go to 1.9.2	Section	For Parit Sembada,
	previously owned by other users			1.9 is	the land was acquired
	and/or are subject to customary			N/A	from the previous
	rights of local communities and				company. For PT AMA
	indigenous peoples?				and AKS, the latest
					acquisition was done
					in 2019.
L.9.2	Are list of previous land owners and		Please fill	-	List of previous
	contact details available?		up table		landowners and
			below		contact details
					available, sighted in
					Document "Realisasi
					Ganti Rugi Lahan"
L.9.3	Were all the acquisitions done with a		-	-	The acquisition
	proper FPIC?				process was
					conducted according
					to FPIC procedure.
					Company has
					established SOP
					"Prosedur
					Penyelesaian
					Sengketa Lahan" No.
					6, Rev. 01 dated
					10/08/2017 The SOP
					above respect FPIC
					(free, prior, and
					informed consent)
					principle
1.9.4	Are there any acquisition agreements		-	-	The acquisition
	available?				agreements were

List of previous landowners					
OPP	Name	Year of acquisition	Contact details		
OPP 1, OPP 2, OPP 3,	Confidential	2002 - 2011	The document was		
OPP 4, OPP 5, OPP 6,	(101 previous landowners)		available in HQ office.		
OPP 7.			Auditor has contacted		
			sampled previous		
			landowners (3), by phone.		
Note: contact details of previous landowners and consultation status under annex 5. All previous					
landowners were sample	d, unless unreachable.				

Total Previous Land	d User within the Certificatio	Total Previous Land User: 71 No. Previous Land User to be Sampled in this audit, $x = [(\sqrt{71}) \times (2.0)] = 17$ Previous Land User		
Name of Previous Land User	Contact Details (address/telephone/email)	Total Area (Ha)	Please state the date	Result of discussion with Previous Land User
Ms.Samli Makthungkha	Kron Sub-district, Sawi District, Chumporn	1.366	Yes - phone call (26/12/2019)	From talking to sampled previous land user, it was found that the change of
Mr.Prisarn Thong-U-kong	Salui Subdistrict, Tha Sae district, Chomporn province.	4.92	Yes - phone call (26/12/2019)	rights in the land was with consent. Not forced to sell land to the
Ms.Preeda Nguanshoo	Kron Sub-district, Sawi District, Chumporn	7.35	Yes - phone call (26/12/2019)	company and the previous land user knows the purpose of the purchase of that land very well Which the selling
Yangthaipaktai Co., Ltd.	Salui Subdistrict, Tha Sae district, Chomporn province.	23.90	Yes - phone call (26/12/2019)	price is according to the government regulations. Currently, the members in the
Mr.Wirat Ratchavet	Kron Sub-district, Sawi District, Chumporn	4.45	Yes - phone call (26/12/2019)	family of the previous land user still have good interaction with the company
Mr.Bangjong Srithongkul	Kron Sub-district, Sawi District, Chumporn	13.03	Yes - phone call (26/12/2019)	However, the contract of land transfer is not shown to auditor at the time of the interview. Since trading has
Mrs.Chantra Chayakul	Kron Sub-district, Sawi District, Chumporn	0.86	Yes - phone call (26/12/2019)	been occurring for a long period of time The contract has already been lost.

Reporting and Communication



Peer Review

- Mandatory for IC and RC
- Peer Reviewer shall follow the guidelines in Annex 4

Submission

- 30 days from the closing meeting (No Major NC Case)
 - 2 weeks after last Major NC
 - Additional 3 weeks for IC & RC

Annex 3

Describes the minimum information or contents that is required in the Audit Report

What to Submit?

- Submission on RSPO IT Platform
- 7 days after certificate issuance
- Audit Report
- Metrics Template
- Certificate

Reporting and Communication



Basic Information

Name of the POM and its Supply Bases included in the scope of certification

Description of UoC

- Location (including GPS)
- Map (acceptable quality)
- Supply base information (Certified and Non-Certified)
- POM Information

Assessment Process

- Audit Team composition
- Competency of Assessor
- Peer Reviewer Name
- Audit Plan/Program

Stakeholders Consultation

- Date of Public Announcement
- List of Stakeholders
 Consulted
- Issues and responses by CB/

Time-bound Plan

- 5 years after Membership
- 3 years after new acquisition
- Positive assurance statement
- All mills & estates

Findings

- Against each indicators!
- Compliance status
- List of NCs with RCA, CA and Closure of NC

Previous Audit Findings

List of all NCs raised (with all RCA, CA and closure) since the beginning of the certification cycle.

Sign-Off

Date of audit report and counter-signed by the company's management and CBs team leader

Maps of Acceptable Quality



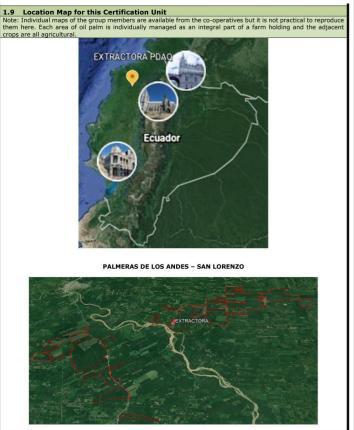
RSPO Certification Systems for P&C and Independent Smallholder standard (2020) Annex 3 (b): Details description of the certification unit that include maps of **acceptable quality**.

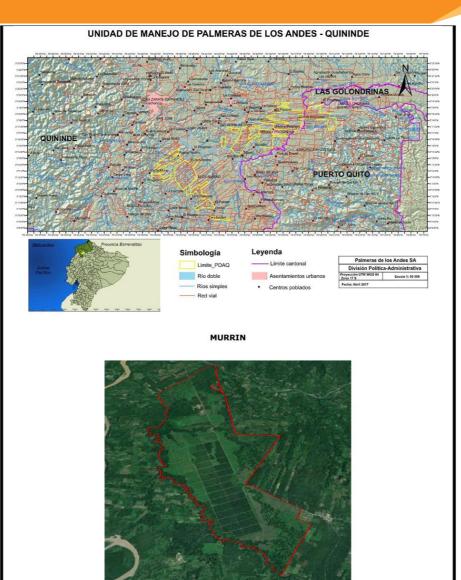
What are the appropriate maps to be attached of acceptable quality?

It is vital that the Audit report is accompanied with clear and legible maps. At minimum, the necessary elements for maps of acceptable quality as follow:

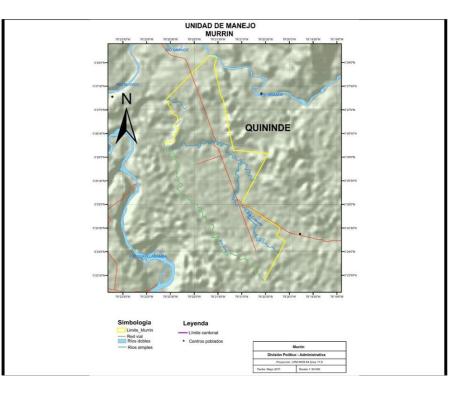
- Language: All presented maps information's must be in English
- Title
- Scale Bar: The reader must be able to determine the relationship between a unit of measure on the map and a unit of measure in the real world. Appropriate scale must be chosen to indicate the landscape of the areas. E.g 1:50,000; 1:160,000; 1:200,000
- Quality of image: For online publication of maps, the maps should be 150 dpi but for printing purposes it is always best to set the maps at 300dpi.
- **Orientation:** a map should include the north arrow
- Gridlines
- **Legend and symbology:** Distinguishable colours and patterns (i.e. symbology), with readable font sizes and clear labelling.
- Map Credits:
 - Source of data (especially on thematic maps)
 - Name of the cartographer
 - Date of the map creation/publication
 - Date of the map data
 - Datum/Projection of the map (especially small-scale maps)
- **Locator Map (Inset):** a locator map is needed if the area of the map is not easily recognizable or is of large scale.
- Legibility: use the appropriate font size, type and symbols so that the text or symbols appear clear and legible to the reader

Maps of Acceptable Quality











THANK YOU

Morning Break



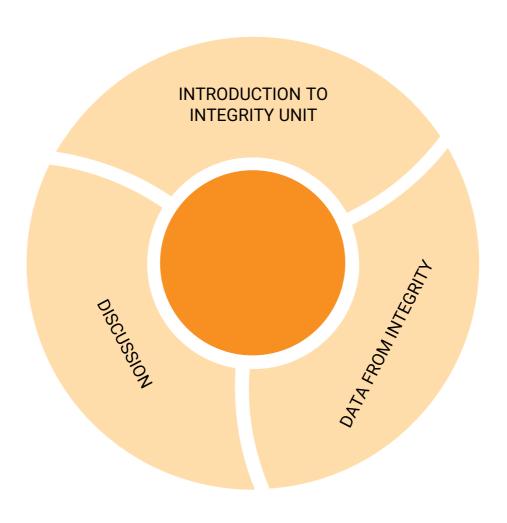
Updates from Integrity Unit

CB Interpretation Forum March 2022

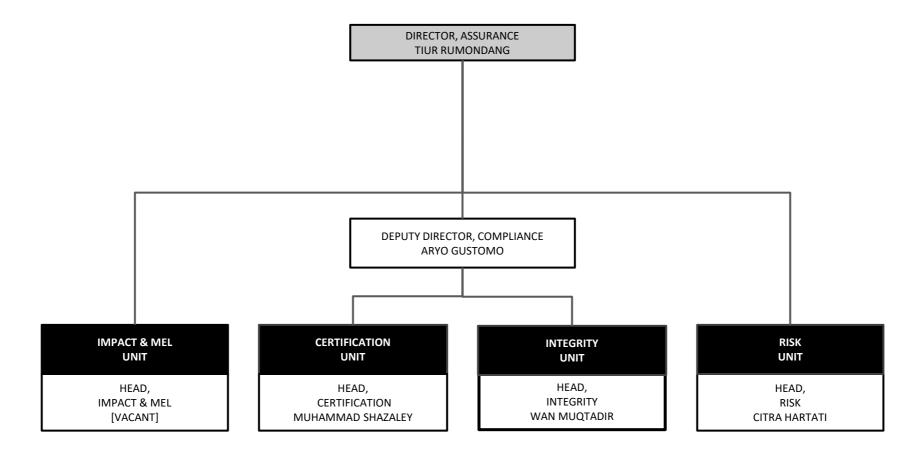


Agenda

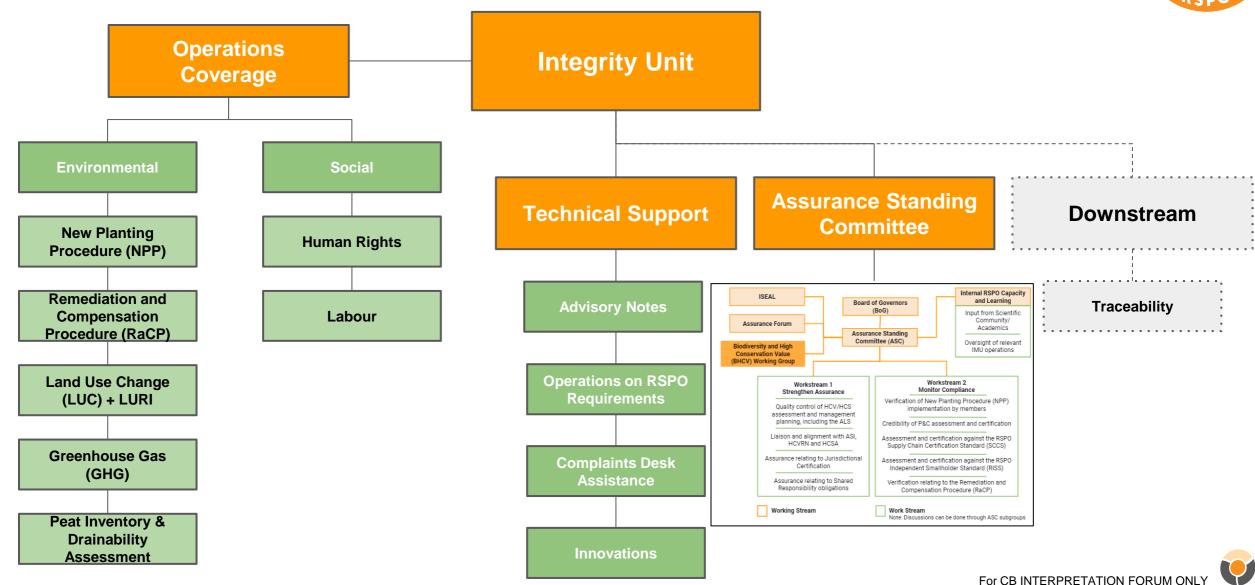


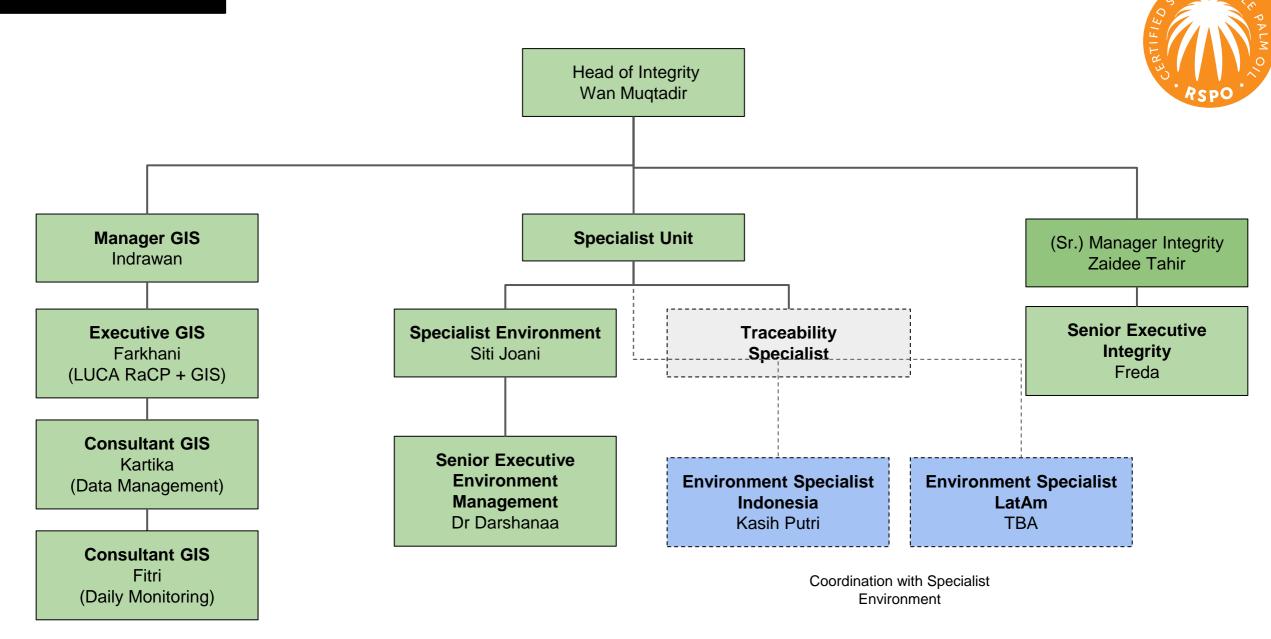














Integrity Unit House



Increase trust in RSPO Assurance Systems

Head office Roles

Specialist Roles

GIS Roles

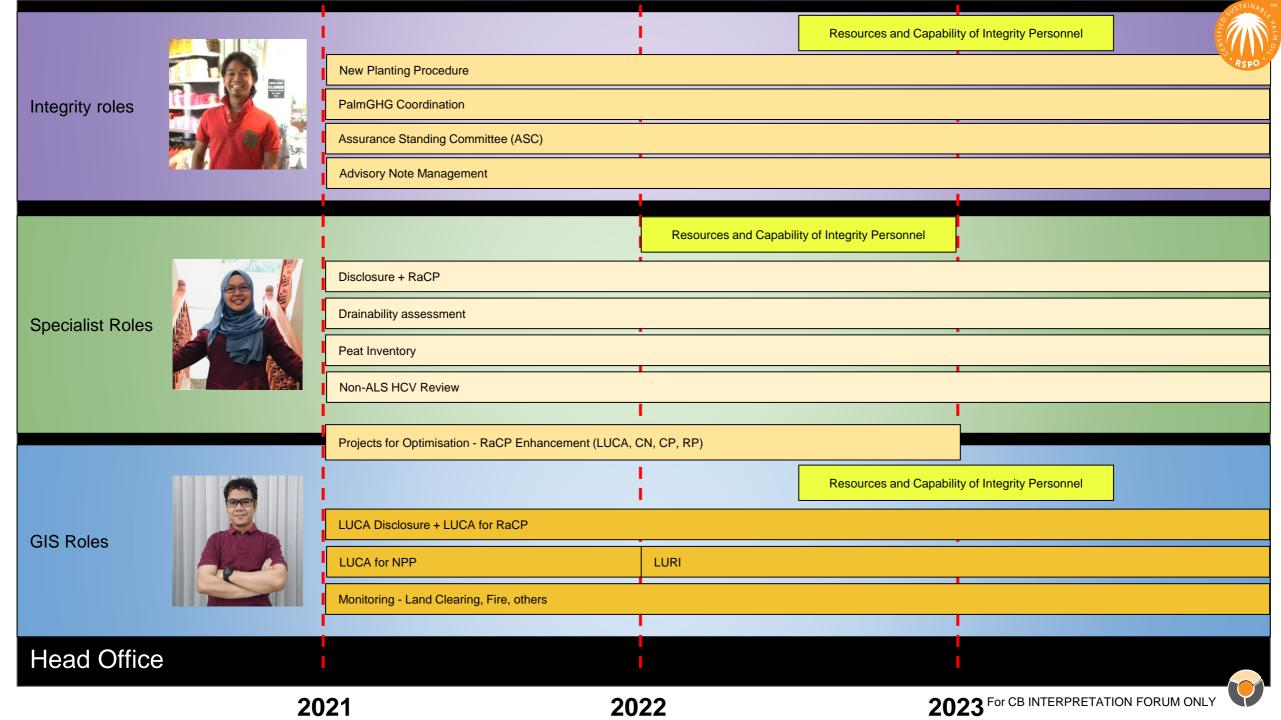
Integrity roles

Projects for Optimisation

Integrity Unit Management Systems (IUMS)

Resources and Capability of Integrity Personnel





Integrity Unit Visions of Tomorrow

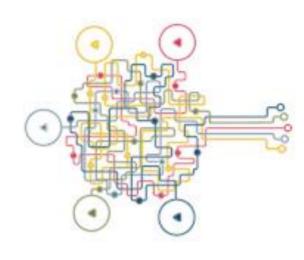




Data Cleaning



Digitisation of Compliance



Enhancing Traceability



Updates from ASC



Definition of ISH in NI sometimes like a scheme SH

HCV-HCS guidance and the CB checklist

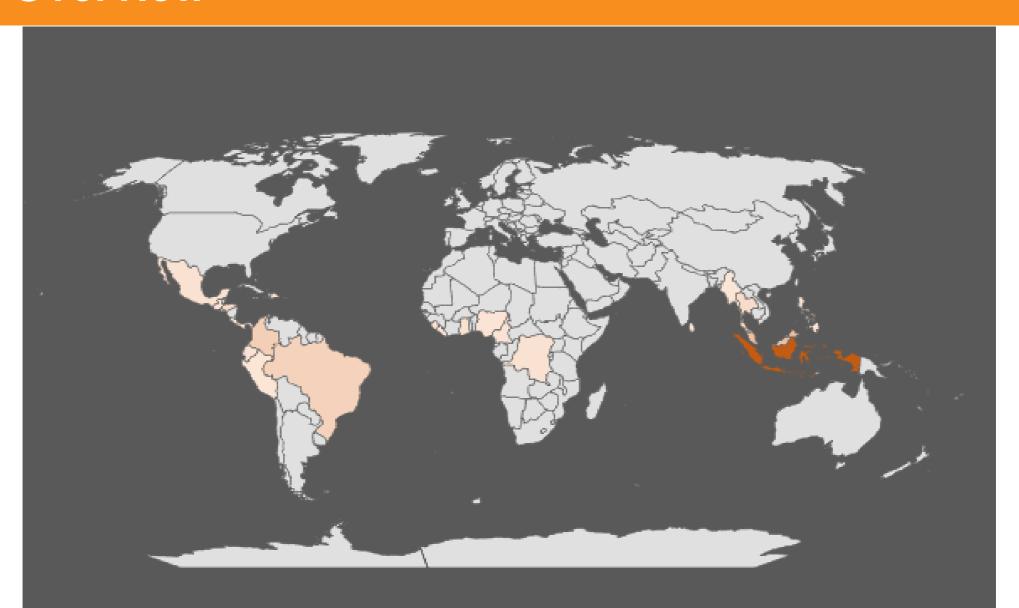
CSPK to CSPKO why people are not buying CSPKO?

CBs' performance with respect to identifying social non-conformance during audits.

CBs Independence (Ghost of the past) - Delinking/decoupling

CBs participation in ASC Subgroup

RaCP Overview





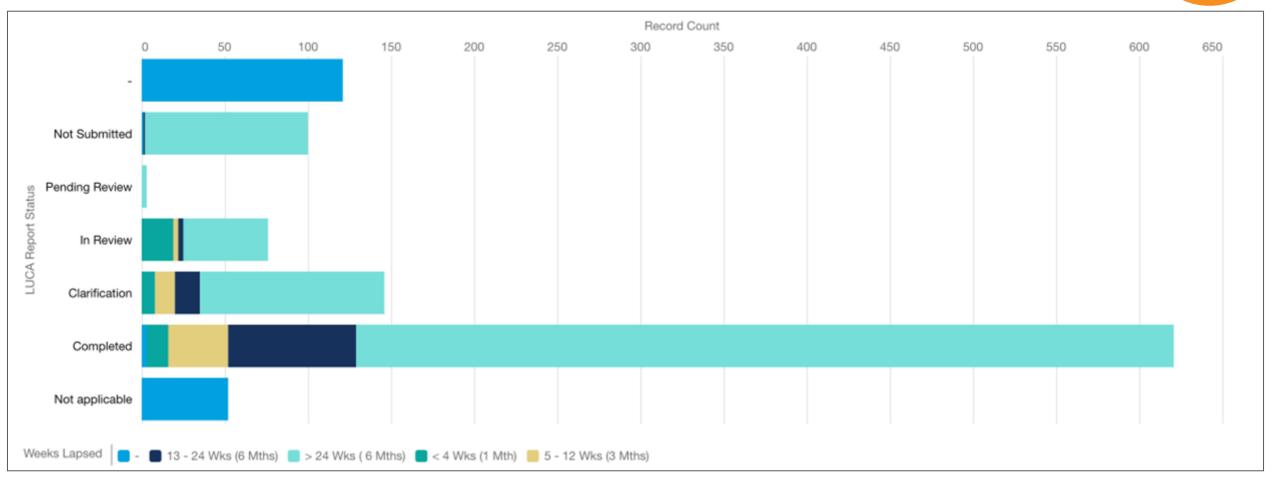
RaCP Overview



Country	Completed	Not Applicable	Ongoing	Total
Malaysia	9	882	100	991
Indonesia	112	449	368	929
Colombia	50	40	58	148
Honduras	67	38	28	133
Thailand	24	52	25	101
The RoW	146	140	142	428
	2730			

RaCP Overview

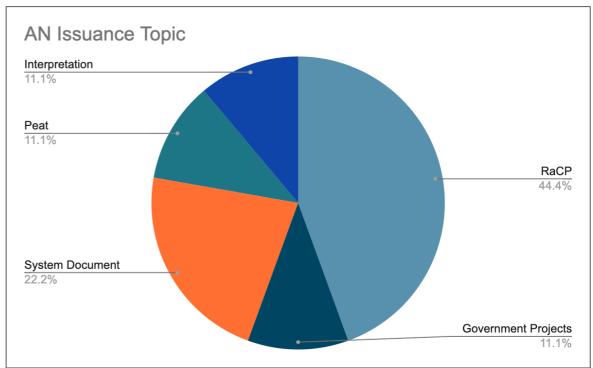




Advisory Note



- There have been cases where compliance to RSPO
 Standards and Requirements are held up due to:
 - Incomplete Information
 - Past Institutional decisions
 - Unclear SOP
 - Risk on RSPO assurance implementation
- Advisory Notes (AN) is created to ensure continuity of compliance can be achieve in future while acknowledging there is a gap from RSPO Internal processes
- This was created as an internal process within the Assurance Division with the intention to help and "nudge" RSPO members to perform better as part of process improvements
- We piloted the AN in 2021 and received appreciation from members on the recommendations given



Discussion



RaCP Tracker

- What information is useful for you?

LUCA

- What is analysed during audit

Advisory Note

- Do we need it?

Social Auditing

- Share us the best practices on the ground

New Planting Procedure 2021

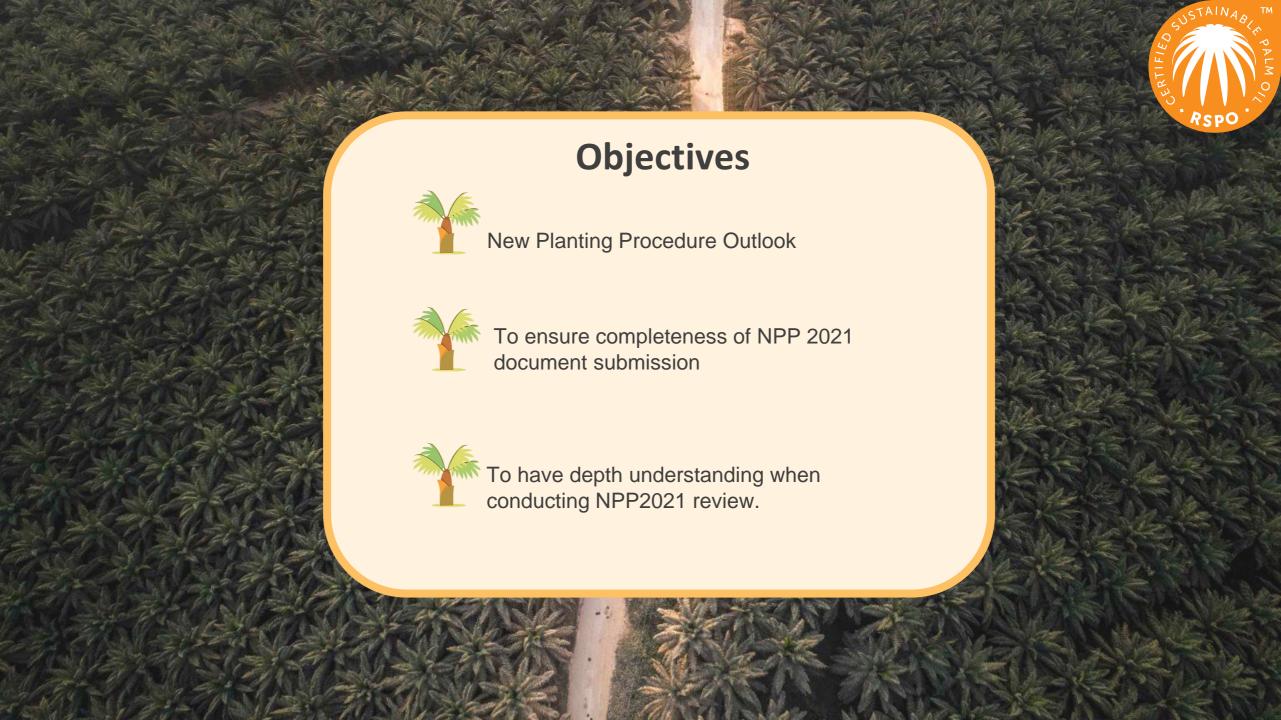
14 March 2022





Keep smiling - maybe the auditor will forget about those reports she asked for yesterday





Content



01 NPP Overview (5 Minutes)

NPP: Notification Statements (5 minutes)

03 NPP: Summary of Assessment Reports (5 Minutes)

04 NPP: Integrated Management Plans (5 Minutes)

05 Theoretical Exercise (10 Minutes)

06 Let's Discuss (15 Minutes)

NPP Overview (as of March 2022)





196

Total Approved NPP



1,612,894 ha

Total NPP Area

321,451 ha

Total HCV Area



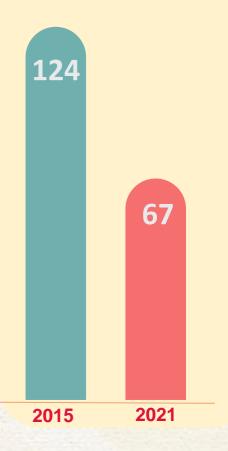


Backlog

NPP 2015: 3 in Review & 1 in Public Comments

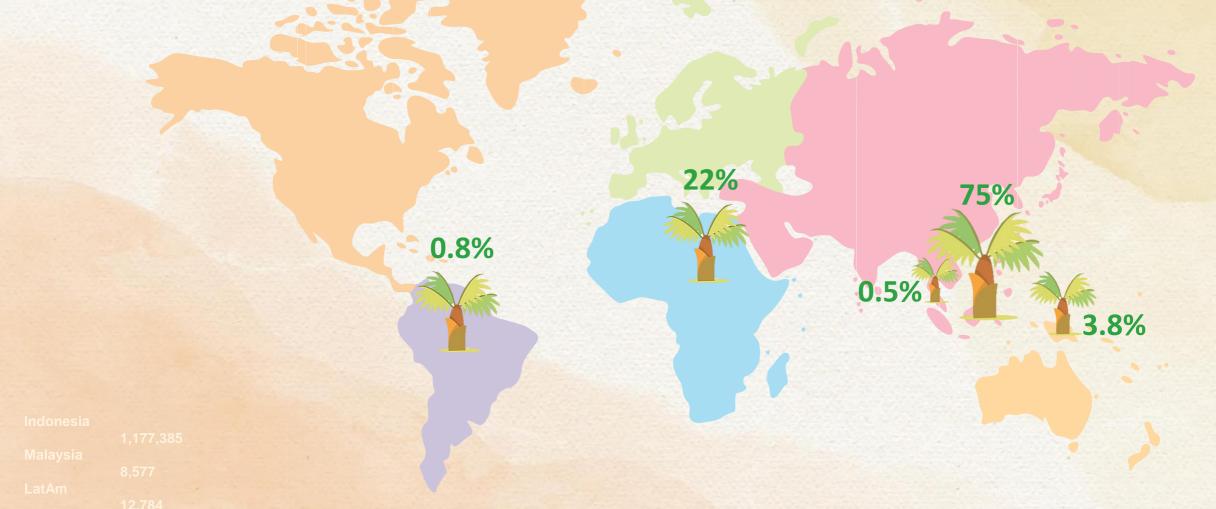
NPP 2021: 1 in Public Comments





NPP Overview (as of March 2022)









Your verification should be:

- Comprehensive
- Professional quality
- In compliance with relevant P&C

Not just fulfilling the audit checklist and desktop verification

Be alert if the companies have complaints against them or not

Notification Statement

Summary of
Assessment

Integrated

Management Plan



NPP Notification Statement



	Item
Reference Number	

Country

RSPO Membership Number refer to https://rspo.org/members/all

Name of Subsidiary

Name of Management Unit

Name(s) of Estate(s) covered under this management plan

Location of NPP area (Country, State, District)

Address of NPP area

Business/operation Permit Reference Number and Issuing Authority:

Size information (ha) - Total area as per permit:

Size information (ha) - Area for new planting:

Size information (ha) - HCV area

Size information (ha) - HCS Forest

Size information (ha) - peatland area

Size information (ha) - Steep Terrain

Size information (ha) - Riparian Buffer

Size information (ha) - Marginal and Fragile Soil

Projected GHG emissions (in tonne CO2e, tCO2e/tFFB, or tCO2e/tCPO)

Geospatial Coordinates (Degree Minutes and Seconds)

Boundary Maps - Include clear relevant legends, title, scale

Areas and proposed time for new planting

Summary of the NPP Verification by CB

Acknowledgement by RSPO Member

Confirmation by Certification Body

Signatures



Can be left blank if no subsidiary involved in the NPP



Land permit covers the whole planting period



Add new row as Other Areas eg. non-HCS conservation area



Indicate which version of NPP GHG calculator was used



Ensure correct date under signature



ITEMS

Reference Number

Country

RSPO Membership Number refer to https://rspo.org/members/all

Section 1: General Information

Does it have information on types of assessment conducted?

Does it have information on the location?

Does it have information on permits?

Does it have information on the rights to use the land?

Does it include land clearing plans? (land use & time plan for new planting)

Section 2: Maps

Boundary Maps owned by the company

Proposed NPP area Maps

Proposed NPP area Maps overlay with HCV and HCS areas

Does the concession area size match with HCVN public summary

Does all the maps are clearly made and readable?

Does the maps include legends suitable to describe the area?



Validity of land permits



Land clearing plan



minimum 300 dpi resolution



ITEMS

Section 3: SEIA

Does it describe the methodology used? (following national regulation? NI?)

Does it describe the people involved in the process?

Is there a date on when the assessment was conducted? period from when to when

Does it describe the findings?

Datte of assessment

Name of assessor

Assessor Designation and Company

Is the assessment was done internally or using external? (if more than 500 ha. = external)

Section 4: HCV-HCSA Assessment; OR ALS HCV and Standalone HCSA assessment

Does it give reference to the full report?

Does it describe the methodology used? (which toolkit used)

Does it describe the people involved in the process? (consultation/assessor)

Is there a date on when the assessment was conducted? period from when to when

Does it describe the findings? (including total conservation area)

ALS Satisfactory Date Obtained (ALS HCV & HCV-HCSA assessment)

Name of Assessor

ALS Number

HCSA peer review completion date and link to HCSA summary report (HCSA website)

Is the assessment was done internally or using external?



- Assessment older than 3 years must be reviewed
- Social, Health & Environment Impact



Competent internal assessor; at least 3 assessments, expert in remote sensing, mapping and social aspects.



- New land clearing after 15 November 2018 must be preceded by HCV-HCSA Assessment.
- As per ALS



ITEMS

Section 5: FPIC

Does it describe about stakeholder mapping? (participatory?)

Does it describe the methodology used?

Does it describe the people involved in the process?

Is there a date on when the FPIC process begins? period from when to when

Does it describe the findings?

Is the assessment was done internally or using external?

Has the plan has been accepted by the affected right holders?

Section 6: Soil & Topography

Has identification of soil been made?

Does it describe about sampling points?

Does it describe about steep terrain? (if any)

Does it describe the methodology used?

Does it describe the people involved in the process?

Is there a date on when the survey was conducted? period from when to when

Date of assessment

Name of assessor

Assessor Designation and Company

Is the assessment was done internally or using external?



- Ensure development plan accepted by land owners.
- Evidence of communication and consent.



- Survey report can be older than 3 years.

 Describe marginal, fragile soils, riparian buffer, steep terrain and peatlands



ITEM

Section 7: Greenhouse Gas (GHG)

Does it describe the use of GHG Calculator for new development?

Does it identify significant sources and types of emissions?

Does it describe the methodology used?

Does it describe the people involved in the process?

Date of assessment

Name of assessor

Assessor Designation and Company

Is the assessment was done internally or using external?

Section 8: Land Use Change Analysis (LUCA)

Is there a map for the range of Nov 2005 – Nov 2007

Is there a map for the range of Dec 2007 – Dec 2009

Is there a map for the range of 1 Jan 2010 – 9 May 2014

Is there a map for the range of 9 May 2014 – 15 Nov 2018

Is there a map for the range of 15 Nov 2018 – Current (not more than two years)

Does it describe the methodology used? image processing information (geometric and radiometric correction) and image classification type (supervised, unsupervised, object-based)

Does it describe the people involved in the process?

Date of assessment

Name of assessor

Assessor Designation and Company

Is the assessment was done internally or using external?



- Carbon stock for proposed development and to minimised.
- Assessment not more than 3 years



If maps not clear, choose next best date between date range.



Not more than 2 years of NPP submission



ITEM

Section 9: Conclusions

Does it mentioned on how the findings from above is translated into management plans?

Do the company acknowledge the issues?

Does the company mentioned about prioritising the issues to be address?

Section 10: Confirmation of Reports

All findings are accepted by the grower?

Date of Completion

Signature

Name

Position



DO NOT FORGET!

NPP: Integrated Management Plan



Reference Number

Country

RSPO Membership Number refer to https://rspo.org/members/all

Does the company make reference to the management plan

Name(s) of estate(s) covered under this management plan

Key findings of the various assessments (e.g., potential minor environment and/or social risk requiring mitigation actions; total conservation areas).

Key mitigation and monitoring regime, covering both the environmental and social aspects

Evidence of FPIC and key agreements with local communities (if any).

An action plan describing operational actions consequent to the findings of the various assessments, referencing the grower's relevant operational procedures.

Name of Person Responsible

Designation

Signature

Date



Make reference to the management plan that CB should check in the next audit



Include timeline for the mitigation & monitoring regime



Pictures of stakeholders engagement sessions, signed agreements



<mark>Ensure cor</mark>rect date





Best Practices

- Keep growers in the loop to ensure transparency.
- Manage record keeping properly (edit the correct version for each round of review, file name and etc)
- DOUBLE, TRIPLE check before submitting (typo, foreign language and etc.)





"List down questions that you normally ask the growers when reviewing NPP documents"

Scan this QR code or click the link in the Q&A box



https://forms.gle/ZdRiebD9MoJ1q2H96



THANK YOU

Lunch Break



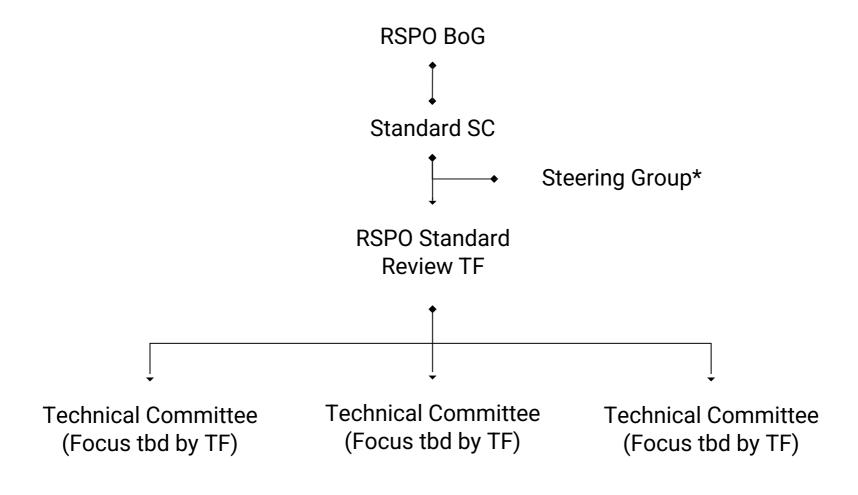
Standards Review Process (2023)

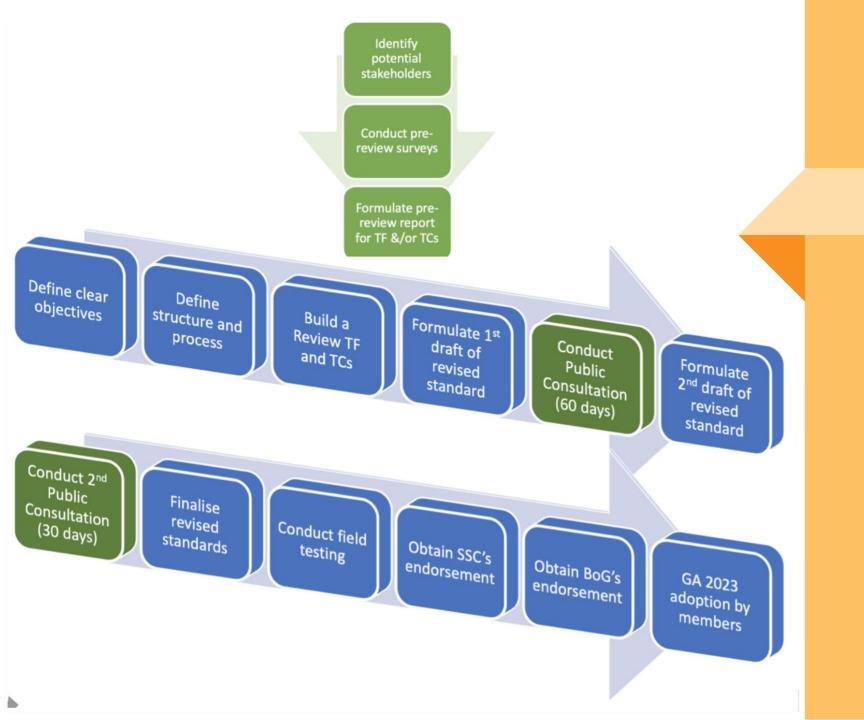
RSPO CB Interpretation Forum 14 March 2022













Targeted Milestones

Apr'22 - 1st TF meeting

May'22 - 1st TC meeting

Aug'22 - 1st consultation

Feb'23 - 2nd consultation

Aug'23 - SSC endorsement

Oct'23 - BoG endorsement

Nov'23 - GA adoption



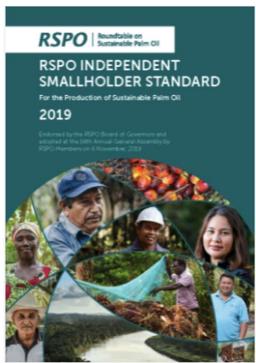
The objective of this process is to review and streamline the production standard to ensure continued relevance and effectiveness in demonstrating that palm oil produced and sold as RSPO-certified Sustainable Palm Oil (CSPO) are credible and inclusive.

Focus of the Review:



- → Balancing Standard comprehensiveness and complexity
- → Ensuring the desired impact is achieved
- → Better clarity on interpretations
- → New technologies & innovation
- → Supporting Shared Responsibility









LAUNCH TODAY!

STANDARDS REVIEW 2023



Get Involved (1)

Survey

Feedback and comments from stakeholders and members are crucial in preparing for a comprehensive review of RSPO Standards. As such, a survey will be conducted in March 2022 among RSPO members via email, to collect feedback pertaining to:

- Implementation challenges of existing/ revised standards (Criteria/Indicator level)
- Auditability of existing/revised Criteria/ Indicators
- Any emerging issues including latest developments in the certification industry (outcome-, impact-, and/or risk-based approaches, climate resiliency, etc.)
- Any emerging issues including developments of the palm oil industry

TAKE SURVEY



Get Involved (2)

Technical Committees (TCs)

WHO:	Members of the TCs may or may not be an RSPO member. The opportunity will be for external parties and experts to participate in the TCs to ensure that the skills and experience needed are available. Each TC shall have at least two grower representatives and should aim to ensure that they are not dominated by stakeholders not directly impacted by changes to the P&C.
ROLES:	The TCs will assist in the formulation of the revised standard, in particular the development of Indicators, guidance, etc., to ensure the overarching Principles and Criteria are deliverable on the ground.
MEMBER APPOINTMENT:	Appointment of TCs members will be made by the TF based on their skills and experience according to the task requirements allocated to each TC.

Interested in serving on a TC?

Please send your contact details and CV here.



Find out more at www.rspo.org

PalmTrace Review: Common Mistakes during License Submission

14 March 2022





Objective of this session

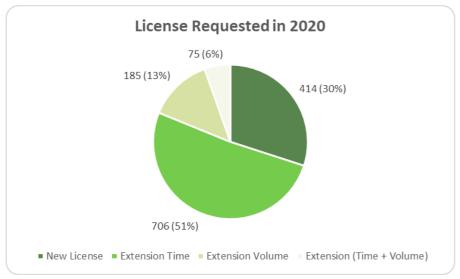
To highlight common mistakes made in PalmTrace (PT) that causes denial of the licence request

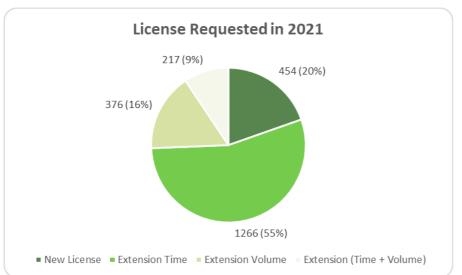


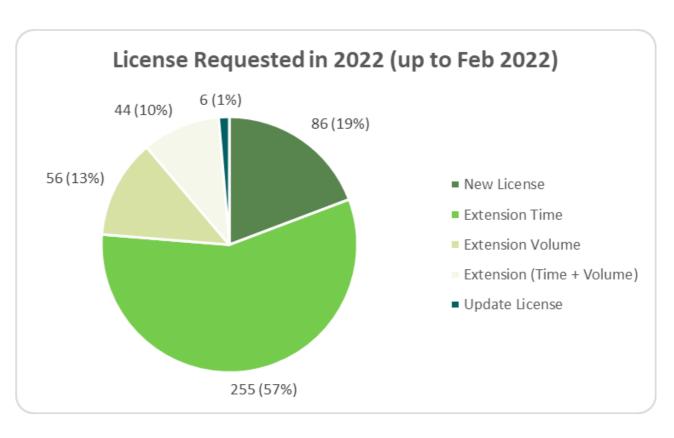
Continuous improvement and ensure the key PalmTrace personnel are up to date

License Request Submission in Palm Trace (P&C and ISH)







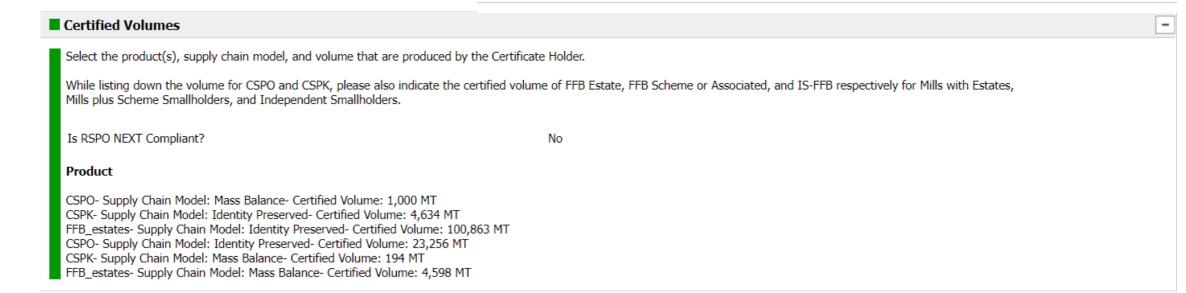






- Certified volume is incomplete and not appropriate (cross check with OER, KER)
- Wrongly indicated Certified Volume for P&C and ISH
- Figure indicated not tally/same as in Certificate

Select the product(s), supply chain model, and volume that are produced by the Certificate Holder. While listing down the volume for CSPO and CSPK, please also indicate the certified volume of FFB Est Mills plus Scheme Smallholders, and Independent Smallholders. Is RSPO NEXT Compliant? No Product FFB- Supply Chain Model: Identity Preserved- Certified Volume: 32,338.81 MT



Section 1 - Certified Volumes





CSPK (147.04 MT) FFB (107,244

0.13 %

MT)

Certified Volumes

Select the product(s), supply chain model, and volume that are produced by the Certificat

While listing down the volume for CSPO and BPK, less also indicate the certified volume Mills plus Scheme Smallholders, and Independent m

Is RSPO NEXT Compliant?

Product

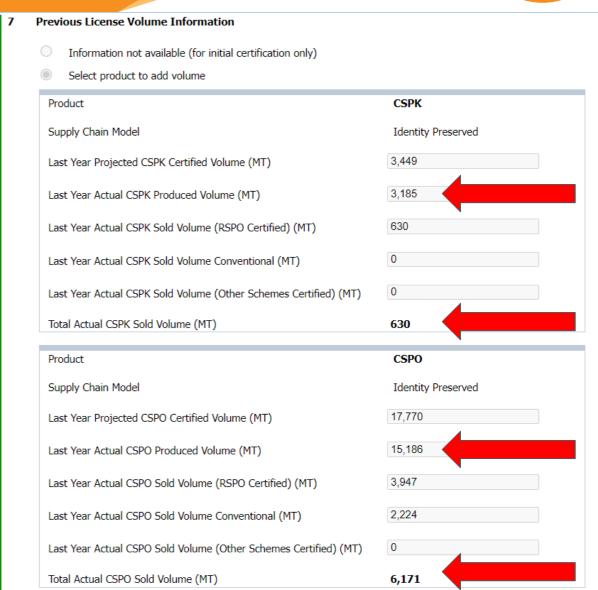
FFB_estates- Supply Chain Model: Mass Balance- Certified Volume: 107,244 MT

CSPK- Supply Chain Model: Mass Balance- Certified Volume: 147.04 MT

CSPO- Supply Chain Model: Mass Balance- Certified Volume: 26,766.89 MT

Section 2 - Previous License Volume Information

- Actual Sold Volume is more than Certified Volume
- Actual Sold volume is more than Actual produced volume
- Actual Sold Volume less than 50% of actual produced volume (justification need to be provided in audit report/ put remarks in PT)



Section 2 - Previous License Volume Information



For ISH

- Previous license information is for physical sales transaction only. If all the certified volume sold as credits, the information in this section should be = 0
- All figures must be consistent with all the documents provided and entry into PalmTrace

6 Previous License Volume Information

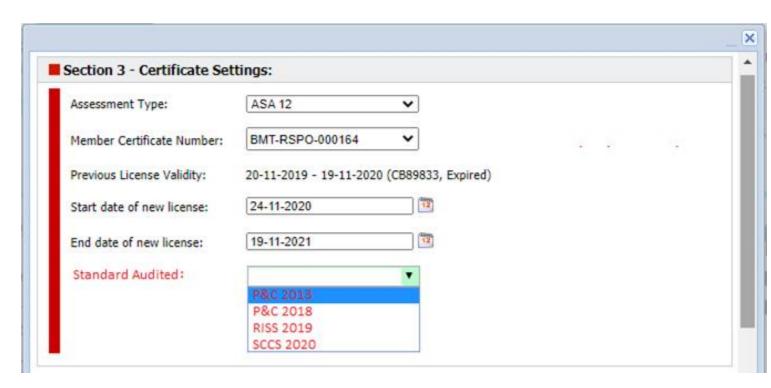
- Information not available (for initial certification only)
- Select product to add volume

Product	FFB
Supply Chain Model	Identity Preserved
Last Year Actual FFB Certified Volume (MT)	27,896
Last Year Actual FFB Produced Volume (MT)	21,256.62
Last Year Actual FFB Sold Volume (RSPO Certified) (MT)	0
Last Year Actual FFB Sold Volume Conventional (MT)	0
Last Year Actual FFB Sold Volume (Other Schemes Certified) (MT)	0
Total Actual FFB Sold Volume (MT)	0





Correct Standard audited to be filled





Volume & Time extension

- Volume extension and Time extension ONLY can be requested within active licence period
- FFB volume field is mandatory to be filled
- Check the OER & KER

Extension 9	
Type of extension	Volume
Product	FFB_estates
Supply Chain Model	Mass Balance
Additional Volume	3,100 MT
Product	CSPK
Supply Chain Model	Mass Balance
Additional Volume	35 MT
Product	CSPO
Supply Chain Model	Mass Balance
Additional Volume	150 MT



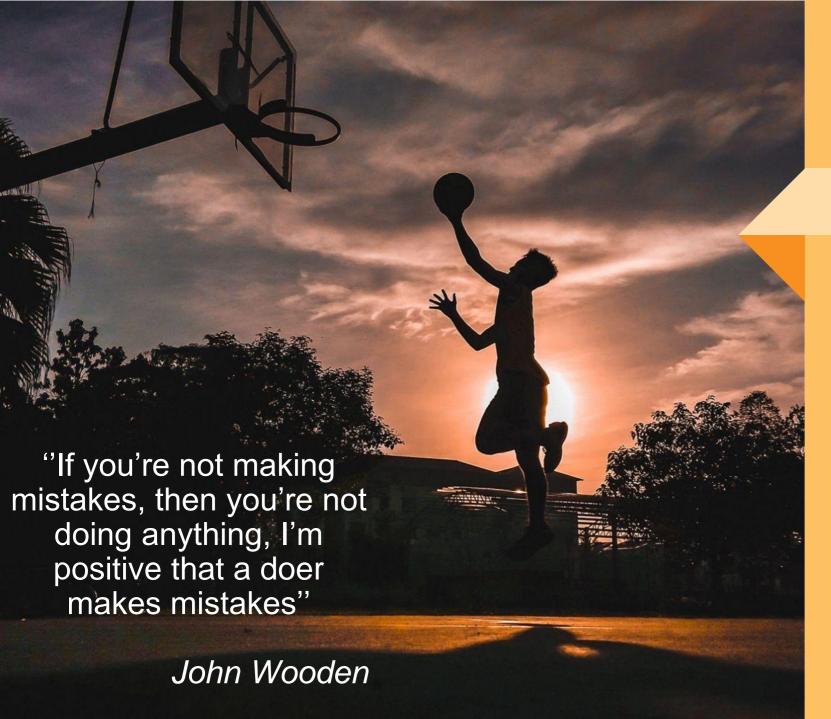
P&C Multi-Mill and Multi Model

Multi-mill situation

- Each mill have its own PalmTrace account
- Each mill account will need to be assigned with specific estate(s)
- Certified volumes, certified areas, production areas, and HCV areas shall follow the estate assigned in section 1 of PalmTrace
- The supply chain model needs to be the same for all the mills

Multi Supply Chain Model

- ➢ IP & MB
- Assignment of certified volumes need to be provided for each supply chain model
- In section 2, the sold volumes of each SC model needs to be clearly separated
- Audit report needs to be clear on how the handling of the process to ensure no contamination of IP product.
- This should include from FFB receiving, processing, storing and dispatch





BEST PRACTICES

- Always do TRIPLE CHECKING
- To make extremely sure, to verify for a third time
- Practices make perfect



THANK YOU

Presentation from ASI



S assurance services international

RSPO CB Interpretation Forum March 2022 Jan Pierre Jarrin

- High level updates
- P&C 2013, from 2016 to 2019
- What we have seen so far: 2019 2022
- ASI management of the NC's (RCA, CA & C
- RSPO CAB Performance Appraisal Framework
- CB's timeline in issuance of certification
- Peer Reviewer, the next level
- Integrity Investigations

- High level updates
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- Integrity Investigations

ASI North America office established

Provide international accreditation for CABs to certify against voluntary sustainability standards internationally. ASI Germany to provide oversight.

China

Geographical scope reduction (by ASI) if the CAB has not been able to demonstrate compliance with local Chinese requirements for operating as a certification body within the country.

Changes

Elyse Griem is the new Dispute Coordinator.

Evi Meteboer joins as Senior Director of Integrity.

Yopi Jaya Kusuma is a new Assessor for Indonesia.

Johana Lahr left for her maternity period and will be replaced by Evi Meteboer and Daniel Teng.

Russia scope suspended

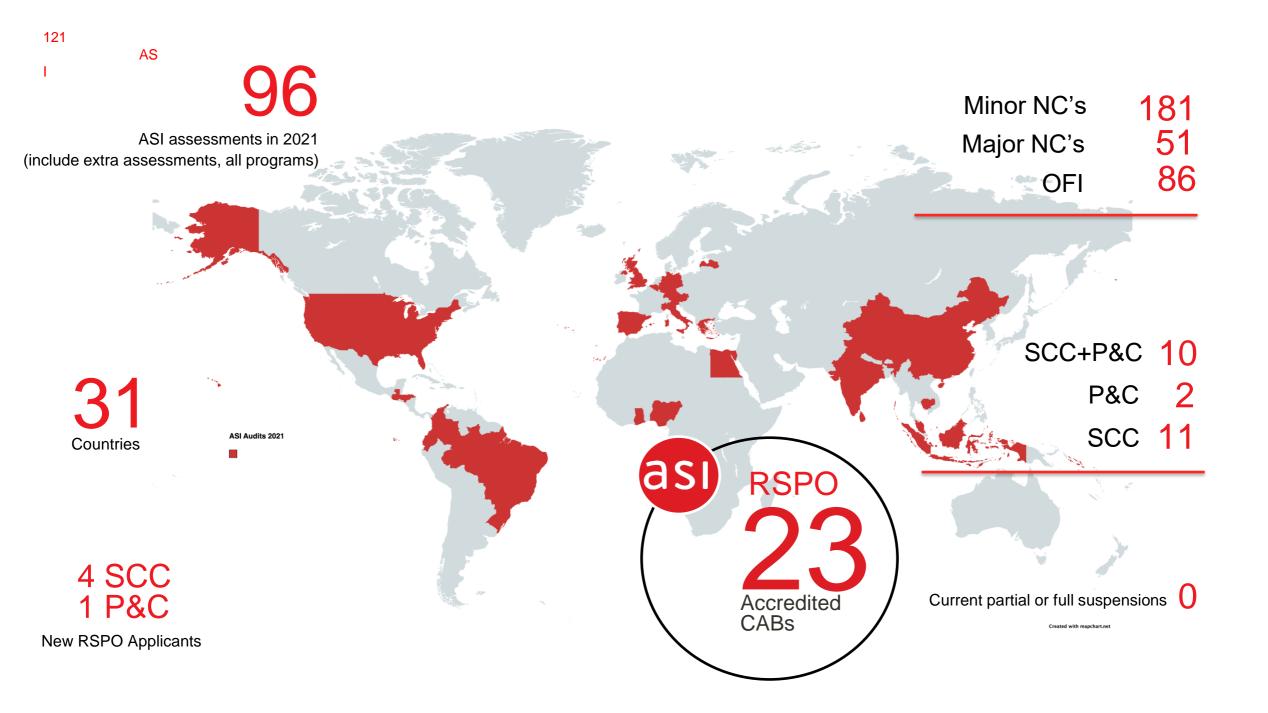
Following a review of the integrity risks, ASI has decided to temporarily suspend the geographical scope of "Russia" for all CABs that we work with.

Increased focus on risks and integrity

ASI Social Competence Team will be increased. New assessment approaches have been introduced (e.g. unannounced compliance assessments, integrity investigations) and complementary tools are being piloted (e.g. stakeholder engagement tools).

Oversight during pandemic

Remote assessments became the new normal and are – in part – here to stay. Assessments with "Facilitators" have been implemented. Presence in key countries/regions (e.g. Indonesia, Africa) will be strengthened.



RSPO Resources



Regional Coordinator











































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P&C 2013 From 2016 to 2019

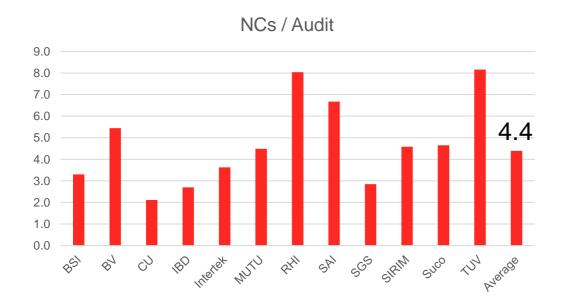
During the P&C 2013, more than 2,500 audits were carried out. ASI is developing an evaluation of the findings found by the CAB's. This presentation focuses on the second half of the audit cycle, years 2016 to 2019, where the standard had already matured and all stakeholders have understood its scope.

These are the main findings:

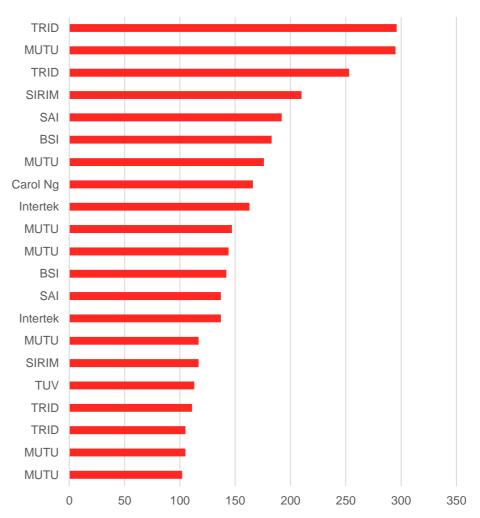
Standard	NC's
P&C-2013	6825
P&C-2018	1014
GROUP	436
NEXT	5
SCC	660
RULES ON M&C	5
OTHER	149
Grand Total	9094

P&C 2013 in a glance

- 1.442 Audits in the period
- 137 Lead Auditors
- 29 Auditors never raised an NC
- 7.3.5, 7.6.5 and 7.6.6 Never been used

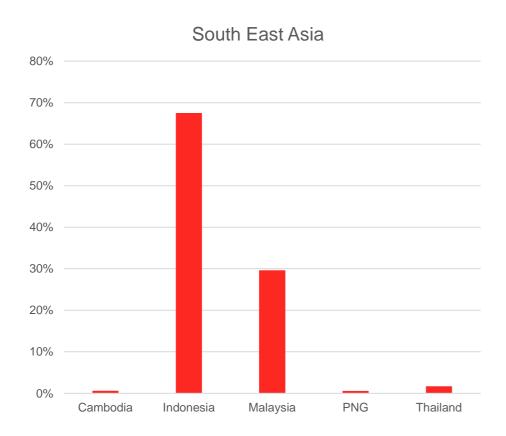


The experienced auditors

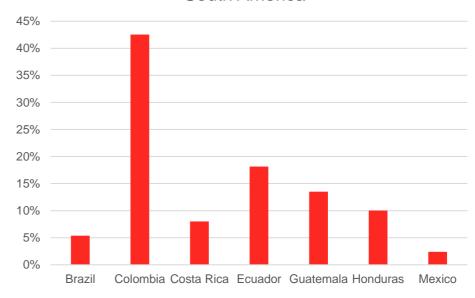


AS

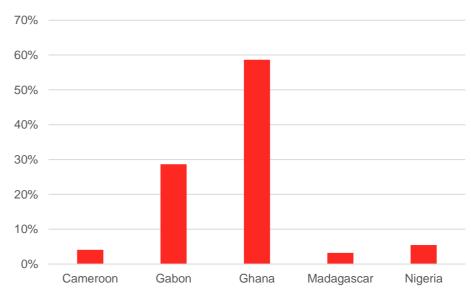
P&C NC by region



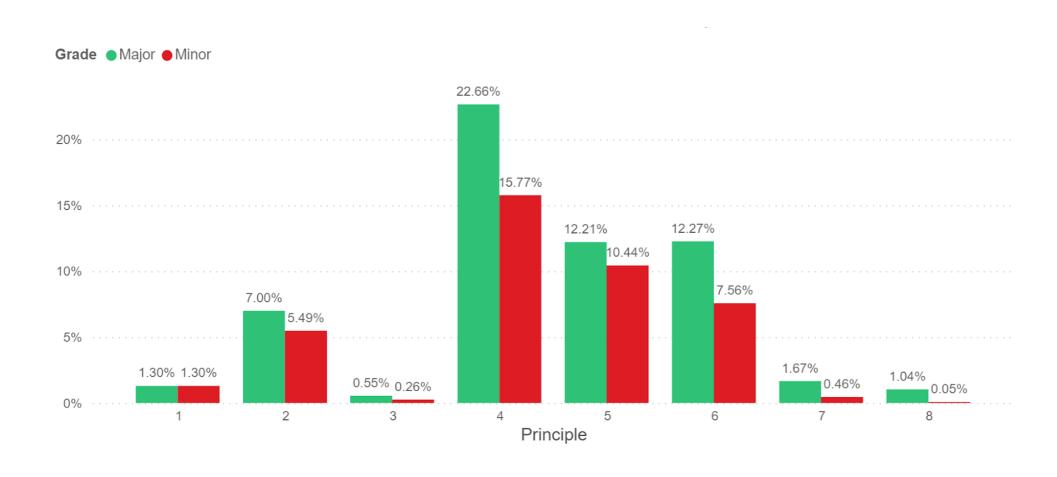
South America



Africa



P&C 2013 Grading

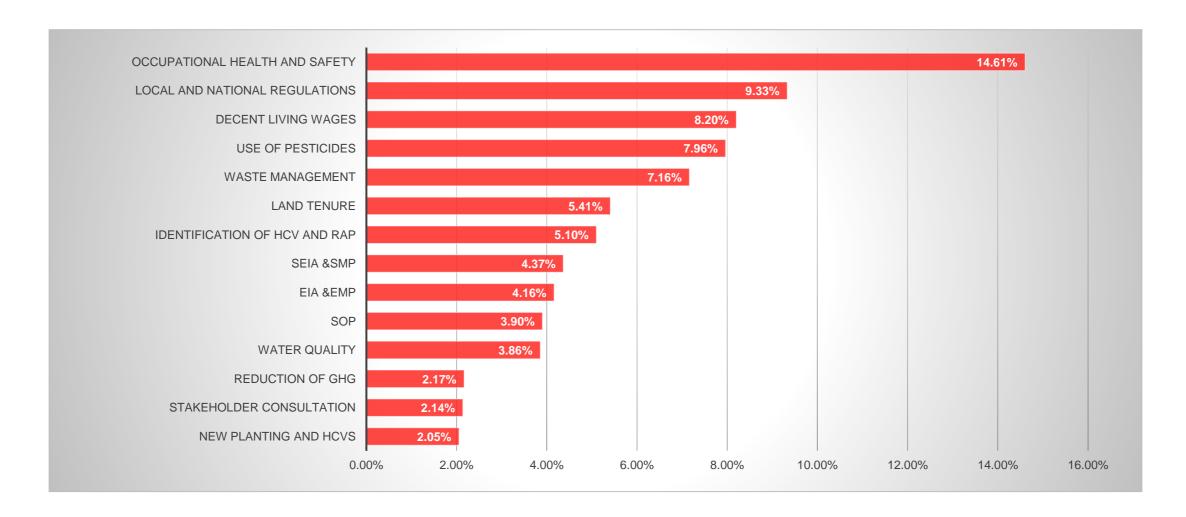


The Witness Effect

Only two CABs detected on average more NCs in unwitnessed audits than in ASI witnessed audits.



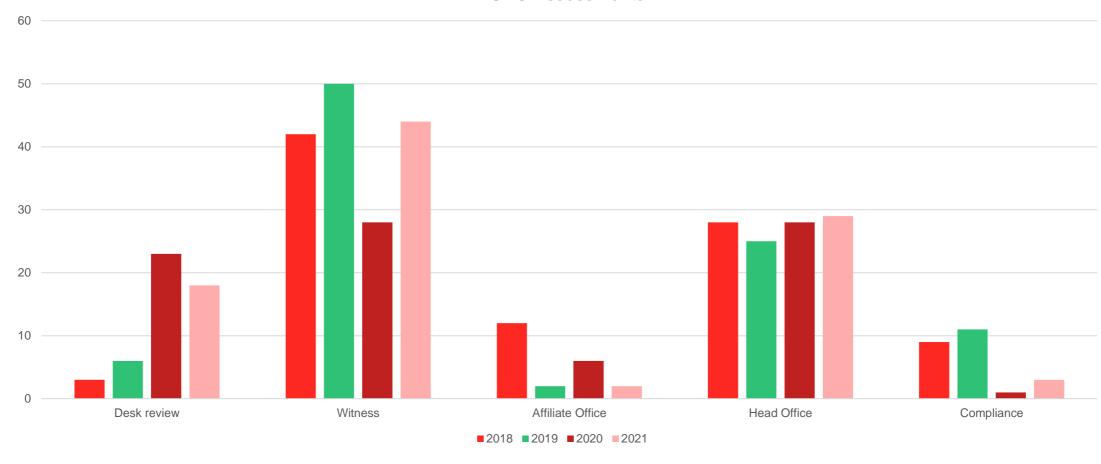
P&C 2013 Areas of Concern



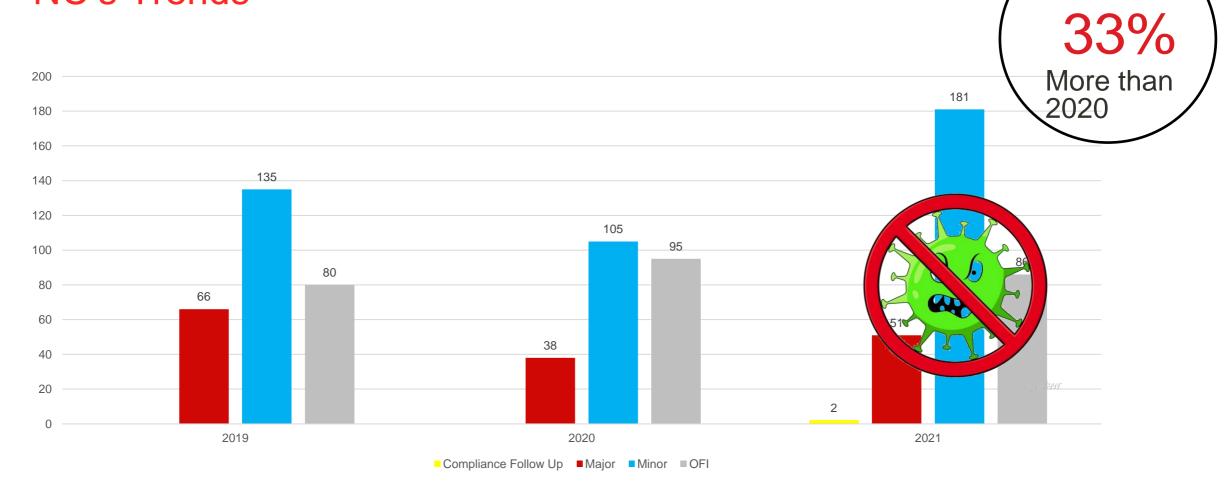
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AS

RSPO Assessments



NC's Trends

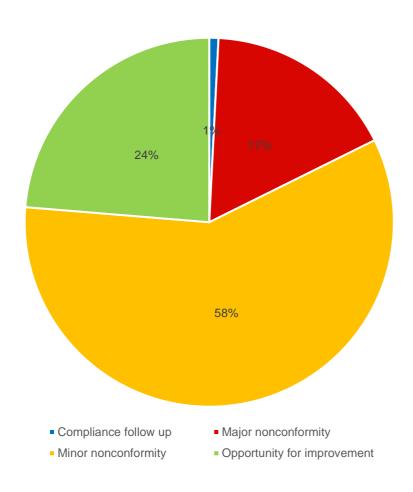


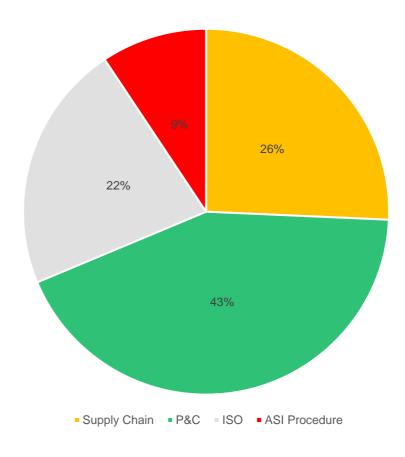
RSPO Assessments

Assessment type	Fully on-site Fully remote		Partly remote and partly on-site	Remote with facilitator on-site	Grand Total	
RSPO P&C	8	29	2	9	48	
Compliance	2			1	3	
Desk review		11			11	
Head Office	1	13			14	
Witness	5	5	2	8	20	
RSPO SCCS	3	40	1	4	48	
Affiliate Office		2			2	
Desk review		7			7	
Head Office	1	13	1	1	16	
Witness	2	18		3	23	
Grand Total	11	69	3	13	96	

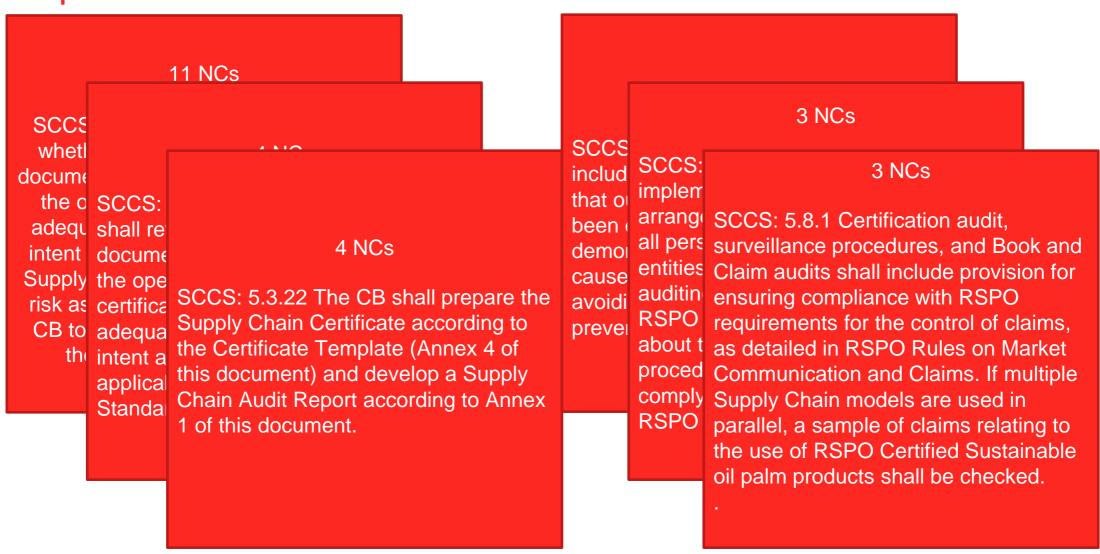
RSPO

Assessments in 2021





Top NC's SCCS in 2021



Afternoon Break



Presentation from ASI



Top NC's P&C CS in 2021

3 NCs

P&C CS: 5.6.5 The agreement shall contain the following:

- Scope of assessment, duration and costs related to the assessment services.
- ii. The CB's and client's contractual rights and obligations including the following;
- The client's right to appeal in relation to the CB's assessment process including the decision-making;
- the rights of CB's and AB's representatives to access the certificate holder's premises, documents, and records deemed necessary by the CB or its AB;
- The right of the CB to conduct an unannounced audit (to investigate complaint) and to bring observers in the audit (where required);
- The right of the AB to conduct witnessed assessment, compliance assessment, unannounced assessment, or a short notice assessment.

Top NC's P&C CS - Competence

3 4.8.7	 The RSPO lead auditor is a qualified RSPO auditor who shall have, as a minimum: a. At least five (5) years of field experience in the palm oil sector, health and safety, or environmental management. These include experience in HCV and HCS assessment, social auditing or involvement in human rights activities; b. A supervised (by a qualified lead auditor) period of training in practical audits against the RSPO P&C and/or RSPO ISF standard, with a minimum of 15 days audit experience in at least three (3) audits; c. Successfully completed a refresher course for RSPO endorsed P&C lead auditor course every three (3) years after the initial qualification as lead auditor.
4 ISO 17065 6.1.2.1	The certification body shall establish, implement and maintain a procedure for management of competencies of personnel involved in the certification process (see Clause 7). The procedure shall require the certification body to: d)formally authorize personnel for functions in the certification process
	Management Systems standard;
6	Auditors shall be registered in the CAB Portal. For each Auditor registered in the CAB Portal, the following mandatory information shall be entered: 7.3.1 Auditor first name(s) and surname(s); 7.3.2 Function; 7.3.3

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RSPO CAB Performance Appraisal Framework

Main Objectives

- ASI has a structured a CAB System Apraisal framework to evaluate the performance of RSPO accredited CABs.
- •The CSA Ensures a fair and independent assessment process and incentive mechanism for continuous improvement amongst RSPO accredited CABs.
- •The CSA will adjust ASI oversight (sampling level, sampling targets) according to performance and risks.
- •The CSA will increase transparency and foster calibration between parties (RSPO, CABs, ASI) for continuous improvement

Methodology

- Evaluation is based on applicable ISO and RSPO requirements, as well as ASI Procedures
- Appraisal takes place once a year.
- CABs are scored for various areas based on 5-tier system (e.g. Outstanding = 5, Weak = 1)
- NOTE: Procedure is being updated (<u>see ASI website</u>) but current scores still are based on prior methodology.

AS

Results - Overview of all CAB scores per area

Outstanding	А
Above average	В
Average	С
Below Average	D
Weak	Е
Not Evaluated	n/a

	CAB	Overall Score	CAB Competent resources	Internal Audit	Impartiality Management	Organizational Structure and QMS	Dispute Management	ASI Social Findings	ASI Environmental Findings	2020	2021
	CAB A	В	В	С	С	В	В	Δ	Δ	^	В
								A	A	A	
	CAB B CAB C	B D	B B	B B	C C	С	A B	A	В	В	B D
	CAB D	С	В	В	В	В	В	п п	r e	D	C
SCC	CAB E	D	В	В	С	D	n/a	п п	r	D	D
1 +	CAB F	D	В	В		C	n/a B	E -	E	В	D
or P&C	CAB G	В	В	С	D B	В	В	A	A	В	В
ا اد	CAB H	С	В	В	В	В	В	В	A	В	С
P&C								В			
%	CAB L	С	В	С	В	В	В	<u> </u>	E .	В ,	С
	CAB M	С	A	В	В	C	В	E .	A	n/a	В
	CAB N	<u>C</u>	В	Ł	С	В	В	E	A .	В	С
	CAB O	В	В	С	C	В	В	A	A .	C	C
	CAB P	В	В	C	C	В	A	A .	A .	В	В
	CAB Q	В	A	В	В	A	A	n/a	n/a	В	В
	CAB R	В	В	В	В	В	А	n/a	n/a	n/a	В
	CAB S	С	A	В	С	D	С	n/a	n/a	n/a	В
	CAB T	С	В	С	С	С	D	n/a	n/a	n/a	С
	CAB U	В	Α	В	С	В	А	n/a	n/a	n/a	С
SCC	CAB V	С	В	В	С	В	В	n/a	n/a	n/a	В
	CAB W	В	А	В	С	В	В	n/a	n/a	n/a	С
	CAB X	С	В	С	С	А	С	n/a	n/a	n/a	В
1	САВ Ү	В	n/a	С	С	В	В	А	А	n/a	С
	CAB Z	В	В	А	В	В	В	А	А	n/a	В
	CAB I	С	В	С	С	D	С	n/a	n/a	n/a	С

Results

- Majority of CABs has "average" or "above average" scoring as expected
- Trend shows a slight deterioration of scores from 2020 to 2021
- Few outliers (below average) for overall performance
- For Social and Environmental findings: several outliers but revision of methodology needed, data comparison with RSPO NC analysis to improve representativeness
- Need for calibration: scores for CAB competent resources vs. Social+Env. NCs vs. ASI witness effect
- CABs with weak performance have received a Sanction or increments on survileance

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CBs timeline in issuance of certification

Main Objectives

- Improving the CBs timeline in issuance of certification failure to do this will lead to late Turn Around Time
 of certificate.
- Stablish the RC for the delays.

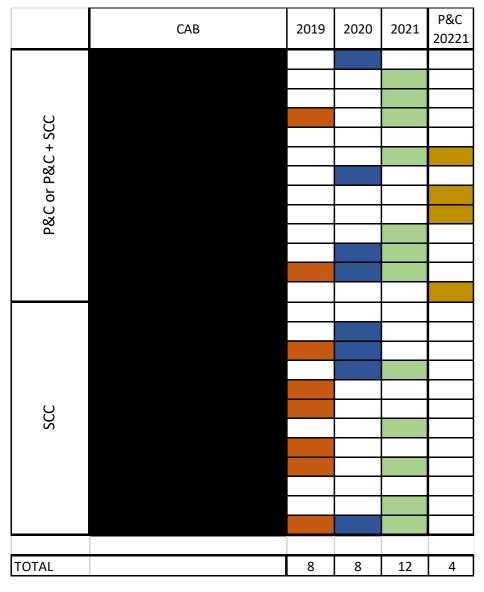
Methodology

- Assessors will increase surveillance during 2021
- Assessors to race major NC's
- Query database for the period 2021
- Review the RCA and CA from the CAB

Scope

- P&C Certification Systems: 5.10.3
- SCC Certification Systems: 5.3.19

CBs timeline in issuance of certification



RCA:

Lack of resources, workload.

 Failure to follow own procedure or failure on the procedure.

- Personal performance.
- Lack of oversight
- Internal systematic problem

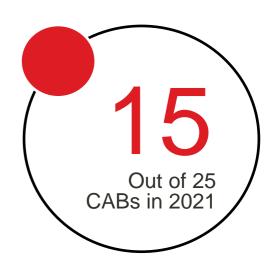
CA:

- Monitoring
- New Procedure
- Training
- More Resources

Scope:

P&C CS: 5.10.3

SCCS: 5.3.21



- High level updates
- The transition years: 2016 2019
- What we have seen so far: 2019 2022
- ASI management of the NC's (RCA, CA & C
- RSPO CAB Performance Appraisal Framework
- CB's timeline in issuance of certification
- Peer Reviewer, the next level

Peer Reviewers

The primary function of the peer review process is to attest the technical credibility of the evaluation methodology of a certification assessment, to examine the conclusions made by the audit team and make comments regarding the adequacy of recommendations made by the audit team.

The peer review process is, critical in adding a second tier of professional expertise to the evaluation prior to the decision being taken as to whether a certificate should or should not be awarded to the management unit under evaluation.

Peer Reviewers

The CAB should have a documented system and procedure for the peer reviewer procees.

The peer reviewer:

- Shall not be a permanent or temporary employee
- Shall have a clear term of referencie including confidentiallity, Independence and impartiality.
- At least 7 years of experience
- Successfully completed the RSPO endorsed P&C lead auditor course
- Endorserd training on RSPO Certification Systems for P&C and ISH estándar.
- Registered with the Acreditation Body (ASI)
- At least 8 hours training every year on RSPO P&C

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Peer Reviewers

In april 2021:

- 10 Peer Reviewers qualified in ASI portal
 - 3 for Latam
 - 1 for Africa
 - 6 for South East Asia

The peer reviewer should:

- Identify any major omissions or shortcomings if the evaluation process.
- Identify incorrect technical assumptions
- Identify results that could undermnine the credibility of the certificate

All certification and recertification audits has to be signed off by a peer reviewer.

Example: Q1 from Annex 4: Did the audit team have the neceary competence and experience to effectively undertake the audit?

Result: ASI has rasised 17 nc for competence of the auditors in 2021

Thank you!

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End of Day 1

Thank You