Particulars

About Your Organisation

Organisation Name

Cooperativa de Produccion Agropecuaria de Campesinos Salama Limitada

Corporate Website Address

http://cooperativasalama.com

Primary Activity or Product

- Oil Palm Growers
- Processor and/or Trader

Related Company(ies)

No

Membership

| Membership Number | Membership Category | Membership Sector |
|-------------------|---------------------|-------------------|
| 1-0137-13-000-00 | Ordinary | Oil Palm Growers |

1.1 Please state your main activities as a palm oil grower

Oil Palm Growers

| _ | | | | | _ | | | |
|---|-----|-----|----|-----|----|-----|----|---|
| O | per | atı | or | าลเ | PI | roi | tΠ | е |

| ■ Palm oil mill/palm kernel crusher operator |
|--|
| Operations and Certification Progress |
| 2.1.1 Total landbank licensed / owned (ha) |
| 2,047.66 |
| 2.1.2 Total landbank for oil palm cultivation (ha) |
| 1,891.43 |
| 2.1.3 Total land managed for conservation that is set aside (ha) |
| 98.24 |
| 2.2.1 Mature area (ha) |
| 1,326.21 |
| 2.2.2 Immature area (ha) |
| 565.22 |
| 2.2.3 Total area of estate plantations - planted (ha) |
| 1,808 |
| 2.3.1 Area certified (ha) |
| |
| 2.3.2 Number of estates/Management Units |
| 5 |
| 2.3.3 Number of estates/Management Units certified |
| |
| 2.4.1 Indonesia - Please indicate which province(s) |
| |
| 2.4.2 Malaysia - please indicate which state(s) |
| |
| 2.4.3 Other - please indicate which country(ies) |
| Honduras |
| 2.5.1 Do you have smallholders as part of your supply base? |
| Yes |

2.5.2 Schemed Independent Area of "Independent" smallholder plantations - planted: Area of "Independent" smallholder plantations - certified: 2.6.1 Area planted in this reporting period 385.41 2.6.2 Have New Planting Procedures notifications been submitted to the RSPO for plantings this year? No 2.7.1 Do you source for FFB from third parties i.e. FFB that is not sourced from your own plantation(s), scheme smallholders or contracted outgrowers? Yes Amount of outside FFB purchased from sources that are not company, scheme smallholders or contracted outgrowers 67,037.49 Tonnes Amount that is RSPO-certified? 2.8.1 Number of Palm Oil Mills operated 22,069 2.8.2 Number of Palm Oil Mills certified 2.8.3 Number of Palm Kernel crushers and/or Palm Kernel mills operated 2.8.4 Number of Palm Kernel crushers and/or Palm Kernel mills certified 2.9.1 Total annual Crude Palm Oil production capacity (tonnes) 22.069.88 2.9.2 Total annual Palm Kernel production capacity (tonnes) 2.9.3 Total annual Palm Kernel Oil production capacity (tonnes) 1,129.99 2.9.4 Total annual FFB processing capacity (tonnes)

Supply Chain Used

99,305.00

- 3.1 Which supply chain options do you sell RSPO-certified palm oil products through?
 - Mass Balance

Time-Bound Plan

4.1 Date of first RSPO estate certification (planned or achieved)

2016

Comment:

Cooperativa Salamá espera alcanzar su certificación RSPO en agosto 2016; ya que a raíz de las evaluaciones internas encontramos que por el momento tenemos que cerrar algunas brechas.

4.2 Time-bound plan - Year expected to achieve 100% RSPO certification of estates

2016

Comment:

La Cooperativa Salamá fue aceptada como miembro ordinario de RSPO en enero/2013, por lo tanto y de acuerdo a nuestros planes estaremos certificando las plantaciones en agosto 2016.

4.3 What are your interim milestones towards achieving RSPO certification commitment (year and progressive CSPO%) - please state annual targets/strategies

Activity Environmental Impact Assessment Goals An Environmental Impact of Cooperative Salama was made. January - 2014. Annual strategy It features Environmental Management Plans for implementation. CSPO progressive % 100% - Environmental Evaluation Document (The document is properly socialized with all stakeholders). 60% - environmental management plans are being implemented. Activity Creating multidisciplinary technical committee RSPO. From Salamá Cooperative. Goals Regular meetings, awareness, and developing work plans. February - 2014 Annual strategy Implementation and dissemination of work plans for operational areas of the Cooperative. CSPO progressive % 100% Activity Terms of Reference for the Environmental Audit of the areas with oil palm cultivation. Goals The terms of reference validated by the Ministry of Natural Resources and Mines Environment (SERNA) of Honduras have. The goal is to have the Environmental License of farms and comply with national legislation. April - 2014 Annual strategy It is working on the request of the terms of reference issued by SERNA. CSPO progressive % 40% Activity Study of High Conservation Values (AVC) Goals The Cooperative has Salama Study High Conservation Values (AVC). August - 2014. Annual strategy It has a management plan to preserve the areas identified by Studio AVC. CSPO progressive % 100% -Document AVC. (The document is properly socialized with all stakeholders). The management plan is being implemented. 30% Activity Mapping of soils Goals 30 soil maps for August 2014 Annual strategy Management Department of RSPO Certification Cooperative with WWF CSPO progressive % 100% Activity Plan of Integrated Pest Management (IPM) Goals • Implement a system arvense plants; • Reduce red ring cases. September – 2014 Annual strategy The Cooperative is committed to establishing an integrated pest in oil palm plantations, aimed at improving the biodiversity of the crop by the pest balance program biological control; avoiding excessive use of agrochemicals in our plantation. CSPO progressive % 100% - Document MIP (The document is properly socialized with collaborators). 30% - Implementation Activity Update Environmental Sox level Extraction Plant Goals It is a compendium of environmental measures issued by the

Ministry of Natural Resources and Mines Environment

(SERNA) of Honduras. October - 2014 Annual strategy It has an Environmental Management Plan for the beneficiation plant. CSPO progressive % 20% -Environmental Management Plan is being implemented. Activity Social Impact Assessment Goals It has a Social Impact Assessment. November - 2014. Annual strategy Treatment measures internally in the Cooperative will be developed and an action plan will be executed with the communities of influence. CSPO progressive % 100% -Document Social Impact Assessment (The document is properly socialized, was performed by a public consultation with all identified stakeholders). The Plan of Action and treatment measures are being implemented. 2015 was implemented 100% Activity Pesticide Management Program Goals Implement a system that does not allow the use of chemical and biological substances that are not legally registered at national and international level. December – 2014 Annual strategy Agricultural training plan for the use of pesticides aimed at those involved in the process. CSPO progressive % 100% - Document 100% Implementation 2015 Activity Titles sorted property Goals It has 5 titles legally registered property and means of verification for validation. For the month of March 2015 is counted with a protocol of right to use land. Annual strategy Develop protocols to serve as a tool for acquiring new land under the land use right. CSPO progressive % 100% - owned Titles Protocol to the right to use land - In process. Activity Plan occupational safety and health Goals It will feature a Plan of Occupational Health and Safety oriented to all employees of the Cooperative - April 2015. Annual strategy Management has been made to prepare the document, however the activities in health and safety of employees and is being implemented through the Joint Health and Safety Committee and the Medical Clinic of the

4.4 Timebound plan - Year expected to achieve 100% RSPO certification of associated smallholders and outgrowers

2020

Comment:

La Cooperativa Salamá tiene planificado certificar las plantaciones propias y el molino en el 2016, una vez concluida la certificación de la Cooperativa Salamá estaremos trabajando de lleno para el apoyo incondicional a la cadena de suministro, apoyo que se ha estado dando en cuanto a capacitación, socialización y sensibilización de la norma RSPO. Esperamos tener certificada cadena de suministro en el 2020.

4.5 What are your interim milestones towards achieving this RSPO certification commitment (year and progressive CSPO%) - please state annual targets/strategies

Not applicable, because there are no associated producers to the Cooperative. The cooperative has 66 members of which all are owners of farms with oil palm cultivation.

4.6 Time-Bound plan - Year expected to achieve 100% RSPO certification of independently sourced FFB

2020

Comment:

De acuerdo a nuestra proyección esperamos contribuir en la certificación de la cadena de suministro para el año 2020.

4.7 What are your interim milestones towards achieving this RSPO certification commitment (year and progressive CSPO%) - please state annual targets/strategies

Activity Socialization of the RSPO standard and requirements for system management and guidance for group certification for the production of RFF Goals Raise awareness on issues of RSPO the entire supply chain of the Cooperative. Years 2014 - 2016 - 2017 Annual strategy • Training program based on the guidelines for group certification; • Training leaders on RSPO certification to track the subject in each base. CSPO progressive % 40% Activity Georeferencing of farms and mapping Goals Develop a geographic database of all base supplying FFB to the Cooperative. Year - 2016 Annual strategy Roadmap for the collection of information in the field and in the same order and product generation cabinet level. CSPO progressive % 0% Activity studio AVC Goals Owning studies AVC base supply FFB. Year: 2017 Annual strategy Management for the AVC study by RSPO certify companies for development work. CSPO progressive % 0% Activity Social Studies and Environmental Impact Goals Owning EIS and EIA plantations. Year: 2017 Annual strategy Managing for hiring expert in the subject to prepare the EIS and EIA. CSPO progressive % 0% Activity Implemented sustainable agricultural management in oil palm plantations Goals . Design and installation of a system for foliar and soil sampling; • Balanced based requirement of the plant and soil fertilization; • Management of biodiversity in plantations (Integrated Pest Management, weed plants, etc). Years 2016 - 2017 - 2018 Annual strategy Agronomic training program and implemented properly socialized. CSPO progressive % 0% Activity Socialization of national and international laws applicable to the process of RSPO certification in environmental, social and human security oriented occupational health and hygiene issues. Goals Compliance with laws governing human and environmental activities through training processes, documentation and certification. 2016 - 2017 Annual strategy • Training programs; • Control and monitoring plans; • Report progress and product quality control through evaluations and internal audits. CSPO progressive % 0% Activity •

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Socialization of the requirements for the management system and guide for group certification involving all medical aspects; • Creating database with medical information from various independent producers; • Creating database with medical information from various independent producers. Goals Plan occupational safety and health Annual strategy Roadmap to incorporate the medical activities for execution. CSPO progressive % 0%

| 4.8 Which countries that your organization | operates in do the | e above commitments cover? |
|--|--------------------|----------------------------|
|--|--------------------|----------------------------|

■ Honduras

Concession Map

5.1 With regards to the GA resolution 6g that call for map submission by ACOP 2014 deadline. Please upload your estate location concession maps in KML or SHP format here: (RSPO General Assembly resolution 6g calling for map submissions by ACOP 2014 deadline)

Uploaded files:

• fincas-cooperativa-salama.kml

Map data declaration

I hereby declare that map data submission represents 100% of an oil palm growers' concession sites (both RSPO certified and uncertified)

Please state if any concession sites have been recently acquired or if any concession sites have changed ownership since the previous ACOP submission

Damos fe que en esta primera etapa la Cooperativa Salamá está certificando 5 fincas de palma aceitera que pertenecen a sus 65 asociados, de las cuales todos son dueños.

GHG Emissions

6.1 Are you currently assessing your operational GHG emissions?

No

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| 1.1 What GHG assessment tool or method are you currently using? | |
|--|----|
| 1.2 When do you plan to start assessing your operational GHG emissions in line with the requirements of C5.6? | |
| 015 | |
| 2 What is your operational GHG emission value (tCO2e/tCPO)? (refer to P&C C5.6) | |
| | |
| 3 What is the projected GHG emission associated with your new plantation development(s) (tCO2e)? (refer to P&C C7. | 8) |
| | |

Actions for Next Reporting Period

7.1 Outline actions that you will take in the coming year to advance your plans for certification

Activity Measuring Carbon Footprint Goals Develop and transfer measurement tool Carbon Footprint Ground-level profit and plantations. The work will be conducted with the SNV Netherlands Development Organisation (SNV) Annual strategy Program activities to implement planned Implementation Period - 2015 - Quarter 1ero Activity Plan occupational safety and health Goals It will feature a Plan of Occupational Health and Safety oriented to all employees of the Cooperative Annual strategy You have created a roadmap for the activity Implementation Period -2015 - Quarter 1ero Activity Pre - audit RSPO Goals Get results of the assessment made by pre - audit to comply with nonconformities if they were in the framework of the RSPO audit Annual strategy Activity incorporated into the work plan of the Cooperative Implementation Period -2015 - Quarter 2do Activity Report Pre - audit RSPO Goals Socialization report Pre - RSPO audit Cooperative Annual strategy Tracking gaps found to comply RSPO Implementation Period - 2015 - Quarter 2do, 3ero Activity Auditing RSPO Goals Cooperative Salama stamped RSPO Certification Annual strategy To implement the Operational Plan for Cooperative desired under the RSPO certification results. Implementation Period - 2015 - Quarter 3ero, 4to annual operating plan of the cooperative 2015 measurement of carbon footprint plan occupational safety and health Pre-Audit RSPO Auditing RSPO

7.2 Outline actions that you will take to promote CSPO along the supply chain

Sensitization of RSPO certification process; Agree and implement work plans aligned to the Conservation of Biodiversity, social issues and human security oriented occupational health and hygiene; Develop strategies for working with government agencies to comply with national legislation within the RSPO certification; Implementation of the Guide to Good Environmental Practices for the cultivation of oil palm in Honduras.

Reasons for Non-Disclosure of Information

8.1 If you have not disclosed any of the above information, please indicate the reasons why

Data Unknown

Conflict and Complaints Mechanism

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9.1 Has your Company put in place any mechanism to resolve any conflict?

Mechanism details to resolve conflicts.

Dentro del plan estratégico de la Cooperativa Salamá se tiene contemplado crear la figura funcional de un puesto llamado: Oficial de queja y reclamo con Responsabilidad Social Empresarial, dicha figura estará siendo funcional en el año 2015 y será insertada en el Organigrama de la Cooperativa Salamá, el cual tendrá su perfil de puesto y funciones específicas, además de tener sus procedimientos definidos para el control de las quejas y reclamos internos y externos.

9.2 Has your company any ongoing land conflict?

No

Palm Oil Processors and Traders Operational Profile

| 1.1 Please state your main activity(ies) within the supply of | hain | | |
|--|----------------------------|-----------------------------|--|
| Animal feed supplier | | | |
| 1.2 Operation and Certification Progress | | | |
| 1.2.1 Do you have a system for calculating how much palm | n oil and palm oil p | roducts you use? | |
| 1.3 Total volume of all palm oil products handled in the ye | ar (Tonnes) | | |
| 1.3.1 Total volume of Crude Palm Oil (CPO) handled in the 22,070 | year (Tonnes) | | |
| 1.3.2 Total volume of Palm Kernel Oil (PKO) handled in the | e year (Tonnes) | | |
| 1.3.3 Total volume of other Palm Oil Derivatives and Fracti | ons handled in the | e year (Tonnes) | |
| 1.3.4 Total volume of all palm oil and palm oil derived proc 23,200 | lucts handled in th | e year (Tonnes) | |
| 1.4 Volume handled in the year that is RSPO-certified (Tonnes | s): | | |
| No Description | Crude Palm Oil (Tonnes) | Palm kernel oil (Tonnes) | All other palm-based derivatives and fractions handled in the year that is RSPO-certified (Tonnes) |
| 1.4.1 Book & Claim | - | - | - |
| 1.4.2 Mass Balance | - | - | - |
| 1.4.3 Segregated | - | - | <u>-</u> |
| 1.4.4 Identity Preserved | - | - | - |
| 1.4.5 Total volume of Oil Palm handled that is RSPO-certified: | - | - | - |
| | | | |

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What is the percentage of certified sustainable palm oil in the total palm oil your company sells in:

Europe --% India --% China --% South East Asia --% North America --%

What is the percentage of certified sustainable palm kernel oil in the total palm kernel oil your company sells in:

Europe --% India --% China --% South East Asia --% North America --%

Time-Bound Plan

2.1 Date of first supply chain certification (planned or achieved)

2020

Comment:

De acuerdo a nuestra proyección esperamos contribuir en la certificación de la cadena de suministro para el año 2020. Como empresa conocedora del proceso estamos claros que las lecciones aprendidas durante el proceso nos deja un panorama firme en el cual ya hemos comenzado con la etapa de sensibilización y capacitación en el marco de la noma con toda la cadena de suministro, sabemos que hay mucha brecha que cerrar a la que estamos dispuestos a enfrentar de manera colectiva y transparente.

2.2 Time-bound plan - Year expected to achieve 100% RSPO certification of all supply chains

2020

2.3 What are your interim milestones towards achieving this RSPO certification commitment (year and progressive CSPO%)? Please state annual targets/strategies.

Desarrollar un Plan de trabajo anual de actividades enmarcadas en la norma RSPO – año 2016;

Realizar todos los estudios enunciados en la norma RSPO - años 2016 y 2017, 2018;

Implementar planes de accion de cada uno de los estudios realizados – año 2018, 2019, 2020;

Implementar un Plan de Manejo Agronomico sostenible en las plantaciones de palma aceitera de toda la cadena de suministro – años 2016, 2017, 2018, 2019 y 2020;

Diseño e implementacion de un Plan de seguridad y salud ocupacional para toda la cadena de suministro – año 2017; Certificacion RSPO de toda la cadena de suministro - 2020

2.4 Timebound plan - Year expected to only "handle/supply" RSPO certified oil palm products

2020

Comment:

Creemos que por la elaboración de diversos estudios y la aplicabilidad de los en la cadena de suministro estaremos manejando productos de aceite de palma certificado en el año 2020.

2.5 What are your interim milestones towards achieving this RSPO certification commitment (year and progressive CSPO%)? Please state annual targets/strategies.

Cumplir con la norma RSPO y la legislacion nacional de forma progresiva dentro de toda la cadena de suministro – 2018; Sensibilizar la ejecucion de actividades en temas Sociales, Biodiversidad, Ambientales, Gases de Efecto Invernadero, Nuevas Plantaciones y Salud Humana – año 2016, 2017 y 2018;

Visibilizar actividades planificadas y desarrollar estrategias de empoderamiento de toda la cadena de suministro de la norma RSPO:

Entrelazar esfuerzos a traves de politicas consensuadas con autoridades locales y nacionales que tengan una relacion directa e indirecta con la cadena de suministro en temas de certificacion RSPO – años 2018, 2019 y 2020.

2.6 How do you promote RSPO and RSPO certified sustainable palm oil to your customers proactively?

Desarrollando politicas de trasparencia para el flujo efectivo de información en el marco de la mejora continua; Divulgación a traves de los medios de comunicacion locales escritos, hablados y televisados el impacto positivo generado mediante la implementacion de la norma RSPO;

Promover el apego a la legislación nacional y protocolos internacionales adheridos a tópicos sociales, ambientales, GEI, salud y seguridad humana para el cumplimiento de instauracion de la norma RSPO.

GHG Emissions

3.1 Are you currently assessing the GHG emissions from your operations?

No

Please explain why

Estamos en proceso de elaboración de la Medición de Huella de Carbono, estaremos teniendo los resultados en el 2015.

3.2 Do you publicly report the GHG emissions of your operations?

No

Please explain why

No, pero vamos a desarrollar una política integral en la que todos nuestros proveedores asuman la responsabilidad de revelar las emisiones de gases de efecto invernadero y de igual manera comprometerlos a la divulgación del tópico cambio climático para que tenga un efecto multiplicador positivo en la población en general.

Actions for Next Reporting Period

4.1 Outline actions that you will take in the coming year to promote CSPO use along the supply chain

Sensibilización y socialización de la norma RSPO, de igual manera implementar el plan de capacitación en temas de interés productivo, ambiental, seguridad humana y responsabilidad social empresarial.

Reasons for Non-Disclosure of Information

5.1 If you have not disclosed any of the above information please indicate the reasons why

La Cooperativa Salamá está totalmente abierta al cumplimiento de principio 1 de la norma, si aún no divulgamos alguna información es porque estamos trabajando en ello para tener la documentación necesaria y mostrarla a todas las partes interesadas. De tal manera que para el año 2015 contemplamos dentro de nuestro Plan Operativo dar cumplimiento y cerrar algunas brechas para obtener el certificado RSPO en el año 2016, y seguirlo manteniendo de igual manera en base al cumplimiento de la norma RSPO, legislacion nacional, tratados y convenios internacionales.

Application of Principles & Criteria for all members sectors

6.1 Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C such as:

6.2 Where relevant, what prevents you from trading/processing only CSPO?

Las políticas internacionales adoptadas por los actuales clientes en relación a promover el aceite de palma sostenible, más una conciencia del gremio palmero en Honduras de asimilar este proceso en pro de la protección del ambiente y el beneficio de las personas y poder demostrar que el rubro está en un proceso de mejora continua.

Commitments to CSPO uptake

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As you don't source 100% CSPO through physical supply chains (IP/SG/MB), please answer the following questions: Do you have plans to?

Yes

Please specify:

Apoyo total para la certificación de los pequeños productores

7.1. Do you have plans to immediately cover the gap using Book & Claim?

Yes

How and when do you plan to immediately cover the gap using Book & Claim?

Estaremos comenzando en el 2016 y estamos con todo el interés de cerrar dicha brecha.

Concession Map

Do you agree to share your concession maps with the RSPO?

Yes

Uploaded files:

• fincas-cooperativa-salama.kml

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Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

One of the biggest obstacles is the time of fulfillment of the RSPO standard 2015, for the many things to do and the workload it represents. Similarly as well mention the question, there is also a costly impact for the company in the development of the AVC, EIA, EIS studies among others. However and under positive impact in the short, medium and long term is having and will implement the RSPO standard nationwide, has led us to duplicate efforts by management, advisory and implementation through action plans in social, environmental, high conservation values, effluent management, training, improvement of infrastructure facilities, health protection, health and safety to all employees and interlacing efforts with communities of influence of the company and nongovernmental institutions and part government; since we are convinced that community achieve all the goals proposed planned time.

| 2 How would you qualify RSPO standards as compared to other parallel standards? | | |
|---|--|--|
| | | |
| Cost Effective: | | |
| No | | |
| Robust: | | |
| Yes | | |
| Simpler to Comply to: | | |
| No | | |

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Under the RSPO certification process the Cooperative Salama, first there is a high commitment of everyone in the company to make a sustainable palm oil production, ensuring fair treatment, transparency, support communities, respect for the environment and making a cultural change in all aspects ... as well as the second point, it is working to integrate suppliers of RFF to the certification process in 2018, in that sense there are aspects of training, technical assistance, transparency, fairness, loans for improving productivity. Finally, is developing a business plan, as requested by the norm however given the high commitment of the Cooperative Salama with stakeholders is making Inclusive Business Plan, which seeks to improve conditions for all actors along of the value chain to ensure a win - win.

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4 Other information on palm oil (sustainability reports, policies, other public information)

The Cooperative has Salama: The Public Consultation Social Impact Study; Socialization of Environmental Impact Assessment with community authorities, supply chain RFF, government officials and NGOs; Socialization Study of High Conservation Values with community authorities, supply chain RFF, government officials and NGOs; Memories of training in agronomy and biodiversity issues; Memories of socialization of the RSPO standard with collaborators and all supply chain RFF; Contingency Plan and memories of first aid training in manufacturing and plantations; Memoirs of Medical Brigade preventive and curative in each of the farms in the Salama Cooperative orientation.