## **Particulars**

### **About Your Organisation**

Name of your organization				
LINKS (Lingkar Komunitas Sawit)				
2 What is/are the primary activity(ies) or product(s) of your organization?				
☐ Oil Palm Growers				
☐ Palm Oil Processors and/or Traders				
☐ Consumer Goods Manufacturers				
☐ Retailers				
☐ Banks and Investors				
☑ Social or Development Organisations (Non Governmental Organisations)				
☐ Environmental or Nature Conservation Organisations (Non Governmental Organisations)				
☐ Affiliate Members				
☐ Supply Chain Associate				
8 Membership number				
0014-12-000-00				
Membership category				
dinary				
i Membership sector				
cial or Development Organisations (Non Governmental Organisations)				

### **Social and Developmental NGOs**

### **Operational Profile**

#### 1.1 What are the main activities of your organization?

- 1. Social Research, is intended to produce policy recommendations and strategies for the of the social aspects management in surrounding area of the palm oil plantations through the implementation of the Social Feasibilities Study, Social Impact Assessment and the other Thematic Social Researches.
- 2. Assistance Partners and GIS, developed through a program of FPIC Fulfillment assistance including the participatory mapping in the opening plan of the palm oil plantations in accordance with the Principles and Criteria of the Roundtable on Sustainable Palm Oil (RSPO) as well as Social Engagement Facility program, a program of assistance in the resolution of social conflicts between palm oil plantation companies and people in the surrounding villages.
- 3. Capacity Building is intended to improve the institutional capacity of local communities, farmers and plantation management through the FPIC Basics Training, Social Communication and Management of Farmers Group Dynamics Training, and also CSR Visioning Workshop.
- 4. Bakti sustainability is a service program of LINKS management and staff to do the social education for the independent smallholder groups of palm oil in Indonesia. In this program, LINKS management and staff will work without payment (free of charge) to train the group manager and/or independent smallholder group administrators, to carry out the visioning of the organization, Social Impact Assessment (SIA) and FPIC fulfillment on the development of new areas and replanting of palm oil plantations.

#### 1.2 Does your organization use and/or sell any palm oil?

NO

Lingkar Komunitas Sawit (LINKS) supports multi-stakeholder efforts in creating an equal partnership and social management in a sustainable manner in the palm oil sector in Indonesia.

- 1.3 Activities undertaken to publicise programmes to support RSPO, RSPO certification, uptake of RSPO certified sustainable palm oil and oil palm products and/or good standing RSPO members during the year.
- 1. Social Research.
- " August to November 2017, LINKS partnered with Roundtable on Sustainable Palm Oil (RSPO) implemented the Listing Subject and Observation for the preparation of CPBP Palm Oil baseline survey. This survey is a program collaboration between UNICEF and RSPO, where LINKS serves as the implementing partner of RSPO. The preparation of this baseline survey was conducted on 9 palm oil companies member of RSPO, with plantation locations in South Sumatra, Riau, West Kalimantan and Central Kalimantan.
- " October to December 2017 LINKS partnered with Golden Agri Resources, to carry out FPIC Gap Analysis on preparation for the fulfillment of PT Bangun Nusa Mandiri plasma plantations at Ketapang Regency, West Kalimantan Province.

  2. FPIC Fulfillment Assistance based on the Principles and Criteria of RSPO.
- " January 2017 present LINKS assisting management and plantation staffs of PT Kartika Prima Cipta (Golden Agri Resources) in the handling of grievances and settlement of land conflicts submitted by communities from the villages around the company's at Kapuas Hulu Regency, West Kalimantan Province.
- " September 2016 September 2017, LINKS assisting management and plantation staffs to implement FPIC fulfillment in the development plan of the additional plasma plantations of PT Kencana Graha Permai (GAR) and PT Cahaya Nusa Gemilang (GAR) at Ketapang Regency, West Kalimantan Province.
- 3. Capacity Building.
- " FPIC Training for the plantation management and staffs of PT Bangun Nusa Mandiri (Golden Agri Resources) at Ketapang Regency, West Kalimantan Province in October 2017.
- " CRBP Training for Palm Oil Plantation Management. This training is a program collaboration between UNICEF and RSPO, where LINKS serves as the implementing partner of RSPO. The training was conducted on 9 palm oil companies member of RSPO in South Sumatra, Riau, West Kalimantan and Central Kalimantan.

1.4 What percentage of you	ır organizations overall	activities focus	on palm oil?

100%

1.5 Did members of your staff participate in RSPO working groups/taskforces in the reporting period?

Yes

1.6 Do you have any collaborations with the industry players/private sector to support them in the market transformation towards RSPO certified sustainable palm oil and oil palm products?

Yes

### 1.7 How is your work on palm oil funded?

All LINKS activities are funded by RSPO and the palm oil companies which become LINKS partners in 2017. If it is adjusted with this reporting period, since January to December 2017 LINKS activities were funded by:

- 1. Social Research Program were funded by RSPO and PT Bangun Nusa Mandiri (Golden Agri Resources).
- 2. FPIC Fulfillment Assistance Program were funded by PT Kartika Prima Cipta, PT Kencana Graha Permai, and PT Cahaya Nusa Gemilang. All three companies are subsidiaries of Golden Agri Resources.
- 3. Training Program were funded by RSPO and PT Bangun Nusa Mandiri (Golden Agri Resources).

### **Time-Bound Plan**

### 2.1 Date started or expected to start participating in RSPO working groups/taskforces

2014

#### Comment:

1. Social Research

In 2014-2017, LINKS conducted Social Impact Assessment for some palm oil plantation companies that were listed as RSPO member and non-RSPO members in Indonesia. The palm oil plantation companies operating in Sumatera, Kalimantan, and Papua.

The reports on Social Impact Assessment prepared by LINKS for the companies which have good commitment to implement sustainability are then translated into social action plans and social monitoring plan. In some plantation business, the reports are even adopted for designing their Corporate Social Responsibility (CSR) policy. In the follow-up visits done by LINKS, it was clearly seen how the plantation management made use od the social action plans and social monitoring plans as well as the CSR policies (that were drafted based on the SIA reports by LINKS) in mitigating the negative social impacts and in improving the positive social impacts and the operationalization of their business.

On the other hand, there are also some companies that make use of SIA reports and recommendations on social management as written in the report as complementary documents for the requirements to get certification of sustainability or as a matter of proof for oil plantation buyers and/or investors. In the follow-up interaction, there are no information on how the social management plans and social monitoring plans are implemented to manage the social impacts caused by the company.

As an evaluation, LINKS becomes more selective in accepting the proposals to conduct social impact assessment by adding more requirements in building the cooperation with partnering companies such as their commitment in implementing the social management plans and social monitoring plans after the social impact assessment is conducted.

Besides, during the interaction with auditors and social practitioners since 2014, LINKS noted positive input which needs to be followed-up to improve the quality of SIA, namely the guideline of Social Impact Assessment in palm oil plantation and the absence of SIA assessor standard quality.

Therefore, in 2015-2016, LINKS together with the network of social practitioners in Indonesia tried to initiate the guideline of SIA. Nevertheless, this initiation was temporary delayed due to the responsibilities that had to be fulfilled by each of the practitioner.

2. Assistance to the Free, Prior and Informed Consent Compliance

In 2014-2017 LINKS assisted some palm oil plantation companies listed as RSPO members to implement FPIC RSPO guideline.

In 2014, LINKS and the subsidiary of United Plantations (UP) in Central Kalimantan practiced the draft of Free, Prior and Informed Consent guideline which is the revision of RSPO - Human Right Working Group (HRWG) to develop new areal of plasma plantation and the boundary of its conservation area. The assistance was given until March 2016.

In 2015, LINKS and Golden Agri Resources (GAR) Sustainability Division developed FPIC Practical Guideline for the implementation of FPIC Compliance Assistance in some of its subsidiaries in West Kalimantan and Riau. This practical guideline was developed based on the FPIC RSPO guideline 2015. This practical guideline was used in 2017 as the initial draft to discuss RSPO Indonesia FPIC task force. The use of this practical guideline was approved by GAR after the Secretariat of RSPO Indonesia communicated with GAR.

FPIC assistance for GAR subsidiaries in West Kalimantan is still on going until today for both new plasma plantation opening and land dispute resolution as well as FPIC for conservation area rehabilitation plans.

2.2 Date expected to undertake and publicise programmes to support RSPO, RSPO certification, uptake of RSPO certific sustainable palm oil and oil palm products and/or good standing RSPO members.
2014
Comment: 3. Training
In 2014-2017, conducted Free, Prior and Informed Consent training (based on FPIC RSPO guideline), communication and conflict resolution and negotiation training as well as CSR Program Visioning training for palm oil plantation companies enlisted as the members of RSPO and non-RSPO members.
The lessons and recommendations of improvement based on the discussion results in the training was then delivered to the heat of plantation company so that corrective actions could be taken.
The lessons in the training also showed the gap between plantation companies and plasma farmers, which in fact are their partners, in understanding the mechanism of the development and finance of plasma plantation, communication and the handlin of plasma farmers complaints.
Actions for Next Reporting Period
3.1 Outline actions that you will take in the coming year to promote sustainable palm oil along the supply chain
LINKS managing director take a role as a facilitator for Indonesia FPIC Task Force (INA FPIC TF) since March 2017 - present, LINKS also takes an active part as a member of Indonesia HCV task force (INA HCV TF) since March 2017 - present, and serve the implementing partner of RSPO on RSPO-UNICEF collaboration program CRBP Palm Oil (Plantation Training and Baseline Survey) since August 2017 - present.
To measure the effects of this FPIC fulfillment assistance program, LINKS jointly with its partner companies develop the qualitatic parameters related to the expected outputs which can be achieved through each activity as well as the fulfillment of the P&C RSPO.
GHG Footprint
4.1 Are you currently reporting any GHG footprint?
No
Please explain why
Application of Principles & Criteria for all members sectors
5.1 Do you have organizational policies that are in line with the RSPO P&C, such as:
☐Water, land, energy and carbon footprints
☐Land Use Rights
☐ Ethical Conduct
☐ Labour rights
☐ Stakeholder engagement
□ None of the above
5.2 What best practice guidelines or information has your organization provided in the past year to facilitate production and consumption of RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines available in? LINKS through the partnership with the palm oil companies encourage the implementation of RSPO principles and criteria fulfillment as well as the rule of law and regulations in Indonesia, particularly which related to the development of ethical behavio
business.  Unleaded files:

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### **Challenges**

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

the GAP between the Past Growth of the RSPO sustainable standards and the Liability of the members specially the Growers to Survive on the situation where the high demand and pressure from the Consumer and Market

2 In addition to the actions already reported in this ACOP how has your organization supported the vision of RSPO to transform markets in other ways? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Links support the Government of Indonesia trough Indonesia Sustainable Palm Oil (ISPO) Links also support the Indonesian Palm oil Growers Association (GAPKI)

3 File -Please attach or add links to any other information from your organisation on your policies and actions on palm oil (EG: sustainability reports, policies, other public information)

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